



Department of Public Works

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JOB DESCRIPTION

HIGHWAY DIVISION LABORER

Duties include any and all routine labor generally associated with the maintenance and construction of roads and related facilities. Examples are operating jackhammer, rock drilling, pavement breaker, vibratory compactor, chain saws, steel and concrete cut-off saws and other cutting tools. The employee must possess the physical capabilities to perform the following general activities: sweeping and shoveling, loading and unloading trucks, drainage pipe installation, trenchwork, climbing up truck bodies, handling and chaining large concrete drainage pipe, lifting of manhole and catch basin covers, handling bricks and cement blocks, mixing concrete and mortar, raking, hand grading, wheelbarrowing materials, spreading bituminous materials, operating root cutting machines, and general pick and shovel work relating to the construction field.

The above does not itemize all work activities encountered but is a broad and general description of some of the most common duties.

A valid Massachusetts CDL Class B license is required.

It is understood within the classification that the employee may be used for other duties as the need may arise when directed to do so by the Department Head or the Operations General Foreman. Availability for overtime work is mandatory when emergencies require.