

ANNUAL TOWN REPORT

2024

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Section One

In Memory Of

This page is dedicated to those who served the community of Dracut
The Town gratefully acknowledges their years of dedication to the people of the
Town of Dracut

IN MEMORY OF

WILLIAM DESROSIERS 02/06/2024 RETIRED DPW

MICHAEL CAHILL 02/06/2024 RETIRED DPW

DAVID DESPIRITO 02/23/2024 RETIRED BUILDING MAINTENANCE

SHARON TULLY 04/21/2024 RETIRED SCHOOL DEPARTMENT

GARY DALLAIRE 04/21/2024 RETIRED DPW

JOHN KACZMARSKI 07/20/2024 RETIRED DPW

SUZANNE CLOUTIER 08/12/2024 RETIRED SCHOOL DEPARTMENT

MARGARET DESLAURIEIS 08/16/2024 RETIRED SCHOOL PRINCIPAL

JANICE MACLEAN 08/18/2024 RETIRED TOWN ACCOUNTANT

JOHN FLORENCE 09/23/2024 RETIRED SCHOOL TEACHER

CAMILLE GEOFFROY 12/29/2024 RETIRED DPW

SYLVIA LACH 12/22/2024 RETIRED SCHOOL DEPARTMENT

Section Two

Budget

Town of Dracut
FY2024 Budget & FY2025 Recommended Budget

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change FY |
|---|------------------|--------------------------------------|------------------|----------------|
| Town Moderator (114) | | | | |
| Part Time Payroll | 550 | 550 | 550 | 0.0% |
| Total Moderator | 550 | 550 | 550 | 0.0% |
| Selectmen (122) | | | | |
| Payroll | 71,690 | 71,690 | 74,121 | 3.4% |
| Part Time Payroll | 10,000 | 7,500 | 10,000 | 0.0% |
| Overtime | 5,000 | 3,072 | 5,000 | 0.0% |
| Service Contracts | 700 | 10,070 | 700 | 0.0% |
| Advertising | 500 | 567 | 500 | 0.0% |
| Other Professional Fee | 1,500 | 0 | 1,500 | 0.0% |
| Office Supplies | 700 | 275 | 700 | 0.0% |
| Duplicating Supplies | 350 | 0 | 350 | 0.0% |
| Dues & Publications | 14,935 | 5,225 | 5,935 | -60.3% |
| Total Selectmen | 105,375 | 98,399 | 98,806 | -6.2% |
| Town Manager (123) | | | | |
| Payroll | 270,272 | 266,630 | 273,440 | 1.2% |
| Part Time Payroll | 2,000 | 0 | 0 | -100.0% |
| Overtime | 5,000 | 6,795 | 5,000 | 0.0% |
| Service Contracts | 75,000 | 70,029 | 75,000 | 0.0% |
| Advertising | 3,000 | 2,646 | 3,000 | 0.0% |
| Telephone | 0 | 543 | 0 | 0.0% |
| Printing & Binding | 1,000 | 0 | 1,000 | 0.0% |
| Office Supplies | 1,500 | 1,582 | 1,500 | 0.0% |
| Meeting Expense | 2,500 | 287 | 1,500 | -40.0% |
| In-State Travel | 1,000 | 45 | 500 | -50.0% |
| Dues & Publications | 5,000 | 525 | 3,000 | -40.0% |
| Miscellaneous | 2,000 | 4,833 | 2,000 | 0.0% |
| Total Town Manager | 368,272 | 353,914 | 365,940 | -0.6% |
| Finance Committee (131) | | | | |
| Overtime | 1,350 | 709 | 1,350 | 0.0% |
| Advertising | 100 | 186 | 90 | -10.0% |
| Dues & Publication | 350 | 363 | 360 | 2.9% |
| Total Finance Committee | 1,800 | 1,258 | 1,800 | 0.0% |
| Assistant Town Manager/Finance Director/Accountant (135) | | | | |
| Payroll | 310,985 | 310,985 | 321,529 | 3.4% |
| Service Contract | 70,000 | 61,973 | 70,000 | 0.0% |
| Auditing | 75,000 | 65,030 | 75,000 | 0.0% |
| Employee Training | 3,000 | 2,353 | 3,500 | 16.7% |
| Printing & Binding | 1,200 | 250 | 600 | -50.0% |
| Office Supplies | 4,000 | 2,616 | 3,000 | -25.0% |
| In-State Travel | 1,500 | 1,391 | 500 | -66.7% |
| Dues & Publications | 600 | 581 | 600 | 0.0% |
| Total Asst. Town Manager/Finance Dir. | 466,285 | 445,179 | 474,729 | 1.8% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|---------------------------------------|------------------|--------------------------------------|------------------|----------------|
| Assessors (141) | | | | |
| Payroll | 180,791 | 179,812 | 188,492 | 4.3% |
| Service Contract | 8,900 | 8,854 | 8,900 | 0.0% |
| Other Purchased Services | 5,400 | 4,917 | 5,400 | 0.0% |
| Appraisals Contracted Services | 100,000 | 99,950 | 22,000 | -78.0% |
| Office Supplies | 2,000 | 1,618 | 2,000 | 0.0% |
| Assessor Training | 1,000 | 963 | 1,000 | 0.0% |
| Mileage Reimbursement | 2,500 | 1,374 | 2,500 | 0.0% |
| Dues & Publications | 300 | 600 | 300 | 0.0% |
| Total Assessors | 300,891 | 298,087 | 230,592 | -23.4% |
| Treasurer (145) | | | | |
| Payroll | 182,892 | 181,206 | 190,921 | 4.4% |
| Service Contracts | 31,000 | 23,384 | 31,000 | 0.0% |
| Tax Foreclosure Fee | 5,000 | 0 | 2,000 | -60.0% |
| Office Supplies | 2,800 | 2,554 | 2,000 | -28.6% |
| Mileage Reimbursement | 300 | 0 | 300 | 0.0% |
| Dues & Publications | 100 | 195 | 100 | 0.0% |
| Total Treasurer | 222,092 | 207,339 | 226,321 | 1.9% |
| Tax Collector (146) | | | | |
| Payroll | 116,644 | 115,827 | 122,226 | 4.8% |
| Service Contracts | 60,000 | 59,020 | 60,000 | 0.0% |
| Tax Title Legal Fee | 15,000 | 9,462 | 10,000 | -33.3% |
| Office Supplies | 1,800 | 1,764 | 1,300 | -27.8% |
| Dues & Publications | 100 | 100 | 100 | 0.0% |
| Total Tax Collector | 193,544 | 186,173 | 193,626 | 0.0% |
| Legal Department (151) | | | | |
| Legal Fees | 290,000 | 250,667 | 290,000 | 0.0% |
| Total Legal Fees | 290,000 | 250,667 | 290,000 | 0.0% |
| Human Resources (152) | | | | |
| Full Time Payroll | 66,012 | 66,011 | 68,257 | 3.4% |
| Advertising | 1,200 | 800 | 1,500 | 25.0% |
| Employee Training | 4,700 | 4,675 | 3,500 | -25.5% |
| Medical Exams | 9,100 | 9,100 | 5,000 | -45.1% |
| Other Professional Fees | 100 | 0 | 200 | 100.0% |
| Office Supplies | 500 | 434 | 500 | 0.0% |
| Dues & Publications | 50 | 0 | 250 | 400.0% |
| Total Human Resources | 81,662 | 81,020 | 79,207 | -3.0% |
| Informational Technology (155) | | | | |
| Full Time Payroll | 176,540 | 176,540 | 182,517 | 3.4% |
| Service Contracts | 220,000 | 215,020 | 215,000 | -2.3% |
| Telephone | 10,485 | 10,485 | 8,800 | -16.1% |
| Other Professional Services | 2,700 | 2,690 | 2,000 | -25.9% |
| Equipment Repair & Maintenance | 6,000 | 0 | 5,000 | -16.7% |
| Equipment Purchase/Lease | 22,615 | 16,661 | 22,000 | -2.7% |
| Total Informational Technology | 438,340 | 421,397 | 435,317 | -0.7% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|---|------------------|--------------------------------------|------------------|----------------|
| <i>Town Clerk (161)</i> | | | | |
| Payroll | 208,010 | 208,010 | 216,614 | 4.1% |
| Overtime | 200 | 0 | 200 | 0.0% |
| Longevity | 850 | 850 | 850 | 0.0% |
| Advertising | 1,000 | 0 | 1,000 | 0.0% |
| Employee Training | 1,000 | 860 | 1,000 | 0.0% |
| Postage | 7,500 | 5,500 | 0 | -100.0% |
| Printing & Binding | 32,000 | 35,237 | 20,000 | -37.5% |
| Office Supplies | 1,500 | 1,816 | 1,300 | -13.3% |
| In-State Travel | 550 | 0 | 550 | 0.0% |
| Dues & Publications | 500 | 290 | 500 | 0.0% |
| Total Town Clerk | 253,110 | 252,562 | 242,014 | -4.4% |
| <i>Elections & Registrations (162)</i> | | | | |
| Payroll | 23,112 | 23,112 | 23,966 | 3.7% |
| Overtime | 7,000 | 8,586 | 7,000 | 0.0% |
| Service Contract | 13,000 | 11,760 | 13,000 | 0.0% |
| Advertising | 2,000 | 1,605 | 2,000 | 0.0% |
| Employee Training | 600 | 0 | 600 | 0.0% |
| Printing & Binding | 5,000 | 4,743 | 3,000 | -40.0% |
| Office Supplies | 1,200 | 1,209 | 800 | -33.3% |
| In-State Travel | 200 | 0 | 0 | -100.0% |
| Election Expense | 58,000 | 50,066 | 58,000 | 0.0% |
| Machinery & Equipment | 22,000 | 21,950 | 7,000 | -68.2% |
| Total Elections & Registrations | 132,112 | 123,033 | 115,366 | -12.7% |
| <i>Conservation Commission (171)</i> | | | | |
| Payroll | 33,224 | 32,909 | 34,348 | 3.4% |
| Other Professional Fees | 1,000 | 1,521 | 1,000 | 0.0% |
| Mileage Reimbursement | 500 | 0 | 500 | 0.0% |
| Dues & Publications | 600 | 600 | 600 | 0.0% |
| Total Conservation Commission | 35,324 | 35,030 | 36,448 | 3.2% |
| <i>Planning Board (175)</i> | | | | |
| Payroll | 206,834 | 206,305 | 139,280 | -32.7% |
| Part Time Payroll | 0 | 0 | 0 | 0.0% |
| Overtime | 2,000 | 1,999 | 2,000 | 0.0% |
| Employee Training | 0 | 0 | 2,000 | 100.0% |
| Advertising | 3,000 | 3,095 | 3,000 | 0.0% |
| Other Professional Fee | 18,000 | 17,960 | 1,000 | -94.4% |
| Office Supplies | 500 | 422 | 300 | -40.0% |
| In-State Travel | 1,500 | 645 | 1,000 | -33.3% |
| Mileage Reimbursemen | 1,500 | 1,734 | 200 | -86.7% |
| Dues & Publications | 750 | 300 | 750 | 0.0% |
| Court Costs & Record | 1,200 | 0 | 0 | -100.0% |
| Total Planning Board | 235,284 | 232,460 | 149,530 | -36.4% |
| <i>Zoning Board of Appeals (176)</i> | | | | |
| Part Time Payroll | 4,500 | 2,335 | 4,500 | 0.0% |
| Advertising | 3,000 | 0 | 1,000 | -66.7% |
| Office Supplies | 800 | 180 | 200 | -75.0% |
| Total Zoning Board of Appeals | 8,300 | 2,515 | 5,700 | -31.3% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|---|------------------|--------------------------------------|------------------|----------------|
| Building Maintenance (196) | | | | |
| Payroll | 302,502 | 233,699 | 199,858 | -33.9% |
| Part Time Payroll | 62,878 | 54,593 | 64,760 | 3.0% |
| Overtime | 25,000 | 57,617 | 25,000 | 0.0% |
| Electricity | 125,000 | 115,367 | 145,000 | 16.0% |
| Heating Gas | 125,000 | 66,807 | 125,000 | 0.0% |
| Water Charges | 42,600 | 42,598 | 40,000 | -6.1% |
| Sewer Charges | 5,000 | 0 | 0 | -100.0% |
| Service Contracts | 18,800 | 18,766 | 19,500 | 3.7% |
| Equipment Rental | 8,900 | 9,837 | 0 | -100.0% |
| Custodial & Housekeeping | 0 | 0 | 0 | 0.0% |
| Telephone | 20,000 | 11,778 | 15,000 | -25.0% |
| Postage | 39,500 | 39,501 | 45,000 | 13.9% |
| Other Professional Services | 18,000 | 16,169 | 18,000 | 0.0% |
| Building Maintenance | 6,000 | 3,074 | 6,000 | 0.0% |
| Supplies | 17,000 | 17,092 | 17,000 | 0.0% |
| Equipment Maint Supplies | 5,000 | 3,753 | 5,000 | 0.0% |
| Grounds Maint Supplies | 3,000 | 2,687 | 3,000 | 0.0% |
| Building Maintenance Supplies | 14,700 | 14,697 | 10,000 | -32.0% |
| Building Maint. Uniform & Assessories | 3,000 | 2,355 | 3,000 | 0.0% |
| Mileage Reimbursement | 2,000 | 1,328 | 2,000 | 0.0% |
| Miscellaneous | 600 | 563 | 600 | 0.0% |
| Building Improvements | 35,400 | 35,356 | 32,500 | -8.2% |
| Total Building Maintenance | 879,880 | 747,638 | 776,218 | -11.8% |
| Town/School Insurance Premiums (197) | | | | |
| Insurance Premiums | 665,000 | 664,756 | 800,000 | 20.3% |
| Total Town/School Insurance Premiums | 665,000 | 664,756 | 800,000 | 20.3% |
| Permanent Building Committee (198) | | | | |
| Advertising | 100 | 0 | 0 | -100.0% |
| Total Permanent Building Committee | 100 | 0 | 0 | -100.0% |
| Total General Government | 4,677,921 | 4,401,978 | 4,522,164 | -3.3% |
| Police Department (210) | | | | |
| Payroll | 4,896,229 | 4,407,632 | 4,924,377 | 0.6% |
| Part Time Payroll | 44,437 | 44,341 | 61,712 | 38.9% |
| Overtime | 338,000 | 492,242 | 338,000 | 0.0% |
| Longevity | 6,000 | 0 | 850 | -85.8% |
| Uniform Allowance | 61,000 | 51,600 | 61,000 | 0.0% |
| R & M - Auto/Truck | 39,400 | 39,386 | 50,000 | 26.9% |
| Service Contracts | 61,000 | 60,935 | 31,700 | -48.0% |
| Radio Rental & Maintenance | 10,000 | 8,078 | 10,000 | 0.0% |
| Custodial & Housekeeping | 5,000 | 5,350 | 5,000 | 0.0% |
| Other Purchased Services | 15,000 | 6,923 | 15,000 | 0.0% |
| Employee Training | 48,635 | 23,298 | 60,000 | 23.4% |
| On-Boarding | 15,000 | 33,966 | 15,000 | 0.0% |
| Telephone | 30,000 | 42,067 | 33,000 | 10.0% |
| Postage | 1,000 | 881 | 1,000 | 0.0% |
| Printing & Binding | 2,000 | 1,489 | 2,000 | 0.0% |
| Laundry & Dry Cleaning | 2,000 | 278 | 2,000 | 0.0% |
| Office Supplies | 3,000 | 1,637 | 3,000 | 0.0% |
| Computer Supplies | 6,500 | 3,785 | 6,500 | 0.0% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|---------------------------------------|------------------|--------------------------------------|------------------|----------------|
| Duplicating Supplies | 5,000 | 7,523 | 5,000 | 0.0% |
| Building R & M Supplies | 30,000 | 55,386 | 30,000 | 0.0% |
| R & M - Equipment | 15,000 | 13,388 | 15,000 | 0.0% |
| Medical Supplies | 10,000 | 2,109 | 10,000 | 0.0% |
| Uniforms & Assessories | 30,000 | 36,048 | 30,000 | 0.0% |
| Mileage Reimbursement | 2,000 | 381 | 2,000 | 0.0% |
| Dues & Publications | 14,000 | 13,980 | 14,000 | 0.0% |
| Miscellaneous | 2,000 | 2,299 | 2,000 | 0.0% |
| Criminal ID | 1,000 | 1,982 | 1,000 | 0.0% |
| Machinery & Equipment | 180,300 | 188,402 | 20,000 | -88.9% |
| Total Police | 5,873,501 | 5,545,385 | 5,749,139 | -2.1% |
| Fire Department (220) | | | | |
| Payroll | 3,753,196 | 3,644,487 | 3,739,512 | -0.4% |
| Part Time Payroll | 2,000 | 0 | 0 | -100.0% |
| Overtime | 789,766 | 623,466 | 783,348 | -0.8% |
| Longevity | 850 | 850 | 850 | 0.0% |
| Uniform Allowance | 32,250 | 31,591 | 32,250 | 0.0% |
| R & M - Auto/Truck | 60,000 | 62,080 | 60,000 | 0.0% |
| Service Contracts | 23,000 | 38,923 | 38,000 | 65.2% |
| Radio Rental & Maintenance | 25,000 | 25,665 | 25,000 | 0.0% |
| Custodial & Housekeeping | 3,500 | 3,552 | 3,500 | 0.0% |
| Employee Training | 55,000 | 51,209 | 55,000 | 0.0% |
| Other Professional Fees | 4,800 | 4,788 | 4,800 | 0.0% |
| Education Tuition | 10,000 | 10,000 | 10,000 | 0.0% |
| Telephone | 15,000 | 12,942 | 15,000 | 0.0% |
| Postage | 300 | 85 | 300 | 0.0% |
| Office Supplies | 2,500 | 2,298 | 2,500 | 0.0% |
| Computer Supplies | 4,000 | 1,784 | 4,000 | 0.0% |
| Duplicating Supplies | 300 | 0 | 300 | 0.0% |
| Custodial Supplies | 16,000 | 14,243 | 16,000 | 0.0% |
| R & M - Equipment | 15,000 | 34,337 | 15,000 | 0.0% |
| Medical Supplies | 6,000 | 5,728 | 6,000 | 0.0% |
| Fighting Supplies | 13,100 | 14,794 | 13,100 | 0.0% |
| Uniforms & Assessories | 31,000 | 29,278 | 31,000 | 0.0% |
| In-State Travel | 700 | 369 | 700 | 0.0% |
| Dues & Publications | 5,500 | 4,512 | 5,500 | 0.0% |
| Miscellaneous | 1,050 | 1,146 | 1,050 | 0.0% |
| Criminal ID | 0 | 0 | 0 | 0.0% |
| Machinery & Equipment | 63,000 | 62,636 | 5,000 | -92.1% |
| Total Fire Department | 4,932,812 | 4,680,764 | 4,867,710 | -1.3% |
| Regional Dispatch Center (230) | | | | |
| Regional Dispatch Center Assessment | 303,600 | 303,566 | 475,000 | 56.5% |
| Total Regional Dispatch Center | 303,600 | 303,566 | 475,000 | 56.5% |
| Building (241) | | | | |
| Payroll | 247,149 | 228,883 | 237,638 | -3.8% |
| Department - Overtime | 4,000 | 180 | 0 | -100.0% |
| Longevity | 850 | 950 | 950 | 11.8% |
| Uniform Allowance | 500 | 589 | 500 | 0.0% |
| Employee Training | 400 | 330 | 400 | 0.0% |
| Office Supplies | 2,300 | 1,044 | 1,800 | -21.7% |
| Mileage Reimbursement | 4,000 | 4,373 | 4,000 | 0.0% |
| Dues & Publications | 400 | 159 | 400 | 0.0% |
| Total Building | 259,599 | 236,507 | 245,688 | -5.4% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|-----------------------------------|-------------------|--------------------------------------|-------------------|----------------|
| Plumbing & Gas (242) | | | | |
| Part Time Payroll | 34,194 | 31,768 | 35,222 | 3.0% |
| Uniform Allowance | 200 | 131 | 200 | 0.0% |
| Employee Training | 600 | 500 | 600 | 0.0% |
| Office Supplies | 300 | 285 | 200 | -33.3% |
| Mileage Reimbursemen | 2,500 | 2,005 | 2,500 | 0.0% |
| Dues & Publications | 100 | 75 | 0 | -100.0% |
| Total Plumbing & Gas | 37,894 | 34,764 | 38,722 | 2.2% |
| Sealer of Weights (244) | | | | |
| Service Contract | 8,500 | 8,500 | 12,500 | 47.1% |
| Total Sealer of Weights | 8,500 | 8,500 | 12,500 | 47.1% |
| Wiring (245) | | | | |
| Part Time Payroll | 31,220 | 30,716 | 36,608 | 17.3% |
| Employee Training | 300 | 0 | 0 | -100.0% |
| Office Supplies | 500 | 0 | 250 | -50.0% |
| Mileage Reimbursement | 2,600 | 2,321 | 2,600 | 0.0% |
| Total Wiring | 34,620 | 33,037 | 39,458 | 14.0% |
| Emergency Management (291) | | | | |
| Part Time Payroll | 2,800 | 2,800 | 2,800 | 0.0% |
| Service Contracts | 8,500 | 6,000 | 8,500 | 0.0% |
| Radio and Maintenance Repair | 8,000 | 7,876 | 8,000 | 0.0% |
| Computer Supplies | 0 | 2,145 | 0 | 0.0% |
| Medical Supplies | 100 | 0 | 100 | 0.0% |
| Small Tools & Suppli | 600 | 221 | 100 | -83.3% |
| Total Emergency Management | 20,000 | 19,042 | 19,500 | -2.5% |
| Animal Control (292) | | | | |
| Payroll | 63,042 | 48,973 | 66,111 | 4.9% |
| Overtime | 2,000 | 11,531 | 2,000 | 0.0% |
| Uniform Allowance | 850 | 892 | 850 | 0.0% |
| R & M - Auto/Truck | 3,000 | 3,966 | 3,000 | 0.0% |
| Service Contracts | 10,000 | 4,181 | 10,000 | 0.0% |
| Employee Training | 500 | 0 | 500 | 0.0% |
| Telephone | 750 | 572 | 750 | 0.0% |
| Office Supplies | 0 | 0 | 0 | 0.0% |
| Small Tools & Supplies | 2,400 | 1,206 | 1,400 | -41.7% |
| Total Animal Control | 82,542 | 71,320 | 84,611 | 2.5% |
| Total Public Safety | 11,553,068 | 10,932,385 | 11,532,328 | -0.2% |
| Schools/Education (300) | | | | |
| School Payroll & Salaries | 32,106,946 | 28,234,130 | 33,414,425 | 4.1% |
| School Expenses | 6,819,267 | 6,535,565 | 5,879,275 | -13.8% |
| School NSS | 2,979,000 | 2,979,000 | 3,144,684 | 5.6% |
| GLTHS - Assessment | 5,073,105 | 5,073,105 | 5,827,703 | 14.9% |
| GLTHS - Non-Net Assessment | 304,000 | 304,000 | 303,409 | -0.2% |
| Essex Aggie - Assessment | 20,405 | 20,405 | 20,000 | -2.0% |
| Essex Aggie Non-Net Assessment | 1,750 | 1,750 | 2,000 | 14.3% |
| Total Schools/Education | 47,304,473 | 43,147,954 | 48,591,496 | 2.7% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change FY |
|----------------------------------|------------------|--------------------------------------|------------------|----------------|
| Engineering (410) | | | | |
| Payroll | 166,403 | 90,244 | 156,153 | -6.2% |
| Longevity | 1,250 | 1,200 | 1,250 | 0.0% |
| Service Contracts | 8,000 | 5,390 | 23,000 | 187.5% |
| Employee Training | 1,000 | 664 | 1,000 | 0.0% |
| Printing & Binding | 1,000 | 200 | 500 | -50.0% |
| Office Supplies | 500 | 273 | 500 | 0.0% |
| Duplicating Supplies | 200 | 0 | 0 | -100.0% |
| R & M - Equipment | 500 | 0 | 500 | 0.0% |
| Auto Allowance | 500 | 0 | 200 | -60.0% |
| Dues & Publications | 200 | 230 | 0 | -100.0% |
| Machinery & Equipment | 3,000 | 1,428 | 3,000 | 0.0% |
| Total Engineering | 182,553 | 99,629 | 186,103 | 1.9% |
| Public Works (420) | | | | |
| Payroll | 208,918 | 208,918 | 216,006 | 3.4% |
| Overtime | 2,000 | 2,953 | 0 | -100.0% |
| Longevity | 1,250 | 1,250 | 1,250 | 0.0% |
| Service Contracts | 1,500 | 3,622 | 1,500 | 0.0% |
| Custodial & Housekeeping | 5,000 | 6,027 | 5,000 | 0.0% |
| Advertising | 2,000 | 1,262 | 2,000 | 0.0% |
| Telephone | 3,200 | 2,233 | 2,200 | -31.3% |
| Postage | 200 | 0 | 200 | 0.0% |
| Office Supplies | 2,800 | 1,034 | 2,000 | -28.6% |
| Duplicating Supplies | 400 | 202 | 0 | -100.0% |
| Building Maintenance | 6,500 | 5,216 | 6,500 | 0.0% |
| Machinery & Equipment | 4,200 | 5,063 | 4,200 | 0.0% |
| Total Public Works | 237,968 | 237,779 | 240,856 | 1.2% |
| Highway Maintenance (421) | | | | |
| Payroll | 973,943 | 818,548 | 1,003,401 | 3.0% |
| Salaries Part Time | 5,000 | 3,167 | 0 | -100.0% |
| Overtime | 23,000 | 25,670 | 23,000 | 0.0% |
| Longevity | 3,900 | 3,900 | 3,950 | 1.3% |
| Service Contracts | 62,000 | 74,353 | 47,000 | -24.2% |
| Equipment Rental | 6,000 | 930 | 6,000 | 0.0% |
| Radio Rental & Mainte | 2,800 | 0 | 2,800 | 0.0% |
| Other Professional Fee | 10,000 | 10,510 | 2,000 | -80.0% |
| R & M Equipment | 18,000 | 35,554 | 18,000 | 0.0% |
| Maint Materials | 97,000 | 58,984 | 97,000 | 0.0% |
| Small Tools & Supplies | 15,000 | 9,814 | 15,000 | 0.0% |
| Uniforms & Assessories | 20,400 | 18,769 | 20,400 | 0.0% |
| Miscellaneous | 0 | 0 | 0 | 0.0% |
| Traffic Control & Survey | 20,000 | 15,184 | 20,000 | 0.0% |
| Other Improvements | 5,000 | 2,200 | 5,000 | 0.0% |
| Total Highway Maintenance | 1,262,043 | 1,077,584 | 1,263,551 | 0.1% |
| Snow & Ice (423) | | | | |
| Payroll | 150,000 | 113,081 | 150,000 | 0.0% |
| Service Contracts | 1,400 | 3,194 | 1,400 | 0.0% |
| Equipment Rental | 175,000 | 173,063 | 175,000 | 0.0% |
| R & M Equipment | 30,000 | 39,897 | 30,000 | 0.0% |
| Chemicals | 225,100 | 315,076 | 200,000 | -11.2% |
| Maint Materials | 40,000 | 0 | 0 | -100.0% |
| Machinery & Equipment | 31,600 | 8,790 | 31,600 | 0.0% |
| Total Snow & Ice | 653,100 | 653,100 | 588,000 | -10.0% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|----------------------------------|------------------|--------------------------------------|------------------|----------------|
| Street Lighting (424) | | | | |
| Electricity | 60,000 | 30,016 | 70,000 | 16.7% |
| R & M - Equipment | 45,000 | 49,146 | 35,000 | -22.2% |
| Total Street Lighting | 105,000 | 79,162 | 105,000 | 0.0% |
| Tree Department (428) | | | | |
| Payroll | 237,598 | 232,678 | 189,799 | -20.1% |
| Overtime | 5,000 | 7,379 | 5,000 | 0.0% |
| Longevity | 1,150 | 1,150 | 1,150 | 0.0% |
| R & M Auto/Truck | 5,500 | 7,832 | 5,500 | 0.0% |
| Service Contracts | 15,000 | 7,000 | 10,000 | -33.3% |
| Custodial Supplies | 3,300 | 350 | 2,300 | -30.3% |
| R & M Equipment | 4,000 | 4,089 | 4,000 | 0.0% |
| Chemicals | 2,000 | 100 | 1,000 | -50.0% |
| Small Tools & Supplies | 3,300 | 1,800 | 3,300 | 0.0% |
| Uniforms & Assessories | 5,000 | 5,157 | 5,000 | 0.0% |
| Machinery & Equipment | 1,500 | 0 | 1,500 | 0.0% |
| Total Tree Department | 283,348 | 267,535 | 228,549 | -19.3% |
| Vehicle Maintenance (429) | | | | |
| Payroll | 189,904 | 189,904 | 197,420 | 4.0% |
| Overtime | 3,000 | 5,783 | 1,500 | -50.0% |
| Longevity | 1,000 | 1,000 | 1,000 | 0.0% |
| R & M - Auto/Truck | 63,000 | 48,053 | 63,000 | 0.0% |
| R & M Equipment | 14,300 | 6,599 | 14,300 | 0.0% |
| Inspection | 16,000 | 15,115 | 16,000 | 0.0% |
| Fuel | 250,000 | 269,233 | 260,000 | 4.0% |
| Small Tools & Supplies | 12,300 | 10,936 | 12,300 | 0.0% |
| Uniforms & Assessories | 5,000 | 5,941 | 5,000 | 0.0% |
| Total Vehicle Maintenance | 554,504 | 552,564 | 570,520 | 2.9% |
| Solid Waste (433) | | | | |
| Payroll | 11,000 | 9,917 | 12,100 | 10.0% |
| Trash Collection | 3,145,000 | 2,989,795 | 3,463,105 | 10.1% |
| Other Professional Fees | 40,000 | 4,598 | 15,000 | -62.5% |
| Total Solid Waste | 3,196,000 | 3,004,309 | 3,490,205 | 9.2% |
| Cemetery Division (491) | | | | |
| Payroll | 54,829 | 54,038 | 56,689 | 3.4% |
| Overtime | 500 | 1,721 | 500 | 0.0% |
| R & M Auto/Truck | 2,500 | 493 | 2,500 | 0.0% |
| R & M Equipment | 2,500 | 276 | 0 | -100.0% |
| Maintenance Materials | 1,800 | 1,303 | 1,800 | 0.0% |
| Small Tools & Supplies | 2,500 | 509 | 0 | -100.0% |
| Uniforms and Accessories | 1,000 | 1,914 | 1,000 | 0.0% |
| Other Improvements | 2,500 | 426 | 1,500 | -40.0% |
| Machinery & Equipment | 3,800 | 0 | 3,800 | 0.0% |
| Total Cemetery Division | 71,929 | 60,680 | 67,789 | -5.8% |
| Total Public Works | 6,546,445 | 6,032,343 | 6,740,573 | 3.0% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|-------------------------------|------------------|--------------------------------------|------------------|----------------|
| Board of Health (510) | | | | |
| Payroll | 224,133 | 224,340 | 221,698 | -1.1% |
| Part Time Payroll | 5,000 | 0 | 0 | -100.0% |
| Overtime | 2,000 | 1,498 | 0 | -100.0% |
| Longevity | 1,250 | 1,250 | 1,250 | 0.0% |
| Service Contracts | 3,000 | 0 | 500 | -83.3% |
| Advertising | 300 | 0 | 300 | 0.0% |
| Opioid | 6,000 | 4,622 | 6,000 | 0.0% |
| Printing & Binding | 700 | 621 | 700 | 0.0% |
| Office Supplies | 900 | 817 | 900 | 0.0% |
| Testing Materials | 300 | 750 | 800 | 166.7% |
| Medical Supplies | 7,500 | 5,209 | 5,000 | -33.3% |
| Small Tools & Supplies | 500 | 144 | 500 | 0.0% |
| Mileage Reimbursement | 4,000 | 3,261 | 4,000 | 0.0% |
| Dues & Publications | 500 | 1,150 | 500 | 0.0% |
| Miscellaneous | 400 | 133 | 400 | 0.0% |
| Total Board of Health | 256,483 | 243,795 | 242,548 | -5.4% |
| Council on Aging (541) | | | | |
| Payroll | 239,391 | 179,527 | 232,020 | -3.1% |
| Part Time Payroll | 43,439 | 30,406 | 45,940 | 5.8% |
| R & M Auto/Truck | 5,000 | 3,549 | 2,500 | -50.0% |
| Service Contracts | 11,400 | 10,755 | 8,000 | -29.8% |
| Telephone | 4,900 | 3,343 | 4,900 | 0.0% |
| Postage | 0 | 0 | 0 | 0.0% |
| Office Supplies | 1,000 | 826 | 1,400 | 40.0% |
| Bldg. Supplies | 5,000 | 7,143 | 4,000 | -20.0% |
| Mileage Reimbursement | 500 | 86 | 500 | 0.0% |
| Miscellaneous | 470 | 48 | 470 | 0.0% |
| Total Council on Aging | 311,100 | 235,681 | 299,730 | -3.7% |
| Veteran Services (543) | | | | |
| Payroll | 58,276 | 49,035 | 61,477 | 5.5% |
| Service Contracts | 500 | 0 | 500 | 0.0% |
| Telephone | 900 | 885 | 900 | 0.0% |
| Office Supplies | 600 | 83 | 200 | -66.7% |
| Mileage Reim | 900 | 466 | 0 | -100.0% |
| Dues & Publication | 0 | 150 | 300 | 100.0% |
| Veterans Benefits | 155,000 | 99,243 | 135,000 | -12.9% |
| Total Veteran Services | 216,176 | 149,863 | 198,377 | -8.2% |
| Total Human Services | 783,759 | 629,340 | 740,655 | -5.5% |
| Library (610) | | | | |
| Payroll | 443,898 | 446,125 | 507,621 | 14.4% |
| Part Time Payroll | 186,995 | 159,088 | 199,206 | 6.5% |
| Longevity | 3,500 | 3,500 | 3,500 | 0.0% |
| Electricity | 22,550 | 9,505 | 22,550 | 0.0% |
| Heating Gas | 13,000 | 15,035 | 13,000 | 0.0% |
| Water Charges | 3,200 | 3,325 | 3,200 | 0.0% |
| Sewer Charges | 900 | 0 | 900 | 0.0% |
| Service Contracts | 67,342 | 64,969 | 74,826 | 11.1% |
| Custodial & Housekeeping | 2,500 | 5,376 | 2,500 | 0.0% |
| Telephone | 2,000 | 1,790 | 2,000 | 0.0% |
| Postage | 200 | 208 | 200 | 0.0% |
| Office Supplies | 1,693 | 1,489 | 1,693 | 0.0% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|------------------------|------------------|--------------------------------------|------------------|----------------|
| Computer Supplies | 300 | 60 | 300 | 0.0% |
| Custodial /Bldg | 2,000 | 8,471 | 2,000 | 0.0% |
| Supplies | 5,500 | 4,951 | 5,500 | 0.0% |
| Programming | 2,500 | 2,479 | 2,500 | 0.0% |
| Mileage Reimbursement | 1,000 | 151 | 1,000 | 0.0% |
| Dues & Publications | 115,000 | 111,730 | 42,745 | -62.8% |
| Total Library | 874,078 | 838,252 | 885,241 | 1.3% |

| | | | | |
|-------------------------|----------------|----------------|----------------|---------------|
| Recreation (630) | | | | |
| Payroll | 96,790 | 106,168 | 94,952 | -1.9% |
| Part Time Payroll | 10,000 | 2,420 | 10,000 | 0.0% |
| Service Contracts | 4,200 | 4,450 | 4,200 | 0.0% |
| Property Rental | 3,500 | 8,583 | 3,500 | 0.0% |
| Employee Training | 150 | 0 | 150 | 0.0% |
| Printing & Binding | 200 | 0 | 200 | 0.0% |
| Office Supplies | 600 | 200 | 600 | 0.0% |
| Baseball Programs | 2,000 | (2,000) | 2,000 | 0.0% |
| Other Summer Events | 8,300 | 2,548 | 8,300 | 0.0% |
| Fall & Winter Programs | 3,000 | 0 | 3,000 | 0.0% |
| Mileage Reimbursement | 150 | 0 | 150 | 0.0% |
| Dues & Publications | 250 | 130 | 250 | 0.0% |
| Other Improvements | 25,000 | 425 | 10,000 | -60.0% |
| Total Recreation | 154,140 | 122,924 | 137,302 | -10.9% |

| | | | | |
|------------------------------------|---------------|--------------|--------------|---------------|
| Veteran Organization (631) | | | | |
| Memorial Day Parade | 10,000 | 4,795 | 5,000 | -50.0% |
| Total Veterans Organization | 10,000 | 4,795 | 5,000 | -50.0% |

| | | | | |
|------------------------|---------------|---------------|---------------|---------------|
| Parks (650) | | | | |
| Part Time Payroll | 11,000 | 11,000 | | -100.0% |
| Service Contracts | 2,900 | 3,883 | 2,900 | 0.0% |
| Custodial Supplies | 1,500 | 897 | 500 | -66.7% |
| R & M Equipment | 5,500 | 6,096 | 5,500 | 0.0% |
| Grounds Maint Supplies | 9,000 | 6,002 | 9,000 | 0.0% |
| Chemicals | 2,000 | 0 | 0 | -100.0% |
| Maintenance Materials | 4,500 | 4,599 | 4,500 | 0.0% |
| Small Tools & Supplies | 1,500 | 2,063 | 1,500 | 0.0% |
| Machinery & Equipment | 1,400 | 0 | 0 | -100.0% |
| Total Parks | 39,300 | 34,540 | 23,900 | -39.2% |

| | | | | |
|-------------------------|--------------|--------------|--------------|---------------|
| Open Space (651) | | | | |
| Supplies | 500 | 0 | 500 | 0.0% |
| Tools | 1,200 | 4,936 | 600 | -50.0% |
| Permits | 2,800 | 70 | 1,000 | -64.3% |
| Other Improvements | 600 | 0 | 600 | 0.0% |
| Total Open Space | 5,100 | 5,006 | 2,700 | -47.1% |

| | | | | |
|------------------------------------|--------------|--------------|--------------|---------------|
| Historical Commission (691) | | | | |
| Part-Time | 300 | 586 | 0 | -100.0% |
| Other Professional | 3,000 | 2,996 | 1,000 | -66.7% |
| Custodial Supplies | 1,905 | 986 | 1,000 | -47.5% |
| Total Historical Commission | 5,205 | 4,569 | 2,000 | -61.6% |

| | | | | |
|-------------------------------------|------------------|------------------|------------------|--------------|
| Total Culture and Recreation | 1,087,823 | 1,010,086 | 1,056,143 | -2.9% |
| | | | | |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|--|--------------------|--------------------------------------|--------------------|----------------|
| Debt Service (710) | | | | |
| Non Exempt Principal | 859,500 | 859,500 | 867,750 | 1.0% |
| Non Exempt Interest | 450,010 | 450,010 | 411,202 | -8.6% |
| Interest Short Term | 0 | 0 | 60,000 | 100.0% |
| Exempt Interest | 751,081 | 751,081 | 662,817 | -11.8% |
| Exempt Principal | 2,029,000 | 2,029,000 | 1,745,750 | -14.0% |
| Total Debt Service | 4,089,591 | 4,089,591 | 3,747,519 | -8.4% |
| | | | | |
| Insurance & Benefits | | | | |
| Medicare & FICA | 800,000 | 703,055 | 825,000 | 3.1% |
| Retirement Fund | 7,223,000 | 7,203,874 | 7,689,843 | 6.5% |
| Workers Comp | 440,000 | 293,753 | 425,000 | -3.4% |
| Unemployment Insurance | 96,000 | 78,743 | 98,880 | 3.0% |
| Administrative Expense | 10,000 | 3,918 | 10,000 | 0.0% |
| Health Insurance | 11,170,000 | 10,961,154 | 12,251,320 | 9.7% |
| Employee Wellness | 10,000 | 822 | 10,000 | 0.0% |
| Life Insurance | 66,000 | 56,077 | 66,000 | 0.0% |
| Dental Insurance | 450,000 | 317,103 | 470,000 | 4.4% |
| Total Insurance & Benefits | 20,265,000 | 19,618,498 | 21,846,043 | 7.8% |
| | | | | |
| Reserves | | | | |
| Salary & Wage Adjustment | 0 | 0 | 242,114 | 100.0% |
| Wage Buy-Back | 500,000 | 240,214 | 500,000 | 0.0% |
| Contingency - Reserves | 0 | 0 | 335,000 | 100.0% |
| Total Reserves | 500,000 | 240,214 | 1,077,114 | 115.4% |
| | | | | |
| Total General Fund Budget | 96,808,080 | 90,102,890 | 99,854,035 | 3.1% |
| | | | | |
| State Assessments & Charges | | | | |
| Special Education Assessment | 14,379 | 6,900 | 7,125 | -50.4% |
| Mosquito Control Projects | 78,874 | 78,865 | 84,602 | 7.3% |
| Air Pollution Control | 9,920 | 9,920 | 10,168 | 2.5% |
| RMV Non-Renewal Surcharge | 29,080 | 29,080 | 31,580 | 8.6% |
| School Choice Assessment | 423,451 | 513,544 | 372,889 | -11.9% |
| Charter School Assessment | 3,548,661 | 3,921,622 | 4,006,779 | 12.9% |
| LRTA Assessment | 235,188 | 235,188 | 239,482 | 1.8% |
| Total State Assessments Charges | 4,339,553 | 4,795,119 | 4,752,625 | 9.5% |
| | | | | |
| Total Expenses with Assessments | 101,147,633 | 94,898,009 | 104,606,660 | 3.4% |
| | | | | |
| Other Expenses & Transfers | | | | |
| Transfer from Free Cash | 3,434,000 | 3,434,000 | 0 | -100.0% |
| Transfer to Stormwater Enterprise Fund | 279,579 | 279,579 | 0 | -100.0% |
| Transfer to Capital Fund | 11,800 | 11,800 | 0 | -100.0% |
| Total Other Expenses | 3,725,379 | 3,725,379 | 0 | -100.0% |
| | | | | |
| Total All General Fund Expenses | 104,873,012 | 98,623,388 | 104,606,660 | -0.3% |
| | | | | |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|-------------------------------------|------------------|--------------------------------------|------------------|----------------|
| Community Preservation | | | | |
| Payroll | 24,981 | 10,140 | 7,500 | -70.0% |
| Advertising | 1,000 | 249 | 500 | -50.0% |
| Appraisals Studies & Surveys | 30,000 | 4,150 | 20,000 | -33.3% |
| Dues & Publications | 5,000 | 4,350 | 5,000 | 0.0% |
| Maturing Debt L-T Prin | 410,000 | 410,000 | 405,000 | -1.2% |
| Interest on L-T Debt | 134,015 | 134,015 | 113,990 | -14.9% |
| Transfer to Capital Projects CPA | 895,000 | 895,000 | 3,525,435 | 293.9% |
| Total Community Preservation | 1,499,996 | 1,457,904 | 4,077,425 | 171.8% |
| Sewer Enterprise | | | | |
| Full Time Payroll | 270,799 | 276,836 | 279,155 | 3.1% |
| Overtime | 5,000 | 636 | 2,000 | -60.0% |
| Longevity | 1,200 | 1,050 | 1,250 | 4.2% |
| Electricity | 43,000 | 51,383 | 46,000 | 7.0% |
| Heating Gas | 6,500 | 4,284 | 6,500 | 0.0% |
| Sewer Charges | 2,400,000 | 2,441,173 | 2,700,000 | 12.5% |
| R & M - Auto/Truck | 2,500 | 560 | 2,500 | 0.0% |
| Service Contracts | 220,000 | 129,536 | 240,000 | 9.1% |
| Advertising | 1,000 | 235 | 100 | -90.0% |
| Employee Training | 0 | 740 | 0 | 0.0% |
| Bank Service Charges | 65,000 | 32,030 | 55,000 | -15.4% |
| Telephone | 9,800 | 9,465 | 10,000 | 2.0% |
| Postage | 18,000 | 23,122 | 20,000 | 11.1% |
| Printing & Binding | 10,000 | 8,519 | 12,000 | 20.0% |
| Office Supplies | 1,500 | 951 | 1,500 | 0.0% |
| Vehicle - Fuel | 4,000 | 5,733 | 6,000 | 50.0% |
| Maintenance Materials | 60,000 | 28,819 | 40,000 | -33.3% |
| Mileage Reimbursement | 1,500 | 0 | 200 | -86.7% |
| Miscellaneous | 1,500 | 1,282 | 1,500 | 0.0% |
| Other Improvements | 75,000 | 1,025 | 60,000 | -20.0% |
| Capital Improvements | 75,000 | 0 | 50,000 | -33.3% |
| Maturing Principal L-T Debt | 817,000 | 817,000 | 782,000 | -4.3% |
| MWPAT Bond Principal Debt | 2,110,672 | 2,110,672 | 2,154,832 | 2.1% |
| Interest on Long Term Debt | 126,068 | 126,380 | 97,130 | -23.0% |
| MWPAT Bond Interest Debt | 427,380 | 427,067 | 384,609 | -10.0% |
| Interest on S-T Notes Debt | 50,000 | 0 | 0 | -100.0% |
| Transfer to General Fund | 840,000 | 840,000 | 840,000 | 0.0% |
| Trans to Capital Project Fund | 500,000 | 500,000 | 725,000 | 45.0% |
| Total Sewer Enterprise | 8,142,419 | 7,858,498 | 8,516,276 | 4.6% |
| Water Enterprise | | | | |
| Full Time Payroll | 25,387 | 26,675 | 46,526 | 83.3% |
| Overtime | 3,000 | 0 | 1,500 | -50.0% |
| Electricity | 23,000 | 29,115 | 26,000 | 13.0% |
| Heating Oil | 500 | 0 | 0 | -100.0% |
| Heating Gas | 500 | 928 | 1,000 | 100.0% |
| Water Charges | 1,420,000 | 1,470,396 | 1,400,000 | -1.4% |
| Service Contracts | 170,000 | 196,695 | 210,000 | 23.5% |
| Advertising | 2,500 | 0 | 1,000 | -60.0% |
| Telephone | 1,500 | 1,183 | 1,500 | 0.0% |
| Maintenance Materials | 84,500 | 11,550 | 84,500 | 0.0% |
| Machinery Equipment | 12,000 | 0 | 100,000 | 733.3% |
| Transfer to General Fund | 191,000 | 191,000 | 191,000 | 0.0% |
| Total Water Enterprise | 1,933,887 | 1,927,542 | 2,063,026 | 6.7% |

| Department/Description | FY2024 Budget | FY2024 Expended and Encumbered | FY2025 Budget | % Change PY |
|---|--------------------|--------------------------------------|--------------------|----------------|
| <i>Storm Water Enterprise Fund</i> | | | | |
| Full Time Payroll | 226,829 | 207,360 | 235,808 | 4.0% |
| Overtime | 5,000 | 2,787 | 2,000 | -60.0% |
| Longevity | 1,750 | 1,900 | 1,000 | -42.9% |
| Service Contract | 135,000 | 54,680 | 105,000 | -22.2% |
| Advertising | 1,500 | 570 | 1,500 | 0.0% |
| Telephone Enterprise | 1,000 | 1,593 | 1,000 | 0.0% |
| Office Supplies | 4,000 | 3,154 | 2,000 | -50.0% |
| Computer Supplies | 3,000 | 2,535 | 5,000 | 66.7% |
| Vehicle-Fuel | 1,500 | 0 | 1,500 | 0.0% |
| Maintenance Materials | 50,000 | 26,560 | 40,000 | -20.0% |
| Total Storm Water | 429,579 | 301,139 | 394,808 | -8.1% |
| <i>PEG Access Enterprise</i> | | | | |
| DATV Quarterly Payment | 496,925 | 496,925 | 511,934 | 3.0% |
| Total PEG Access Enterprise | 496,925 | 496,925 | 511,934 | 3.0% |
| Total Enterprise Funds | 11,002,810 | 10,564,104 | 11,487,044 | 4.4% |
| Total All Expenses | 117,375,818 | 110,645,397 | 120,171,129 | 2.4% |

Section Three

List of Town Appointed and Elected Officers and Boards

GENERAL GOVERNMENT ELECTED OFFICERS
For the year ending December 31, 2024

U.S. SENATOR
Elizabeth Warren
Edward J. Markey

SENATOR IN CONGRESS
Third Middlesex District
Lori Loureiro Trahan

STATE SENATOR
Edward Kennedy

REPRESENTATIVE IN GENERAL COURT
36TH Middlesex District
Colleen M. Garry

| <u>Term Expires</u> | | <u>Term Expires</u> | |
|---------------------------------------|------------|---------------------------------------|------------|
| AFFORDABLE HOUSING PARTNERSHIP | | ASSESSOR/CHIEF | |
| ERIN BOUCHER | INDEFINITE | KAREN GOLDEN | INDEFINITE |
| MEREDITH BOUMIL-FLYNN | | | |
| | INDEFINITE | ASSISTANT TOWN MANAGER/FINANCE | |
| EDWARD CHIEN | INDEFINITE | DIRECTOR | |
| MARY KARABATSOS | | | |
| | INDEFINITE | VICTOR GAROLFALO | INDEFINITE |
| RENEE TANGUAY | INDEFINITE | | |
| AGRICULTURAL COMMISSION | | ASSISTANT TREASURER/COLLECTOR | |
| | | SHAWN ENOS | INDEFINITE |
| JOHN BROX | 2025 | BOARD OF APPEALS | |
| MELISSA DERY | 2027 | | |
| STEPHEN HALL | 2025 | JOSEPH DICARLO | 2025 |
| ELLIS NEOFOTISTOS | 2026 | WARREN HUNT, JR | 2027 |
| FRANCIS NGIGI | 2025 | NICHOLAS JAREK | 2027 |
| ALBERT OGONOWSKI | 2027 | BRIAN LUSSIER | 2026 |
| CAROLINE ZUK | 2027 | R. SCOTT MALLORY | 2025 |
| ANIMAL CONTROL OFFICER | | BOARD OF APPEALS-ALT | |
| | | | |
| COLLEEN MORSE | INDEFINITE | G. EDWARD BROWN | 2027 |
| ASSESSOR | | EZEKIEL P. HARADJI | 2027 |
| | | BOARD OF HEALTH AGENT | |
| ASHLEY ANTIFONARIO | | | |
| | 05/2026 | DAVID OUELLETTE | INDEFINITE |
| CHERYL ARSENAULT | 05/2025 | | |

BOARD OF HEALTH

THOMAS BOMIL 2026
CYNTHIA CAMPBELL 2025
LOUIS ROUSSEAU 2027

BUILDING INSPECTOR

DANIEL MCLAUGHLIN
INDEFINITE

CAPITAL PLANNING COMMITTEE

MERIDITH BOUMIL-FLYNN 2026
WAYNE BURGESS 2026
DANIEL COTNOIR 2025
MICHELLE GREEN 2026
STEVE PLANTE 2025
FREDERICK SPICER 2025
LOUISE TREMBLAY 2025

CEMETERY COMMISSIONER

EDWARD PATENAUDE
INDEFINITE

COMMITTEE ON GOV'T REGS

F. ANN DEVLIN 2026
BRIAN M. FLAHERTY 2026

COMMUNITY PRESERVATION

CHARLES KANAVOS 2024
GEORGE MALONIS 2025
DAVID MARTIN 2027
DON PLUMMER 2027
MATTHEW SHEEHAN 2025
F. RUSSELL TAYLOR, JR. 2025
LOUISE TREMBLAY INDEFINITE
CAROLINE ZUK 2027

CONSERVATION COMMITTEE

EMILE DEMER 2027
DAVID MARTIN 2027
ROBERT C. NORTHRUP, JR. 2027
DAVID SUTHERLAND 2025
JOHN SVRECK 2025
ARTHUR TAYLOR 2025

CONSERVATION AGENT

JACQUELINE ANDERSON
INDEFINITE

CONSTABLE

RONALD BERTHEIM 2026
RAOUF DOOS 2025
SCOTT GERVAIS 2025
GUY J. GILL 2025
ANTHONY ZIAGOS, JR 2025

COUNCIL ON AGING

JACQUELINE CHAUSSE 2025
DIANE DEAN 2025
MICHELLE DEMANGE 2027
FRANCIS DESMARAIS 2025
ALICIA M. GOMEZ 2026
LOUIS P. LABELLA 2025
VINCENT MALONEY 2025
ROSANNE O'TOOLE 2025
LOUISE A. TREMBLAY 2027

COUNCIL ON AGING DIRECTOR

NOELLE KAELEBLEIN INDEFINITE

DEAD ANIMAL REMOVER

COLLEEN MORSE INDEFINITE

DEPUTY FIRE CHIEF

THOMAS MACKEY INDEFINITE

DEPUTY POLICE CHIEF

DAVID J. CHARTRAND
INDEFINITE

**DIRECTOR OF COMMUNITY
DEVELOPMENT**

ALISON MANUGIAN INDEFINITE

DRACUT CULTURAL COUNCIL

ANGELICA BAIN 2027
KYLIE DESROSIERS 2027
KAREN DINOPOULOS 2027
ABIGAIL GEORGE 2027
JOSEPH LADEROUTE 2027
DIANE MCGARY 2027

NDINDAM NDIWANE 2025
YAIMA PAREJA 2026
SARAH SCHOFIELD-MANSUR
2027
SUSAN ST. PIERRE 2025
GUY STEUCEK 2027

DRACUT HOUSING AUTHORITY

THOMAS BOMIL 2025
ANDRE DUBUQUE 2027
CHARLES KANAVOS 2029
GEORGE NANGLE 2028
MATTHEW SHEEHAN 2025

**DRACUT HOUSING AUTHORITY
DIRECTOR**

MARY KARABATSOS INDEFINITE

**ECONOMIC DEVELOPMENT
COMMITTEE**

JOSEPH DICARLO INDEFINITE
JOSEPH FORSTER INDEFINITE
ALISON GRACE GENEST
REP/BOS
JENNIFER L. KOPCINSKI
REP/BOS
KELLYANNE MELLO INDEFINITE
JENNIFER ROGERS INDEFINITE
TIM SAVAGE INDEFINITE
MEAGHAN ST. JEAN INDEFINITE
MARK VAN DER HYDE
INDEFINITE

**ECONOMIC DEVELOPMENT PROJECT
MANAGER**

DAN PHELPS INDEFINITE

ELECTRICAL INSPECTOR/PT

ANDREW CUNHA INDEFINITE

EMERGENCY SERVICES DIRECTOR

MICHAEL CUNHA INDEFINITE

ENGINEER

VACANT

FENCE VIEWER

GORDON HALM 2025

FINANCE COMMITTEE

JILL ARMANO 2026
SHAWN ASHE 2027
RICH COWAN 2026
EMILY MATTOX 2026
NANCY M. MCDONALD
2027
ALYSSA NAZZARO 2025
CORI STOTT 2027

FIRE CHIEF

MICHAEL CUNHA INDEFINITE

HISTORICAL COMMISSION

PATRICK COX 2027
REBECCA DUDA 2025
MARC GOSSELLIN 2027
LINDA KAWA 2025
HENRI MARCHAND 2025
DAVID M. PAQUIN 2027
LOUISE TREMBLAY 2027

HUMAN RESOURCES GENERALIST

SABRINA VOZZELLA INDEFINITE

**INFORMATION TECHNOLOGY
COORDINATOR**

NATHAN GUILMETTE INDEFINITE

INSPECTOR OF ANIMALS

COLLEEN MORSE

INSPECTOR OF BUILDINGS

DANIEL MCLAUGHLIN
INDEFINITE

LIBRARY DIRECTOR

CHRISTINE MUIR INDEFINITE

LOWELL REG TRANSIT AUTHORITY

THOMAS BOMIL INDEFINITE

MODERATOR

GEORGE A. MALLIAROS
2025

OPEN SPACE COMMITTEE

| | |
|------------------|------------|
| COLLEEN BARCLAY | INDEFINITE |
| ROY CORBEIL | INDEFINITE |
| MAUREEN COULTER | INDEFINITE |
| BILL GREENWOOD | INDEFINITE |
| CHERYL MELVIN | INDEFINITE |
| KAREN MERRILL | INDEFINITE |
| JEAN O'LEARY | INDEFINITE |
| STACY RANDELL | INDEFINITE |
| DAVID SUTHERLAND | INDEFINITE |

PERMANENT BLDG. COMMITTEE

| | |
|--------------------|------|
| PAUL JUSSAUME, JR. | 2027 |
| DAVID MARTIN | 2027 |
| ELLIS NEOFOTISTOS | 2027 |
| DENNIS PIENDAK | 2026 |
| PHILLIP THIBAUT | 2027 |

PLANNER ASSISTANT

| | |
|---------------------|------------|
| JACQUELINE ANDERSON | INDEFINITE |
|---------------------|------------|

PLANNING BOARD

| | |
|-----------------|------|
| MICHAEL BUXTON | 2026 |
| CHARLES KANAVOS | 2027 |
| GEORGE NANGLE | 2027 |
| MICHAEL PESTANA | 2025 |
| TIM SAVAGE | 2026 |

PLANNING BOARD-ALT

| | |
|-----------------|------|
| MICHAEL PESTANA | 2026 |
| SARA POWLING | 2025 |

PLUMBING INSPECTOR/PT

| | |
|---------------------|------------|
| WARREN LEBLANC | INDEFINITE |
| JOSEPH A. MIRABELLA | INDEFINITE |

POLICE CHIEF

| | |
|----------------|------------|
| PETER BARTLETT | INDEFINITE |
|----------------|------------|

PUBLIC WORKS DIRECTOR

| | |
|------------------|------------|
| EDWARD PATENAUDE | INDEFINITE |
|------------------|------------|

PURCHASING AGENT

| | |
|------------------|------------|
| BARBARA O'CONNOR | INDEFINITE |
|------------------|------------|

RECREATION COMMISSION

| | |
|----------------|------|
| ANDY ALBANO | 2026 |
| STEVE BERGGREN | 2025 |
| STEPHEN GOMES | 2027 |
| JASON GRAHAM | 2026 |
| DENIS KENNEDY | 2026 |
| KEITH LANDERS | 2025 |
| GEORGE MALONIS | 2025 |
| GREG NOTA | 2026 |
| MICHAEL PARENT | 2026 |
| STEVE TALBOT | 2026 |

RECREATION DIRECTOR

| | |
|--------------|------------|
| AMY HAMILTON | INDEFINITE |
|--------------|------------|

REGIONAL VOC. SCHOOL COMMITTEE

| | |
|-----------------|------|
| PAUL MORIN | 2028 |
| MATTHEW SHEEHAN | 2026 |

REGISTRARS

| | |
|-----------------|------------|
| KATHLEEN GRAHAM | INDEFINITE |
| LOUIS ROUSSEAU | INDEFINITE |
| MARY JO SUDOL | INDEFINITE |

SCHOOL COMMITTEE

| | |
|--------------------|------|
| REBECCA DUDA | 2027 |
| ROBERT SHEPARD III | 2027 |
| LINDA TROUVILLE | 2025 |
| ALLISON LEE VOLPE | 2025 |
| RENEE M. YOUNG | 2026 |

SEALER OF WEIGHTS/MEASURES

| | |
|----------------|-------|
| MARK NORMANDIN | NMCOG |
|----------------|-------|

SELECTMEN

| | |
|----------------------------|------|
| TONY ARCHINSKI | 2025 |
| ALISON GRACE GENEST | 2026 |
| JENNIFER L. KOPCINSKI | 2025 |
| HEATHER SANTIAGO-HUTCHINGS | 2026 |
| JOSHUA TAYLOR | 2027 |

SEWER COMMISSION

EMILE DEMERS 2026
DAVID LANGLAIS 2025
EDWARD PATENAUDE
2025

SEWER SUPERINTENDENT

MARGUERITE HOOVER
INDEFINITE

STORMWATER COMMITTEE

JACQUELINE ANDERSON
INDEFINITE
EMILE DEMERS 2025
DAVID LANGLAIS 2025
ALISON MANUGIAN INDEFINITE
DAVID OUELLETTE INDEFINITE
EDWARD PATENAUDE
INDEFINITE

STORMWATER MANAGER

TINA RIVARD INDEFINITE

TAX COLLECTOR

COLLEEN MERRILL INDEFINITE

TOWN CLERK

JAYNE BOISSONNEAULT
INDEFINITE

TOWN CLERK/ASSISTANT

MELISSA PARRA INDEFINITE

TOWN COUNSEL

ATTY. DAVID DELUCA
INDEFINITE

TOWN DOCTOR

DR. DENISE MILLS INDEFINITE

TOWN MANAGER

ANN VANDAL 2024

TOWN NURSE

KARA CURLEY INDEFINITE

TREASURER

CAROL BRIGGS INDEFINITE

TRUSTEE OF PUBLIC LIBRARY

BRIAN FLAHERTY 2027
ANDREA E. GRANDE 2025
LINDA LAMBERT 2027
MARIETTA PAQUETTE 2025
LINDA TROUVILLE 2026

VETERAN'S SERVICES OFFICER

MATTHEW KOWALSKI
INDEFINITE

ZONING BY-LAW REVIEW COMMITTEE

ALISON GRACE GENEST
2026
CHARLES KANAVOS 2024
BRIAN LUSSIER 2026
R. SCOTT MALLORY 2025
GEORGE NANGLE 2024
WARREN L. SHAW, JR. 2026
JOHN SVRECK 2025

ZONING BY-LAW REVIEW COMM.-ALT

DANIEL CROCE 2025

Section Four

Accountant's Report

**OFFICE OF THE TOWN ACCOUNTANT
ANNUAL TOWN REPORT**

To the Citizens of Dracut:

In accordance with the provisions of General Law, Chapter 41, Section 1, I, herewith, submit the annual report covering the financial transaction of the Town for the Fiscal Year Ending June 30, 2024.

My sincere thanks to all the employees in the Finance Department.

The following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Any additional information will be furnished upon request.

Respectfully, submitted

Katherine Pomeroy
Interim Town Accountant
Town of Dracut

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT TOTAL COMBINED CASH BALANCE FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

| Fund | Description | Balance |
|-------------------------------------|---------------------------------|----------------------|
| 01 | General Fund | \$ 21,091,705 |
| 18 | Private Grant | 644,684 |
| 21 | Community Preservation Fund | 8,180,414 |
| 22 | Revolving Funds | 2,405,254 |
| 23 | Receipts Reserved For Approx. | 569,515 |
| 24 | School State & Federal Grants | 1,817,870 |
| 25 | State Federal Grant | 7,755,160 |
| 26 | School Lunch | 2,111,344 |
| 27 | Chapter 90 | (309,436) |
| 35 | Capital Project | 83,555 |
| 36 | Capital Improvement (Free Cash) | 4,759,726 |
| 40 | CPA Capital Projects | 872,615 |
| 57 | Englesby/Brookside Roof Repairs | 1,082,732 |
| 60 | Sewer Enterprise Fund | 3,554,474 |
| 61 | Water Enterprise Fund | 1,593,277 |
| 62 | Storm Water Fund | 689,794 |
| 63 | PEG Access Enterprise Fund | 174,544. |
| 75 | OPEB | 901,112 |
| 80 | Stabilization Funds | 3,636,071 |
| 81 | Other Special Revenue Funds | 399,929 |
| 82 | Student Activity Funds | 111,357 |
| 84 | Expendable Misc & Trust Funds | 396,932 |
| 89 | Agency | 1,317,038 |
| Total Combined Cash Balances | | \$ 63,839,666 |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT SUMMARIZED BY FUND - CASH BALANCE FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

| Fund | Description | Balance |
|-------------|---|------------------------------------|
| 01 | General Fund | <u>\$ 21,091,705</u> |
| | <u>Special Revenue Funds</u> | |
| 18 | Private Grants | \$ 644,684 |
| 21 | Community Preservation Management Program | 8,180,414 |
| 22 | Revolving Funds | 2,405,254 |
| 23 | Receipts Reserved For Appropriations | 569,515 |
| 24 | School State & Federal Grants | 1,817,870 |
| 25 | Other State & Federal Grants | 7,755,160 |
| 81 | Other Special Revenue Funds | 399,929 |
| 26 | School Lunch Program | 2,111,344 |
| | | <u>\$ 23,884,171</u> |
| | <u>Capital Projects Fund</u> | |
| 27 | Highway Chapter 90 Projects | \$ (309,436) |
| 35 | Special Revenue (Use Free Cash) | 83,555 |
| 36 | Capital Projects/Capital Planning (Bonding) | 4,759,726 |
| 40 | Capital Projects/Capital Improvements (CPA) | 872,615 |
| 57 | Roof Repairs Englesby/Brookside | 1,082,732 |
| | | <u>\$ 6,489,192</u> |
| | <u>Enterprise Funds</u> | |
| 60 | Sewer Enterprise Fund | \$ 3,554,474 |
| 61 | Water Enterprise Fund | 1,593,277 |
| 62 | Storm Water Enterprise Fund | 689,794 |
| 63 | PEG Access Enterprise Fund | 174,544 |
| | | <u>\$ 6,012,088</u> |
| | <u>Trust & Agency Funds</u> | |
| 75 | OPEB | \$ 901,112 |
| 80 | Stabilization Funds | 3,636,071 |
| 82 | Student Activity Funds | 111,357 |
| 84 | Expendable Misc & Trust Funds | 396,932 |
| 89 | Agency | 1,317,038 |
| | | <u>\$ 6,362,510</u> |
| | Total Combined Cash Balances | <u><u>\$ 63,839,666</u></u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT FUND 01 - GENERAL FUND BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|------------|-------------|
| Petty Cash | \$ 2,705.00 |
|------------|-------------|

| | |
|-----------------------------|----------------------|
| CASH AND INVESTMENTS | \$ 21,091,705 |
|-----------------------------|----------------------|

PROPERTY TAXES RECEIVABLE

| | |
|----------------------|---------|
| Personal Property | |
| Levy FY2024 | 8,602 |
| Levy FY2023 | 6,258 |
| Levy FY2014 - FY2022 | 5,452 |
| Real Estate | |
| Levy FY2024 | 394,306 |
| Levy FY2023 | 68,278 |
| Levy FY2014 - FY2022 | 35,473 |
| Betterment | |
| Un-Appportioned | 57,529 |
| Appportioned | 42,900 |

OTHER RECEIVABLES

| | |
|--------------------------|---------|
| Motor Vehicle Excise Tax | |
| Levy FY2024 | 402,481 |
| Levy FY2023 | 134,365 |
| Levy FY2017 - FY2022 | 146,952 |

| | |
|-----------------|-------|
| Boat Excise Tax | 2,517 |
|-----------------|-------|

| | |
|-----------------|---------|
| Tax Liens | 335,992 |
| Tax Possessions | 391,603 |

| | |
|----------------------------------|--------|
| Due from Commonwealth - Veterans | 76,905 |
|----------------------------------|--------|

| | |
|-------------------------------------|-----------|
| Reserve for Exemptions & Abatements | (232,938) |
|-------------------------------------|-----------|

| | |
|---------------------|--------------------------|
| TOTAL ASSETS | <u>22,971,085</u> |
|---------------------|--------------------------|

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT FUND 01 - GENERAL FUND BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

LIABILITIES

DEFERRED REVENUE

| | |
|-------------------------------|---------|
| Property Taxes | 285,431 |
| Tax Titles | 335,992 |
| Tax Possessions | 391,603 |
| Motor Vehicle | 683,798 |
| Boat Excise | 2,517 |
| Deferred Betterment | 100,429 |
| Commonwealth of Massachusetts | 76,905 |

OTHER

| | |
|---------------------|-----------|
| Warrants Payable | 1,912,909 |
| Payroll Liabilities | (132,238) |
| Other Liabilities | (13,190) |

| | |
|--------------------------|-------------------------|
| TOTAL LIABILITIES | <u>3,644,155</u> |
|--------------------------|-------------------------|

FUND BALANCE

| | |
|-----------------------------|------------|
| Reserve for Encumbrances | 4,772,014 |
| Reserve for Expenditures | 2,205,000 |
| Undesignated Fund Balance | 12,349,915 |
| Appropriation Deficits - FB | - |

| | |
|---------------------------|--------------------------|
| TOTAL FUND BALANCE | <u>19,326,929</u> |
|---------------------------|--------------------------|

| | |
|---|--------------------------|
| TOTAL LIABILITIES & FUND BALANCE | <u>22,971,085</u> |
|---|--------------------------|

| |
|---|
| <p style="text-align: center;"> TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 18 - PRIVATE GRANTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|---|

ASSETS

| | |
|---------------------|------------|
| Cash - Unrestricted | \$ 644,684 |
|---------------------|------------|

| | |
|---------------------|-------------------|
| TOTAL ASSETS | \$ 644,684 |
|---------------------|-------------------|

LIABILITIES

| | |
|------------------|-----------|
| Warrants Payable | \$ 10,094 |
|------------------|-----------|

| | |
|---------------------|------------------|
| TOTAL ASSETS | \$ 10,094 |
|---------------------|------------------|

FUND BALANCE

| | |
|--|----------|
| 133 Phineas Street Peer Review | \$ 1,748 |
| 135 Greenmont Peer Review | 3,885 |
| 251 Sladen Street Peer Review | 53 |
| AFFORDABLE HOUSING INITIATIVES | 57,561 |
| Alliance Energy STEM Grant | 500 |
| AP Testing | 8,851 |
| Beaver Brook Farm Donation | 10,000 |
| Broadway Rd/Loon Hill Infra Improvements | 42,498 |
| COA - Cultural Council Grant | (3,050) |
| COA Gift Account | 17,902 |
| Don Hall School Donation | 29,407 |
| Donation-Greater Lowell Senior Citizen Trust | 2,292 |
| Donation-Memorial Day | 2,200 |
| Dracut Affordable Housing Joseph Av | 22,683 |
| Dracut Agriculture Comm | 746 |
| Dracut Arts Cultural Council - Library | (1,757) |
| Dracut Rewards Account | 1,395 |
| Economic Development Donation | 338 |
| Economic Development Initiatives | 8,025 |
| Education Fund | 8,964 |
| Fire Signal @539 Nashua Rd (Earmark) | 50,000 |
| FY21 Special Olympics Grant | 1,000 |
| Holiday/Lights Donations | 5,335 |
| Lakeview Ave Park - Firefighter | 40,806 |
| Long Pond View Estates | 25,000 |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 18 - PRIVATE GRANTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

| | |
|--|-------------------|
| Lowell Five Bank Donation | 5,016 |
| Med Project USA Grant | 3,900 |
| MIIA Risk Management Grant | 10,000 |
| Old Home Day Donation Fire/Police/BOH | 3,558 |
| Other Misc Donations | 400 |
| Peer Review - 25K St | 1,216 |
| Peer Review 144 Greenmont and 1530 Bridge St | 200 |
| Peer Review 341 Broadway/226-250 Loon | 1,775 |
| Peer Review 5 Arlington Street Wendy | (3,780) |
| Peer Review 50 Jackson | 1,190 |
| Peer Review Bartlett Estates | 1,650 |
| Peer Review Murphy Farm | 13,463 |
| Police K-9 Donations | 810 |
| Police Private Donations | 1,725 |
| Polly Corner Revamp | 5,000 |
| Private Donation-Peer Review 52A Avis Ave. | 633 |
| Project Lead the Way | 58,998 |
| Public Safety Donation | 18,580 |
| Riverside Affordable Housing | 20,000 |
| Robbins Nest - Sidewalk | 100,768 |
| SAT/PSAT Testing | 1,434 |
| Scholarship Fund | 4,294 |
| School Private Donations | 12,217 |
| School Technology | 2,465 |
| Skateboard Park Donation | 5,184 |
| Stanton Foundation K-9 Grant | 1,215 |
| Summer Concerts-Fireworks | 9,617 |
| Traffic Light Study | - |
| Veterans Memorial Park | 13,895 |
| Veterans Services Donation | 2,789 |
| TOTAL FUND BALANCE | \$ 634,590 |

| | |
|---|-------------------|
| TOTAL LIABILITIES & FUND BALANCE | \$ 644,684 |
|---|-------------------|

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 21 - COMMUNITY PRESERVATION BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|-----------------------------|---------------------|
| CASH AND INVESTMENTS | \$ 8,180,414 |
|-----------------------------|---------------------|

CPA SURCHARGE

| | |
|----------------------|-------|
| Levy FY2024 | 7,091 |
| Levy FY2023 | 1,238 |
| Levy FY2020 - FY2022 | 673 |

| | |
|---------------------|----------------------------|
| TOTAL ASSETS | <u>\$ 8,189,417</u> |
|---------------------|----------------------------|

LIABILITIES

| | |
|------------------------|----------|
| CPA - Deferred Revenue | \$ 9,002 |
|------------------------|----------|

| | |
|--------------------------|---------------------|
| Total Liabilities | <u>9,002</u> |
|--------------------------|---------------------|

FUND BALANCE

| | |
|------------------------------------|--------------|
| FB Reserved for Open Space | \$ 2,920,625 |
| FB Reserved for Historic Resources | 1,220,663 |
| FB Reserved for Community Housing | 3,321,977 |
| FB Reserved for CPA | 717,150 |

| | |
|---------------------------|----------------------------|
| TOTAL FUND BALANCE | <u>\$ 8,180,415</u> |
|---------------------------|----------------------------|

| | |
|---|----------------------------|
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 8,189,417</u> |
|---|----------------------------|

| |
|---|
| <p style="text-align: center;"> TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 22 - REVOLVING ACCOUNTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|---|

ASSETS

| | |
|---------------------|--------------|
| Cash - Unrestricted | \$ 2,405,254 |
|---------------------|--------------|

| | |
|---------------------|----------------------------|
| TOTAL ASSETS | <u>\$ 2,405,254</u> |
|---------------------|----------------------------|

LIABILITIES

| | |
|------------------|------------|
| Warrants Payable | \$ 111,909 |
|------------------|------------|

FUND BALANCE

| | |
|-------------------------------------|------------|
| Athletic Revolving | \$ 333,069 |
| Broadway Production | 25,018 |
| Chapter 44 Englesby School | 10 |
| Chapter 44 High School | 11,859 |
| Chapter 44 Richardson School | 309 |
| Chapter 44 School District | 26,211 |
| COA Revolving | 32,076 |
| Compost Bins f/k/a/ Recycle Bins | 505 |
| DPW Insurance Recovery | 26,079 |
| EV Charging Stations Revolving Fund | 1,483 |
| Field Maintenance Revolving | 25,620 |
| Fire HazMat Insur Recovery | 18,760 |
| JHS Show Production | 12,485 |
| Library Revolving | 35,900 |
| Parker School Lease/MSEC | 574,502 |
| Police Found Property | 4,648 |
| Police Recovery Fund Insur | 9,916 |
| Pre-School Tuition | 347,222 |
| Private/Parochial Transportation | 422,279 |
| Recreation Revolving | 38,918 |
| School Revolving | 307,241 |
| Summer Programs | 2,491 |
| Town Insurance Recovery | 21,795 |
| Town Restitution Payments | 3,699 |
| Town Trash Bags | 1,241 |

| |
|--|
| <p>TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 22 - REVOLVING ACCOUNTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

| | |
|---|----------------------------|
| Towns Flag Program | 2,208 |
| Veteran Concession | 7,803 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 2,405,254</u> |

| |
|---|
| <p style="text-align: center;"> TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 23 - RECEIPTS RESERVED FOR APPROPRIATIONS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|---|

ASSETS

| | |
|---------------------|-------------------|
| Cash - Unrestricted | \$ 569,515 |
| TOTAL ASSETS | \$ 569,515 |

FUND BALANCE

| | |
|---------------------------|-------------------|
| Capital Improvement | \$ 68,345 |
| Conservation Wetland | 56,354 |
| Dog Officer | - |
| Grave Opening | 86,650 |
| Kennel Fund | 43,180 |
| Library State Aid | 252,370 |
| Ride Assessment - DPU | 22,843 |
| Sale of Cemetery Lots | 39,772 |
| TOTAL FUND BALANCE | \$ 569,515 |

| |
|--|
| <p style="text-align: center;"> TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 24 - SCHOOL STATE & FEDERAL GRANTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|--|

ASSETS

| | |
|---------------------|----------------------------|
| Cash - Unrestricted | \$ 1,817,870 |
| TOTAL ASSETS | <u>\$ 1,817,870</u> |

LIABILITIES

| | |
|------------------|------------|
| Warrants Payable | \$ 115,254 |
|------------------|------------|

FUND BALANCE

| | |
|---|----------------------------|
| Circuit Breaker | \$ 926,403 |
| ESSER III Grant | 13,873 |
| FY22 Title I Grant | (1,652) |
| FY22 Title IV Grant | 635 |
| FY23 Credit for Life | 15 |
| FY23 iDecide Grant | 8,000 |
| FY23 SPED 240 (IDEA) Grant | 2,645 |
| FY23 SPED 262 Grant | 145 |
| FY23 Title I Grant | 655 |
| FY23 Title II Grant | 4,531 |
| FY23 Title IIA Grant | (1,000) |
| FY24 Chronic Absences | 35 |
| FY24 Credit for Life | 7 |
| FY24 SPED 240 | (75,200) |
| FY24 SPED 262 | (1,113) |
| FY24 SPED 274 | (13,024) |
| FY24 Title I | (42,759) |
| FY24 Title II | (5,099) |
| FY24 Title IIA | (3,908) |
| FY24 Title IV | (2,726) |
| School Choice | 892,114 |
| Yellow School Bus | 40 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 1,817,870</u> |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 25 - OTHER STATE AND FEDERAL GRANTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|----------------------------|
| Cash - Unrestricted | \$ 7,755,160 |
| TOTAL ASSETS | <u>\$ 7,755,160</u> |

LIABILITIES

| | |
|------------------|------------|
| Warrants Payable | \$ 377,221 |
|------------------|------------|

FUND BALANCE

| | |
|---|----------------------------|
| ARPA Federal Funds | \$ 6,801,876 |
| Dracut Arts Council | 30,375 |
| Economic Development Grant | (50,000) |
| Elder Affairs Grant | 57,555 |
| EMPG Fire FY24 Grant | (8,461) |
| Engineering-Design Dams | 262,170 |
| Extra Polling Hours | 35,742 |
| Fire - Regional MCI Trailer | 23,653 |
| Fire Equipment Grant | (25,018) |
| Fire HAZMAT State Grant | 494 |
| Fire SAFE Grant | 253 |
| Fire Senior SAFE Grant | 311 |
| FY20 Federal Survey & Planning Grant | 14,875 |
| FY23 Open Space DHCD Planning | (2,792) |
| FY24 Community Planning Early Action Grant | 40,086 |
| FY24 Fire Equipment Earmark | (24,985) |
| FY24 Police Earmarks Mobile Units | 12,500 |
| FY24 Public Safety Earmark Grant | 68,055 |
| Landfill Closure - Federal Grant | (15,991) |
| Library Services and Technology Grant | 3,658 |
| Police Bullet Proof Vest | 11,568 |
| Police Drug Fund - Federal | 59,866 |
| Recycling Dividends Program | 82,149 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 7,755,160</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 26 - SCHOOL LUNCH PROGRAM BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|--------------|
| Cash - Unrestricted | \$ 2,111,344 |
|---------------------|--------------|

| | |
|---------------------|----------------------------|
| TOTAL ASSETS | <u>\$ 2,111,344</u> |
|---------------------|----------------------------|

LIABILITIES

| | |
|------------------|-----------|
| Warrants Payable | \$ 94,642 |
|------------------|-----------|

FUND BALANCE

| | |
|---------------------------|--------------|
| Undesignated Fund Balance | \$ 2,016,702 |
|---------------------------|--------------|

| | |
|---|----------------------------|
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 2,111,344</u> |
|---|----------------------------|

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT SPECIAL REVENUE ACCOUNTS FUND 27 - HIGHWAY CHAPTER 90 BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|----------------------------|
| Cash - Unrestricted | \$ (309,436) |
| TOTAL ASSETS | <u>\$ (309,436)</u> |

LIABILITIES

| | |
|------------------|------------|
| Warrants Payable | \$ 229,836 |
|------------------|------------|

FUND BALANCE

| | |
|---|----------------------------|
| Undesignated Fund Balance | \$ (539,272) |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ (309,436)</u> |

| |
|---|
| <p style="text-align: center;"> TOWN OF DRACUT CAPITAL ACCOUNTS FUND 35 - CAPITAL PROJECTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|---|

ASSETS

| | |
|---------------------|-------------------------|
| Cash - Unrestricted | \$ 83,555 |
| TOTAL ASSETS | <u>\$ 83,555</u> |

LIABILITIES

| | |
|------------------|----------|
| Warrants Payable | \$ 8,890 |
|------------------|----------|

FUND BALANCE

| | |
|---|-------------------------|
| Bailey Cemetery | \$ 11,135 |
| Communications Backbone | 3,914 |
| Fire Station (3) 539 Nashua Rd | 80,139 |
| Fire Tower Ladder Truck | (34,136) |
| Robbins Road Betterment | 13,613 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 83,555</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT CAPITAL ACCOUNTS FUND 36 - CAPITAL PROJECTS - CAPITAL IMPROVEMENTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|----------------------------|
| Cash - Unrestricted | \$ 4,759,726 |
| TOTAL ASSETS | <u>\$ 4,759,726</u> |

LIABILITIES

| | |
|------------------|------------|
| Warrants Payable | \$ 341,244 |
|------------------|------------|

FUND BALANCE

| | |
|---|-----------|
| Art10 11/18/19 Mammoth Rd and Lakeview Ave Redesign | \$ 88,660 |
| Audio Visual Technology | 32 |
| Cemetery Dump Truck Replacement | 27 |
| Cemetery Paving - Richardson | 60,000 |
| Council on Aging HVAC Project | 7,399 |
| Deputy Chiefs Vehicle | 2,504 |
| Detective Response Vehicle Repl | 5,053 |
| District - Replace Network Switching | 377,470 |
| DPW Building Construction | 23,247 |
| DPW Equipment | 70,160 |
| DPW Multi Purpose Truck Replacement | 250,000 |
| DPW Roof Replacement | 69,400 |
| Election & Registration Equipment | 2,450 |
| Englesby HVAC Management Sys A15/22 | 731 |
| Fire Engine 1 Pumper | 776,807 |
| Fire Gear and Equipment | 3,042 |
| Fire Squad 3 Mini Pumper | 376,445 |
| General Bylaw Re-write A15 (06/21 ATM) | 40,000 |
| Kelly Road Design | 1,238 |
| Marked Police Vehicles Replacement | 6,156 |
| Mobile Data Terminals with E-Ticket | 1,230 |
| Police Cargo Van | 35,000 |
| Police Department Flooring | 823 |
| Police Radio Digital Equip | 2,570 |

| TOWN OF DRACUT CAPITAL ACCOUNTS FUND 36 - CAPITAL PROJECTS - CAPITAL IMPROVEMENTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 | |
|---|----------------------------|
| Richardson Flooring A4 11-1-21 | 240,000 |
| Road Resurfacing | 206,717 |
| School Playground Surface A4 11-1-21 | 146,987 |
| Sewer Pipe Lining Phase 2-6 | 975,893 |
| Solar Panels | 545,000 |
| Town Equipment | 55,965 |
| Zoning Bylaw Re-write A15 (06/21 ATM) | 47,479 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 4,759,726</u> |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT CAPITAL ACCOUNTS FUND 40 - COMMUNITY PRESERVATION FUND CAPITAL PROJECTS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|--------------------------|
| Cash - Unrestricted | \$ 872,615 |
| TOTAL ASSETS | <u>\$ 872,615</u> |

FUND BALANCE

| | |
|---|--------------------------|
| 80 Broadway Rd-Rehab. Fileds/Spash Pad | \$ 8,966 |
| Art30 11 Spring Park Ave. | 169,659 |
| BBF Engineering Study & Design | 102,930 |
| Beaver Brook Dam Study (A33/21) | 187,500 |
| Coburn House Study (Harmony Hall) | 50,000 |
| Dracut Housing Affordable | 167 |
| Open Space & Recreation Plan | 50,000 |
| Professional Services Tennis/Pickleball Court | 31,333 |
| Restoration of Historical and Vital Records | 240,000 |
| Squash Barn at Beaver Brook Farm | 32,060 |
| TOTAL FUND BALANCE | <u>\$ 872,615</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT CAPITAL ACCOUNTS FUND 57 - ROOF REPAIRS ENGLSBY/BROOKSIDE BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|----------------------------|
| Cash - Unrestricted | \$ 1,082,732 |
| TOTAL ASSETS | <u>\$ 1,082,732</u> |

LIABILITIES

| | |
|------------------|-----------|
| Warrants Payable | \$ 20,278 |
|------------------|-----------|

FUND BALANCE

| | |
|---|----------------------------|
| Roof Repairs Englesby/Brookside | \$ 1,062,455 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 1,082,732</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ENTERPRISE FUNDS FUND 60 - SEWER ENTERPRISE FUND BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|----------------------------------|----------------------------|
| Cash - Unrestricted | \$ 3,488,523 |
| Sewer User Fees | 562,273 |
| Sewer Liens added to Taxes | 27,050 |
| Special Assessment Unapportioned | 38,090 |
| Due from Town of Tyngsboro | 105,547 |
| TOTAL ASSETS | <u>\$ 4,221,482</u> |

LIABILITIES

| | |
|---|--------------------------|
| Warrants Payable | \$ 7,014.54 |
| Deferred Revenue - User Charge | 562,273 |
| Deferred Revenue - Utility Liens | 27,050 |
| Deferred Revenue - Special Assessment | 38,090 |
| Deferred Revenue - Due from Town of Tyngsboro | 105,547 |
| TOTAL LIABILITIES | <u>\$ 739,974</u> |

FUND BALANCE

| | |
|---|----------------------------|
| Fund Equity - Unrestricted | \$ 2,256,508 |
| Fund Balance - Reserve for Expenditures | 1,225,000 |
| TOTAL FUND BALANCE | <u>\$ 3,481,508</u> |
| TOTAL LIABILITY AND FUND BALANCE | <u>\$ 4,221,482</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ENTERPRISE FUNDS FUND 66 - SEWER ENCUMBRANCES BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|-------------------------|
| Cash - Unrestricted | \$ 65,951 |
| TOTAL ASSETS | <u>\$ 65,951</u> |

FUND BALANCE

| | |
|---|-------------------------|
| Fund Balance - Reserve for Encumbrances | \$ 65,951 |
| TOTAL FUND BALANCE | <u>\$ 65,951</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ENTERPRISE FUNDS FUND 61 - WATER ENTERPRISE FUND BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|----------------------------|----------------------------|
| Cash - Unrestricted | \$ 1,590,216 |
| Water User Fees | 174,888 |
| Water Liens added to Taxes | 7,411 |
| TOTAL ASSETS | <u>\$ 1,772,515</u> |

LIABILITIES

| | |
|----------------------------------|--------------------------|
| Warrants Payable | \$ 3,506 |
| Deferred Revenue - User Charge | 174,888 |
| Deferred Revenue - Utility Liens | 7,411 |
| TOTAL LIABILITIES | <u>\$ 185,805</u> |

FUND BALANCE

| | |
|---|----------------------------|
| Fund Equity - Unrestricted | \$ 1,386,710 |
| Reserve for Expenditures | 200,000 |
| TOTAL FUND BALANCE | <u>\$ 1,586,710</u> |
| TOTAL LIABILITY AND FUND BALANCE | <u>\$ 1,772,515</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ENTERPRISE FUNDS FUND 64 - WATER ENCUMBRANCES BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|------------------------|
| Cash - Unrestricted | \$ 3,061 |
| TOTAL ASSETS | <u>\$ 3,061</u> |

FUND BALANCE

| | |
|---|------------------------|
| Fund Balance - Reserve for Encumbrances | \$ 3,061 |
| TOTAL FUND BALANCE | <u>\$ 3,061</u> |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT ENTERPRISE FUNDS FUND 62 - STORM WATER ENTERPRISE BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|--------------------------|
| Cash - Unrestricted | \$ 689,794 |
| TOTAL ASSETS | <u>\$ 689,794</u> |

LIABILITIES

| | |
|------------------|----------|
| Warrants Payable | \$ 7,898 |
|------------------|----------|

FUND BALANCE

| | |
|---|--------------------------|
| Fund Equity-Net Assets Unrestricted | \$ 490,325 |
| Reserve for Expenditures | 150,000 |
| Stormwater Maintenance Bonds | 41,570 |
| TOTAL LIABILITIES & FUND BALANCE | <u>\$ 689,794</u> |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT ENTERPRISE FUNDS FUND 63 - PEG ACCESS ENTERPRISE FUND BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|--------------------------|
| Cash - Unrestricted | \$ 174,544 |
| TOTAL ASSETS | <u>\$ 174,544</u> |

FUND BALANCE

| | |
|----------------------------|--------------------------|
| Fund Equity - Unrestricted | \$ 142,610 |
| Reserve for Expenditures | 31,934 |
| TOTAL FUND BALANCE | <u>\$ 174,544</u> |

| |
|--|
| <p style="text-align: center;"> TOWN OF DRACUT TRUST FUNDS FUND 75 - OPEB BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|--|

ASSETS

| | |
|---------------------|------------|
| Cash - Unrestricted | \$ 901,112 |
|---------------------|------------|

| | |
|---------------------|-------------------|
| TOTAL ASSETS | \$ 901,112 |
|---------------------|-------------------|

FUND BALANCE

| | |
|-----------------------------|------------|
| OPEB Liability Fund Balance | \$ 901,112 |
|-----------------------------|------------|

| | |
|---------------------------|-------------------|
| TOTAL FUND BALANCE | \$ 901,112 |
|---------------------------|-------------------|

| |
|--|
| <p style="text-align: center;"> TOWN OF DRACUT TRUST FUNDS FUND 80 - STABILIZATION FUND BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024 </p> |
|--|

ASSETS

| | |
|---------------------|-----------|
| Cash - Unrestricted | 3,636,071 |
|---------------------|-----------|

| | |
|---------------------|---------------------|
| TOTAL ASSETS | \$ 3,636,071 |
|---------------------|---------------------|

FUND BALANCE

| | |
|-----------------------|--------------|
| General Stabilization | \$ 1,575,487 |
|-----------------------|--------------|

| | |
|------------------------------------|---------|
| Sewer Equipment Stabilization Fund | 528,442 |
|------------------------------------|---------|

| | |
|--------------------------------------|---------|
| Special Education Stabilization Fund | 362,366 |
|--------------------------------------|---------|

| | |
|-------------------------------|---------|
| Technology Stabilization Fund | 114,440 |
|-------------------------------|---------|

| | |
|-----------------|---------|
| Tip Fee Reserve | 141,300 |
|-----------------|---------|

| | |
|-------------------------|---------|
| Town Hall Stabilization | 914,036 |
|-------------------------|---------|

| | |
|---------------------------|---------------------|
| TOTAL FUND BALANCE | \$ 3,636,071 |
|---------------------------|---------------------|

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT FUND 81 - OTHER SPECIAL REVENUE BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|--------------------------|
| Cash - Unrestricted | \$ 399,929 |
| TOTAL ASSETS | <u>\$ 399,929</u> |

LIABILITIES

| | |
|------------------|-----------|
| Warrants Payable | \$ 29,155 |
|------------------|-----------|

FUND BALANCE

| | |
|----------------------------|--------------------------|
| Auction Properties Surplus | \$ 292,788 |
| Conservation Fund | 1,643 |
| Fire Details Revolving | (4,442) |
| Hovey Plaza Ball Field | 3,391 |
| Mental Health Clinician | 1,714 |
| Old Home Days | 30,875 |
| OPIOID Settlement Fund | 138,871 |
| Police Details | (119,985) |
| School Outside Details | 3,987 |
| Veterans Fund | 21,931 |
| TOTAL FUND BALANCE | <u>\$ 399,929</u> |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT FUND 82 - STUDENT ACTIVITY FUNDS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2023</p> |
|--|

ASSETS

| | |
|---------------------|--------------------------|
| Cash - Unrestricted | \$ 111,357 |
| TOTAL ASSETS | <u>\$ 111,357</u> |

LIABILITIES

| | |
|---|--------------------------|
| DHS Student Activity | \$ 60,874 |
| Richardson Middle School Student Activity | 5,463 |
| Greenmont Avenue Student Activity | 14,308 |
| Brookside Elementary Student Activity | 14,272 |
| Campbell School Student Activity | 1,674 |
| Englesby Intermediate Student Activity | 13,760 |
| Student Activity Funds Transfer | 1,005 |
| TOTAL LIABILITIES | <u>\$ 111,357</u> |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT TRUST FUNDS FUND 84 - TRUST FUNDS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|-------------------|
| Cash - Unrestricted | \$ 167,092 |
| Cash - Restricted | 229,840 |
| TOTAL ASSETS | \$ 396,932 |

FUND BALANCE

| | |
|----------------------------|-------------------|
| Cheever School | \$ 2,112 |
| George Hovey Library | 3,206 |
| George Hovey Square | 10,193 |
| Gerald & Wanda Carle | 49,328 |
| Hovey Scholarship | 19,337 |
| Hovey Varnum Park | 8,876 |
| Law Enforcement Trust Fund | 14,643 |
| Peabody Trust | 3,070 |
| Perpetual Care | 276,987 |
| Rose Peabody Curio | 9,180 |
| TOTAL FUND BALANCE | \$ 396,932 |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT FUND 89 - CUSTODIAL FUNDS BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|---|

ASSETS

| | |
|---------------------|---------------------|
| Cash - Unrestricted | \$ (349,769) |
| Cash - Restricted | \$ 1,666,807 |
| TOTAL ASSETS | \$ 1,317,038 |

FUND BALANCE & LIABILITIES

| | |
|---|---------------------|
| Bond Escrow Account - General | \$ 990,776 |
| Cell Tower Bond | 288,882 |
| Engineering Bond Seizure | 1,000 |
| Highway Bond | 27,080 |
| Sewer Bond Seizure Account | 9,300 |
| TOTAL FUND BALANCE & LIABILITIES | \$ 1,317,038 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT FUND 90 - DEBT BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024</p> |
|--|

ASSETS

| | |
|---------------------|-----------------------------|
| Bonds Payable | \$ 52,607,165 |
| TOTAL ASSETS | <u>\$ 52,607,165</u> |

LIABILITIES

| | |
|--|------------|
| Bond Sale Safety & Traffic Impr School Complex | \$ 885,000 |
| Brookside Elementary School Roof (10-15-20) | 1,255,000 |
| Canney Farm Land Acquisition (07-15-13 & 04-22-21) | 9,250 |
| Dracut High School (07-15-13 & 09-18-18 & 04-22-2) | 10,685,250 |
| Englesby Elementary School Roof (10-15-20) | 1,000,000 |
| Fields (10-15-20) | 310,000 |
| Fields CPA (10-15-20) | 2,570,000 |
| Fire Station Construction (10-15-20) | 5,585,000 |
| Fire Tower Ladder Truck | 10,000 |
| Greater Lowell Technical High School | 2,065,300 |
| Harmony Hall CPA (06-15-07) | 68,000 |
| Library Addition (12-01-14 & 08-19-15) | 52,000 |
| MCWT CW-05-03 (12-14-06) | 289,013 |
| MCWT CW-05-03-A (12-18-07) | 56,263 |
| MCWT CW-07-26 (03-18-09) | 780,217 |
| MCWT CW-07-26A (06-06-12) | 3,390,389 |
| MCWT CW-10-01 (06-13-12) | 1,770,575 |
| MCWT CW-10-01A (05-22-13) | 142,361 |
| MCWT CW-11-08 (05-14-15) | 2,162,232 |
| MCWT CW-12-11 (12-16-16) | 5,547,655 |
| MCWT CW-13-24 (02-11-16) | 3,054,002 |
| MCWT CW-13-24-A (04-13-17) | 126,893 |
| MCWT CWS-08-15 (07-08-10) | 814,088 |
| MCWT CWS-08-18 (06-06-12) | 1,704,278 |
| MCWT CWS-08-18-A (02-11-16) | 8,899 |
| Police Station (12-01-14 & 08-19-15) | 570,000 |
| Public Safety Communications Impr (08-19-15) | 120,000 |
| Salt Shed (07-15-13 & 08-19-15 & 04-22-21) | 83,500 |
| School Design (10-15-20) | 255,000 |
| Sewer (04-21-21) | 580,000 |
| Sewer (08-19-15) | 430,000 |

TOWN OF DRACUT

FUND 90 - DEBT

BALANCE SHEET FOR FISCAL YEAR ENDING JUNE 30, 2024

| | |
|--|----------------------|
| Sewer (09-18-18) | 34,000 |
| Sewer (09-18-18) | 930,000 |
| Sewer 1 (08-19-15) | 83,000 |
| Sewer 1 (12-1-14) | 279,000 |
| Sewer 2 (08-19-15) | 260,000 |
| Sewer 2 (12-1-14) | 151,000 |
| Town Hall Remodeling (07-15-13 & 08-19-15 & 04-2 | 4,490,000 |
| TOTAL BONDS | \$ 52,607,165 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024</p> |
|--|

PETTY CASH

| | |
|-------------------------|-----------------|
| Community Policing | \$ 100 |
| Library | 75 |
| Police Department | 100 |
| Public Works Department | 50 |
| School Department | 80 |
| Tax Collector | 2,200 |
| Town Clerk | 100 |
| TOTAL PETTY CASH | \$ 2,705 |

TAXES

| | |
|--------------------------|----------------------|
| Personal Property Taxes | |
| Levy FY2024 | \$ 1,305,122 |
| Levy FY2023 | 3,533 |
| Levy FY2022 & Prior | 899 |
| Real Estate Taxes | |
| Levy FY2024 | \$ 56,800,794 |
| Levy FY2023 | 402,356 |
| Levy FY2022 & Prior | 66,749 |
| Motor Vehicle Excise | |
| Levy FY2024 | \$ 4,518,752 |
| Levy FY2023 | 699,960 |
| Levy FY2022 & Prior | 98,534 |
| Tax Title Liens Redeemed | 114,839 |
| Local Meals Tax | 542,339 |
| Robbins Ave Assessments | 21,935 |
| Boat Excise | 2,385 |
| TOTAL TAXES | \$ 64,578,196 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024 DEPARTMENT RECEIPTS</p> |
|--|

| | |
|----------------------------------|-------------------|
| Assessors | \$ 6,725 |
| Finance | 268,203 |
| Treasurer - Tax Title Fees | 9,607 |
| Collector | |
| Demands | 151,094 |
| Motor Vehicle Clears & Fees | 69,160 |
| Municipal Lien Certificate | 13,700 |
| Town Clerk | |
| Dog License | 14,884 |
| Business License | 5,521 |
| Marriage License | 3,870 |
| Birth, Death & Marriage Cert | 25,354 |
| Other Miscellaneous Receipts | 2,475 |
| Planning Board | 1,650 |
| Board of Appeals | 12,045 |
| Police | |
| Admin Fees | 60,030 |
| Fire Arms | 13,575 |
| Other Miscellaneous Receipts | - |
| Fire Department | |
| Smoke Detector | 20,925 |
| Other Miscellaneous Receipts | 2,910 |
| Department of Public Works | 3,450 |
| Board of Health | 60,675 |
| TOTAL DEPARTMENT RECEIPTS | \$ 745,854 |

CANNABIS REVENUE

| | |
|-------------------------------|---------------------|
| Marijuana Tax Excise Tax | \$ 1,277,821 |
| Marijuana Tax Impact Fee | 646,377 |
| TOTAL CANNABIS REVENUE | \$ 1,924,198 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024</p> |
|--|

OTHER LOCAL RECEIPTS

| | | |
|--|-----------|------------------|
| Medicaid Reimbursement | \$ | 252,928 |
| Misc Recuring and Non-Recurring Income | | 345,706 |
| Penalty & Interest Taxes | | 178,900 |
| Earnings on Investments | | 1,307,639 |
| Payment in Lieu of Taxes | | 10,523 |
| TOTAL OTHER LOCAL RECEIPTS | \$ | 2,095,696 |

FINES & FEES

| | | |
|-------------------------------|-----------|---------------|
| Other Misc. Fines & Fees | \$ | 1,441 |
| RMV Tickets & Citations | | 12,960 |
| Animal Control | | 478 |
| Court Fines | | 240 |
| TOTAL FINES & FEES | \$ | 15,118 |

LICENSES & PERMITS

| | | |
|-------------------------------------|-----------|------------------|
| Selectmen | | |
| Alcohol Licenses | \$ | 75,750 |
| Other Licensees | | 9,677 |
| Fire Department | | |
| Oil Burners | | 2,750 |
| Sprinkler | | 2,825 |
| Other Permits | | 1,075 |
| Building Department | | |
| Building Permits | | 732,953 |
| Plumbing Permits | | 92,016 |
| Sealer of Weights & Measurers | | 20,370 |
| Wiring Permits | | 207,500 |
| Board of Health | | 74,450 |
| TOTAL LICENSES & PERMITS | \$ | 1,219,366 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024</p> |
|--|

STATE AID

| | |
|----------------------------------|----------------------|
| Chapter 70 | \$ 27,170,143 |
| Local Aid | 4,188,537 |
| Charter School Assess. Reimb. | 725,025 |
| Veteran's Benefit Reimbursement | 60,675 |
| LRTA Bus Reimb | 134,580 |
| State Owned Land | 79,216 |
| Veteran, Blind, Surviving Spouse | 21,586 |
| TOTAL STATE AID | \$ 32,379,762 |

| | |
|------------------------------------|-----------------------|
| TOTAL GENERAL FUND RECEIPTS | \$ 102,958,190 |
|------------------------------------|-----------------------|

COMMUNITY PRESERVATION

| | |
|----------------------------------|---------------------|
| Community Preservation Local Tax | \$ 1,137,454 |
| State Trust Fund Distribution | 232,168 |
| CPA Interest - Open Space | 155,714 |
| CPA Interest - Community Housing | 118,514 |
| CPA Earnings on Investments | 79,189 |
| CPA Late Fees Interest | 2,544 |
| CPA Interest - Historic | 30,987 |
| CPA Misc. Income | - |
| TOTAL CPA | \$ 1,756,569 |

PRIVATE GRANTS & PEER REVIEWS

| | |
|-----------------------------|-------------------|
| Schools | \$ 42,751 |
| COA | 19,375 |
| IT Grant | 33,270 |
| Library | 2,043 |
| Misc. Other | 19,067 |
| Peer Reviews | 80,260 |
| Public Safety | 20,648 |
| Recreation | - |
| Veterans Memorial Park | 3,519 |
| TOTAL PRIVATE GRANTS | \$ 220,932 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024 REVOLVING FUNDS</p> |
|--|

| | | |
|------------------------------|-----------|------------------|
| Chapter 44 | \$ | 3,552 |
| Compost Bins/Town Trash Bags | | 1,430 |
| Council on Aging | | 30,441 |
| Field Maintenance | | 2,000 |
| Insurance Recovery | | 59,328 |
| Library | | 17,139 |
| Parker School Lease | | 299,520 |
| Pre-School Tuition | | 68,978 |
| Recreation Revolving | | 225,749 |
| School Athletic | | 150,504 |
| School Revolving Rental | | 131,738 |
| School Transportation Fees | | 174,678 |
| Schools | | 24,882 |
| Town Flag Program | | 355 |
| Town Restitution Payments | | 2,254 |
| EV Charging Stations | | 1,483 |
| UML Dual Enrollment Program | | 7,500 |
| Veterans Concessions | | 3,456 |
| TOTAL REVOLVING FUNDS | \$ | 1,204,988 |

RECEIPTS RESERVED FOR APPROPRIATION

| | | |
|--------------------------------|-----------|----------------|
| Capital Improvement | \$ | - |
| Cemetery | | 14,490 |
| Conservation | | 9,458 |
| Grave Opening Fees | | 17,700 |
| Kennel | | 1,397 |
| Library | | 82,881 |
| Ride Assessment | | 10,400 |
| TOTAL RECEIPTS RESERVED | \$ | 136,326 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024 SCHOOL GRANTS</p> |
|--|

| | |
|--|---------------------|
| Circuit Breaker Rev | \$ 876,125 |
| Compr School Health Services Grant | 35,000 |
| ESSER III State Revenue | 501,587 |
| FY22 ARP IDEA | 11,961 |
| FY22 Title I Grant | 2,469 |
| FY23 SPED 240 (IDEA) Grant | 870,848 |
| FY23 SPED 262 Grant | 3,186 |
| FY23 Title I Grant | 446,769 |
| FY23 Title II Grant | 9,545 |
| FY23 Title IIA Grant | 83,873 |
| FY23 Title IV Grant | 9,359 |
| FY24 SPED 240 (IDEA) Grant | 871,509 |
| FY24 SPED 262 Grant | 22,969 |
| FY24 Title I Grant | 364,981 |
| FY24 Title II Grant | 21,206 |
| FY24 Title IIA Grant | 64,869 |
| FY24 Title IV Grant | 30,421 |
| FY24 Chronic Absences | 10,000 |
| FY24 SPED 274 | 3,550 |
| FY24 Credit for Life | 3,200 |
| FY24 High Quality Instructional Material | 326,409 |
| School Choice Receipt | 81,451 |
| TOTAL SCHOOL GRANTS | \$ 4,651,287 |

| |
|---|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024 STATE AND FEDERAL GRANTS</p> |
|---|

| | | |
|---|-----------|----------------|
| ARPA Federal Funds Revenue | \$ | 308,906 |
| Design Engineering Dam | | 13,570 |
| Dracut Arts Council | | 24,868 |
| Elder Affairs Grant | | 109,550 |
| Extra Polling Hours | | 4,733 |
| Fire Equipment Earmark Grant | | 25,000 |
| Fire HAZMAT Grant Revenue | | 11,598 |
| FY22 Community Compact Grant | | (107) |
| FY23 Open Space DHCD Planning | | 42,205 |
| FY23 Fire Equipment Grant | | 24,247 |
| FY23 Green Communities Grant | | 148,208 |
| Library Serv & Technology Grant | | 5,762 |
| Recycling Dividends Program | | 11,340 |
| FY24 Public Safety Earmark Police | | 25,000 |
| FY24 Police Earmark Mobile Units | | 12,500 |
| FY24 Community Planning Early Action | | 50,000 |
| FY24 Safety Grant | | 9,000 |
| FY24 Earmark Public Safety DPW | | 25,000 |
| EV Charging Station | | 41,322 |
| Traffic & Safety Improv Broadway Rd | | 14,340 |
| Nashua Road Project - Mass DOT | | 66,570 |
| TOTAL STATE & FEDERAL GRANTS | \$ | 973,610 |

SCHOOL CAFETERIA

| | | |
|-------------------------------|-----------|------------------|
| Cafeteria Federal Revenue | \$ | 2,497,233 |
| Cafeteria State Revenue | | 302,116 |
| TOTAL SCHOOL CAFETERIA | \$ | 2,799,349 |

HIGHWAY CHAPTER 90

| | | |
|---------------------------------|-----------|----------------|
| Chapter 90 State Revenue | \$ | 238,359 |
| TOTAL HIGHWAY CHAPTER 90 | \$ | 238,359 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024</p> |
|--|

CAPITAL PROJECTS

| | |
|-------------------------------|-------------------|
| School Building State Revenue | \$ 146,414 |
| TOTAL CAPITAL PROJECTS | \$ 623,133 |

SEWER ENTERPRISE

| | |
|--------------------------------|---------------------|
| Sewer User Fees | \$ 6,704,775 |
| Sewer Liens | 309,254 |
| Sewer Permit & Privilege | 193,800 |
| IMA Fees | 366,406 |
| Infiltration & Inflow | 48,000 |
| User Fee Interest | 44,148 |
| Demand Fees | 35,710 |
| Earnings on Investments | 51,673 |
| Special Assessment Autumn Road | 4,102 |
| Miscellaneous Revenue | 3,022 |
| Trench Permits | 1,800 |
| TOTAL SEWER ENTERPRISE | \$ 7,762,690 |

WATER ENTERPRISE

| | |
|-------------------------------|---------------------|
| Water User Fees | \$ 1,611,675 |
| Tie in Fee | 35,150 |
| Water Liens | 107,340 |
| Earnings on Investment | 72,429 |
| Demand & Interest Fees | 17,676 |
| Misc Revenue | 1,000 |
| TOTAL WATER ENTERPRISE | \$ 1,845,269 |

STORM WATER ENTERPRISE

| | |
|--------------------------|------------------|
| Earnings on Investments | \$ 21,823 |
| Permits | 1,500 |
| TOTAL STORM WATER | \$ 23,323 |

**TOWN OF DRACUT
ACCOUNTANT'S REPORT
RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024**

PEG ACCESS ENTERPRISE

| | | |
|-------------------------|-----------|----------|
| Franchise Fee | \$ | 501,039 |
| Other Revenue | | 29,487 |
| TOTAL PEG ACCESS | \$ | - |

OTHER SPECIAL REVENUE

| | | |
|------------------------------------|-----------|------------------|
| Outside Detail - Police | \$ | 1,018,889 |
| Outside Detail - Fire | | 74,649 |
| Old Home Days | | 1,228 |
| Veterans Fund | | 898 |
| Hovey Plaza | | 139 |
| Auction Properties | | 292,788 |
| Mental Health Clinician | | 76,004 |
| Opioid Settlement Fund | | 138,871 |
| Conservation Fund | | 67 |
| TOTAL OTHER SPECIAL REVENUE | \$ | 1,603,532 |

STUDENT ACTIVITY FUNDS

| | | |
|-------------------------------------|-----------|----------------|
| Dracut High School | \$ | 81,989 |
| Richardson Middle School | | 25,850 |
| Greenmont | | 3,275 |
| Brookside | | 8,091 |
| Campbell | | 4,026 |
| Englesby | | 4,191 |
| TOTAL STUDENT ACTIVITY FUNDS | \$ | 127,422 |

| |
|--|
| <p style="text-align: center;">TOWN OF DRACUT ACCOUNTANT'S REPORT RECEIPTS FROM JULY 1, 2023 TO JUNE 30, 2024</p> |
|--|

TRUST FUNDS

| | |
|-------------------------------------|------------------|
| Gerald & Wanda Carle Interest | \$ 2,019 |
| Hovey Scholarship Fund Int | 791 |
| Peabody Library Trust Interest | 126 |
| Cheever School Fund Interest | 86 |
| George Hovey Trust Interest | 417 |
| George Hovey Library Trust Interest | 131 |
| Hovey Varnum Park Fund Interest | 363 |
| Law Enforcement Trust | 551 |
| Perpetual Care Revenue | 3,231 |
| Perpetual Care Interest | 11,239 |
| Rose Peabody Curio Fund Interest | 376 |
| TOTAL TRUST FUNDS | \$ 19,330 |

STABILIZATION FUNDS

| | |
|----------------------------------|-------------------|
| General Stabilization | \$ 62,070 |
| Town Hall Stabilization | 38,636 |
| OPIOID Settlement | 106,818 |
| Technology Stabilization | 4,684 |
| Special Education Stabilization- | 13,752 |
| Sewer Fund Interest | 21,926 |
| Tip Fee Reserve Interest | 5,783 |
| TOTAL STABILIZATION FUNDS | \$ 253,668 |

AGENCY FUNDS

| | |
|---------------------------|-------------------|
| Bond Escrow | \$ 494,743 |
| Highway Bonds | 8,140 |
| Sewer Bonds | 1,800 |
| TOTAL AGENCY FUNDS | \$ 504,683 |

| | |
|---------------------------|-----------------------|
| TOTAL ALL REVENUES | \$ 127,702,661 |
|---------------------------|-----------------------|

Town of Dracut

FY2024 Budget to Actual Expenditures

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|------------------------------------|------------------|--------------------|--------------|--------------|
| <i>Town Moderator (114)</i> | | | | |
| Part Time Payroll | 550 | 550 | 0 | 0 |
| Total Moderator | 550 | 550 | 0 | 0 |
| <i>Selectmen (122)</i> | | | | |
| Payroll | 71,690 | 71,690 | 0 | 0 |
| Part Time Payroll | 10,000 | 7,500 | 0 | 2,500 |
| Overtime | 5,000 | 3,072 | 0 | 1,928 |
| Service Contracts | 700 | 120 | 9,950 | (9,370) |
| Advertising | 500 | 567 | 0 | (67) |
| Other Professional Fee | 1,500 | 0 | 0 | 1,500 |
| Office Supplies | 700 | 275 | 0 | 425 |
| Duplicating Supplies | 350 | 0 | 0 | 350 |
| Dues & Publications | 14,935 | 5,225 | 0 | 9,710 |
| Total Selectmen | 105,375 | 88,449 | 9,950 | 6,976 |
| <i>Town Manager (123)</i> | | | | |
| Payroll | 270,272 | 266,630 | 0 | 3,642 |
| Part Time Payroll | 2,000 | 0 | 0 | 2,000 |
| Overtime | 5,000 | 6,795 | 0 | (1,795) |
| Service Contracts | 75,000 | 67,829 | 2,200 | 4,971 |
| Advertising | 3,000 | 2,646 | 0 | 354 |
| Telephone | 0 | 543 | 0 | (543) |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|---|------------------|--------------------|--------------|---------|
| Printing & Binding | 1,000 | 0 | 0 | 1,000 |
| Office Supplies | 1,500 | 1,582 | 0 | (82) |
| Meeting Expense | 2,500 | 287 | 0 | 2,214 |
| In-State Travel | 1,000 | 45 | 0 | 955 |
| Dues & Publications | 5,000 | 525 | 0 | 4,475 |
| Miscellaneous | 2,000 | 4,833 | 0 | (2,833) |
| Total Town Manager | 368,272 | 351,714 | 2,200 | 14,358 |
| Finance Committee (131) | | | | |
| Overtime | 1,350 | 709 | 0 | 641 |
| Advertising | 100 | 186 | 0 | (86) |
| Dues & Publication | 350 | 363 | 0 | (13) |
| Total Finance Committee | 1,800 | 1,258 | 0 | 542 |
| Assistant Town Manager/Finance Director/Accountant (135) | | | | |
| Payroll | 310,985 | 310,985 | 0 | 0 |
| Service Contract | 70,000 | 61,973 | 0 | 8,027 |
| Auditing | 75,000 | 65,030 | 0 | 9,970 |
| Employee Training | 3,000 | 2,353 | 0 | 647 |
| Printing & Binding | 1,200 | 250 | 0 | 950 |
| Office Supplies | 4,000 | 2,616 | 0 | 1,384 |
| In-State Travel | 1,500 | 1,391 | 0 | 109 |
| Dues & Publications | 600 | 581 | 0 | 19 |
| Total Asst. Town Manager/Finance Dir. | 466,285 | 445,179 | 0 | 21,106 |
| Assessors (141) | | | | |
| Payroll | 180,791 | 179,812 | 0 | 979 |
| Service Contract | 8,900 | 8,854 | 0 | 46 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|--------------------------------|------------------|--------------------|---------------|---------------|
| Other Purchased Services | 5,400 | 4,917 | 0 | 483 |
| Appraisals Contracted Services | 100,000 | 37,964 | 61,986 | 50 |
| Office Supplies | 2,000 | 1,618 | 0 | 382 |
| Assessor Training | 1,000 | 963 | 0 | 37 |
| Mileage Reimbursement | 2,500 | 1,374 | 0 | 1,126 |
| Dues & Publications | 300 | 600 | 0 | (300) |
| Total Assessors | 300,891 | 236,101 | 61,986 | 2,804 |
| Treasurer (145) | | | | |
| Payroll | 182,892 | 181,206 | 0 | 1,686 |
| Service Contracts | 31,000 | 23,384 | 0 | 7,616 |
| Tax Foreclosure Fee | 5,000 | 0 | 0 | 5,000 |
| Office Supplies | 2,800 | 2,554 | 0 | 246 |
| Mileage Reimbursement | 300 | 0 | 0 | 300 |
| Dues & Publications | 100 | 195 | 0 | (95) |
| Total Treasurer | 222,092 | 207,339 | 0 | 14,753 |
| Tax Collector (146) | | | | |
| Payroll | 116,644 | 115,827 | 0 | 817 |
| Service Contracts | 60,000 | 59,020 | 0 | 980 |
| Tax Title Legal Fee | 15,000 | 9,462 | 0 | 5,538 |
| Office Supplies | 1,800 | 1,764 | 0 | 36 |
| Dues & Publications | 100 | 100 | 0 | 0 |
| Total Tax Collector | 193,544 | 186,173 | 0 | 7,371 |
| Legal Department (151) | | | | |
| Legal Fees | 290,000 | 250,667 | 0 | 39,333 |
| Total Legal Fees | 290,000 | 250,667 | 0 | 39,333 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|---------------------------------------|----------------|-----------------|---------------|---------------|
| Human Resources (152) | | | | |
| Full Time Payroll | 66,012 | 66,011 | 0 | 1 |
| Advertising | 1,200 | 800 | 0 | 400 |
| Employee Training | 4,700 | 4,675 | 0 | 25 |
| Medical Exams | 9,100 | 9,100 | 0 | 0 |
| Other Professional Fees | 100 | 0 | 0 | 100 |
| Office Supplies | 500 | 434 | 0 | 66 |
| Dues & Publications | 50 | 0 | 0 | 50 |
| Total Human Resources | 81,662 | 81,020 | 0 | 642 |
| Informational Technology (155) | | | | |
| Full Time Payroll | 176,540 | 176,540 | 0 | 0 |
| Service Contracts | 220,000 | 147,296 | 67,724 | 4,980 |
| Telephone | 10,485 | 10,485 | 0 | (0) |
| Other Professional Services | 2,700 | 2,690 | 0 | 10 |
| Equipment Repair & Maintenance | 6,000 | 0 | 0 | 6,000 |
| Equipment Purchase/Lease | 22,615 | 16,661 | 0 | 5,954 |
| Total Informational Technology | 438,340 | 353,673 | 67,724 | 16,943 |
| Town Clerk (161) | | | | |
| Payroll | 208,010 | 208,010 | 0 | 0 |
| Overtime | 200 | 0 | 0 | 200 |
| Longevity | 850 | 850 | 0 | 0 |
| Advertising | 1,000 | 0 | 0 | 1,000 |
| Employee Training | 1,000 | 860 | 0 | 140 |
| Postage | 7,500 | 5,500 | 0 | 2,000 |
| Printing & Binding | 32,000 | 35,237 | 0 | (3,237) |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|--|------------------|--------------------|--------------|--------------|
| Office Supplies | 1,500 | 1,816 | 0 | (316) |
| In-State Travel | 550 | 0 | 0 | 550 |
| Dues & Publications | 500 | 290 | 0 | 210 |
| Total Town Clerk | 253,110 | 252,562 | 0 | 548 |
| Elections & Registrations (162) | | | | |
| Payroll | 23,112 | 23,112 | 0 | (0) |
| Overtime | 7,000 | 8,586 | 0 | (1,586) |
| Service Contract | 13,000 | 11,760 | 0 | 1,240 |
| Advertising | 2,000 | 1,605 | 0 | 395 |
| Employee Training | 600 | 0 | 0 | 600 |
| Printing & Binding | 5,000 | 4,743 | 0 | 257 |
| Office Supplies | 1,200 | 1,209 | 0 | (9) |
| In-State Travel | 200 | 0 | 0 | 200 |
| Election Expense | 58,000 | 50,066 | 0 | 7,934 |
| Machinery & Equipment | 22,000 | 21,950 | 0 | 50 |
| Total Elections & Registrations | 132,112 | 123,033 | 0 | 9,079 |
| Conservation Commission (171) | | | | |
| Payroll | 33,224 | 32,909 | 0 | 315 |
| Other Professional Fees | 1,000 | 1,521 | 0 | (521) |
| Mileage Reimbursement | 500 | 0 | 0 | 500 |
| Dues & Publications | 600 | 600 | 0 | 0 |
| Total Conservation Commission | 35,324 | 35,030 | 0 | 294 |
| Planning Board (175) | | | | |
| Payroll | 206,834 | 206,305 | 0 | 529 |
| Part Time Payroll | 0 | 0 | 0 | 0 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|---------------------------------------|----------------|-----------------|---------------|--------------|
| Overtime | 2,000 | 1,999 | 0 | 1 |
| Advertising | 3,000 | 3,095 | 0 | (95) |
| Other Professional Fee | 18,000 | 335 | 17,625 | 40 |
| Office Supplies | 500 | 422 | 0 | 78 |
| In-State Travel | 1,500 | 645 | 0 | 855 |
| Mileage Reimbursemen | 1,500 | 1,734 | 0 | (234) |
| Dues & Publications | 750 | 300 | 0 | 450 |
| Court Costs & Record | 1,200 | 0 | 0 | 1,200 |
| Total Planning Board | 235,284 | 214,835 | 17,625 | 2,824 |
| zoning Board of Appeals (176) | | | | |
| Part Time Payroll | 4,500 | 2,335 | 0 | 2,165 |
| Advertising | 3,000 | 0 | 0 | 3,000 |
| Office Supplies | 800 | 180 | 0 | 620 |
| Total zoning Board of Appeals | 8,300 | 2,515 | 0 | 5,785 |
| Building Maintenance (196) | | | | |
| Payroll | 302,502 | 233,699 | 0 | 68,803 |
| Part Time Payroll | 62,878 | 54,593 | 0 | 8,285 |
| Overtime | 25,000 | 57,617 | 0 | (32,617) |
| Electricity | 125,000 | 115,367 | 0 | 9,633 |
| Heating Gas | 125,000 | 66,807 | 0 | 58,193 |
| Water Charges | 42,600 | 42,598 | 0 | 2 |
| Sewer Charges | 5,000 | 0 | 0 | 5,000 |
| Service Contracts | 18,800 | 18,766 | 0 | 34 |
| Equipment Rental | 8,900 | 9,837 | 0 | (937) |
| Custodial & Housekeeping | 0 | 0 | 0 | 0 |
| Telephone | 20,000 | 11,778 | 0 | 8,222 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|---|------------------|--------------------|----------------|----------------|
| Postage | 39,500 | 39,501 | 0 | (1) |
| Other Professional Services | 18,000 | 16,169 | 0 | 1,831 |
| Building Maintenance | 6,000 | 3,074 | 0 | 2,926 |
| Supplies | 17,000 | 17,092 | 0 | (92) |
| Equipment Maint Supplies | 5,000 | 3,753 | 0 | 1,247 |
| Grounds Maint Supplies | 3,000 | 0 | 2,687 | 313 |
| Building Maintenance Supplies | 14,700 | 7,958 | 6,740 | 3 |
| Building Maint. Uniform & Accessories | 3,000 | 66 | 2,290 | 645 |
| Mileage Reimbursement | 2,000 | 1,328 | 0 | 672 |
| Miscellaneous | 600 | 563 | 0 | 37 |
| Building Improvements | 35,400 | 21,556 | 13,800 | 44 |
| Total Building Maintenance | 879,880 | 722,121 | 25,516 | 132,242 |
| Town/School Insurance Premiums (197) | | | | |
| Insurance Premiums | 665,000 | 664,756 | 0 | 244 |
| Total Town/School Insurance Premiums | 665,000 | 664,756 | 0 | 244 |
| Permanent Building Committee (198) | | | | |
| Advertising | 100 | 0 | 0 | 100 |
| Total Permanent Building Committee | 100 | 0 | 0 | 100 |
| Total General Government | 4,677,921 | 4,216,976 | 185,002 | 275,943 |
| Police Department (210) | | | | |
| Payroll | 4,896,229 | 4,407,632 | 0 | 488,597 |
| Part Time Payroll | 44,437 | 44,341 | 0 | 96 |
| Overtime | 338,000 | 492,242 | 0 | (154,242) |
| Longevity | 6,000 | 0 | 0 | 6,000 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|------------------------------|------------------|------------------|----------------|----------------|
| Uniform Allowance | 61,000 | 51,600 | 0 | 9,400 |
| R & M - Auto/Truck | 39,400 | 39,386 | 0 | 14 |
| Service Contracts | 61,000 | 22,116 | 38,819 | 65 |
| Radio Rental & Maintenance | 10,000 | 5,976 | 2,102 | 1,922 |
| Custodial & Housekeeping | 5,000 | 5,350 | 0 | (350) |
| Other Purchased Services | 15,000 | 6,923 | 0 | 8,077 |
| Employee Training | 48,635 | 23,298 | 0 | 25,337 |
| On-Boarding | 15,000 | 33,966 | 0 | (18,966) |
| Telephone | 30,000 | 42,067 | 0 | (12,067) |
| Postage | 1,000 | 881 | 0 | 119 |
| Printing & Binding | 2,000 | 1,489 | 0 | 511 |
| Laundry & Dry Cleaning | 2,000 | 278 | 0 | 1,722 |
| Office Supplies | 3,000 | 1,637 | 0 | 1,363 |
| Computer Supplies | 6,500 | 3,785 | 0 | 2,715 |
| Duplicating Supplies | 5,000 | 7,523 | 0 | (2,523) |
| Building R & M Supplies | 30,000 | 52,371 | 3,016 | (25,386) |
| R & M - Equipment | 15,000 | 13,388 | 0 | 1,612 |
| Medical Supplies | 10,000 | 2,109 | 0 | 7,891 |
| Uniforms & Accessories | 30,000 | 32,392 | 3,656 | (6,048) |
| Mileage Reimbursement | 2,000 | 381 | 0 | 1,619 |
| Dues & Publications | 14,000 | 13,980 | 0 | 20 |
| Miscellaneous | 2,000 | 2,299 | 0 | (299) |
| Criminal ID | 1,000 | 1,982 | 0 | (982) |
| Machinery & Equipment | 180,300 | 20,000 | 168,402 | (8,102) |
| Total Police | 5,873,501 | 5,329,390 | 215,995 | 328,116 |
| | | | | |
| Fire Department (220) | | | | |
| Payroll | 3,753,196 | 3,644,487 | 0 | 108,709 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|------------------------------|------------------|--------------------|---------------|----------------|
| Part Time Payroll | 2,000 | 0 | 0 | 2,000 |
| Overtime | 789,766 | 623,466 | 0 | 166,300 |
| Longevity | 850 | 850 | 0 | 0 |
| Uniform Allowance | 32,250 | 31,591 | 0 | 659 |
| R & M - Auto/Truck | 60,000 | 58,258 | 3,822 | (2,080) |
| Service Contracts | 23,000 | 38,923 | 0 | (15,923) |
| Radio Rental & Maintenance | 25,000 | 25,665 | 0 | (665) |
| Custodial & Housekeeping | 3,500 | 3,552 | 0 | (52) |
| Employee Training | 55,000 | 51,209 | 0 | 3,791 |
| Other Professional Fees | 4,800 | 4,788 | 0 | 12 |
| Education Tuition | 10,000 | 10,000 | 0 | 0 |
| Telephone | 15,000 | 12,942 | 0 | 2,058 |
| Postage | 300 | 85 | 0 | 215 |
| Office Supplies | 2,500 | 2,298 | 0 | 202 |
| Computer Supplies | 4,000 | 1,784 | 0 | 2,216 |
| Duplicating Supplies | 300 | 0 | 0 | 300 |
| Custodial Supplies | 16,000 | 14,243 | 0 | 1,757 |
| R & M - Equipment | 15,000 | 15,867 | 18,469 | (19,337) |
| Medical Supplies | 6,000 | 5,728 | 0 | 272 |
| Fighting Supplies | 13,100 | 14,794 | 0 | (1,694) |
| Uniforms & Assessories | 31,000 | 24,635 | 4,643 | 1,722 |
| In-State Travel | 700 | 369 | 0 | 331 |
| Dues & Publications | 5,500 | 4,512 | 0 | 988 |
| Miscellaneous | 1,050 | 1,146 | 0 | (96) |
| Criminal ID | 0 | 0 | 0 | 0 |
| Machinery & Equipment | 63,000 | 43,636 | 19,000 | 364 |
| Total Fire Department | 4,932,812 | 4,634,830 | 45,934 | 252,048 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|---------------------------------------|----------------|-----------------|--------------|---------------|
| Regional Dispatch Center (230) | | | | |
| Regional Dispatch Center Assessment | 303,600 | 303,566 | 0 | 34 |
| Total Regional Dispatch Center | 303,600 | 303,566 | 0 | 34 |
| Building (241) | | | | |
| Payroll | 247,149 | 228,883 | 0 | 18,266 |
| Department - Overtime | 4,000 | 180 | 0 | 3,820 |
| Longevity | 850 | 950 | 0 | (100) |
| Uniform Allowance | 500 | 589 | 0 | (89) |
| Employee Training | 400 | 330 | 0 | 70 |
| Office Supplies | 2,300 | 1,044 | 0 | 1,256 |
| Mileage Reimbursement | 4,000 | 4,373 | 0 | (373) |
| Dues & Publications | 400 | 159 | 0 | 241 |
| Total Building | 259,599 | 236,507 | 0 | 23,092 |
| Plumbing & Gas (242) | | | | |
| Part Time Payroll | 34,194 | 31,768 | 0 | 2,426 |
| Uniform Allowance | 200 | 131 | 0 | 69 |
| Employee Training | 600 | 500 | 0 | 100 |
| Office Supplies | 300 | 285 | 0 | 15 |
| Mileage Reimbursement | 2,500 | 2,005 | 0 | 495 |
| Dues & Publications | 100 | 75 | 0 | 25 |
| Total Plumbing & Gas | 37,894 | 34,764 | 0 | 3,130 |
| Sealer of Weights (244) | | | | |
| Service Contract | 8,500 | 8,500 | 0 | 0 |
| Total Sealer of Weights | 8,500 | 8,500 | 0 | 0 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|-----------------------------------|---------------|-----------------|--------------|---------------|
| Wiring (245) | | | | |
| Part Time Payroll | 31,220 | 30,716 | 0 | 504 |
| Uniform Allowance | 0 | 0 | 0 | 0 |
| Employee Training | 300 | 0 | 0 | 300 |
| Office Supplies | 500 | 0 | 0 | 500 |
| Mileage Reimbursement | 2,600 | 2,321 | 0 | 279 |
| Total Wiring | 34,620 | 33,037 | 0 | 1,583 |
| Emergency Management (291) | | | | |
| Part Time Payroll | 2,800 | 2,800 | 0 | 0 |
| Service Contracts | 8,500 | 6,000 | 0 | 2,500 |
| Radio and Maintenance Repair | 8,000 | 7,876 | 0 | 124 |
| Computer Supplies | 0 | 2,145 | 0 | (2,145) |
| Medical Supplies | 100 | 0 | 0 | 100 |
| Small Tools & Suppli | 600 | 221 | 0 | 379 |
| Total Emergency Management | 20,000 | 19,042 | 0 | 958 |
| Animal Control (292) | | | | |
| Payroll | 63,042 | 48,973 | 0 | 14,069 |
| Overtime | 2,000 | 11,531 | 0 | (9,531) |
| Uniform Allowance | 850 | 892 | 0 | (42) |
| R & M - Auto/Truck | 3,000 | 3,966 | 0 | (966) |
| Service Contracts | 10,000 | 4,181 | 0 | 5,819 |
| Employee Training | 500 | 0 | 0 | 500 |
| Telephone | 750 | 572 | 0 | 178 |
| Office Supplies | 0 | 0 | 0 | 0 |
| Small Tools & Supplies | 2,400 | 1,206 | 0 | 1,194 |
| Total Animal Control | 82,542 | 71,320 | 0 | 11,222 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|----------------------------------|--------------------|-------------------|----------------|------------------|
| Total Public Safety | 111,553,068 | 10,670,956 | 261,929 | 620,183 |
| Schools/Education (\$100) | | | | |
| School Payroll & Salaries | 32,106,946 | 28,234,130 | 0 | 3,872,816 |
| School Expenses | 6,819,267 | 6,535,565 | 0 | 283,702 |
| School NSS | 2,979,000 | 2,979,000 | 0 | 0 |
| GLTHS - Assessment | 5,073,105 | 5,073,105 | 0 | 0 |
| GLTHS - Non-Net Assessment | 304,000 | 304,000 | 0 | 0 |
| Essex Aggie - Assessment | 20,405 | 20,405 | 0 | 0 |
| Essex Aggie Non-Net Assessment | 1,750 | 1,750 | 0 | 0 |
| Total Schools/Education | 47,304,473 | 43,147,954 | 0 | 4,156,519 |
| Engineering (\$100) | | | | |
| Payroll | 166,403 | 90,244 | 0 | 76,159 |
| Longevity | 1,250 | 1,200 | 0 | 50 |
| Service Contracts | 8,000 | 5,390 | 0 | 2,610 |
| Employee Training | 1,000 | 664 | 0 | 336 |
| Printing & Binding | 1,000 | 200 | 0 | 800 |
| Office Supplies | 500 | 273 | 0 | 227 |
| Duplicating Supplies | 200 | 0 | 0 | 200 |
| R & M - Equipment | 500 | 0 | 0 | 500 |
| Auto Allowance | 500 | 0 | 0 | 500 |
| Dues & Publications | 200 | 230 | 0 | (30) |
| Machinery & Equipment | 3,000 | 1,428 | 0 | 1,572 |
| Total Engineering | 182,553 | 99,629 | 0 | 82,924 |
| Public Works (\$20) | | | | |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|----------------------------------|------------------|--------------------|--------------|------------|
| Payroll | 208,918 | 208,918 | 0 | 0 |
| Overtime | 2,000 | 2,953 | 0 | (953) |
| Longevity | 1,250 | 1,250 | 0 | 0 |
| Service Contracts | 1,500 | 3,622 | 0 | (2,122) |
| Custodial & Housekeeping | 5,000 | 4,027 | 2,000 | (1,027) |
| Advertising | 2,000 | 1,262 | 0 | 738 |
| Telephone | 3,200 | 2,233 | 0 | 967 |
| Postage | 200 | 0 | 0 | 200 |
| Office Supplies | 2,800 | 1,034 | 0 | 1,766 |
| Duplicating Supplies | 400 | 202 | 0 | 198 |
| Building Maintenance | 6,500 | 5,216 | 0 | 1,284 |
| Machinery & Equipment | 4,200 | 5,063 | 0 | (863) |
| Total Public Works | 237,968 | 235,779 | 2,000 | 189 |
| Highway Maintenance (421) | | | | |
| Payroll | 973,943 | 818,548 | 0 | 155,395 |
| Salaries Part Time | 5,000 | 3,167 | 0 | 1,833 |
| Overtime | 23,000 | 25,670 | 0 | (2,670) |
| Longevity | 3,900 | 3,900 | 0 | 0 |
| Service Contracts | 62,000 | 63,353 | 11,000 | (12,353) |
| Equipment Rental | 6,000 | 930 | 0 | 5,070 |
| Radio Rental & Mainte | 2,800 | 0 | 0 | 2,800 |
| Other Professional Fee | 10,000 | 10,510 | 0 | (510) |
| R & M Equipment | 18,000 | 35,554 | 0 | (17,554) |
| Maint Materials | 97,000 | 58,984 | 0 | 38,016 |
| Small Tools & Supplies | 15,000 | 9,814 | 0 | 5,186 |
| Uniforms & Assessories | 20,400 | 18,769 | 0 | 1,631 |
| Miscellaneous | 0 | (0) | 0 | 0 |

| Department/Description | FY 2024 Budget | FY 2024 Expended | Encumbrances | Balance |
|----------------------------------|------------------|------------------|---------------|----------------|
| Traffic Control & Survey | 20,000 | 15,184 | 0 | 4,816 |
| Other Improvements | 5,000 | 2,200 | 0 | 2,800 |
| Total Highway Maintenance | 1,262,043 | 1,066,584 | 11,000 | 184,459 |
| Snow & Ice (423) | | | | |
| Payroll | 150,000 | 113,081 | 0 | 36,919 |
| Service Contracts | 1,400 | 3,194 | 0 | (1,794) |
| Equipment Rental | 175,000 | 173,063 | 0 | 1,938 |
| R & M Equipment | 30,000 | 39,897 | 0 | (9,897) |
| Chemicals | 225,100 | 315,076 | 0 | (89,976) |
| Maint Materials | 40,000 | 0 | 0 | 40,000 |
| Machinery & Equipment | 31,600 | 8,790 | 0 | 22,810 |
| Total Snow & Ice | 653,100 | 653,100 | 0 | (0) |
| Street Lighting (424) | | | | |
| Electricity | 60,000 | 30,016 | 0 | 29,984 |
| R & M - Equipment | 45,000 | 49,146 | 0 | (4,146) |
| Total Street Lighting | 105,000 | 79,162 | 0 | 25,838 |
| Tree Department (428) | | | | |
| Payroll | 237,598 | 232,678 | 0 | 4,920 |
| Overtime | 5,000 | 7,379 | 0 | (2,379) |
| Longevity | 1,150 | 1,150 | 0 | 0 |
| R & M Auto/Truck | 5,500 | 7,832 | 0 | (2,332) |
| Service Contracts | 15,000 | 7,000 | 0 | 8,000 |
| Custodial Supplies | 3,300 | 350 | 0 | 2,950 |
| R & M Equipment | 4,000 | 4,089 | 0 | (89) |
| Chemicals | 2,000 | 100 | 0 | 1,900 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|----------------------------------|------------------|--------------------|---------------|----------------|
| Small Tools & Supplies | 3,300 | 1,800 | 0 | 1,500 |
| Uniforms & Accessories | 5,000 | 5,157 | 0 | (157) |
| Machinery & Equipment | 1,500 | 0 | 0 | 1,500 |
| Total Tree Department | 283,348 | 267,535 | 0 | 15,813 |
| Vehicle Maintenance (429) | | | | |
| Payroll | 189,904 | 189,904 | 0 | 0 |
| Overtime | 3,000 | 5,783 | 0 | (2,783) |
| Longevity | 1,000 | 1,000 | 0 | 0 |
| R & M - Auto/Truck | 63,000 | 48,053 | 0 | 14,947 |
| R & M Equipment | 14,300 | 6,599 | 0 | 7,701 |
| Inspection | 16,000 | 15,115 | 0 | 885 |
| Fuel | 250,000 | 243,803 | 25,430 | (19,233) |
| Small Tools & Supplies | 12,300 | 10,936 | 0 | 1,364 |
| Uniforms & Accessories | 5,000 | 5,941 | 0 | (941) |
| Total Vehicle Maintenance | 554,504 | 527,134 | 25,430 | 1,940 |
| Solid Waste (423) | | | | |
| Payroll | 11,000 | 9,917 | 0 | 1,083 |
| Trash Collection | 3,145,000 | 2,989,795 | 0 | 155,205 |
| Other Professional Fees | 40,000 | 4,598 | 0 | 35,403 |
| Total Solid Waste | 3,196,000 | 3,004,309 | 0 | 191,691 |
| Cemetery Division (491) | | | | |
| Payroll | 54,829 | 54,038 | 0 | 791 |
| Overtime | 500 | 1,721 | 0 | (1,221) |
| R & M Auto/Truck | 2,500 | 493 | 0 | 2,007 |
| R & M Equipment | 2,500 | 276 | 0 | 2,224 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|--------------------------------|------------------|------------------|---------------|-----------------|
| Maintenance Materials | 1,800 | 1,303 | 0 | 497 |
| Small Tools & Supplies | 2,500 | 509 | 0 | 1,991 |
| Uniforms and Accessories | 1,000 | 1,914 | 0 | (914) |
| Other Improvements | 2,500 | 426 | 0 | 2,074 |
| Machinery & Equipment | 3,800 | 0 | 0 | 3,800 |
| Total Cemetery Division | 71,929 | 60,680 | 0 | 11,249 |
| Total Public Works | 6,546,445 | 5,993,913 | 38,430 | \$14,102 |
| Board of Health (\$10) | | | | |
| Payroll | 224,133 | 224,340 | 0 | (207) |
| Part Time Payroll | 5,000 | 0 | 0 | 5,000 |
| Overtime | 2,000 | 1,498 | 0 | 502 |
| Longevity | 1,250 | 1,250 | 0 | 0 |
| Service Contracts | 3,000 | 0 | 0 | 3,000 |
| Advertising | 300 | 0 | 0 | 300 |
| Opioid | 6,000 | 4,622 | 0 | 1,378 |
| Printing & Binding | 700 | 621 | 0 | 79 |
| Office Supplies | 900 | 817 | 0 | 83 |
| Testing Materials | 300 | 750 | 0 | (450) |
| Medical Supplies | 7,500 | 5,209 | 0 | 2,291 |
| Small Tools & Supplies | 500 | 144 | 0 | 356 |
| Mileage Reimbursement | 4,000 | 3,261 | 0 | 739 |
| Dues & Publications | 500 | 1,150 | 0 | (650) |
| Miscellaneous | 400 | 133 | 0 | 267 |
| Total Board of Health | 256,483 | 243,795 | 0 | 12,688 |
| Council on Aging (\$41) | | | | |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|-------------------------------|------------------|--------------------|--------------|---------------|
| Payroll | 239,391 | 179,527 | 0 | 59,864 |
| Part Time Payroll | 43,439 | 30,406 | 0 | 13,033 |
| R & M Auto/Truck | 5,000 | 3,549 | 0 | 1,451 |
| Service Contracts | 11,400 | 10,755 | 0 | 645 |
| Telephone | 4,900 | 3,343 | 0 | 1,557 |
| Postage | 0 | 0 | 0 | 0 |
| Office Supplies | 1,000 | 826 | 0 | 174 |
| Bldg. Supplies | 5,000 | 5,143 | 2,000 | (2,143) |
| Mileage Reimbursement | 500 | 86 | 0 | 414 |
| Miscellaneous | 470 | 48 | 0 | 423 |
| Total Council on Aging | 311,100 | 233,681 | 2,000 | 75,419 |

| | | | | |
|--------------------------------------|----------------|----------------|----------|---------------|
| <i>Veteran Services (545)</i> | | | | |
| Payroll | 58,276 | 49,035 | 0 | 9,241 |
| Service Contracts | 500 | 0 | 0 | 500 |
| Telephone | 900 | 885 | 0 | 15 |
| Office Supplies | 600 | 83 | 0 | 517 |
| Mileage Reim | 900 | 466 | 0 | 434 |
| Dues & Publication | 0 | 150 | 0 | (150) |
| Veterans Benefits | 155,000 | 99,243 | 0 | 55,757 |
| Total Veteran Services | 216,176 | 149,863 | 0 | 66,313 |

| | | | | |
|-----------------------------|----------------|----------------|--------------|----------------|
| Total Human Services | 783,759 | 627,340 | 2,000 | 154,419 |
| <i>Library (610)</i> | | | | |
| Payroll | 443,898 | 446,125 | 0 | (2,227) |
| Part Time Payroll | 186,995 | 159,088 | 0 | 27,907 |
| Longevity | 3,500 | 3,500 | 0 | 0 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|--------------------------|------------------|--------------------|--------------|---------------|
| Electricity | 22,550 | 9,505 | 0 | 13,045 |
| Heating Gas | 13,000 | 15,035 | 0 | (2,035) |
| Water Charges | 3,200 | 3,325 | 0 | (125) |
| Sewer Charges | 900 | 0 | 0 | 900 |
| Service Contracts | 67,342 | 64,969 | 0 | 2,373 |
| Custodial & Housekeeping | 2,500 | 3,376 | 2,000 | (2,876) |
| Telephone | 2,000 | 1,790 | 0 | 210 |
| Postage | 200 | 208 | 0 | (8) |
| Office Supplies | 1,693 | 1,489 | 0 | 204 |
| Computer Supplies | 300 | 60 | 0 | 240 |
| Custodial /Bldg | 2,000 | 8,471 | 0 | (6,471) |
| Supplies | 5,500 | 4,951 | 0 | 549 |
| Programming | 2,500 | 2,479 | 0 | 21 |
| Mileage Reimbursement | 1,000 | 151 | 0 | 849 |
| Dues & Publications | 115,000 | 111,730 | 0 | 3,270 |
| Total Library | 874,078 | 836,252 | 2,000 | 35,826 |

| Recreation (630) | | | | |
|-------------------------|--------|---------|---|---------|
| Payroll | 96,790 | 106,168 | 0 | (9,378) |
| Part Time Payroll | 10,000 | 2,420 | 0 | 7,580 |
| Service Contracts | 4,200 | 4,450 | 0 | (250) |
| Property Rental | 3,500 | 8,583 | 0 | (5,083) |
| Employee Training | 150 | 0 | 0 | 150 |
| Printing & Binding | 200 | 0 | 0 | 200 |
| Office Supplies | 600 | 200 | 0 | 400 |
| Baseball Programs | 2,000 | (2,000) | 0 | 4,000 |
| Other Summer Events | 8,300 | 2,548 | 0 | 5,752 |
| Fall & Winter Programs | 3,000 | 0 | 0 | 3,000 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|-------------------------|----------------|-----------------|--------------|---------------|
| Mileage Reimbursement | 150 | 0 | 0 | 150 |
| Dues & Publications | 250 | 130 | 0 | 120 |
| Other Improvements | 25,000 | 425 | 0 | 24,575 |
| Total Recreation | 154,140 | 122,924 | 0 | 31,216 |

| | | | | |
|------------------------------------|---------------|--------------|----------|--------------|
| Veteran Organization (631) | | | | |
| Memorial Day Parade | 10,000 | 4,795 | 0 | 5,205 |
| Total Veterans Organization | 10,000 | 4,795 | 0 | 5,205 |

| | | | | |
|------------------------|---------------|---------------|----------|--------------|
| Parks (650) | | | | |
| Part Time Payroll | 11,000 | 11,000 | 0 | 0 |
| Service Contracts | 2,900 | 3,883 | 0 | (983) |
| Custodial Supplies | 1,500 | 897 | 0 | 603 |
| R & M Equipment | 5,500 | 6,096 | 0 | (596) |
| Grounds Maint Supplies | 9,000 | 6,002 | 0 | 2,998 |
| Chemicals | 2,000 | 0 | 0 | 2,000 |
| Maintenance Materials | 4,500 | 4,599 | 0 | (99) |
| Small Tools & Supplies | 1,500 | 2,063 | 0 | (563) |
| Machinery & Equipment | 1,400 | 0 | 0 | 1,400 |
| Total Parks | 39,300 | 34,540 | 0 | 4,760 |

| | | | | |
|-------------------------|--------------|--------------|----------|-----------|
| Open Space (651) | | | | |
| Supplies | 500 | 0 | 0 | 500 |
| Tools | 1,200 | 4,936 | 0 | (3,736) |
| Permits | 2,800 | 70 | 0 | 2,730 |
| Other Improvements | 600 | 0 | 0 | 600 |
| Total Open Space | 5,100 | 5,006 | 0 | 94 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|------------------------------------|---------------|-----------------|--------------|------------|
| Historical Commission (691) | | | | |
| Part-Time | 300 | 586 | 0 | (286) |
| Other Professional | 3,000 | 2,996 | 0 | 4 |
| Custodial Supplies | 1,905 | 986 | 0 | 919 |
| Total Historical Commission | 5,205 | 4,569 | 0 | 636 |

| | | | | |
|-------------------------------------|------------------|------------------|--------------|---------------|
| Total Culture and Recreation | 1,087,823 | 1,008,086 | 2,000 | 77,737 |
|-------------------------------------|------------------|------------------|--------------|---------------|

| | | | | |
|---------------------------|------------------|------------------|----------|----------|
| Debt Service (710) | | | | |
| Non Exempt Principal | 859,500 | 859,500 | 0 | 0 |
| Non Exempt Interest | 450,010 | 450,010 | 0 | 0 |
| Interest Short Term | 0 | 0 | 0 | 0 |
| Exempt Interest | 751,081 | 751,081 | 0 | 0 |
| Exempt Principal | 2,029,000 | 2,029,000 | 0 | 0 |
| Total Debt Service | 4,089,591 | 4,089,591 | 0 | 0 |

| | | | | |
|---------------------------------------|-------------------|-------------------|----------|----------------|
| Insurance & Benefits | | | | |
| Medicare & FICA | 800,000 | 703,055 | 0 | 96,945 |
| Retirement Fund | 7,223,000 | 7,203,874 | 0 | 19,126 |
| Workers Comp | 440,000 | 293,753 | 0 | 146,247 |
| Unemployment Insurance | 96,000 | 78,743 | 0 | 17,257 |
| Administrative Expense | 10,000 | 3,918 | 0 | 6,083 |
| Health Insurance | 11,170,000 | 10,961,154 | 0 | 208,846 |
| Employee Wellness | 10,000 | 822 | 0 | 9,178 |
| Life Insurance | 66,000 | 56,077 | 0 | 9,923 |
| Dental Insurance | 450,000 | 317,103 | 0 | 132,897 |
| Total Insurance & Benefits | 20,265,000 | 19,618,498 | 0 | 646,502 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|--|--------------------|--------------------|----------------|------------------|
| Reserves | | | | |
| Wage Buy-Back | 500,000 | 240,214 | 0 | 259,786 |
| Total Reserves | 500,000 | 240,214 | 0 | 259,786 |
| Total General Fund Budget | 96,808,080 | 89,613,529 | 489,361 | 6,705,190 |
| State Assessments & Charges | | | | |
| Special Education Assessment | 14,379 | 6,900 | 0 | 7,479 |
| Mosquito Control Projects | 78,874 | 78,865 | 0 | 9 |
| Air Pollution Control | 9,920 | 9,920 | 0 | 0 |
| RMV Non-Renewal Surcharge | 29,080 | 29,080 | 0 | 0 |
| School Choice Assessment | 423,451 | 513,544 | 0 | (90,093) |
| Charter School Assessment | 3,548,661 | 3,921,622 | 0 | (372,961) |
| LRTA Assessment | 235,188 | 235,188 | 0 | 0 |
| Total State Assessments/Charges | 4,339,553 | 4,795,119 | 0 | (455,566) |
| Total Expenses with Assessments | 101,147,633 | 94,408,648 | 489,361 | 6,249,624 |
| Other Expenses & Transfers | | | | |
| Transfer from Free Cash | 3,434,000 | 3,434,000 | 0 | 0 |
| Transfer to Stormwater Enterprise Fund | 279,579 | 279,579 | 0 | 0 |
| Transfer to Capital Fund | 11,800 | 11,800 | 0 | (0) |
| Total Other Expenses | 3,725,379 | 3,725,379 | 0 | (0) |
| Total All General Fund Expenses | 104,873,012 | 98,134,027 | 489,361 | 6,249,624 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|----------------------------------|------------------|------------------|--------------|---------------|
| Community Preservation | | | | |
| Payroll | 24,981 | 10,140 | 0 | 14,841 |
| Advertising | 1,000 | 249 | 0 | 751 |
| Appraisals Studies & Surveys | 30,000 | 4,150 | 0 | 25,850 |
| Dues & Publications | 5,000 | 4,350 | 0 | 650 |
| Maturing Debt L-T Prin | 410,000 | 410,000 | 0 | 0 |
| Interest on L-T Debt | 134,015 | 134,015 | 0 | 0 |
| Transfer to Capital Projects CPA | 895,000 | 895,000 | 0 | 0 |
| Total | 1,799,996 | 1,795,504 | 0 | 42,492 |
| Sewer Enterprise | | | | |
| Full Time Payroll | 270,799 | 276,836 | 0 | (6,037) |
| Overtime | 5,000 | 636 | 0 | 4,364 |
| Longevity | 1,200 | 1,050 | 0 | 150 |
| Electricity | 43,000 | 51,383 | 0 | (8,383) |
| Heating Gas | 6,500 | 4,284 | 0 | 2,216 |
| Sewer Charges | 2,400,000 | 2,441,173 | 0 | (41,173) |
| R & M - Auto/Truck | 2,500 | 560 | 0 | 1,940 |
| Service Contracts | 220,000 | 129,536 | 0 | 90,464 |
| Advertising | 1,000 | 235 | 0 | 765 |
| Employee Training | 0 | 740 | 0 | (740) |
| Bank Service Charges | 65,000 | 32,030 | 0 | 32,970 |
| Telephone | 9,800 | 9,465 | 0 | 335 |
| Postage | 18,000 | 23,122 | 0 | (5,122) |
| Printing & Binding | 10,000 | 8,519 | 0 | 1,481 |
| Office Supplies | 1,500 | 951 | 0 | 549 |
| Vehicle - Fuel | 4,000 | 5,733 | 0 | (1,733) |
| Maintenance Materials | 60,000 | 28,819 | 0 | 31,181 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|-------------------------------|------------------|--------------------|--------------|----------------|
| Mileage Reimbursement | 1,500 | 0 | 0 | 1,500 |
| Miscellaneous | 1,500 | 1,282 | 0 | 218 |
| Other Improvements | 75,000 | 1,025 | 0 | 73,975 |
| Capital Improvements | 75,000 | 0 | 0 | 75,000 |
| Maturing Principal L-T Debt | 817,000 | 817,000 | 0 | 0 |
| MWPAT Bond Principal Debt | 2,110,672 | 2,110,672 | 0 | (0) |
| Interest on Long Term Debt | 126,068 | 126,380 | 0 | (312) |
| MWPAT Bond Interest Debt | 427,380 | 427,067 | 0 | 313 |
| Interest on S-T Notes Debt | 50,000 | 0 | 0 | 50,000 |
| Transfer to General Fund | 840,000 | 840,000 | 0 | 0 |
| Trans to Capital Project Fund | 500,000 | 500,000 | 0 | 0 |
| Total Water Enterprise | 7,333,337 | 7,333,337 | 0 | 303,921 |
| Water Enterprise | | | | |
| Full Time Payroll | 25,387 | 26,675 | 0 | (1,288) |
| Overtime | 3,000 | 0 | 0 | 3,000 |
| Electricity | 23,000 | 29,115 | 0 | (6,115) |
| Heating Oil | 500 | 0 | 0 | 500 |
| Heating Gas | 500 | 928 | 0 | (428) |
| Water Charges | 1,420,000 | 1,470,396 | 0 | (50,396) |
| Service Contracts | 170,000 | 196,695 | 0 | (26,695) |
| Advertising | 2,500 | 0 | 0 | 2,500 |
| Telephone | 1,500 | 1,183 | 0 | 317 |
| Maintenance Materials | 84,500 | 11,550 | 0 | 72,950 |
| Machinery Equipment | 12,000 | 0 | 0 | 12,000 |
| Transfer to General Fund | 191,000 | 191,000 | 0 | 0 |
| Total Water Enterprise | 1,927,537 | 1,927,537 | 0 | 6,345 |

| Department/Description | FY2024 Budget | FY2024 Expended | Encumbrances | Balance |
|------------------------------------|------------------|--------------------|--------------|----------------|
| <i>Storm Water Enterprise Fund</i> | | | | |
| Full Time Payroll | 226,829 | 207,360 | 0 | 19,469 |
| Overtime | 5,000 | 2,787 | 0 | 2,213 |
| Longevity | 1,750 | 1,900 | 0 | (150) |
| Service Contract | 135,000 | 54,680 | 0 | 80,320 |
| Advertising | 1,500 | 570 | 0 | 930 |
| Telephone Enterprise | 1,000 | 1,593 | 0 | (593) |
| Office Supplies | 4,000 | 3,154 | 0 | 846 |
| Computer Supplies | 3,000 | 2,535 | 0 | 465 |
| Vehicle-Fuel | 1,500 | 0 | 0 | 1,500 |
| Maintenance Materials | 50,000 | 26,560 | 0 | 23,440 |
| Total | 500,579 | 320,469 | 0 | 179,110 |

| | | | | |
|------------------------------|----------------|----------------|----------|----------|
| <i>PEG Access Enterprise</i> | | | | |
| DATV Quarterly Payment | 496,925 | 496,925 | 0 | 0 |
| Total | 496,925 | 496,925 | 0 | 0 |

Total Enterprise Funds

| | | | |
|-------------------|-------------------|----------|----------------|
| 11,002,810 | 10,564,104 | 0 | 438,706 |
|-------------------|-------------------|----------|----------------|

Total All Expenses

| | | | |
|--------------------|--------------------|----------------|------------------|
| 117,375,818 | 110,156,035 | 489,361 | 6,730,421 |
|--------------------|--------------------|----------------|------------------|

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|-----------------------|--|-------------------------|----------------------------|--------------|----------------|-----------------------------------|-----------------------|
| Private Grants | | | | | | | |
| 3296 | Dracut Agriculture Commissions | \$ 745.68 | | | | | \$ 745.68 |
| 3315 | 539 Nashua Rd. Fire Signal | \$ 50,000.00 | | | | | \$ 50,000.00 |
| 3321 | Summer Concerts | \$ 9,223.60 | | \$ 393.58 | | | \$ 9,617.18 |
| 3322 | Open Space Donations (Glen Edwards) | \$ 215.00 | | | | \$ (215.00) | \$ - |
| 3323 | Traffic Light Study | \$ 1,032.85 | | | | \$ (1,032.85) | \$ - |
| 3332 | Economic Development Initiatives | \$ 8,025.00 | | | | | \$ 8,025.00 |
| 3334 | Car Seat Program | \$ 460.55 | | | | \$ (460.55) | \$ - |
| 3348 | Riverside Affordable Housing | \$ 20,000.00 | | | | | \$ 20,000.00 |
| 3349 | Affordable Housing Initiatives | \$ 57,560.70 | | | | | \$ 57,560.70 |
| 3388 | Long Pond View Estates | \$ 25,000.00 | | | | | \$ 25,000.00 |
| 3390 | Lakeview Ave Park - Firefighter | \$ 40,014.66 | | \$ 1,706.82 | \$ (915.93) | | \$ 40,805.55 |
| 3393 | Robbins Nest - Sidewalks | \$ 96,643.84 | | \$ 4,123.98 | | | \$ 100,767.82 |
| 3405 | Dracut Rewards | \$ 1,337.70 | | \$ 57.09 | | | \$ 1,394.79 |
| 3466 | Dracut Arts Awarded Grants | \$ 160.00 | | | | \$ (160.00) | \$ - |
| 3479 | Library Cultural Council Grant | \$ 238.85 | | \$ 2,043.23 | \$ (4,038.80) | | \$ (1,756.72) |
| 3506 | Veterans Memorial Park | \$ 13,326.30 | | \$ 568.65 | | | \$ 13,894.95 |
| 3507 | Project Lead the Way | \$ 40,309.10 | | \$ 25,000.00 | \$ (6,310.61) | | \$ 58,998.49 |
| 3508 | Private Donations | \$ 19,587.89 | | \$ 8,270.27 | \$ (15,640.87) | | \$ 12,217.29 |
| 3509 | Private Donation - Polly's Corner Revamp | \$ 5,000.00 | | | | | \$ 5,000.00 |
| 3518 | Greater Lowell Senior Trust | \$ 3,314.90 | | \$ 8,800.00 | \$ (9,823.37) | | \$ 2,291.53 |
| 3521 | 52A Avis Ave. | \$ 632.50 | | | | | \$ 632.50 |
| 3540 | COA Gift Account | \$ 12,902.25 | | \$ 5,000.00 | | | \$ 17,902.25 |
| 3550 | Police Private Donations | \$ 1,725.05 | | | | | \$ 1,725.05 |
| 3552 | Public Safety Donations | \$ 2,381.00 | | \$ 19,347.69 | \$ (3,149.07) | | \$ 18,579.62 |
| 3644 | Stanton Foundation - K-9 | \$ 1,214.64 | | | | | \$ 1,214.64 |
| 3645 | Police K-9 | \$ 810.00 | | | | | \$ 810.00 |
| 3664 | Dracut Affordable Housing - Joseph Ave | \$ 21,754.55 | | \$ 928.31 | | | \$ 22,682.86 |
| 3665 | Donation-Memorial Day | \$ 1,750.00 | | \$ 450.00 | | | \$ 2,200.00 |
| 3684 | Veterans Services Donations | \$ 289.05 | | \$ 2,500.00 | | | \$ 2,789.05 |
| 3781 | Peer Review - 25 K Street | \$ 1,216.45 | | | | | \$ 1,216.45 |
| 3785 | Peer Review - 144 Greenmont Ave & 1530 Bridge Street | \$ 200.00 | | | | | \$ 200.00 |
| 3796 | Broadway Road/Loon Hill Infrastructure Project | \$ 42,498.41 | | | | | \$ 42,498.41 |
| 3797 | OPIOD Abuse | \$ 87.55 | | \$ 150.00 | \$ (237.55) | | \$ - |
| 3803 | FY22 MHA Wellness Grant | \$ - | | | | | \$ - |
| 3804 | Peer Review - 50 Jackson Street & 1100 Merrimack | \$ 3,451.25 | | | \$ (2,261.25) | | \$ 1,190.00 |
| 3805 | MHA Risk Management Grant | \$ - | | \$ 10,000.00 | | | \$ 10,000.00 |
| 3810 | Lowell Five - Donations | \$ 5,015.78 | | | | | \$ 5,015.78 |
| 3812 | Med Project USA Grant | \$ 2,600.00 | | \$ 1,300.00 | | | \$ 3,900.00 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|--|---------------------------------------|-------------------------|----------------------------|------------------------|------------------------|-----------------------------------|------------------------|
| 3815 | Dracut Skateboard Park Donation | \$ 5,183.57 | | | | | \$ 5,183.57 |
| 3817 | Peer Review - 133 Phineas Street | \$ 1,747.50 | | | | | \$ 1,747.50 |
| 3818 | Old Home Day Donations | \$ 3,058.28 | | \$ 500.00 | | | \$ 3,558.28 |
| 3819 | Economic Development Donation | \$ 400.00 | | \$ 500.00 | \$ (562.35) | | \$ 337.65 |
| 3820 | Holiday/Light Donation | \$ 6,084.86 | | | \$ (749.90) | | \$ 5,334.96 |
| 3821 | Old Home Day - DPW | \$ - | | | | | \$ - |
| 3822 | IT Old Home Day Donation | \$ - | | | | | \$ - |
| 3823 | Peer Review - 251 Sladen Street | \$ 52.50 | | | | | \$ 52.50 |
| 3824 | Peer Review - Comfort Homes | \$ - | | | | | \$ - |
| 3825 | Peer Review - 950 Broadway | \$ - | | | | | \$ - |
| 3826 | Peer Review - Bartlett Estates | \$ 7,400.00 | | | | | \$ - |
| 3827 | 135 Greenmont Peer Review | \$ - | | \$ 29,860.00 | \$ (5,750.00) | | \$ 1,650.00 |
| 3829 | Peer Review 5 Arlington Street Wendy | \$ - | | \$ 11,000.00 | \$ (14,780.00) | | \$ (3,780.00) |
| 3830 | Peer Review Murphy Farm | \$ - | | \$ 30,410.00 | \$ (16,947.50) | | \$ 13,462.50 |
| 3831 | Other Misc Donations | \$ - | | \$ 400.00 | | | \$ 400.00 |
| 3832 | Alliance Energy STEM Grant | \$ - | | \$ 500.00 | | | \$ 500.00 |
| 3833 | Peer Review 341 Broadway/226-250 Loon | \$ - | | \$ 8,990.00 | \$ (7,215.00) | | \$ 1,775.00 |
| 4830 | Scholarship Fund | \$ 4,293.73 | | | | | \$ 4,293.73 |
| 4831 | Education Fund | \$ 8,963.69 | | | | | \$ 8,963.69 |
| 4832 | School Technology | \$ 2,158.22 | | \$ 307.00 | | | \$ 2,465.22 |
| 5912 | One 8 Foundation Grant | \$ 6,212.01 | | | \$ (6,212.01) | | \$ - |
| 5914 | COA Cultural Council Grant | \$ (3,375.00) | \$ 5,575.00 | | \$ (5,250.00) | | \$ (3,050.00) |
| 5933 | Beaver Brook Farm Donation | \$ 10,000.00 | | | | | \$ 10,000.00 |
| 6000 | Special Olympics Grant | \$ 1,000.00 | | | | | \$ 1,000.00 |
| 6017 | FY22 DHS Stem Equipment | \$ - | | | | | \$ - |
| 6019 | FY22 RMS Sandy Hook Grant | \$ - | | | | | \$ - |
| 6021 | AP Testing | \$ 8,833.23 | | \$ 23,885.00 | \$ (23,866.80) | | \$ 8,851.43 |
| 6022 | Don Hall School Donation | \$ 17,436.60 | | \$ 13,240.50 | \$ (1,270.26) | | \$ 29,406.84 |
| 6025 | SAT/PSAT Testing | \$ 269.00 | | \$ 4,825.00 | \$ (3,660.48) | | \$ 1,433.52 |
| 6026 | School Scholarship Fund | \$ - | | | | | \$ - |
| 6514 | Boston Symphony Grant | \$ - | | \$ 300.00 | \$ (300.00) | | \$ - |
| Total Private Grants - Fund 18 | | \$ 570,443.29 | \$ 5,575.00 | \$ 215,357.12 | \$ (154,916.75) | \$ (1,868.40) | \$ 634,590.26 |
| Community Preservation Fund | | | | | | | |
| 3241 | Open Space | \$ 2,833,889.42 | | \$ 86,735.22 | | | \$ 2,920,624.64 |
| 3242 | Historic Resources | \$ 1,189,675.91 | | \$ 30,986.71 | | | \$ 1,220,662.62 |
| 3243 | Community Housing | \$ 3,064,463.57 | | \$ 257,513.58 | | | \$ 3,321,977.15 |
| 3320 | Community Preservation General Fund | \$ 793,720.70 | | \$ 1,312,355.02 | \$ (562,904.39) | \$ (826,021.26) | \$ 717,150.07 |
| Total Community Preservation Fund - Fund 21 | | \$ 7,881,749.60 | \$ - | \$ 1,687,590.53 | \$ (562,904.39) | \$ (826,021.26) | \$ 8,180,414.48 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|---|--|-------------------------|----------------------------|------------------------|------------------------|-----------------------------------|------------------------|
| Revolving Funds | | | | | | | |
| 3312 | Compost Bins and Recycle Bins | \$ 1,334.95 | | \$ 550.00 | \$ (1,380.00) | | \$ 504.95 |
| 3316 | Town Trash Bags | \$ 360.80 | | \$ 880.00 | | | \$ 1,240.80 |
| 3317 | Preschool Tuition | \$ 333,243.34 | | \$ 68,978.25 | \$ (54,999.96) | | \$ 347,221.63 |
| 3384 | Fire HAZMAT Materials Emergency | \$ 18,759.98 | | | | | \$ 18,759.98 |
| 3439 | Academy of Learning - Summer Programs | \$ 2,490.96 | | | | | \$ 2,490.96 |
| 3500 | Insurance Reimbursement Highway | \$ 21,034.87 | | \$ 12,269.60 | \$ (7,225.00) | | \$ 26,079.47 |
| 3520 | Music Fees | \$ - | | | | | \$ - |
| 3551 | School Broadway Plays | \$ 9,440.43 | | \$ 15,577.15 | | | \$ 25,017.58 |
| 3570 | COA Revolving Fund | \$ 24,026.24 | | \$ 30,441.44 | \$ (22,391.42) | | \$ 32,076.26 |
| 3571 | Library Revolving | \$ 33,349.90 | | \$ 17,139.26 | \$ (14,589.38) | | \$ 35,899.78 |
| 3572 | Recreation Revolving | \$ 37,938.45 | | \$ 225,749.33 | \$ (224,769.75) | | \$ 38,918.03 |
| 3574 | Athletic Revolving Fund | \$ 210,505.21 | | \$ 150,504.06 | \$ (27,940.51) | | \$ 333,068.76 |
| 3575 | Field Maintenance | \$ 23,620.00 | | \$ 2,000.00 | | | \$ 25,620.00 |
| 3576 | Police Insurance Recovery | \$ 8,616.77 | | \$ 9,986.85 | \$ (8,687.24) | | \$ 9,916.38 |
| 3579 | Town Flag Program | \$ 2,140.96 | | \$ 355.00 | \$ (288.00) | | \$ 2,207.96 |
| 3580 | Town Insurance Recovery | \$ - | | \$ 37,071.82 | \$ (15,276.50) | | \$ 21,795.32 |
| 3588 | School Revolving - Rental of Buildings | \$ 220,812.51 | | \$ 131,738.00 | \$ (45,309.74) | | \$ 307,240.77 |
| 3589 | School Rental Facilities Parker | \$ 387,855.99 | | \$ 299,519.78 | \$ (112,874.24) | | \$ 574,501.53 |
| 3598 | EV Charging Stations | \$ - | | | | \$ 1,482.87 | \$ 1,482.87 |
| 3610 | RMS Productions | \$ 3,179.64 | | \$ 9,305.22 | \$ - | | \$ 12,484.86 |
| 3622 | School Transportation | \$ 270,275.51 | | \$ 174,677.78 | \$ (22,674.25) | | \$ 422,279.04 |
| 3641 | School Auto Insurance | \$ 20.00 | | | \$ (20.00) | | \$ - |
| 3806 | Police Found Property | \$ 5,008.41 | | | \$ (360.00) | | \$ 4,648.41 |
| 3809 | Restitution Payments | \$ 1,444.50 | | \$ 2,254.00 | | | \$ 3,698.50 |
| 3869 | Veteran Concession | \$ 11,091.91 | | \$ 3,455.74 | \$ (6,744.80) | | \$ 7,802.85 |
| 6003 | Chapter 44 - School District | \$ 23,669.60 | | \$ 2,541.84 | | | \$ 26,211.44 |
| 6004 | Chapter 44 - High School | \$ 11,157.18 | | \$ 701.80 | | | \$ 11,858.98 |
| 6005 | Chapter 44 - Richardson School | \$ - | | \$ 308.56 | | | \$ 308.56 |
| 6006 | Chapter 44 - Engleby School | \$ 9.55 | | | | | \$ 9.55 |
| 6506 | UML Dual Enrollment Program | \$ - | | \$ 7,500.00 | \$ (7,500.00) | | \$ - |
| Total Revolving Funds - Fund 22 | | \$ 1,661,387.66 | \$ - | \$ 1,203,505.48 | \$ (573,030.79) | \$ 1,482.87 | \$ 2,293,345.22 |
| Receipts Reserved for Appropriations | | | | | | | |
| 3295 | Grave Opening | \$ 158,950.00 | | \$ 17,700.00 | | \$ (90,000.00) | \$ 86,650.00 |
| 3302 | Kennel Fund | \$ 41,783.49 | | \$ 1,397.00 | | | \$ 43,180.49 |
| 3304 | Ride Assessment | \$ 12,442.45 | | \$ 10,400.40 | | | \$ 22,842.85 |
| 3305 | Sale of Cemetery Lots | \$ 25,281.73 | | \$ 14,490.00 | | | \$ 39,771.73 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|---|---------------------------------------|-------------------------|----------------------------|---------------|-------------------|-----------------------------------|-----------------------|
| 3306 | Library State Aid | \$ 198,790.09 | | \$ 82,880.60 | \$ (29,300.33) | | \$ 252,370.36 |
| 3307 | Capital Improvement Fund | \$ 68,345.20 | | | | | \$ 68,345.20 |
| 3308 | Dog Officer Adoption of Dogs | \$ 823.54 | | | | \$ (823.54) | \$ - |
| 3309 | Conservation Wetlands | \$ 51,896.70 | | \$ 9,457.50 | | \$ (5,000.00) | \$ 56,354.20 |
| 3310 | Capital Cable Improvement Fund | \$ - | | | | | \$ - |
| 5916 | Premium of Sale of Bond | \$ - | | | | | \$ - |
| Total Receipts Reserved for Appropriations Fund 23 | | \$ 559,313.20 | \$ - | \$ 136,325.50 | \$ (29,300.33) | \$ (95,823.54) | \$ 509,514.83 |
| School State and Federal Grants | | | | | | | |
| 3292-21 | FY21 SPED Early Childhood Grant (262) | \$ 0.00 | | | | | \$ - |
| 3297 | Yellow School Bus Grant | \$ 92.66 | | | \$ (52.74) | | \$ 39.92 |
| 3421-20 | FY20 Title I SPED (305) | \$ 500.00 | | | | \$ (500.00) | \$ - |
| 3421-21 | FY21 Title I SPED (305) | \$ 9,743.03 | | | | \$ (9,743.03) | \$ - |
| 3430 | FY21 ESSER II Cares Act Grant | \$ - | | | | | \$ - |
| 3432-21 | FY21 Title VI SPED (240) | \$ 43,746.77 | | | \$ (41,230.25) | \$ (2,516.52) | \$ - |
| 3485 | State/School Choice Tuitions | \$ 877,767.46 | \$ 81,451.00 | | \$ (4,634.90) | \$ (62,470.03) | \$ 892,113.53 |
| 3494-21 | FY21 Title II A | \$ - | | | | | \$ - |
| 3621 | Circuit Breaker | \$ 1,108,749.57 | \$ 876,125.00 | | \$ (1,138,771.61) | \$ 30,000.00 | \$ 876,102.96 |
| 5977 | FY2022 School Mask | \$ - | | | | | \$ - |
| 6010 | FY22 ARP IDEA | \$ (11,397.44) | \$ 11,961.00 | | \$ (563.56) | | \$ - |
| 6011 | FY22 ARP IDEA Early Childhood | \$ - | | | | | \$ - |
| 6012 | FY22 Title I Grant | \$ (3,519.81) | \$ 2,469.00 | | \$ (600.71) | | \$ (1,651.52) |
| 6013 | FY22 Title IV Grant | \$ 634.84 | | | | | \$ 634.84 |
| 6014 | FY22 SPED 262 Grant | \$ - | | | | | \$ - |
| 6015 | FY22 SPED 240 Grant | \$ (27,802.41) | | | \$ 27,647.33 | \$ 155.08 | \$ - |
| 6016 | FY22 Title IIA Grant | \$ - | | | | | \$ - |
| 6023 | FY22 ARP Homeless Children and Youth | \$ - | | | | | \$ - |
| 6024 | ESSER III Cares Act Grant | \$ 298,984.98 | \$ 501,587.00 | | \$ (786,698.88) | | \$ 13,873.10 |
| 6027 | FY22 Title I Grant | \$ 0.25 | \$ 9,545.00 | | \$ (5,014.25) | | \$ 4,531.00 |
| 6028 | FY23 Title I Grant | \$ 18,215.55 | \$ 446,769.00 | | \$ (464,329.78) | | \$ 654.77 |
| 6029 | FY23 Title IV Grant | \$ 1,426.86 | \$ 9,359.00 | | \$ (10,785.86) | | \$ - |
| 6030 | FY23 SPED 262 Grant | \$ 4,397.97 | \$ 3,186.00 | | \$ (7,438.97) | | \$ 145.00 |
| 6031 | FY23 SPED 240 (IDEA) Grant | \$ (25,061.41) | \$ 870,848.00 | | \$ (843,141.11) | | \$ 2,645.48 |
| 6032 | FY23 Title IIA Grant | \$ (30,818.21) | \$ 83,873.00 | | \$ (54,054.79) | | \$ (1,000.00) |
| 6033 | FY23 Credit for Life | \$ 79.71 | | | \$ (64.99) | | \$ 14.72 |
| 6504 | FY22 USDA Food Service | \$ - | | | | | \$ - |
| 6505 | Compr. School Health Services | \$ 30,000.00 | \$ 35,000.00 | | \$ (34,999.99) | \$ (30,000.00) | \$ 0.01 |
| 6507 | FY23 iDecide Grant | \$ 8,000.00 | | | | | \$ 8,000.00 |
| 6508 | FY24 Title II | \$ - | \$ 21,206.00 | | \$ (26,304.98) | | \$ (5,098.98) |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|--|---------------------------------------|-------------------------|----------------------------|-------------|--------------------------|-----------------------------------|------------------------|
| 6509 | FY24 Title IV | \$ - | \$ 30,421.39 | | \$ (33,147.24) | | \$ (2,725.85) |
| 6510 | FY24 Title I | \$ - | \$ 364,980.52 | | \$ (407,740.00) | | \$ (42,759.48) |
| 6511 | FY24 SPED 262 | \$ - | \$ 22,968.50 | | \$ (24,081.75) | | \$ (1,113.25) |
| 6512 | FY24 SPED 240 | \$ - | \$ 871,509.43 | | \$ (896,409.87) | | \$ (24,900.44) |
| 6513 | FY24 Title IIA | \$ - | \$ 64,869.05 | | \$ (68,777.00) | | \$ (3,907.95) |
| 6515 | FY24 Chronic Absences | \$ - | \$ 10,000.00 | | \$ (9,965.16) | | \$ 34.84 |
| 6516 | FY24 SPED 274 | \$ - | \$ 3,550.00 | | \$ (16,574.00) | | \$ (13,024.00) |
| 6517 | FY24 Credit for Life | \$ - | \$ 3,200.00 | | \$ (3,192.76) | | \$ 7.24 |
| 6518 | FY24 High Quality Instructional Mater | \$ - | \$ 326,409.00 | | \$ (326,409.02) | | \$ (0.02) |
| Total School State and Federal Grants - Fund 24 | | \$ 2,303,740.37 | \$ 4,651,286.89 | \$ - | \$ (5,177,336.84) | \$ (75,074.50) | \$ 1,702,615.92 |

| | | | | | | | |
|---------------------------------------|--|-----------------|--------------|---------------|-------------------|----------------|-----------------|
| Other State and Federal Grants | | | | | | | |
| 3412 | Recycling Dividends Program | \$ 74,971.62 | \$ 11,340.00 | | \$ (4,162.70) | | \$ 82,148.92 |
| 3415 | Extra Polling Hours | \$ 31,009.56 | \$ 4,732.50 | | | | \$ 35,742.06 |
| 3461 | Small Scale Malts Recovery Program | \$ - | | | | | \$ - |
| 3466 | Dracut Arts Awarded Grants | \$ 29,963.48 | \$ 23,900.00 | \$ 967.67 | \$ (24,455.67) | | \$ 30,375.48 |
| 3469 | Fire SAFE Grant | \$ 735.02 | | | \$ (482.41) | | \$ 252.61 |
| 3471 | Fire Senior Safety Grant | \$ 1,524.03 | | | \$ (1,212.54) | | \$ 311.49 |
| 3477 | Housing Choice Spring Park Grant | \$ 404.64 | | | | \$ (404.64) | \$ - |
| 3562 | Police/Bullet Proof Vest Grant | \$ 11,567.50 | | | | | \$ 11,567.50 |
| 3564 | Elder Affairs Grant | \$ 39,055.64 | | \$ 109,550.00 | \$ (91,050.74) | | \$ 57,554.90 |
| 3566 | COA Elder Services COVID-19 | \$ - | | | | | \$ - |
| 3590 | Police Drug Fund Federal | \$ 59,866.15 | | | | | \$ 59,866.15 |
| 3594 | COVID-19 Grant (CARES) | \$ 61,670.49 | | | | \$ (61,670.49) | \$ - |
| 3619 | Citizens Emergency Response Team | \$ - | | | | | \$ - |
| 3655 | Fire Regional MCI Trailer | \$ 26,684.76 | | | \$ (3,031.66) | | \$ 23,653.10 |
| 3680 | Greater Lowell Health Alliance | \$ 397.90 | | | | \$ (397.90) | \$ - |
| 5834 | LED Green Communities Grant | \$ 87,509.22 | | | \$ (8,258.00) | | \$ 79,251.22 |
| 5929 | ARPA Federal Funds | \$ 7,851,704.68 | | \$ 308,905.77 | \$ (1,358,734.57) | | \$ 6,801,875.88 |
| 5930 | Design & Engineering Dam | \$ 282,480.00 | \$ 13,570.00 | | \$ (33,880.00) | | \$ 262,170.00 |
| 5932 | Fire HAZMAT Grant | \$ - | \$ 11,597.54 | | \$ (11,103.45) | | \$ 494.09 |
| 5939 | FEMA Reimbursement | \$ 7,092.10 | | | | \$ (7,092.10) | \$ - |
| 5940 | Emergency Management Grant | \$ - | | | | | \$ - |
| 5941 | Public Safety Earmark Grant | \$ - | | | | | \$ - |
| 5942 | FY2022 Municipal Road Safety Grant | \$ 7,507.50 | | | | \$ (7,507.50) | \$ - |
| 5946 | Community Compact Grant - Economic Development | \$ 20,000.00 | \$ (107.00) | | \$ (19,893.00) | | \$ - |
| 5947 | Fire Safety Grant | \$ - | | | | | \$ - |
| 5973 | Traffic Safety Improvement Grant - ARPA | \$ - | | | | | \$ - |
| 5974 | Library Services and Technology Grant | \$ 2,707.63 | \$ 5,762.00 | | \$ (4,811.31) | | \$ 3,658.32 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|---|---|-------------------------|----------------------------|----------------------|--------------------------|-----------------------------------|------------------------|
| 5975 | MBTA - Barrett Planning EOE/EA Planning Grant | \$ 39,125.00 | | | \$ (39,125.00) | | \$ - |
| 5976 | Winter Road Recovery | \$ 63,324.73 | | | \$ (63,324.73) | | \$ - |
| 5978 | IT Earmark Funds | \$ - | | | | | \$ - |
| 5979 | FY20 Federal Survey Planning Grant | \$ 14,875.00 | | | | | \$ 14,875.00 |
| 5983 | Fire Equipment Grant | \$ (15,319.00) | \$ 24,247.00 | | \$ (8,928.00) | | \$ - |
| 5984 | FY23 Open Space DHCD Planning | \$ (12,567.97) | \$ 42,205.30 | | \$ (32,429.38) | | \$ (2,792.05) |
| 5985 | FY23 EMPG Grant | \$ - | | | | | \$ - |
| 5986 | Veterans Heritage Grant | \$ 15,000.00 | | | \$ (15,000.00) | | \$ - |
| 5987 | FY23 Green Communities Grant | \$ 49,402.50 | \$ 148,207.50 | | \$ (197,610.00) | | \$ - |
| 5988 | EV Charging Stations | \$ (41,322.00) | \$ 41,322.00 | | | | \$ - |
| 5989 | FY23 Safety Grant | \$ - | | | | | \$ - |
| 5990 | Economic Development Grant | \$ - | | | | \$ (50,000.00) | \$ (50,000.00) |
| 5991 | Traffic Improvement Broadway Road | \$ (14,340.00) | \$ 14,340.00 | | | | \$ - |
| 5992 | Fire Equipment Grant Earmark | \$ - | | | | | \$ - |
| 5993 | Landfill Closure - Federal Grant | \$ - | | | \$ (15,990.93) | | \$ (15,990.93) |
| 7024 | FY24 Community Planning Early Action Grant | \$ - | \$ 50,000.00 | | \$ (9,914.04) | | \$ 40,085.96 |
| 7025 | Nashua Road Project - Mass DOT | \$ - | | \$ 66,569.65 | \$ (63,559.65) | \$ (3,010.00) | \$ - |
| 7026 | EMPG Fire FY24 Grant | \$ - | | | \$ (8,461.34) | | \$ (8,461.34) |
| 7027 | FY24 Fire Equipment Earmark | \$ - | | | \$ (24,984.75) | | \$ (24,984.75) |
| 7028 | FY24 Safety Grant | \$ - | \$ 9,000.00 | | \$ (9,000.00) | | \$ - |
| 7029 | Fire Equipment Grant | \$ - | | | \$ (25,018.18) | | \$ (25,018.18) |
| 7033 | FY24 Public Safety Earmark Grant | \$ - | \$ 75,000.00 | | \$ (6,945.00) | | \$ 68,055.00 |
| 7034 | FY24 Police Earmarks Mobile Units | \$ - | \$ 12,500.00 | | | | \$ 12,500.00 |
| Total State and Federal Grants - Fund 25 | | \$ 8,695,030.18 | \$ 487,616.84 | \$ 485,993.09 | \$ (2,081,367.05) | \$ (209,333.85) | \$ 7,377,939.21 |
| Schools Lunch Program | | | | | | | |
| 3590 | School Lunch - Cafeteria | \$ 1,514,997.38 | \$ 2,497,233.09 | \$ 302,115.73 | \$ (2,072,643.94) | \$ (225,000.00) | \$ 2,016,702.26 |
| Total School Lunch Program - Fund 26 | | \$ 1,514,997.38 | \$ 2,497,233.09 | \$ 302,115.73 | \$ (2,072,643.94) | \$ (225,000.00) | \$ 2,016,702.26 |
| Chapter 90 Highway | | | | | | | |
| 3351 | Chapter 90 | \$ (79,324.80) | \$ 238,359.29 | | \$ (698,306.41) | | \$ (539,271.92) |
| Total Chapter 90 - Fund 27 | | \$ (79,324.80) | \$ 238,359.29 | \$ - | \$ (698,306.41) | \$ - | \$ (539,271.92) |
| Capital Projects | | | | | | | |
| 3595 | School Classroom Computers | \$ - | | | | | \$ - |
| 3596 | Face Piece Fit Test | \$ - | | | | | \$ - |
| 5829 | Bailey Cemetery | \$ 27,935.00 | | | \$ (16,800.00) | | \$ 11,135.00 |
| 5851 | Robbins Road Betterment | \$ 13,613.35 | | | | | \$ 13,613.35 |
| 5857 | Communications Backbone | \$ 3,914.29 | | | | | \$ 3,914.29 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|--|--|-------------------------|----------------------------|-----------------|------------------------|-----------------------------------|-----------------------|
| 5867 | Equipment ART17 FY18 | \$ - | | | | | \$ - |
| 5869 | LED ART13 FY18 | \$ 37,554.45 | | | | \$ (37,554.45) | \$ - |
| 5881 | Town Equipment | \$ 24,463.78 | | | \$ (24,463.78) | | \$ - |
| 5887 | School Security | \$ - | | | | | \$ - |
| 5890 | Fire Station 539 Nashua Rd | \$ 183,181.54 | | | \$ (3,000.00) | \$ (100,043.00) | \$ 80,138.54 |
| 5895 | Daoulas Complex | \$ 2,921.26 | | | | \$ (2,921.26) | \$ - |
| 5896 | Repair and Replacement Program Sewer Pipes | \$ 25,117.08 | | | | \$ (25,117.08) | \$ - |
| 5917 | DPW Vehicle Purchase | \$ - | | | | | \$ - |
| 5927 | Storm Water Fencing Installation Det. Pond | \$ 16,980.09 | | | \$ (16,980.09) | | \$ - |
| 5928 | Pedestrian Safety & Traffic Circulation Improvements | \$ - | | | | | \$ - |
| 5938 | DPW Dump Truck Lease | \$ - | | | \$ (199,677.42) | \$ 199,677.42 | \$ - |
| 5949 | Harmony Hall Equipment | \$ 1,729.17 | | | | \$ (1,729.17) | \$ - |
| 5952 | Fire Tower Ladder Truck | \$ - | | | \$ (34,136.29) | | \$ (34,136.29) |
| Total Capital Projects - Fund 35 | | \$ 337,410.01 | \$ - | \$ - | \$ (295,057.58) | \$ 32,312.46 | \$ 74,664.89 |
| Capital Projects and Improvements (Free/Cash) | | | | | | | |
| 5875 | DPD Vehicles Art7 11/6/17 | \$ - | | | | | \$ - |
| 5889 | DPW Bldg. /Public Works Annex | \$ 23,246.79 | | | | | \$ 23,246.79 |
| 5892 | Storm Water Equip. Art9 | \$ - | | | | | \$ - |
| 5898 | Mammoth Rd and Lakeview Ave Redesign | \$ 88,660.00 | | | | | \$ 88,660.00 |
| 5900 | Vehicle Purchases | \$ - | | | | | \$ - |
| 5902 | Council on Aging HVAC | \$ 7,398.84 | | | | | \$ 7,398.84 |
| 5918 | General By-Law Rewrite | \$ 40,000.00 | | \$ - | | | \$ 40,000.00 |
| 5919 | Zoning By-Law Rewrite | \$ 40,816.56 | | \$ 6,662.27 | | | \$ 47,478.83 |
| 5921 | Richardson School HVAC Units | \$ 53,227.17 | | | | \$ (53,227.17) | \$ - |
| 5924 | Brookside Handicap Lift | \$ 8,356.74 | | | | \$ (8,356.74) | \$ - |
| 5925 | Englesby HVAC Management System | \$ 15,089.72 | | \$ (14,359.00) | | | \$ 730.72 |
| 5934 | Greenmont Roof Removal | \$ 65,600.00 | | | | \$ (65,600.00) | \$ - |
| 5935 | Richardson Flooring | \$ 240,000.00 | | | | | \$ 240,000.00 |
| 5936 | School Playground Replacement | \$ 496,966.99 | | \$ (349,980.30) | | | \$ 146,986.69 |
| 5937 | Library Sidewalk Repair | \$ - | | | | | \$ - |
| 5954 | Cemetery Paving - Richardson | \$ 60,000.00 | | | | | \$ 60,000.00 |
| 5955 | DPW Roof Replacement | \$ 300,000.00 | | | | | \$ 69,400.00 |
| 5956 | John Deere Zero Turn Lawnmower | \$ - | | | | | \$ - |
| 5957 | Road Resurfacing | \$ 246,589.64 | | | \$ (239,872.36) | \$ 200,000.00 | \$ 206,717.28 |
| 5958 | Top Soil Screener | \$ - | | | | | \$ - |
| 5959 | Kelly Road Design | \$ 150,000.00 | | | \$ (148,762.20) | | \$ 1,237.80 |
| 5960 | Breathing Air Compressor | \$ - | | | | | \$ - |
| 5961 | Fire Engine 1 Pumper | \$ 830,000.00 | | | \$ (53,192.96) | | \$ 776,807.04 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|---------------------------------------|---|-------------------------|----------------------------|-------------|--------------------------|-----------------------------------|------------------------|
| 5962 | F-350 Utility Body - Forestry Skid Unit | \$ - | | | \$ - | | \$ - |
| 5963 | Refurbish Engine 1 | \$ - | | | | | \$ - |
| 5964 | Fire Squad 3 Mini Pumper | \$ 393,887.11 | | | \$ (17,442.14) | | \$ 376,444.97 |
| 5965 | Audio Visual Technology | \$ 4,912.91 | | | \$ (4,880.91) | | \$ 32.00 |
| 5966 | Police Department Flooring | \$ 823.00 | | | | | \$ 823.00 |
| 5967 | Marked Police Vehicles Replacement | \$ 191,000.00 | | | \$ (384,844.35) | \$ 200,000.00 | \$ 6,155.65 |
| 5969 | Campbell - Replace Circulating Pump | \$ 35,000.00 | | | | \$ (35,000.00) | \$ - |
| 5970 | District - Replace Network Switching | \$ 200,000.00 | | | | \$ 177,470.03 | \$ 377,470.03 |
| 5971 | Veterans Memorial Replacement Project | \$ - | | | | | \$ - |
| 5972 | Sewer Pipe Line Phase 2-6 | \$ 866,273.22 | | | \$ (415,497.74) | \$ 525,117.08 | \$ 975,892.56 |
| 7006 | DPW Equipment | \$ - | | | \$ (4,839.97) | \$ 75,000.00 | \$ 70,160.03 |
| 7007 | Cemetery Dump Truck Replacement | \$ - | | | \$ (89,973.50) | \$ 90,000.00 | \$ 26.50 |
| 7008 | DPW Multi Purpose Truck Replacement | \$ - | | | | \$ 250,000.00 | \$ 250,000.00 |
| 7009 | Deputy Chiefs Vehicle | \$ - | | | \$ (97,496.43) | \$ 100,000.00 | \$ 2,503.57 |
| 7010 | Fire Gear and Equipment | \$ - | | | \$ (70,957.51) | \$ 74,000.00 | \$ 3,042.49 |
| 7011 | Fire Truck Squad 1 | \$ - | | | \$ (400,000.00) | \$ 400,000.00 | \$ - |
| 7012 | Jones Ave Station 2 Roof Replacement | \$ - | | | \$ (42,000.00) | \$ 42,000.00 | \$ - |
| 7013 | Lucas 3 Chest Compression System | \$ - | | | \$ (44,000.00) | \$ 44,000.00 | \$ - |
| 7014 | Police Cargo Van | \$ - | | | | \$ 35,000.00 | \$ 35,000.00 |
| 7015 | Detective Response Vehicle Replacement | \$ - | | | \$ (59,947.25) | \$ 65,000.00 | \$ 5,052.75 |
| 7016 | Mobile Data Terminals with E-Ticket | \$ - | | | \$ (78,770.00) | \$ 80,000.00 | \$ 1,230.00 |
| 7017 | Police Radio Digital Equip | \$ - | | | \$ (15,430.50) | \$ 18,000.00 | \$ 2,569.50 |
| 7018 | Library Roof Replacement | \$ - | | | \$ (100,000.00) | \$ 100,000.00 | \$ - |
| 7019 | Election & Registration Equipment | \$ - | | | \$ (27,550.00) | \$ 30,000.00 | \$ 2,450.00 |
| 7020 | Town Equipment | \$ - | | | \$ (9,035.00) | \$ 65,000.00 | \$ 55,965.00 |
| 7022 | Solar Panels | \$ - | | | | \$ 545,000.00 | \$ 545,000.00 |
| 7023 | Easement - 90 Loon Hill Road | \$ - | | | \$ (11,800.00) | \$ 11,800.00 | \$ - |
| Total Capital Projects Fund 30 | | \$ 2,357,848.69 | \$ - | \$ - | \$ (2,904,569.85) | \$ 2,965,203.20 | \$ 4,418,482.04 |

| Community Preservation Fund (Capital Projects) | | | | | | | |
|---|---|---------------|--|--|----------------|----------------|---------------|
| 5827 | Dracut Housing Affordable | \$ 167.43 | | | | | \$ 167.43 |
| 5883 | Squash Barn at Beaver Brook Farm | \$ 32,059.60 | | | | | \$ 32,059.60 |
| 5884 | 1.1 Spring Park Ave. | \$ 169,659.25 | | | | | \$ 169,659.25 |
| 5885 | 650 Mash Hill Rd | \$ - | | | | | \$ - |
| 5894 | 80 Broadway Rd-Rehab. Fields/Splash Pad | \$ 30,807.45 | | | \$ (21,841.31) | | \$ 8,966.14 |
| 5907 | Beaver Brook Farm Use Plan | \$ - | | | | | \$ - |
| 5930 | Beaver Brook Dam | \$ 187,500.00 | | | | | \$ 187,500.00 |
| 5931 | Squash Barn Improvements & Community Garden | \$ - | | | | | \$ - |
| 5950 | Playground/Park Conceptual Analysis | \$ 60,000.00 | | | | \$ (60,000.00) | \$ - |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|---------------|--|---------------------------------|--|------------------------|--------------------------|---|-------------------------------|
| 5951 | Open Space and Recreation Plan | \$ 50,000.00 | | | | | \$ 50,000.00 |
| 5981 | BBF Seedshed Mothballing | \$ - | | | | | \$ - |
| 7000 | BBF Engineering Study & Design | \$ - | | | \$ (47,070.00) | \$ 150,000.00 | \$ 102,930.00 |
| 7001 | BBF Workshop Demolition | \$ - | | | \$ (191,021.26) | \$ 191,021.26 | \$ - |
| 7002 | Coburn House Study (Harmony Hall) | \$ - | | | | \$ 50,000.00 | \$ 50,000.00 |
| 7003 | NFC National Fitness Equipment | \$ - | | | \$ (170,000.00) | \$ 170,000.00 | \$ - |
| 7004 | Restoration of Historical and Vital Records | \$ - | | | | \$ 240,000.00 | \$ 240,000.00 |
| 7005 | Professional Services Tennis/Pickleball Court | \$ - | | | \$ (53,667.40) | \$ 85,000.00 | \$ 31,332.60 |
| | Total Community Preservation Fund/Capital Fund 40 | \$ 530,193.73 | \$ - | \$ - | \$ (483,599.97) | \$ 826,021.26 | \$ 872,615.02 |
| | Roof Repairs/Englesby/Brookside | | | | | | |
| 57-3590 | Englesby/Brookside Roof Repair | \$ (54,556.59) | \$ 146,414.00 | | \$ (29,402.75) | \$ 1,000,000.00 | \$ 1,062,454.66 |
| | Total Total Roof Repairs Fund 57 | \$ (54,556.59) | \$ 146,414.00 | \$ - | \$ (29,402.75) | \$ 1,000,000.00 | \$ 1,062,454.66 |
| | Sewer Enterprise Fund | | | | | | |
| 60-3015 | Sewer Enterprise Fund | \$ 3,669,416.74 | | \$ 7,762,690.48 | \$ (6,610,599.09) | \$ (1,340,000.00) | \$ 3,481,508.13 |
| 66-3590 | Sewer Encumbrances | \$ - | | \$ - | \$ 65,951.34 | \$ - | \$ 65,951.34 |
| | Total Sewer Enterprise Funds 60 & 66 | \$ 3,669,416.74 | \$ - | \$ 7,762,690.48 | \$ (6,544,647.75) | \$ (1,340,000.00) | \$ 3,547,459.47 |
| | Water Enterprise Fund | | | | | | |
| 61-3015 | Water Enterprise Fund | \$ 1,672,044.07 | | \$ 1,845,269.05 | \$ (1,739,603.19) | \$ (191,000.00) | \$ 1,586,709.93 |
| 64-3590 | Water Encumbrances | \$ - | | \$ - | \$ 3,061.04 | \$ - | \$ 3,061.04 |
| | Total Water Enterprise Fund Funds 61 & 64 | \$ 1,672,044.07 | \$ - | \$ 1,845,269.05 | \$ (1,736,542.15) | \$ (191,000.00) | \$ 1,589,770.97 |
| | Stormwater Enterprise Fund | | | | | | |
| 62-3015 | Storm Water | \$ 702,853.27 | | \$ 23,323.33 | \$ (323,860.37) | \$ 279,579.00 | \$ 681,895.23 |
| 65-3590 | Stormwater Encumbrances | \$ - | | \$ - | \$ - | \$ - | \$ - |
| | Total Storm Water Enterprise Funds 62 & 65 | \$ 702,853.27 | \$ - | \$ 23,323.33 | \$ (323,860.37) | \$ 279,579.00 | \$ 681,895.23 |
| | PEG Cable/Access Enterprise Fund | | | | | | |
| 63-3015 | PEG Enterprise | \$ 140,943.50 | | \$ 530,525.46 | \$ (496,925.00) | \$ - | \$ 174,543.96 |
| | Total PEG Enterprise Fund 63 | \$ 140,943.50 | \$ - | \$ 530,525.46 | \$ (496,925.00) | \$ - | \$ 174,543.96 |
| | OP&B Liability Trust Fund | | | | | | |
| 75-3590 | OP&B Liability Trust Fund | \$ 593,254.92 | | \$ 307,856.91 | \$ - | \$ - | \$ 901,111.83 |
| | Total OP&B Liability Trust Fund Fund 75 | \$ 593,254.92 | \$ - | \$ 307,856.91 | \$ - | \$ - | \$ 901,111.83 |
| | Stabilization Funds | | | | | | |
| 3347 | Education Stabilization Fund | \$ 348,613.88 | | \$ 13,752.42 | \$ - | \$ - | \$ 362,366.30 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|------------------------------------|--|-------------------------|----------------------------|------------------------|--------------------------|-----------------------------------|------------------------|
| 3365 | TIP Fee Reserve Fund | \$ 135,516.92 | | \$ 5,782.75 | | | \$ 141,299.67 |
| 3374 | General Stabilization fund | \$ 1,513,417.07 | | \$ 62,069.51 | | | \$ 1,575,486.58 |
| 3378 | Sewer Stabilization Fund | \$ 506,515.84 | | \$ 21,926.37 | | | \$ 528,442.21 |
| 3379 | Technology Stabilization Fund | \$ 109,756.36 | | \$ 4,683.50 | | | \$ 114,439.86 |
| 3662 | Town Hall Stabilization Fund | \$ 962,156.30 | | \$ 38,635.97 | | \$ (86,756.00) | \$ 914,036.27 |
| 5980 | OPIOID Stabilization Fund | \$ 91,846.64 | | \$ 106,817.58 | | \$ (198,664.22) | \$ - |
| | Total Stabilization Funds - Fund 80 | \$ 3,667,823.01 | \$ - | \$ 253,668.10 | \$ - | \$ (285,420.22) | \$ 3,636,070.89 |
| Other Special Revenue Funds | | | | | | | |
| 2500 | Police Details | \$ (126,442.26) | | \$ 1,018,889.05 | \$ (1,012,431.44) | | \$ (119,984.65) |
| 2541 | School Details | \$ 3,986.73 | | | | | \$ 3,986.73 |
| 2543 | Fire Details | \$ 4,294.97 | | \$ 74,649.20 | \$ (83,386.29) | | \$ (4,442.12) |
| 3354 | Conservation Fund | \$ 1,576.03 | | \$ 67.26 | | | \$ 1,643.29 |
| 3377 | Hovey Plaza Ball Field | \$ 3,252.32 | | \$ 138.78 | | | \$ 3,391.10 |
| 3380 | Veterans Fund | \$ 21,033.88 | | \$ 897.57 | | | \$ 21,931.45 |
| 3413 | Old Home Days | \$ 32,798.52 | | \$ 1,227.54 | \$ (3,150.92) | | \$ 30,875.14 |
| 3601 | Mental Health Clinician | \$ - | | \$ 76,003.86 | \$ (74,289.96) | | \$ 1,713.90 |
| 3828 | Auction Properties Surplus | \$ - | | \$ 292,788.35 | | | \$ 292,788.35 |
| 5980 | OPIOID Settlement Fund | \$ - | | \$ 206.60 | | \$ 138,664.22 | \$ 138,870.82 |
| | Total Other Special Revenue Funds - Fund 81 | \$ (59,499.81) | \$ - | \$ 1,464,868.21 | \$ (1,173,258.61) | \$ 138,664.22 | \$ 370,774.01 |
| Student Activity Funds | | | | | | | |
| 2569 | DHS Student Activity Account | \$ 32,381.96 | | \$ 81,989.31 | \$ (53,496.81) | | \$ 60,874.46 |
| 2570 | Richardson Middle School Student Activity | \$ 6,761.93 | | \$ 25,849.60 | \$ (27,148.14) | | \$ 5,463.39 |
| 2571 | Greenmont Avenue Student Activity Fund | \$ 13,533.32 | | \$ 3,274.58 | \$ (2,500.00) | | \$ 14,307.90 |
| 2572 | Brookside Elementary Student Activity Fund | \$ 10,770.02 | | \$ 8,091.45 | \$ (4,589.39) | | \$ 14,272.08 |
| 2574 | Campbell School Student Activity Account | \$ 3,173.29 | | \$ 4,026.09 | \$ (5,525.16) | | \$ 1,674.22 |
| 2575 | Englesby Intermediate Student Activity Account | \$ 9,568.85 | | \$ 4,191.06 | | | \$ 13,759.91 |
| 2576 | Student Activity Transfers | \$ 1,004.32 | | \$ 0.48 | | | \$ 1,004.80 |
| | Total Student Activity Funds - Fund 82 | \$ 77,193.69 | \$ - | \$ 127,422.57 | \$ (93,259.50) | \$ - | \$ 111,356.76 |
| Trust Funds | | | | | | | |
| 3353 | Hovey Scholarship Fund | \$ 18,545.77 | | \$ 791.39 | | | \$ 19,337.16 |
| 3355 | Rose Peabody Curio Trust | \$ 8,804.39 | | \$ 375.69 | | | \$ 9,180.08 |
| 3356 | Perpetual Care | \$ 262,517.29 | | \$ 14,469.55 | | | \$ 276,986.84 |
| 3359 | Hovey Library Trust | \$ 2,944.07 | | \$ 125.61 | | | \$ 3,069.68 |
| 3370 | Cheever School Fund | \$ 2,026.01 | | \$ 86.46 | | | \$ 2,112.47 |
| 3375 | George Hovey Sq. Trust | \$ 9,775.76 | | \$ 417.14 | | | \$ 10,192.90 |
| 3376 | George Hovey - Library Trust Fund | \$ 3,074.69 | | \$ 131.20 | | | \$ 3,205.89 |

Town of Dracut - Special Revenue, Enterprise, Trust and Other Funds (July 1, 2023 - June 30, 2024)

| Fund # | Account Name | Beginning 07/01/2023 | Federal & State Revenue | Revenue | Expenditures | Other Funding Sources and Uses | Balance 06/30/2024 |
|------------------------------------|---------------------------|-------------------------|----------------------------|---------------------|--------------|-----------------------------------|-----------------------|
| 3382 | Hovey Varrum Park Fund | \$ 8,512.83 | | \$ 363.27 | | | \$ 8,876.10 |
| 3385 | Gerald & Wanda Carle Fund | \$ 47,309.70 | | \$ 2,018.79 | | | \$ 49,328.49 |
| 3395 | Law Enforcement Trust | \$ 14,091.93 | | \$ 550.69 | | | \$ 14,642.62 |
| Total Trust Funds - Fund 84 | | \$ 377,602.44 | \$ - | \$ 19,329.79 | \$ - | \$ - | \$ 396,932.23 |

| | | | | | | | |
|-------------------------------------|-------------------------------|------------------------|-------------|----------------------|------------------------|-------------|------------------------|
| Agency Funds | | | | | | | |
| 2547 | Sewer Bond Seizure Account | \$ 7,500.00 | | \$ 1,800.00 | \$ - | | \$ 9,300.00 |
| 2550 | Highway Bond | \$ 34,790.39 | | \$ 8,140.00 | \$ (15,850.00) | | \$ 27,080.39 |
| 2552 | Engineering Bond Seizure | \$ 1,000.40 | | | | | \$ 1,000.40 |
| 3335 | Bond Escrow Account - General | \$ 860,925.23 | | \$ 494,743.28 | \$ (364,892.50) | | \$ 990,776.01 |
| 3336 | Cell Tower Bond | \$ 288,882.23 | | | | | \$ 288,882.23 |
| Total Agency Funds - Fund 89 | | \$ 1,193,098.25 | \$ - | \$ 504,683.28 | \$ (380,742.50) | \$ - | \$ 1,317,039.03 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|--------------------------------|------------|
| 3 PHASE ELEVATOR CORP | \$ 25,878 |
| 4IMPRINT INC | \$ 1,180 |
| A.S.E. | \$ 1,000 |
| AAA POLICE SUPPLY | \$ 3,982 |
| ABREU CONSTRUCTION CORP | \$ 2,500 |
| ACE ENDICO CORP | \$ 320,157 |
| ACTION-KING ENTERPRISES INC | \$ 1,653 |
| ADAM RICHARDS | \$ 3,465 |
| ADG PRINTING INC. | \$ 2,909 |
| ADVANCED AUTO ELECTRIC | \$ 873 |
| AEGION CORPORATION | \$ 26,228 |
| AGPARTS EDUCATION | \$ 770 |
| AIREX FILTER CORPORATION | \$ 15,712 |
| AJS HOME SERVICES INC | \$ 1,800 |
| ALEXANDER VOULGARIS | \$ 664 |
| ALL SEASONS PEST CONTROL | \$ 3,190 |
| ALL SPORTS PROMOTIONS INC. | \$ 18,661 |
| ALMOS FLOWERS GARDEN | \$ 1,192 |
| AMAZING HERO ART | \$ 1,450 |
| AMERICAN GARAGE DOORGLASS INC | \$ 4,230 |
| AMERICAN SECURITY CABINETS LLC | \$ 3,018 |
| ANDREA DESTEFANO | \$ 687 |
| ANDREW GYS | \$ 838 |
| ANGELL ANIMAL MEDICAL CENTER | \$ 922 |
| ANTHONY CIPOLLA | \$ 1,000 |
| ANTONIO MARTIN | \$ 652 |
| APPLE INC. | \$ 6,375 |
| ARBITERPAY | \$ 50,000 |
| ARCHIVESOCIAL | \$ 5,988 |
| ARX EDUCATION | \$ 6,050 |
| ASCENTRIA COMMUNITY SERVICES I | \$ 20,558 |
| ASSABET INTERACTIVE | \$ 1,500 |
| ATT | \$ 4,253 |
| AUTISM HIGHER EDUCATION FOUN | \$ 5,000 |
| BABE RUTH LEAGUE INC | \$ 1,363 |
| BAKER TAYLOR BOOKS | \$ 20,044 |
| BARRETT PLANNING GROUP LLC | \$ 21,500 |
| BASSCO LLC | \$ 14,618 |
| BC ROOF SERVICE | \$ 700 |
| BEDFORD MECHANICAL INC | \$ 13,327 |
| BEF ENTERPRISES INC. | \$ 5,361 |
| BELTRONICS INC | \$ 67,189 |
| BERGERON PROTECTIVE CLOTHING I | \$ 90,189 |
| BEST FORD | \$ 7,083 |
| BETH GREENWOOD | \$ 601 |
| BEYOND SERVICES LLC | \$ 5,513 |
| BLICK ART MATERIALS | \$ 1,840 |
| BMO HARRIS MASTERCARD | \$ 16,416 |
| BOSHERA BESHARA | \$ 1,400 |
| BOSTON BUSINESS TECHNOLOGY | \$ 5,040 |
| BOSTON FREIGHTLINER | \$ 1,629 |
| BOUMIL LANDSCAPE IRR. INC. | \$ 4,122 |

| Vendor Name | Amount |
|---------------------------------|------------|
| 3M | \$ 4,756 |
| A.M. APPRAISAL ASSOCIATES INC | \$ 14,250 |
| A2 GYM AND CHEER LLC | \$ 3,454 |
| ABDINOORS CARPET CRAFT | \$ 600 |
| ACADEMIC THERAPY PUBLICATIONS | \$ 15,919 |
| ACRES EDGE EARTH PRODUCTS INC. | \$ 14,010 |
| ADA SPORTS & RACKETS LLC | \$ 1,420 |
| ADDICTION TREATMENT TECHNOLO | \$ 12,534 |
| ADVANCE AUTO PARTS | \$ 2,512 |
| ADVANTAGE DRUG TESTING LLC | \$ 6,862 |
| AES DISTRIBUTED ENERGY INC | \$ 156,897 |
| AIR CLEANING SPECIALISTS OF NEW | \$ 2,787 |
| AIRGAS EAST | \$ 3,085 |
| ALEXANDER SCOTT MNASIAN | \$ 600 |
| ALEXANDERS PHARMACY INC | \$ 804 |
| ALL SPORTS HEROS UNIFORM SPORT | \$ 8,043 |
| ALLAN S BLUME | \$ 3,550 |
| ALTA ENTERPRISES | \$ 5,595 |
| AMAZON CAPITAL SERVICES INC | \$ 85,156 |
| AMERICAN RED CROSS | \$ 2,264 |
| AMERICAN SPEECH LANG HEAR AS | \$ 1,189 |
| ANDREW CUNHA | \$ 1,121 |
| ANDREW PALLADINI | \$ 2,700 |
| ANNEX TRANSIT LLC | \$ 634 |
| ANTHONY RANDAZZO | \$ 1,508 |
| APA LLC | \$ 17,322 |
| APPTEGY INC. | \$ 15,500 |
| ARBITERSPORTS LLC | \$ 4,622 |
| ARMOR EXPRESS | \$ 8,055 |
| ASAP ENVIRONMENTAL INC | \$ 2,050 |
| ASHLEY ANTIFONARIO | \$ 1,104 |
| ASSOCIATED ELEVATOR CO. INC. | \$ 25,132 |
| AUGER ALARMS CORP | \$ 2,345 |
| AYAYA FINACIAL SERVICES | \$ 1,534 |
| BADGER METER INC | \$ 1,620 |
| BARNES NOBLE | \$ 6,323 |
| BARRY WALLACE | \$ 2,379 |
| BATTERIES PLUS BULBS | \$ 743 |
| BCM CONTROLS CORPORATION | \$ 11,815 |
| BEF ENTERPRISES INC | \$ 4,093 |
| BELLSIMONS COMPANIES | \$ 1,866 |
| BENS UNIFORMS INC. | \$ 11,887 |
| BESAFE TECHNOLOGIES INC | \$ 864 |
| BETA GROUP INC | \$ 21,700 |
| BEVERLY SCHOOL FOR THE DEAF | \$ 156,256 |
| BILLERICA WINWATER CO | \$ 15,738 |
| BLUE CROSS-BLUE SHIELD OF MA | \$ 672 |
| BONNIE FAULKNER | \$ 607 |
| BOSTON AUTOMATIC TIME CLOCK C | \$ 767 |
| BOSTON CHILDRENS HOSPITAL | \$ 4,255 |
| BOSTON MUTUAL LIFE INS. CO. -G | \$ 76,980 |
| BOUMIL LANDSCAPE IRRIGATION C | \$ 1,040 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|---------------------------------|--------------|
| BRADFORD SKI AREA | \$ 13,207 |
| BRAND COMPANY INC. | \$ 6,552 |
| BRIAN GAGNON | \$ 5,038 |
| BRIGHTLY SOFTWARE INC | \$ 17,264 |
| BRODART SUPPLIES & FURNISHINGS | \$ 6,054 |
| BROWN LEGAL-PLLC | \$ 74,774 |
| BSC GROUP | \$ 16,635 |
| BURNELL CONTROLS INC | \$ 14,359 |
| C & A AWARDS | \$ 4,398 |
| CABOT RISK STRATEGIES LLC | \$ 45,754 |
| CALIBRE PRESS | \$ 718 |
| CAMPBELL SCHOOL | \$ 14,018 |
| CAMRYN SANTIAGO | \$ 1,000 |
| CAPEWAY ROOFING SYSTEMS INC | \$ 372,600 |
| CARBON COLORS | \$ 59,886 |
| CAROLINA BIOLOGICAL SUPPLY CO. | \$ 642 |
| CARROT-TOP INDUSTRIES INC | \$ 2,171 |
| CASCADE SCHOOL SUPPLIES | \$ 1,634 |
| CASONS EQUIPMENT COMPANY | \$ 7,289 |
| CATHERINE H MASON | \$ 1,291 |
| CDM SMITH INC. | \$ 121,732 |
| CDW-G LLC | \$ 205,826 |
| CENTRAL SQUARE TECHNOLOGIES | \$ 1,752 |
| CHADWICK - BAROSS | \$ 2,523 |
| CHAPPELL TRACTOR SALES INC | \$ 5,632 |
| CHARLENE ABREU | \$ 9,878 |
| CHELMSFORD AUTO ELECTRIC INC. | \$ 5,428 |
| CHERYL JONES | \$ 865 |
| CHRISTIAN DELIVERY & CHAIR SERV | \$ 5,380 |
| CHRISTINE KILFOYLE | \$ 1,000 |
| CHRISTOPHER JAMES THOMANN | \$ 750 |
| CHRISTOPHER ROY | \$ 1,035 |
| CHRONICLE LTD | \$ 16,800 |
| CINTAS DOCUMENT MANAGEMENT | \$ 25,045 |
| CITY OF HAVERHILL | \$ 131,575 |
| CITY OF METHUEN | \$ 205,940 |
| CIVICPLUS LLC | \$ 3,752 |
| CLEAN DRAINS | \$ 2,305 |
| CLEAN RESTROOM RENTALS INC | \$ 6,270 |
| CLEAVES CO INC | \$ 1,805 |
| CLIFTONLARSONALLEN LLP | \$ 3,234 |
| COHASSET LEARNING STUDIO LLC | \$ 2,450 |
| COLLINS SPORTS MEDICINE INC. | \$ 819 |
| COMCAST | \$ 26,302 |
| COMCAST BUSINESS SERVICES | \$ 13,858 |
| COMMONWEALTH OF MASS | \$ 1,835 |
| COMMONWEALTH OF MASS. | \$ 4,795,119 |
| COMM-TRACT CORP | \$ 5,900 |
| COMPASS RESTORATION SERVICES I | \$ 1,200 |
| CONNOR DANIEL | \$ 635 |
| CONSTANT CONTACTS INC | \$ 638 |
| CONTROL TECHNOLOGIES | \$ 29,588 |

| Vendor Name | Amount |
|--------------------------------|--------------|
| BRAINPOP LLC | \$ 4,158 |
| BRENDA L. DELETO | \$ 2,597 |
| BRIAN T AKASHIAN | \$ 14,144 |
| BROADWAY LICENSING LLC | \$ 880 |
| BROOKSIDE ELEMENTARY SCHOOL | \$ 4,589 |
| BROX INDUSTRIES INC. | \$ 439,513 |
| BSN SPORTS | \$ 18,761 |
| BUSINESS U LLC | \$ 3,980 |
| C N WOOD CO INC | \$ 9,675 |
| CAFETERIA PLAN ADVISORS INC. | \$ 3,918 |
| CAMEROTA TRUCK PARTS | \$ 658 |
| CAMPBELL SCHOOL PTO | \$ 3,620 |
| CANON FINANCIAL SERVICES INC. | \$ 2,876 |
| CAPRON LIGHTING SOUND INC. | \$ 4,205 |
| CARNEGIE LEARNING INC | \$ 85,326 |
| CARON HEATING & COOLING INC | \$ 24,772 |
| CARVALHO & SONS FENCE COMPAN | \$ 9,964 |
| CASELLA SERVICES | \$ 6,500 |
| CASSIDY CHARTIER | \$ 635 |
| CATHY BAKKENSEN | \$ 5,785 |
| CDW GOVERNMENT INC | \$ 17,433 |
| CENGAGE LEARNING INC | \$ 2,556 |
| CENTRALREACH LLC | \$ 960 |
| CHANDLER ASSOCIATES | \$ 4,250 |
| CHARGEPOINT INC | \$ 5,780 |
| CHARLES P. PANAGIOTAKOS | \$ 750 |
| CHELMSFORD LOCK AND KEY | \$ 1,701 |
| CHESTER TECHNICAL SERVICES INC | \$ 2,200 |
| CHRISTI-ANN GEORGE | \$ 651 |
| CHRISTINE MUIR | \$ 964 |
| CHRISTOPHER LEAVITT | \$ 3,870 |
| CHRISTOPHERS EMER EQUIP INC | \$ 6,250 |
| CHUBB | \$ 36,075 |
| CITY GATE LANGUAGE SERVICES LL | \$ 3,694 |
| CITY OF LOWELL | \$ 1,279,597 |
| CIVICENTRIC INC | \$ 9,500 |
| CLAN MACPHERSON PIPES DRUMS I | \$ 1,200 |
| CLEAN HARBORS ENVIRONMENTAL | \$ 871 |
| CLEANBASIN INC | \$ 1,580 |
| CLEVER INC. | \$ 5,805 |
| COAST MAINTENANCE SUPPLY CO. I | \$ 41,644 |
| COL. BAILEYS 2ND MASSACHUSETTS | \$ 1,100 |
| COLONIAL MUNICIPAL GROUP | \$ 60,474 |
| COMCAST BUSINESS | \$ 22,723 |
| COMMONLIT INC | \$ 9,000 |
| COMMONWEALTH OF MASS MPTC | \$ 12,800 |
| COMMONWEALTH OF MASSACHUSE | \$ 89,781 |
| COMMUNITY TEAMWORK INC | \$ 27,216 |
| COMPREHENSIVE ENVIRONMENTAL | \$ 24,928 |
| CONNOR GEOFFROY | \$ 891 |
| CONTINUED.COM LLC | \$ 1,691 |
| CONVERGEONE INC | \$ 840 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|----------------------------------|------------|
| COOK COMPANY INC | \$ 7,000 |
| CORTEZ PLUMBING & HEATING | \$ 2,100 |
| CREST COLLABORATIVE | \$ 982,363 |
| CROMPCO LLC | \$ 7,899 |
| CURRICULUM ASSOCIATES INC | \$ 18,310 |
| D&R GENERAL CONTRACTING INC | \$ 228,554 |
| DAIMLER TRUCK FINANCIAL SERVICE | \$ 389,966 |
| DANIEL MC LAUGHLIN | \$ 1,620 |
| DAVE AYOTTE ASSOCIATES LLC | \$ 5,885 |
| DAVE MARTIN REMODELING CONTR | \$ 6,500 |
| DAVID POWERS | \$ 2,835 |
| DDA SERVICES | \$ 609 |
| DELL MARKETING L.P. | \$ 58,017 |
| DEMCO INCORPORATED | \$ 2,848 |
| DENNIS BUTZEN | \$ 1,000 |
| DENNIS G. JOLY | \$ 2,250 |
| DENNIS L. RUBIN | \$ 2,500 |
| DEREK SANTOS | \$ 737 |
| DIRIGO WIRELESS INC. | \$ 42,656 |
| DISCOUNT SCHOOL SUPPLY | \$ 632 |
| DISTRICT 6 FIRE MUTUAL AID ASSOC | \$ 1,582 |
| DO SOMETHING DIFFERENT LLC | \$ 13,650 |
| DOUG GORANSSON CREATIVE SERVI | \$ 1,883 |
| DOUGLAS GOODEN | \$ 2,325 |
| DRACUT ACCESS TV | \$ 496,925 |
| DRACUT APPLIANCE CENTER INC | \$ 1,687 |
| DRACUT BASKETBALL ASSOCIATION | \$ 26,133 |
| DRACUT COUNCIL ON AGING | \$ 7,225 |
| DRACUT GIRLS SOFTBALL ASSOCIAT | \$ 8,881 |
| DRACUT PUBLIC SCHOOLS | \$ 22,978 |
| DRACUT SEWER DEPARTMENT | \$ 37,976 |
| DRACUT TIRE SHOP INC | \$ 3,008 |
| DRISCOLL FOODS | \$ 343,296 |
| EAST COAST EMERGENCY OUTFITTE | \$ 10,382 |
| EASTERN SALT COMPANY INC | \$ 315,076 |
| EBS CO INFORMATION SERVICES | \$ 2,092 |
| ECUMENICAL ATHLETIC ASSOCIATIO | \$ 6,825 |
| EFMLA INC | \$ 895 |
| EIS | \$ 1,278 |
| ELAINE PAPPACONSTANTINO | \$ 3,620 |
| ELIZABETH MCCLOSKEY | \$ 914 |
| ELLEN TIMBRELL | \$ 5,543 |
| EMBREE & WHITE INC | \$ 7,687 |
| ENCORE FIRE PROTECTION | \$ 10,856 |
| ENVIRONMENTAL PARTNERS GROUP | \$ 140,595 |
| EPLUS TECHNOLOGY INC | \$ 22,767 |
| EQUIPMENT EAST LLC | \$ 277,920 |
| ESRI INC. | \$ 5,390 |
| EVERGREEN CENTER INC | \$ 351,759 |
| EXPLORE LEARNING LLC | \$ 7,709 |
| FACTORY AUTO SUPPLY PARTS | \$ 2,058 |
| FACTORY MOTOR PARTS CO | \$ 10,823 |

| Vendor Name | Amount |
|----------------------------------|------------|
| COOPER CONSTRUCTION | \$ 8,200 |
| COVANTA ENERGY LLC | \$ 812,439 |
| CRISIS PREVENTION INSTITUTE INC. | \$ 2,735 |
| CRYSTAL ROCK | \$ 2,079 |
| CYBER COMMUNICATIONS SOLUTION | \$ 20,546 |
| DAGLE ELECTRICAL CONST. CORP. | \$ 48,286 |
| DANIEL CLEMENT | \$ 3,465 |
| DANIEL PHELPS | \$ 1,762 |
| DAVE MARTIN REMODELING CONTI | \$ 27,000 |
| DAVID OUELLETTE | \$ 2,721 |
| DAY ASSOCIATES INC | \$ 636 |
| DEAN MILLER | \$ 720 |
| DELL MARKETING LP | \$ 87,451 |
| DENIS BOURASSA | \$ 825 |
| DENNIS FEARON | \$ 11,420 |
| DENNIS K. BURKE INC. | \$ 256,684 |
| DENNIS THOMPSON | \$ 2,350 |
| DIPIETRO HEATING & COOLING | \$ 5,912 |
| DISCOUNT LANDSCAPING LLC | \$ 3,465 |
| DISCRIMINATION & HARASSMENT SC | \$ 2,685 |
| DNA TRANSPORTATION LLC | \$ 900 |
| DONNA L DOULAMIS | \$ 3,744 |
| DOUGLAS C. GORANSSON | \$ 3,783 |
| DOUGLAS J. SMITH | \$ 1,800 |
| DRACUT AMERICAN LEGION POST 31 | \$ 1,595 |
| DRACUT BASEBALL ASSOCIATION | \$ 2,735 |
| DRACUT COMMUNITY CHORUS | \$ 2,089 |
| DRACUT EXHAUST & BRAKE INC | \$ 820 |
| DRACUT HARDWARE INC | \$ 28,908 |
| DRACUT SENIOR HIGH SCHOOL | \$ 53,497 |
| DRACUT THREADS | \$ 10,582 |
| DRACUT WATER SUPPLY DISTRICT | \$ 93,687 |
| DWIGHT WILSON | \$ 5,221 |
| EASTERN INDUSTRIAL AUTOMATION | \$ 1,452 |
| EATON CORPORATION | \$ 5,100 |
| ECA SCIENCE KIT SERVICES | \$ 31,632 |
| EDMENTUM INC | \$ 2,964 |
| EI US LLC | \$ 8,586 |
| ELAINA VRATTOS JACOBS | \$ 1,025 |
| ELITE SPORTSWEAR LP | \$ 2,682 |
| ELLE H O'DONNELL | \$ 2,375 |
| EMBI TEC | \$ 5,890 |
| EMERGENCY EDUCATION CONSULTA | \$ 6,071 |
| ENTERPRISE COMMUNITY CARD | \$ 58,031 |
| ENVISIONWARE INC | \$ 1,998 |
| EPLUS TECHNOLOGY SERVICES INC | \$ 1,158 |
| ESGI LLC | \$ 3,978 |
| ESSEX NORTH SHORE AGRICULT TE | \$ 22,155 |
| EVERYDAY SPEECH LLC | \$ 2,508 |
| F. W. WEBB COMPANY | \$ 1,186 |
| FACTORY MOTOR PARTS | \$ 5,964 |
| FANTINI BAKING COMPANY INC. | \$ 37,835 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|---------------------------------|--------------|
| FBI - LEEDA | \$ 2,385 |
| FIRE ALARM SAFETY TECH INC | \$ 1,851 |
| FIREMATIC SUPPLY CO INC | \$ 45,689 |
| FLEURETTE BOUTIN | \$ 4,353 |
| FOLLETT SOFTWARE COMPANY | \$ 4,859 |
| FOOD FOR SCHOOLS | \$ 1,600 |
| FOSTER APPRAISAL & CONSULTING I | \$ 7,300 |
| FREDERICK IRONS | \$ 5,598 |
| FUNDAMENTAL HOOPS | \$ 5,875 |
| FUSION LEARNING INC | \$ 144,360 |
| FUTURE SUPPLY CORP | \$ 115,238 |
| GALLIVAN COMPANY INC | \$ 1,848 |
| GCG ASSOCIATES INC. | \$ 27,390 |
| GEORGE DUPUIS | \$ 1,572 |
| GGM AUTOWORKS INC | \$ 8,687 |
| GIL-BAR HOLDCO LLC | \$ 38,237 |
| GLOBAL VENDING GROUP INC | \$ 55,612 |
| GORDON FOOD SERVICE INC | \$ 39,229 |
| GRACE W. ROBERTSON | \$ 6,600 |
| GRAND RENTAL STATION | \$ 1,301 |
| GRANITE STATE FIRE HELMETS LLC | \$ 1,097 |
| GREATER BOSTON POLICE COUNCIL | \$ 1,900 |
| GREATER LOWELL YMCA | \$ 7,165 |
| GREATER LOWELL TECHNICAL HIGH | \$ 5,625,453 |
| GREEN MOUNTAIN PIPELINE SERVICE | \$ 123,030 |
| GREENWOOD EMERGENCY VEHICLE | \$ 422,635 |
| GRONK FITNESS | \$ 100,363 |
| GZA GEOENVIRONMENTAL INC | \$ 33,880 |
| H R PRESCOTT SONS INC | \$ 5,813 |
| HAMMARS STUDIOS | \$ 930 |
| HANNAFORD BROS. INC. | \$ 5,935 |
| HARBOUR FOOD SERVICE EQUIPMEN | \$ 90,507 |
| HARPER BROTHERS PRINTING INC | \$ 1,440 |
| HARPERS TIME & ATTENDANCE | \$ 1,676 |
| HAYLEY WOOD | \$ 1,619 |
| HEALTH AND SAFETY SERVICES | \$ 3,262 |
| HEINEMANN | \$ 864 |
| HENRY MAHEU | \$ 1,384 |
| HICKORY HILL GOLF COURSE | \$ 1,000 |
| HILLTOP SOLAR LLC | \$ 64,123 |
| HOB0 INC. | \$ 1,283 |
| HOME DEPOT CREDIT SERVICES | \$ 3,437 |
| HOUGHTON MIFFLIN HARCOURT PUI | \$ 662,251 |
| HOWSE CORPORATION | \$ 9,500 |
| HUDL | \$ 10,450 |
| HUNTRESS ASSOCIATES INC | \$ 57,167 |
| HYDRA TECH INC | \$ 103,533 |
| IMAGINE LEARNING INC | \$ 11,250 |
| IMPACT FIRE SERVICES LLC | \$ 5,719 |
| INDUSTRIAL PROTECTION SERVICES | \$ 8,366 |
| INSITUFORM | \$ 1,577 |
| INTEGRITY TESTING LLC | \$ 13,100 |

| Vendor Name | Amount |
|---------------------------------|------------|
| FERGUSON US HOLDINGS INC | \$ 1,622 |
| FIRE TECH SAFETY | \$ 42,451 |
| FIRST DUE | \$ 29,747 |
| FLINN SCIENTIFIC INC | \$ 1,929 |
| FOOD DISTRIBUTORS OF NEVADA IN | \$ 2,889 |
| FORTIN MODULAR STORAGE CO | \$ 6,575 |
| FRANK P MCCARTIN CO INC | \$ 23,063 |
| FRESHPOINT CONNECTICUT LLC | \$ 57,643 |
| FUNFLICKS OUTDOOR MOVIES | \$ 1,090 |
| FUTURE MANAGEMENT SYSTEMS IN | \$ 3,750 |
| GABEL MUSIC | \$ 1,850 |
| GAMETIME SPORTS LOWELL LLC | \$ 1,800 |
| GEI CONSULTANTS INC | \$ 2,261 |
| GERTRUDE WHIPPLE | \$ 2,824 |
| GIANNA EGITTO | \$ 1,000 |
| GILLS PIZZA CORP | \$ 111,051 |
| GOPHER SPORTS EQUIPMENT | \$ 11,571 |
| GORHAM FIRE APPLIANCE COMPANY | \$ 2,679 |
| GRAINGER | \$ 643 |
| GRANITE INDUSTRIAL GASES INC | \$ 1,915 |
| GRAY CONSULTING AND THERAPY L | \$ 49,202 |
| GREATER LAWRENCE SANITARY DIS | \$ 108,019 |
| GREATER LOWELL REGIONAL TECHN | \$ 8,672 |
| GREEN INTERNATIONAL AFFILIATES | \$ 75,579 |
| GREENMONT AVENUE SCHOOL | \$ 3,825 |
| GRIMCO INC. | \$ 1,401 |
| GULBICKIS INC. | \$ 16,894 |
| H H ENGINEERING CO INC | \$ 27,536 |
| H T BERRY COMPANY LLC | \$ 90,756 |
| HANNAFORD | \$ 1,401 |
| HANNELORE A MCCARTHY | \$ 4,093 |
| HARCOURT BINDERY LLC | \$ 1,026 |
| HARPERS PAYROLL SERVICES | \$ 41,306 |
| HARRINGTON HEEP LLP | \$ 2,418 |
| HD SUPPLY FACILITIES MAINTENANC | \$ 700 |
| HEARTLAND SCHOOL SOLUTIONS | \$ 14,079 |
| HENRY J DEAN | \$ 3,413 |
| HENRY SCHEIN | \$ 5,832 |
| HILLTOP SECURITIES INC | \$ 2,500 |
| HIQ COMPUTERS | \$ 128,515 |
| HOME DEPOT CREDIT SERVICE | \$ 8,222 |
| HORSLEY WITTEN GROUP | \$ 3,850 |
| HOWELL D. BUSTER | \$ 1,800 |
| HOYLE TANNER & ASSOCIATES INC | \$ 38,812 |
| HUDSON MONUMENTS INC. | \$ 2,000 |
| HUNTS PHOTO & VIDEO | \$ 1,425 |
| ICONIC ELEMENTS INC | \$ 15,152 |
| IMPACT APPLICATIONS INC | \$ 730 |
| INCLUSION SOLUTIONS | \$ 24,819 |
| INGRAM LIBRARY SERVICES | \$ 37,742 |
| INSTANT PORTABLE INC | \$ 1,025 |
| INTERNAL REVENUE SERVICE | \$ 703,024 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|--------------------------------|------------|
| IVETTE SANTOS | \$ 2,047 |
| J W PEPPER SONS INC | \$ 2,504 |
| J.P.M. HYDRAULICS INC. | \$ 600 |
| JAMES A. DUGGAN | \$ 670 |
| JAYMI K FORMAGGIO | \$ 2,500 |
| JERRY P. CUNHA | \$ 2,925 |
| JESSICA MUTNANSKY | \$ 635 |
| JJ PHELAN & SON CO INC | \$ 14,740 |
| JLV TRUCKING LLC | \$ 3,098 |
| JOAN TURNER | \$ 1,800 |
| JOEL HOWARD | \$ 2,859 |
| JOHN COTNOIR | \$ 780 |
| JOHN GUILFOIL PUBLIC RELATIONS | \$ 11,176 |
| JOHN T RICE | \$ 13,785 |
| JON GOSSELIN | \$ 705 |
| JONELYN PINEDA | \$ 1,000 |
| JOSEPH ADAMCZYK | \$ 713 |
| JOSEPH RAMLHO | \$ 697 |
| JOSTENS INC. | \$ 1,947 |
| JUREK BROTHERS INC | \$ 20,418 |
| K K INSURANCE GROUP | \$ 5,352 |
| KAMCO SUPPLY CORP OF BOSTON | \$ 2,305 |
| KARA CURLEY | \$ 1,313 |
| KARIN FRANCO | \$ 660 |
| KAZANJIAN GARAGE | \$ 5,195 |
| KELLEY RYAN ASSOCIATES INC | \$ 100,484 |
| KENNETH B MOGE | \$ 11,008 |
| KENNETH WILLIAMS | \$ 3,569 |
| KENWOOD HARDWARE PAINT PAPE | \$ 1,165 |
| KEVTECH SERVICES | \$ 1,500 |
| KILMOYLEY CONSTRUCTION LLC | \$ 158,867 |
| KIMBERLY BARNETT | \$ 665 |
| K-LOG INC | \$ 4,391 |
| KNE CORPORATION | \$ 1,695 |
| KT CLEANOUTS INC | \$ 2,520 |
| L W BILLS COMPANY | \$ 980 |
| LABOR LOGIC LLC | \$ 2,935 |
| LAMARRE INDUSTRIES INC. | \$ 2,190 |
| LANDMARK SCHOOL | \$ 68,849 |
| LAURIE FAHEY | \$ 41,500 |
| LAW ENFORCEMENT DIMENSIONS LI | \$ 979 |
| LEARNING CENTER FOR THE DEAF | \$ 179,178 |
| LEBLANC GENERAL CONTRACTORS | \$ 19,821 |
| LEVEL UP RETAIL SERVICES | \$ 29,000 |
| LEXIPOL LLC | \$ 12,001 |
| LINDSEY HEDRICK | \$ 7,504 |
| LISA SMITH | \$ 3,112 |
| LOWELL GENERAL HOSPITAL | \$ 835 |
| LOWELL LOCK KEY INC | \$ 764 |
| LOWELL PUBLISHING COMPANY | \$ 6,794 |
| LOWELL TRANSIT MANAGEMENT CO | \$ 3,549 |
| LSE AQUILA LLC | \$ 62,464 |

| Vendor Name | Amount |
|--------------------------------|--------------|
| J C MADIGAN INC | \$ 68,217 |
| J.P.M. HYDRAULICS INC | \$ 1,563 |
| J.T.M. PROVISIONS CO. INC. | \$ 12,812 |
| JAMES KEENAN III | \$ 8,776 |
| JB SIMONS INC SIMONS UNIFORMS | \$ 11,688 |
| JESSICA GILLILAND | \$ 1,653 |
| JILLIAN R. GORMAN | \$ 11,800 |
| JJ PHELAN & SON CO. INC | \$ 346,480 |
| JOAN C. MUDGE | \$ 1,610 |
| JO-ANN STORES LLC | \$ 985 |
| JOEL JENKINS GOLF SHOPS LLC | \$ 1,440 |
| JOHN E. PAROW | \$ 11,100 |
| JOHN HOADLEY & SONS INC | \$ 3,293 |
| JOHNSON CONTROLS FIRE PROTECTI | \$ 1,269 |
| JONATHAN CARROCA | \$ 3,206 |
| JOSE DASILVA | \$ 4,000 |
| JOSEPH R. FRANKS | \$ 2,475 |
| JOSHUA M. ADIE | \$ 3,465 |
| JOYCE DESJARDINS | \$ 4,123 |
| JUSTICE RESOURCE INSTITUTE | \$ 50,338 |
| K&M CONTRACTING INC | \$ 2,745 |
| KANOPY INC | \$ 1,008 |
| KAREN M. PERVIER | \$ 1,260 |
| KATHLEEN F. MCCARTHY | \$ 2,916 |
| KEITH COMPARETTO | \$ 1,035 |
| KELSY FERDINANDO | \$ 763 |
| KENNETH GREENBURG | \$ 1,071 |
| KENWOOD HARDWARE | \$ 8,188 |
| KEVIN BIGOLD | \$ 2,394 |
| KIDLINK THERAPY PC | \$ 697 |
| KIMBALL MIDWEST | \$ 5,629 |
| KIMBERLY BRADY | \$ 703 |
| KMS ACTUARIES LLC | \$ 4,250 |
| KP LAW P.C. | \$ 11,070 |
| KULINA FOLK ART | \$ 768 |
| LABBB COLLABORATIVE | \$ 147,806 |
| LAKESHORE LEARNING MATERIAL | \$ 8,232 |
| LANDIM MASONRY & CLEANING LLC | \$ 3,300 |
| LAUREN HAYHURT | \$ 1,000 |
| LAURIE JAREK | \$ 1,000 |
| LEARNING A-Z | \$ 2,941 |
| LEBLANC GENERAL CONTRACTOR | \$ 8,600 |
| LEFEBVRE INSURANCE LLC | \$ 10,170 |
| LEXIA LEARNING SYSTEMS LLC | \$ 11,600 |
| LHS ASSOCIATES INC | \$ 37,144 |
| LIRO PROGRAM AND CONSTRUCTION | \$ 29,403 |
| LITERACY RESOURCES LLC | \$ 2,183 |
| LOWELL IRON STEEL CO INC | \$ 878 |
| LOWELL POLICE DEPARTMENT | \$ 5,500 |
| LOWELL SUN PUBLISHING CO | \$ 6,610 |
| LOWELL WASTEWATER UTILITY | \$ 2,320,533 |
| LUCKY BURNER SERVICE | \$ 7,871 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount | Vendor Name | Amount |
|----------------------------------|---------------|---------------------------------|--------------|
| LUCOS TRANSPORTATION LLC | \$ 9,050 | M F ATHLETIC COMPANY | \$ 6,250 |
| M. CAHILL | \$ 3,600 | MACC | \$ 653 |
| MACMULKIN CHEVROLET INC | \$ 2,485 | MACNEILL LANDSCAPING INC | \$ 1,705 |
| MAHONEY'S CHELMSFORD | \$ 750 | MAMMOTH AUTO GLASS MIRROR CO | \$ 2,398 |
| MARCUM LLP | \$ 74,500 | MARIA ISABEL MALDONADO TAMAYO | \$ 11,070 |
| MARIA IVOS-PETTY CASH | \$ 862 | MARK GEROSSIE | \$ 3,360 |
| MARK SILVAR | \$ 720 | MARQUIS TREE SERVICE INC | \$ 7,000 |
| MASBO INC. | \$ 730 | MASCMASSACHUSETTS ASSOCIATIO | \$ 6,468 |
| MASS INSIGHT EDUCATION | \$ 10,543 | MASSACHUSETTS ASSOC OF SCHOOL | \$ 3,780 |
| MASSACHUSETTS ASSOCIATION FOR | \$ 2,684 | MASSACHUSETTS CHIEFS OF POLICE | \$ 2,767 |
| MASSACHUSETTS CITIZENS FOR CHIL | \$ 4,000 | MASSACHUSETTS LIBRARY SYSTEM | \$ 810 |
| MASSACHUSETTS MUNICIPAL ASSOC | \$ 8,686 | MASSACHUSETTS POLICE ACCREDIT | \$ 2,975 |
| MASSACHUSETTS TOWN CLERKS ASS | \$ 1,110 | MASSCOR | \$ 1,813 |
| MASSCUE INC. | \$ 1,620 | MATTHEW E ZETTEK | \$ 22,483 |
| MATTRESS FIRM | \$ 7,254 | MCGOVERN FORD | \$ 504,153 |
| MCGUINNESS MARIA | \$ 1,851 | MCLEAN HOSPITAL CORPORATION | \$ 137,185 |
| MCOA | \$ 1,878 | MDM TRANSPORTATION CONSULTA | \$ 71,651 |
| MECO ENVIRONMENTAL SERVICES I | \$ 4,350 | MEDCO SUPPLY MASUNE & SURGICA | \$ 4,817 |
| MELISSA LEWIS | \$ 9,508 | MERCIER ELECTRIC & COMMUNICAT | \$ 32,355 |
| MERRIMACK ANIMAL HOSPITAL | \$ 1,300 | MERRIMACK VALLEY CONFERENCE | \$ 11,950 |
| MERRIMACK VALLEY LIBRARY CON | \$ 53,860 | MERRIMACK VALLEY SUPERINTEND | \$ 613 |
| MERRIMACK VALLEY YOUTH BASKE | \$ 1,610 | METAA | \$ 3,000 |
| METROADZE TOOL COMPANY LLC | \$ 720 | MHQ MUNICIPAL VEHICLES | \$ 2,251 |
| MHS | \$ 1,905 | MIAA MASSACHUSETTS INTERSCHOL | \$ 4,610 |
| MICHAEL ANDREWS | \$ 715 | MICHAEL CAROTENUTO | \$ 4,802 |
| MICHAEL DESMARAIS | \$ 1,000 | MICHAEL PAQUETTE | \$ 753 |
| MIDDLESEX COMMERCIAL SALES INC | \$ 1,134 | MIDDLESEX NORTH REGISTRY OF DE | \$ 1,260 |
| MIDDLESEX PARTNERSHIPS FOR YOUN | \$ 2,806 | MIDDLESEX RETIREMENT BOARD | \$ 7,203,874 |
| MIIA HEALTH BENEFITS TRUST | \$ 15,093,745 | MIIA PROPERTY CASUALTY GROUP I | \$ 909,554 |
| MIIA PROPERTY & CASUALTY GROUP | \$ 1,760 | MILL CITY DESIGN | \$ 731 |
| MIND IN THE GUTTER LLC | \$ 5,153 | MINIPCR/AMPLYUS LLC | \$ 1,095 |
| MINUTEMAN PRESS OF LOWELL | \$ 803 | MIYARES AND HARRINGTON LLP | \$ 2,143 |
| MMH CLEARINGHOUSE | \$ 3,023 | MONA HAJI | \$ 4,320 |
| MOTOROLA SOLUTIONS INC. | \$ 15,431 | MPS | \$ 10,149 |
| MSAA (MASS SCHOOL ADMIN ASSN I | \$ 6,579 | MSTCA | \$ 1,904 |
| MTE TURF EQUIPMENT SOLUTIONS | \$ 1,183 | MUNICIPAL POLICE INSTITUTE INC. | \$ 3,372 |
| MURPHY HESSE TOOMEY & LEHANE | \$ 190,398 | MURPHY KEVIN J-LAW OFFICE | \$ 21,803 |
| MUSIC ART | \$ 2,972 | MUSIC THEATER INTERNATIONAL | \$ 740 |
| MUSICIANS FRIEND INC | \$ 726 | MYREC.COM | \$ 8,900 |
| MYSTERY SCIENCE INC | \$ 38,590 | N E CEMENT BLOCK | \$ 3,060 |
| N. CIBOTTI INC | \$ 104,900 | N. GRANESE & SONS INC | \$ 2,120 |
| N.E. ASSOC. OF SCHOOLS & COLLEGE | \$ 4,470 | N2Y LLC | \$ 1,255 |
| NASHOBA LEARNING GROUP INC | \$ 136,589 | NATALIE BOURQUE | \$ 1,000 |
| NATHAN ROGERS | \$ 1,000 | NATIONAL ART & SCHOOL SUPPLIES | \$ 6,192 |
| NATIONAL ASSOCIATION FOR MUSIC | \$ 1,314 | NATIONAL CARPET AND FLOORING I | \$ 1,200 |
| NATIONAL FITNESS CAMPAIGN LP | \$ 116,500 | NATIONAL GRID | \$ 119,925 |
| NATIONAL GRID - GAS | \$ 517,738 | NATIONAL GRID-ELECT | \$ 380,830 |
| NATIONAL PROFESSIONAL RESOURC | \$ 636 | NATIONAL WETHER FORECASTING I | \$ 1,499 |
| NAVIGATE360 LLC | \$ 749 | NBM | \$ 5,061 |
| NCA SERVICE LLC | \$ 3,413 | NEARPOD | \$ 6,511 |
| NEDI LLC | \$ 5,921 | NEPTUNE UNIFORMS EQUIPMENT IN | \$ 2,498 |
| NESDECNEW ENGLAND SCHOOL | \$ 5,645 | NEW ENGLAND CENTER FOR CHILD | \$ 91,761 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|--------------------------------|--------------|
| NEW ENGLAND FIRE & SPRINKLER | \$ 40,352 |
| NEW ENGLAND ICE CREAM CORP. | \$ 127,623 |
| NEW ENGLAND LEAGUE OF MIDDLE | \$ 1,750 |
| NEW ENGLAND NURSES INC | \$ 18,206 |
| NEW ENGLAND SEALCOATING COMP | \$ 10,245 |
| NEW ENGLAND SPORTS TURF LLC | \$ 11,725 |
| NEW HORIZONS DRACUT COMMUNIT | \$ 988 |
| NHSCOT | \$ 2,000 |
| NICKS LUXURY TRANSPORTATION IN | \$ 5,900 |
| NOREGON SYSTEM INC. | \$ 2,199 |
| NORMAN J. AUBERT JR. | \$ 5,233 |
| NORTHEAST MDT LLC | \$ 3,707 |
| NORTHEAST RECORD RETENTION NC | \$ 2,412 |
| NORTHEAST TRUCK REPAIR | \$ 721 |
| NORTHEASTERN MASS LAW ENFORC | \$ 5,500 |
| NORTHERN MIDDLESEX COUNCIL OF | \$ 69,537 |
| NORTHSHORE WHOLESALE MARKET | \$ 36,864 |
| NRT BUS INC | \$ 3,103,507 |
| OCEAN STATE METER | \$ 7,560 |
| OCONNOR ACE HARDWARE | \$ 9,916 |
| ON DECK SPORTS | \$ 4,362 |
| ONLC TRAINING CENTER | \$ 1,000 |
| OPENGOV INC | \$ 46,520 |
| OREAL ROBERT | \$ 1,734 |
| OVERDRIVE INC. | \$ 6,815 |
| OWLSTAMP VISUAL SOLUTIONS | \$ 4,214 |
| P.J. KEATING COMPANY | \$ 813,917 |
| PAR INC | \$ 1,963 |
| PATRICIA MW MEUSE | \$ 1,000 |
| PAUL BOUCHER | \$ 2,835 |
| PAUL MINIUTTI | \$ 7,500 |
| PAULO M. CAVALCANTI | \$ 2,600 |
| PEABODY SUPPLY COMPANY | \$ 1,718 |
| PELHAM BUILDING SUPPLY | \$ 2,259 |
| PERFECTION LEARNING CORPORATI | \$ 3,196 |
| PETERSONS OIL SERVICES | \$ 65,616 |
| PINE RIDGE TECHNOLOGIES INC | \$ 85,627 |
| PITNEY BOWES | \$ 10,693 |
| PITNEY BOWES INC | \$ 1,057 |
| PLATFORM ATHLETICS LLC | \$ 1,500 |
| PMAM CORP. | \$ 1,418 |
| POLAR BEVERAGE | \$ 692 |
| POSITIVE PROMOTIONS INC | \$ 1,224 |
| POWER PRODUCTS LLC | \$ 3,358 |
| POWER UP GENERATOR SERVICE CO. | \$ 3,951 |
| PRECISION WEATHER FORECASTING | \$ 1,695 |
| PRO AV SYSTEMS INC | \$ 14,010 |
| PRO PEST CONTROL SERVICE | \$ 2,735 |
| PROEX PHYSICAL THERAPY | \$ 2,000 |
| PROJECT LEAD THE WAY INC. | \$ 25,454 |
| PROQUEST LLC | \$ 2,444 |
| PUBLIC MANAGEMENT ASSOC. LLC | \$ 9,250 |

| Vendor Name | Amount |
|-------------------------------|------------|
| NEW ENGLAND FIRE TRAINING LLC | \$ 3,000 |
| NEW ENGLAND LADDER TESTING CO | \$ 1,701 |
| NEW ENGLAND MARINE AND INDUST | \$ 4,335 |
| NEW ENGLAND PEDIATRIC CARE | \$ 76,745 |
| NEW ENGLAND SPORTS FLOORS | \$ 8,994 |
| NEW HAMPSHIRE HYDRAULICS INC. | \$ 2,660 |
| NEWWA | \$ 740 |
| NICHOLAS BOTELHO | \$ 1,456 |
| NITCO LLC | \$ 3,942 |
| NOREL SERVICE CO. INC | \$ 1,262 |
| NORTHEAST DIGITAL INTEGRATORS | \$ 45,644 |
| NORTHEAST MIDDLE SCHOOL MEETS | \$ 635 |
| NORTHEAST RESCUE SYSTEMS INC | \$ 21,120 |
| NORTHEAST TWO WAY RADIO CORP | \$ 4,540 |
| NORTHEASTERN UNIVERSITY | \$ 1,183 |
| NORTHERN MIDDLESEX REGIONAL E | \$ 279,609 |
| NORTON AND ASSOCIATES INC | \$ 65,243 |
| NUTTALL MACAVOY & JOYCE P.C. | \$ 109,652 |
| OCLC INC | \$ 1,413 |
| OMNI FINANCIAL GROUP INC. | \$ 10,000 |
| ONEAL CONSULTING INC | \$ 9,861 |
| ONSOLVE LLC | \$ 8,392 |
| ORBIS CORPORATION | \$ 1,380 |
| ORIENTAL TRADING COMPANY INC. | \$ 910 |
| OWL STAMP COMPANY INC | \$ 14,822 |
| P K GARAGE DOOR INC. | \$ 837 |
| PANORAMA EDUCATION | \$ 7,400 |
| PARENTSQUARE INC | \$ 45,221 |
| PATRICIA RONDEAU | \$ 1,794 |
| PAUL GEULAKOS | \$ 10,370 |
| PAUL VILLEMAIRE | \$ 3,500 |
| PAVILLION FLOORS INC | \$ 33,767 |
| PEARSON | \$ 14,976 |
| PELHAM PLATE GLASS INC | \$ 3,881 |
| PETER BARTLETT | \$ 1,730 |
| PICKLEBALL D3 LLC | \$ 690 |
| PINNACLE LANDSCAPING CONSTRU | \$ 4,673 |
| PITNEY BOWES GLOBAL FINANCIAL | \$ 28,745 |
| PJ ALBERT INC | \$ 75,088 |
| PLAYAWAY PROJECTS | \$ 1,996 |
| POLAND SPRINGS | \$ 2,663 |
| POLICE SURVIVAL | \$ 9,316 |
| POWER 3 COMMUNICATIONS | \$ 5,373 |
| POWER SCHOOL | \$ 16,640 |
| PRECISION WEATHER FORECASTING | \$ 795 |
| PRINCE COMPUTING | \$ 1,750 |
| PRO PEST CONTROL | \$ 8,395 |
| PRODIGY EMS INC | \$ 3,010 |
| PROFESSIONAL SOFTWARE FOR NUR | \$ 10,800 |
| PROPET DISTRIBUTORS INC | \$ 1,221 |
| PSATNMSQT | \$ 2,731 |
| PURCHASE POWER | \$ 35,145 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|-------------------------------------|--------------|
| PURE HART BASKETBALL | \$ 1,050 |
| Q-TEES SCREEN PRINTING | \$ 20,118 |
| R. L. PROULX ELECTRICAL CONTRACTORS | \$ 20,010 |
| RACHEL COCKERLINE | \$ 1,535 |
| RAYMOND LANDERS | \$ 1,400 |
| RCX SPORTS LLC | \$ 7,320 |
| REALLY GOOD STUFF INC | \$ 11,161 |
| REHABILITATION THERAPY ASSOCIATES | \$ 138,005 |
| REMON SEHA | \$ 1,772 |
| REPUBLIC SERVICES INC | \$ 1,833,859 |
| RGA TIRE AND REPAIR | \$ 35,586 |
| RICHARD PATTERSON | \$ 957 |
| RICOH USA INC | \$ 76,434 |
| RISE ENGINEERING | \$ 200,446 |
| RIVER VALLEY GIRLS BASKETBALL | \$ 2,100 |
| ROBERT WILLIAMS | \$ 14,618 |
| ROCHESTER INC. | \$ 3,433 |
| RSEC ACADEMY | \$ 77,607 |
| RUBICON INTERNATIONAL | \$ 9,151 |
| RYAN R. GAGNE LANDSCAPING CO LLC | \$ 1,360 |
| S R CORPORATION | \$ 188,091 |
| SAFETY ENVIRONMENTAL CONSULTANTS | \$ 2,930 |
| SALEM SCHOOL DISTRICT | \$ 17,441 |
| SANIBEL ELECTRICAL CORPORATION | \$ 36,836 |
| SANONI LLC | \$ 3,985 |
| SARAH GUNDRUM | \$ 1,000 |
| SCENARIO LEARNING LLC | \$ 8,750 |
| SCHOLASTIC INC | \$ 828 |
| SCHOLASTIC MAGAZINES | \$ 2,074 |
| SCHOOL NUTRITION ASSOCIATION | \$ 2,066 |
| SCHOOL ST LIGHT TRUCK PART INC | \$ 940 |
| SEAN WELCH | \$ 2,835 |
| SERVPRO OF LOWELL | \$ 1,928 |
| SHANNON RICH | \$ 2,106 |
| SHEA CONCRETE PRODUCTS INC | \$ 18,394 |
| SHERBURNE BUILDING MATERIALS INC | \$ 2,346 |
| SHI | \$ 22,202 |
| SHRED-IT USA LLC | \$ 4,709 |
| SIGNUPGENIUS INC | \$ 3,648 |
| SIMSUSHARE | \$ 795 |
| SITEONE LANDSCAPE SUPPLY LLC | \$ 4,338 |
| SKILL STRUCK | \$ 6,000 |
| SMARTEST EDU INC | \$ 6,468 |
| SOFT TAIL REALTY TRUST | \$ 3,750 |
| SOTER TECHNOLOGIES | \$ 6,000 |
| SPRINGBROOK SOFTWARE LLC | \$ 2,250 |
| STADIUM SYSTEMS INC. | \$ 25,099 |
| STANDARD ELECTRIC | \$ 8,785 |
| STARPACKER | \$ 1,346 |
| STATELINE IRRIGATION SUPPLY INC. | \$ 1,587 |
| STEAM LEARNING | \$ 9,870 |
| STEVE FREITAS | \$ 1,548 |

| Vendor Name | Amount |
|---------------------------------|------------|
| PYRAMID SCHOOL PRODUCTS | \$ 6,106 |
| QUADRANT HEALTH STRATEGIES INC | \$ 4,595 |
| R.B. ALLEN CO. INC. | \$ 12,692 |
| RACHEL HARTY | \$ 1,000 |
| RBG INC | \$ 2,761 |
| READ NATURALLY | \$ 805 |
| RED WING SHOE STORES | \$ 3,131 |
| RELIABLE REFRIGERATION INC | \$ 4,905 |
| RENAISSANCE ALLIANCE INSURANCE | \$ 3,576 |
| REWORLD WASTE LLC | \$ 276,432 |
| RICHARD D VINAL TRUCKING INC | \$ 39,305 |
| RICHARDSON MIDDLE SCHOOL | \$ 27,148 |
| RICOH USA INC. | \$ 20,454 |
| RITA DAIGLE | \$ 1,453 |
| ROBERT LUDWIG | \$ 843 |
| ROBYN FERRONETTI | \$ 3,418 |
| ROUND TRIP LOGISTICS LLC | \$ 59,958 |
| RSG CONTRACTING CORPORATION-1 | \$ 9,604 |
| RUTTER NETWORKING TECHNOLOGIES | \$ 10,280 |
| RYAN THOMAS | \$ 3,255 |
| S&S WORLDWIDE INC | \$ 826 |
| SAFETY EQUIPPED INC | \$ 8,375 |
| SAMANTHA WALLACK | \$ 1,034 |
| SANOFI PASTEUR INC. | \$ 4,592 |
| SANTOS AND SONS PROPERTY MAIN | \$ 3,413 |
| SAVVAS LEARNING COMPANY LLC | \$ 2,604 |
| SCHLECHTY CENTER | \$ 2,500 |
| SCHOLASTIC INC. | \$ 10,232 |
| SCHOOL HEALTH CORPORATION | \$ 6,357 |
| SCHOOL SPECIALTY LLC | \$ 72,995 |
| SEAN BUSHNELL | \$ 653 |
| SEBCO BOOKS | \$ 3,904 |
| SFS OF NEW ENGLAND INC | \$ 6,195 |
| SHAUN ALLARD | \$ 2,999 |
| SHEILA MCNULTY | \$ 1,805 |
| SHERBURNE LUMBER | \$ 1,933 |
| SHIRLEY SPARKS | \$ 2,464 |
| SIGNET ELECTRONIC SYSTEMS INC. | \$ 2,839 |
| SIMPSONS INC | \$ 7,777 |
| SIRCHIE FINGER PRINT LABS INC | \$ 777 |
| SKATE | \$ 2,850 |
| SKILLINGS & SONS INC | \$ 10,325 |
| SMORE | \$ 1,360 |
| SOLARKAL | \$ 7,500 |
| SPRINGBROOK HOLDING CO LLC | \$ 1,750 |
| ST ANNS HOME INC | \$ 191,192 |
| STAHL'S TRANSER EXPRESS | \$ 1,803 |
| STAPLES BUSINESS ADVANTAGE | \$ 46,116 |
| STATE STREET BANK AND TRUST CO | \$ 32,030 |
| STAY SAFE TRAFFIC PRODUCTS INC. | \$ 7,952 |
| STEPHANIE DEAN | \$ 3,413 |
| STEVEN A BOUCHER | \$ 2,730 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|---------------------------------|--------------|
| STEWART & STEVENSON POWER PRO | \$ 3,688 |
| STONE AND BERG | \$ 4,818 |
| STRYKER SALES CORPORATION | \$ 54,928 |
| SULLIVAN TIRE COMPANIES | \$ 667 |
| SULLIVAN TIRE INC. | \$ 6,045 |
| SUN ELECTRIC MOTORS LLC | \$ 1,722 |
| SUPERCO SPECIALTY PRODUCTS | \$ 672 |
| SUZANNE MERRILL | \$ 6,859 |
| SWEETWATER SOUND INC | \$ 2,194 |
| SYSTEMWORKS LLC | \$ 12,360 |
| TALTY FLOORS INC | \$ 13,000 |
| TEACHERS DIRECT | \$ 713 |
| TERESA SHAW | \$ 2,000 |
| THE ART OF EDUCATION UNIVERSITY | \$ 2,874 |
| THE BOSTON GLOBE | \$ 868 |
| THE DESIGNERS | \$ 19,893 |
| THE EDINBURG CENTER INC | \$ 600 |
| THE HANOVER INSURANCE GROUP | \$ 3,458 |
| THE ISERV COMPANY | \$ 5,746 |
| THE ORIGINAL SEAT SACK COMPANY | \$ 868 |
| THE THRONE DEPOT | \$ 1,824 |
| THE WALL STREET JOURNAL | \$ 720 |
| THIRD SECTOR NEW ENGLAND INC | \$ 4,350 |
| THOMAS URNETTA | \$ 1,857 |
| THREATLOCKER INC | \$ 15,360 |
| TIMOTHY NUTTER | \$ 600 |
| T-MOBILE USA INC | \$ 1,021 |
| TONY NGETH | \$ 850 |
| TOTAL SPORTS REPAIR | \$ 1,890 |
| TOWN OF DRACUT TREASURERS OFF | \$ 11,490 |
| TOWN OF TEWKSBURY | \$ 24,219 |
| TRANE U.S. INC. | \$ 2,148 |
| TRIUMPH CENTER INC. | \$ 23,825 |
| TRUAX CORPORATION | \$ 51,395 |
| TRUSTEES OF BOSTON COLLEGE | \$ 2,800 |
| TSONGAS CENTER @ UMASS LOWELL | \$ 22,074 |
| TUFTSMEDICINE | \$ 4,570 |
| TYNGSBOROUGH PUBLIC SCHOOLS | \$ 5,550 |
| U MASS LOWELL POLICE DEPARTMENT | \$ 735 |
| UNIFIRST CORP | \$ 18,217 |
| UNITED AG & TURF NE LLC | \$ 4,923 |
| UNITED RESTAURANT EQUIP CO | \$ 2,734 |
| US POSTAL SERVICE(POSTAGE BY PH | \$ 12,000 |
| UTILITRONICS CORPORATION | \$ 2,040 |
| VALLEY COLLABORATIVE | \$ 1,567,846 |
| VARITRONICS LLC | \$ 1,070 |
| VEND-UCATION LLC | \$ 24,920 |
| VERIZON CONNECT NWF INC. | \$ 1,166 |
| VERNIER SOFTWARE & TECHNOLOGI | \$ 1,129 |
| VETERANS PARK CONCESSION STAN | \$ 3,000 |
| VICTOR GAROFALO | \$ 1,526 |
| VISION GOVERN. SOLUTIONS INC. | \$ 52,480 |

| Vendor Name | Amount |
|--------------------------------|--------------|
| STIRLING BRANDWORKS | \$ 2,940 |
| STONEMAN CHANDLER MILLER LLP | \$ 43,157 |
| STUDIES WEEKLY | \$ 2,692 |
| SULLIVAN TIRE COMPANY | \$ 2,256 |
| SUN ELECTRIC MOTOR LLC | \$ 18,279 |
| SUNSET HILL DRACUT LLC | \$ 349,769 |
| SUSAN PHILBRICK | \$ 9,583 |
| SWANK MOTION PICTURES INC. | \$ 1,325 |
| SYMBOLARTS LLC | \$ 1,215 |
| T4 CONSTRUCTION LLC | \$ 62,500 |
| TAMMY MONTY | \$ 950 |
| TEACHERS DISCOVERY | \$ 946 |
| TEWKSBURY MASONRY & LANDSCA | \$ 2,889 |
| THE ARTINA GROUP | \$ 1,485 |
| THE COLLEGE BOARD | \$ 26,467 |
| THE DURKIN COMPANY | \$ 44,242 |
| THE EDWARD DAVIS COMPANY | \$ 105,700 |
| THE HOME DEPOT CREDIT SERVICES | \$ 4,936 |
| THE LOWELL PUBLISHING GROUP | \$ 2,614 |
| THE PD COLLAB | \$ 1,000 |
| THE TREE HOUSE INC. | \$ 2,718 |
| THEMES & VARIATIONS INC | \$ 875 |
| THOMAS PIMENTEL | \$ 600 |
| THOMAS URNETTS | \$ 827 |
| TIGER TRAINING CORP | \$ 2,500 |
| T-MOBILE | \$ 5,292 |
| TOBII DYNAVOX LLC | \$ 3,224 |
| TOSHIBA BUSINESS SOLUTIONS | \$ 36,235 |
| TOWN OF DRACUT | \$ 61,281 |
| TOWN OF DRACUT WATER DEPART-C | \$ 7,082 |
| TOWN OF TYNGSBORO | \$ 4,962 |
| TRANSCOR INFORMATION TECHNOL | \$ 800 |
| TROMBLY MOTOR COACH SERVICE I | \$ 2,655 |
| TRUGREEN | \$ 1,305 |
| TRUSTEES OF TUFTS | \$ 913 |
| TUCARD LLC STORAGE WAREHOUSE | \$ 5,000 |
| TWO FIVE APPAREL | \$ 780 |
| TYSON FOODS INC | \$ 9,001 |
| UMASS LOWELL | \$ 7,258 |
| UNION OFFICE SUPPLY | \$ 3,872 |
| UNITED CONSTRUCTION AND FORES | \$ 2,947 |
| US BANK | \$ 7,866,377 |
| UTEC INC | \$ 48,620 |
| VADAR SYSTEMS INC | \$ 64,723 |
| VANGUARD CONSTRUCTION CO INC | \$ 44,000 |
| VENDNOVATION LLC | \$ 600 |
| VERIZON | \$ 43,722 |
| VERIZON WIRELESS | \$ 48,095 |
| VERTICAL HOOPS LLC | \$ 1,568 |
| VHB | \$ 11,235 |
| VISI-FLASH RENTALS EASTERN INC | \$ 670 |
| W B MASON CO INC | \$ 16,284 |

Payments Made to Vendors - Greater \$600 (07/01/2023 - 06/30/2024)

| Vendor Name | Amount |
|--------------------------------|------------|
| W.B. MASON CO. INC. | \$ 85,274 |
| W.L. FRENCH EXCAVATING CORPORA | \$ 9,410 |
| WARREN LEBLANC | \$ 2,794 |
| WATERMARK ENVIRONMENTAL INC | \$ 141,815 |
| WEDDLE TOOL COMPANY INC. | \$ 1,569 |
| WELCH WELDING INC. TRUCK EQUIP | \$ 3,116 |
| WESTON & SAMPSON SERVICES INC | \$ 148,748 |
| WIGNALL ANIMAL HOSPITAL | \$ 2,881 |
| WILLIAM GREENWOOD | \$ 812 |
| WILLIAM WALTON JR. | \$ 3,413 |
| WILSON LANGUAGE TRAINING CORP | \$ 10,313 |
| WITMER PUBLIC SAFETY GROUP INC | \$ 1,356 |
| WORTHINGTON DIRECT | \$ 39,170 |
| WT COX INFORMATION SERVICES | \$ 2,619 |
| XAVUS SOLUTIONS | \$ 945 |
| ZANER-BLOER INC | \$ 1,546 |
| ZOHO CORPORATION | \$ 1,750 |
| ZORO TOOLS INC | \$ 5,533 |

| Vendor Name | Amount |
|-----------------------------------|------------|
| W.D. PERKINS FIRE PUMP SPECIALIST | \$ 10,748 |
| WARDS SCIENCE | \$ 1,910 |
| WATCHFIRE | \$ 826 |
| WAYSIDE PUBLISHING | \$ 5,463 |
| WELCH WELDING AND TRUCK EQUIP | \$ 7,724 |
| WEST MUSIC | \$ 752 |
| WHALLEY COMPUTER ASSOCIATES I | \$ 102,722 |
| WILLIAM FRANGIAMORE | \$ 12,000 |
| WILLIAM V MACGILL COMPANY | \$ 18,299 |
| WILMER BUOTE | \$ 1,141 |
| WINSOR LEARNING INC | \$ 18,449 |
| WJB & SONS TRUCKING | \$ 3,150 |
| WRIGHT-PIERCE | \$ 39,398 |
| X2 DEVELOPMENT CORPORATION | \$ 51,758 |
| YALE UNIVERSITY | \$ 13,000 |
| ZEP MANUFACTURING COMPANY | \$ 1,290 |
| ZOUBEAN INC | \$ 781 |
| | |

Section Five

Report of the Treasurer

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-----------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Abbatiello | Skylar | Police | \$ 61,871.49 | \$ 4,176.24 | | \$ 1,300.20 | \$ 67,347.93 |
| Adamczyk | Chad | High School | \$ 60,811.05 | \$ 4,746.99 | | | \$ 65,558.04 |
| Adamczyk | Joseph | School Administration | \$ 68,053.01 | \$ 3,372.08 | | | \$ 71,425.09 |
| Adamczyk | Michelle | School Administration | \$ 62,490.28 | \$ 745.17 | | | \$ 63,235.45 |
| Adusei | Janet | High School | \$ 8,994.56 | | | | \$ 8,994.56 |
| Akashian | Lauren | High School | \$ 108,804.18 | | | | \$ 108,804.18 |
| Akins | Melissanne | Campbell School | \$ 44,288.72 | | | | \$ 44,288.72 |
| Albano | Catherine | School Cafeteria | \$ 7,046.25 | | | | \$ 7,046.25 |
| Albert | Kelly | Greenmont School | \$ 58,862.56 | | | | \$ 58,862.56 |
| Alexander | Cynthia | Fire | \$ 53,365.56 | | | | \$ 53,365.56 |
| Allard | Shaun | Building | \$ 73,649.80 | \$ 239.36 | | | \$ 73,889.16 |
| Allard | Todd | Police | \$ 20,370.89 | | \$ 9,600.00 | | \$ 29,970.89 |
| Allard | Sarah | High School | \$ 85,778.12 | | | | \$ 85,778.12 |
| Allen | Madison | Campbell School | \$ 16,426.32 | | | | \$ 16,426.32 |
| Allen | Paige | Campbell School | \$ 27,872.35 | | | | \$ 27,872.35 |
| Allen | Ruth | Campbell School | \$ 64,478.72 | | | | \$ 64,478.72 |
| Aloisi | Michael | Greenmont School | \$ 58,559.68 | | | | \$ 58,559.68 |
| Amaral-Silva | Jeanne | High School | \$ 101,940.48 | | | | \$ 101,940.48 |
| Anderson | Jacqueline | Planning Board | \$ 67,740.35 | | | | \$ 67,740.35 |
| Anderson | Brooke | Brookside School | \$ 71,169.28 | | | | \$ 71,169.28 |
| Andler | Brittani | Englesby School | \$ 94,270.00 | | | | \$ 94,270.00 |
| Andrews | Barbara | Substitute | \$ 1,815.00 | | | | \$ 1,815.00 |
| Andrews | Michael | District Wide | \$ 102,175.09 | \$ 5,366.40 | | | \$ 107,541.49 |
| Anello | Conner | Rec - All Sports | \$ 1,538.00 | | | | \$ 1,538.00 |
| Anello | Logan | Rec - All Sports | \$ 520.00 | | | | \$ 520.00 |
| Angel | Halley | High School | \$ 45,616.16 | | | | \$ 45,616.16 |
| Antifonario | Ashley | Assessor | \$ 51,103.85 | | | | \$ 51,103.85 |
| Antonelli | Alicia | Substitute | \$ 12,602.92 | | | | \$ 12,602.92 |
| Antonelli-White | Karen | Junior High School | \$ 7,913.91 | | | | \$ 7,913.91 |
| Aponovich | Lori | Campbell School | \$ 92,969.88 | | | | \$ 92,969.88 |
| Apperti | Jordyn | High School | \$ 16,040.32 | | | | \$ 16,040.32 |
| Archambault | Laurie | Englesby School | \$ 80,245.58 | | | | \$ 80,245.58 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-----------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Archibold | Christa | Brookside School | \$ 88,110.38 | | | | \$ 88,110.38 |
| Archinski | Anthony | Selectmen | \$ 1,999.92 | | | | \$ 1,999.92 |
| Ard | Robert | High School | \$ 91,722.48 | | | | \$ 91,722.48 |
| Arena | Danielle | Junior High School | \$ 56,176.88 | | | | \$ 56,176.88 |
| Armstrong | Mark | Fire | \$ 106,015.59 | \$ 22,905.60 | | | \$ 128,921.19 |
| Armstrong | Holly | Campbell School | \$ 98,130.81 | | | | \$ 98,130.81 |
| Arnold | Courney | Campbell School | \$ 33,678.78 | | | | \$ 33,678.78 |
| Arsenault | Cheryl | Accountant | \$ 58,591.58 | | | | \$ 58,591.58 |
| Arseneaux | Jessica | Recreation | \$ 43,555.98 | \$ 1,603.34 | | | \$ 45,159.32 |
| Arseneaux | Jacqueline | School Administration | \$ 1,263.00 | | | | \$ 1,263.00 |
| Ashworth | Jeffrey | Junior High School | \$ 88,090.84 | | | | \$ 88,090.84 |
| Atchue | Connor | Rec - All Sports | \$ 620.00 | | | | \$ 620.00 |
| Augusta | Andrew | High School | \$ 35,193.42 | | | | \$ 35,193.42 |
| Ayotte | Thomas | Building Maintenance | \$ 84,264.90 | | | | \$ 84,264.90 |
| Baker | Lisa | High School | \$ 100,374.74 | | | | \$ 100,374.74 |
| Baker | Marney | Brookside School | \$ 97,213.61 | | | | \$ 97,213.61 |
| Bamford | Jillian | Campbell School | \$ 92,418.52 | | | | \$ 92,418.52 |
| Barnes | Jada-Jean | Brookside School | \$ 62,576.16 | | | | \$ 62,576.16 |
| Barnett | Kimberly | High School | \$ 93,840.64 | | | | \$ 93,840.64 |
| Barou | Maria | Campbell School | \$ 80,518.20 | | | | \$ 80,518.20 |
| Barrera | Brianna | Campbell School | \$ 7,490.40 | | | | \$ 7,490.40 |
| Barrett | Paula | Junior High School | \$ 88,051.48 | | | | \$ 88,051.48 |
| Barrett | Scott | Junior High School | \$ 36,487.36 | | | | \$ 36,487.36 |
| Bartlett | Peter | Police | \$ 200,199.97 | | | | \$ 200,199.97 |
| Basnett | Carol | Substitute | \$ 9,725.00 | | | | \$ 9,725.00 |
| Baviello | Jennifer | Campbell School | \$ 91,679.16 | | | | \$ 91,679.16 |
| Bazdanes | Bessie | Substitute | \$ 7,705.00 | | | | \$ 7,705.00 |
| Beaton | Jeremy | Rec - All Sports | \$ 504.00 | | | | \$ 504.00 |
| Beaulieu | Timothy | High School | \$ 5,559.00 | | | | \$ 5,559.00 |
| Belear | Theodore | School Administration | \$ 77,255.39 | | | | \$ 77,255.39 |
| Berard | Laurie | Junior High School | \$ 95,031.80 | | | | \$ 95,031.80 |
| Bergeron | Alyssa | Library | \$ 7,102.50 | | | | \$ 7,102.50 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|---------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Bergeron | Joseph | Highway Maintenance | \$ 59,736.00 | \$ 8,038.00 | | | \$ 67,774.00 |
| Berggren | Olivia | Rec - All Sports | \$ 900.00 | | | | \$ 900.00 |
| Bernier | Andrea | Campbell School | \$ 87,552.00 | | | | \$ 87,552.00 |
| Berio | Tyler | Library | \$ 14,579.42 | | | | \$ 14,579.42 |
| Bessler | Louise | Campbell School | \$ 30,691.44 | | | | \$ 30,691.44 |
| Bettencourt | Bradley | Unassigned | \$ 16,060.79 | | | | \$ 16,060.79 |
| Bettencourt | Justin | Athletics | \$ 3,314.22 | | | | \$ 3,314.22 |
| Bettencourt | Lindsey | Campbell School | \$ 45,760.44 | | | | \$ 45,760.44 |
| Bewig | Crystal | Building | \$ 55,068.75 | \$ 853.21 | | | \$ 55,921.96 |
| Bicknell | William | Rec - All Sports | \$ 692.00 | | | | \$ 692.00 |
| Bielawski | Ashley | Campbell School | \$ 41,329.01 | | | | \$ 41,329.01 |
| Bigelow | Noelle | Council On Aging | \$ 77,036.05 | | | | \$ 77,036.05 |
| Bigold | Kevin | Fire | \$ 104,307.05 | \$ 25,322.81 | | | \$ 129,629.86 |
| Bigold | Lynne | Substitute | \$ 4,820.00 | | | | \$ 4,820.00 |
| Bilal | Maha | Substitute | \$ 1,815.00 | | | | \$ 1,815.00 |
| Birolini | Robin | Campbell School | \$ 27,175.69 | | | | \$ 27,175.69 |
| Blair | Katelyn | High School | \$ 31,123.64 | | | | \$ 31,123.64 |
| Blanchet | Trevor | High School | \$ 94,332.16 | | | | \$ 94,332.16 |
| Blatus | Agnes | Brookside School | \$ 97,944.80 | | | | \$ 97,944.80 |
| Blatus | Mikaela | Athletics | \$ 3,449.00 | | | | \$ 3,449.00 |
| Boaen | Kerry | Campbell School | \$ 18,270.39 | | | | \$ 18,270.39 |
| Boereau | Ashley | High School | \$ 14,510.35 | | | | \$ 14,510.35 |
| Boissonneault | Jayne | Town Clerk | \$ 87,795.12 | | | | \$ 87,795.12 |
| Bolduc | Andrew | High School | \$ 87,822.33 | | | | \$ 87,822.33 |
| Bonenfant | Lindsey | Junior High School | \$ 76,713.70 | | | | \$ 76,713.70 |
| Boone | Arline | Police | \$ 17,261.30 | | | | \$ 17,261.30 |
| Borden | Katrin | Junior High School | \$ 93,714.44 | | | | \$ 93,714.44 |
| Borges | Ashley | Greenmont School | \$ 85,939.99 | | | | \$ 85,939.99 |
| Borges | Westley | School Administration | \$ 23,656.40 | \$ 2,031.36 | | | \$ 25,687.76 |
| Botelho | Nicholas | Greenmont School | \$ 136,800.55 | | | | \$ 136,800.55 |
| Botros | Marissa | Library | \$ 6,487.50 | | | | \$ 6,487.50 |
| Boucher | Barbara | Englesby School | \$ 95,035.44 | | | | \$ 95,035.44 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|---------------|-------------|----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Boulay | Michelle | Substitute | \$ 16,347.72 | | | | \$ 16,347.72 |
| Boumil | Peter | Junior High School | \$ 58,009.51 | \$ 161.82 | | | \$ 58,171.33 |
| Bourassa | Denis | Building Maintenance | \$ 43,043.89 | \$ 42,298.28 | | | \$ 85,342.17 |
| Bourassa Jr. | Denis | Highway Maintenance | \$ 55,208.40 | \$ 9,297.74 | | | \$ 64,506.14 |
| Bourgeois | Bradley | Substitute | \$ 3,648.00 | | | | \$ 3,648.00 |
| Bourque | Natalie | High School | \$ 64,903.05 | | | | \$ 64,903.05 |
| Bowden-Gurley | Karen | Campbell School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Bowen | Jessica | Campbell School | \$ 3,978.39 | | | | \$ 3,978.39 |
| Bowen | Ryan | Greenmont School | \$ 62,740.60 | | | | \$ 62,740.60 |
| Bowie | Mary | High School | \$ 60,461.97 | | | | \$ 60,461.97 |
| Brady | Louanne | Council On Aging | \$ 20,561.63 | \$ 167.13 | | | \$ 20,728.76 |
| Brady | Nicholas | Rec - All Sports | \$ 200.00 | | | | \$ 200.00 |
| Braley | Charles | Rec - All Sports | \$ 100.00 | | | | \$ 100.00 |
| Breault | Sarah | High School | \$ 19,256.00 | | | | \$ 19,256.00 |
| Briggs | Carol | Treasurer | \$ 78,081.08 | | | | \$ 78,081.08 |
| Brody | Kimberly | Englesby School | \$ 78,432.44 | | | | \$ 78,432.44 |
| Brouillette | Gage | Fire | \$ 67,598.21 | \$ 15,937.00 | | | \$ 83,535.21 |
| Brouillette | Haley | Campbell School | \$ 7,881.92 | | | | \$ 7,881.92 |
| Brouillette | Lisa | Campbell School | \$ 96,856.76 | | | | \$ 96,856.76 |
| Brown | Gina | Rec - All Sports | \$ 500.00 | | | | \$ 500.00 |
| Brown | Julie-Marie | Englesby School | \$ 91,022.00 | | | | \$ 91,022.00 |
| Brown | Mary Ellen | Campbell School | \$ 20,153.13 | | | | \$ 20,153.13 |
| Brunelle | Jennifer | High School | \$ 64,025.40 | \$ 2,491.50 | | | \$ 66,516.90 |
| Bryan | Sandra | Brookside School | \$ 102,051.64 | | | | \$ 102,051.64 |
| Buchner | Daniel | Englesby School | \$ 60,350.75 | | | | \$ 60,350.75 |
| Budzynski | Linda | High School | \$ 61,815.60 | | | | \$ 61,815.60 |
| Bullard | Jennifer | High School | \$ 102,729.85 | | | | \$ 102,729.85 |
| Buote | Wilmer | Police | \$ 132,597.44 | \$ 6,921.09 | | | \$ 139,518.53 |
| Burgess | Tammy | Campbell School | \$ 34,907.62 | | | | \$ 34,907.62 |
| Burgoyne | Erin | Athletics | \$ 2,991.00 | | | | \$ 2,991.00 |
| Burgoyne | Tyler | Junior High School | \$ 41,726.48 | | | | \$ 41,726.48 |
| Burns | Jennifer | High School | \$ 73,819.68 | | | | \$ 73,819.68 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-----------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Bushnell | Kerrie | Police | \$ 105,818.39 | \$ 2,138.90 | | \$ 9,630.88 | \$ 117,588.17 |
| Bushnell | Sean | Fire | \$ 89,063.31 | \$ 13,055.70 | | | \$ 102,119.01 |
| Butler | Jill | Junior High School | \$ 94,001.19 | | | | \$ 94,001.19 |
| Butzen | Dennis | Junior High School | \$ 85,621.84 | | | | \$ 85,621.84 |
| Buxton | Julie | Police | \$ 47,920.95 | | | | \$ 47,920.95 |
| Byam | Gregg | Police | \$ 110,806.72 | \$ 54,706.69 | | \$ 95,503.44 | \$ 261,016.85 |
| Byron | Richard | Police | \$ 39,933.14 | | \$ 7,074.21 | | \$ 47,007.35 |
| Byron | Gail | School Cafeteria | \$ 24,438.84 | | | | \$ 24,438.84 |
| Caizzi | Rita | School Cafeteria | \$ 24,343.65 | | | | \$ 24,343.65 |
| Callahan | Maggie | Library | \$ 5,895.00 | | | | \$ 5,895.00 |
| Callahan | Valerie | Campbell School | \$ 72,676.19 | | | | \$ 72,676.19 |
| Campbell | Gretchen | Englesby School | \$ 92,247.56 | | | | \$ 92,247.56 |
| Canfield | Cynthia | High School | \$ 95,658.85 | | | | \$ 95,658.85 |
| Cantrell | Elizabeth | Substitute | \$ 27,797.18 | | | | \$ 27,797.18 |
| Capone | Melanie | School Administration | \$ 70,161.67 | \$ 4,828.61 | | | \$ 74,990.28 |
| Cardella | Carolyn | High School | \$ 17,469.36 | | | | \$ 17,469.36 |
| Carney | Mary | High School | \$ 107,180.14 | | | | \$ 107,180.14 |
| Caron | Leo | Storm Water | \$ 83,621.96 | | | | \$ 83,621.96 |
| Caron | Christopher | High School | \$ 5,750.00 | | | | \$ 5,750.00 |
| Caron | Lindsey | Brookside School | \$ 72,671.90 | | | | \$ 72,671.90 |
| Carpenter | Louise | Campbell School | \$ 68,364.95 | | | | \$ 68,364.95 |
| Carroca | Jonathan | Fire | \$ 82,016.25 | \$ 18,045.54 | | \$ 1,620.76 | \$ 101,682.55 |
| Carroca | Maria | Campbell School | \$ 29,559.42 | | | | \$ 29,559.42 |
| Carter | Nehemiah | Fire | \$ 60,552.17 | \$ 8,885.17 | | \$ 522.72 | \$ 69,960.06 |
| Carter | Joanne | School Cafeteria | \$ 27,382.81 | | | | \$ 27,382.81 |
| Carver | Samantha | Town Manager | \$ 72,722.30 | \$ 7,866.58 | | | \$ 80,588.88 |
| Casey | Janice | Englesby School | \$ 12,413.96 | | | | \$ 12,413.96 |
| Cassidy | Emalee | Campbell School | \$ 16,461.32 | | | | \$ 16,461.32 |
| Catalano | Sandra | Council On Aging | \$ 27,597.60 | \$ 749.34 | | | \$ 28,346.94 |
| Catalano | Ashley | Junior High School | \$ 55,397.94 | | | | \$ 55,397.94 |
| Center | Crystal | Campbell School | \$ 8,674.32 | | | | \$ 8,674.32 |
| Ceurvels | Alissa | Englesby School | \$ 74,729.76 | | | | \$ 74,729.76 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Chafe | Megan | Brookside School | \$ 8,926.63 | | | | \$ 8,926.63 |
| Champoux | Callyn | Greenmont School | \$ 2,261.57 | | | | \$ 2,261.57 |
| Champoux | Steven | School Administration | \$ 32,326.43 | \$ 745.50 | | | \$ 33,071.93 |
| Chandonnet | Matthew | Fire | \$ 86,956.27 | \$ 28,616.61 | | \$ 17,943.28 | \$ 133,516.16 |
| Chapman | Meghan | Library | \$ 23,740.21 | | | | \$ 23,740.21 |
| Charette | Ryan | Fire | \$ 73,735.15 | \$ 9,138.38 | | \$ 663.28 | \$ 83,536.81 |
| Chartrand | David | Police | \$ 161,358.35 | | | | \$ 161,358.35 |
| Chestnut | Donald | Highway Maintenance | \$ 1,939.20 | | | | \$ 1,939.20 |
| Chinappi | Kristi | Englesby School | \$ 17,483.91 | | | | \$ 17,483.91 |
| Cipolla | Anthony | Junior High School | \$ 95,498.52 | | | | \$ 95,498.52 |
| Clancy | Charleen | School Cafeteria | \$ 35,222.24 | | | | \$ 35,222.24 |
| Clancy | Patrick | Junior High School | \$ 36,221.52 | | | | \$ 36,221.52 |
| Clardy | Tyler | High School | \$ 23,840.80 | | | | \$ 23,840.80 |
| Clark | Sadie | Greenmont School | \$ 15,240.20 | | | | \$ 15,240.20 |
| Cloutier | Joseph | Sewer | \$ 62,747.67 | \$ 1,979.86 | | | \$ 64,727.53 |
| Coalter | Christopher | Fire | \$ 90,502.73 | \$ 4,527.46 | | | \$ 95,030.19 |
| Cody | Kimberly | Library | \$ 8,602.80 | | | | \$ 8,602.80 |
| Cole | Ryan | Rec - All Sports | \$ 960.00 | | | | \$ 960.00 |
| Coleman | Zachariah | Police | \$ 81,161.86 | \$ 16,242.09 | | \$ 11,266.02 | \$ 108,669.97 |
| Colfer | Kathleen | Brookside School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Collins | Crystal | Greenmont School | \$ 1,702.37 | | | | \$ 1,702.37 |
| Collins | Judith | School Cafeteria | \$ 6,045.00 | | | | \$ 6,045.00 |
| Collins | Margaret | Junior High School | \$ 59,978.52 | | | | \$ 59,978.52 |
| Colon | Antonio | Police | \$ 79,335.13 | \$ 37.01 | | \$ 35,347.29 | \$ 114,719.43 |
| Colon | Mariah | Substitute | \$ 725.00 | | | | \$ 725.00 |
| Conklin | Katie | Englesby School | \$ 55,100.80 | | | | \$ 55,100.80 |
| Conlon | Kristina | Substitute | \$ 7,160.75 | | | | \$ 7,160.75 |
| Conole | John | Fire | \$ 78,495.54 | \$ 3,578.40 | | \$ 480.00 | \$ 82,553.94 |
| Consentino | Adam | Englesby School | \$ 64,209.23 | | | | \$ 64,209.23 |
| Convery | Lauren | Brookside School | \$ 94,645.26 | | | | \$ 94,645.26 |
| Conway | Stacy | Campbell School | \$ 86,451.16 | | | | \$ 86,451.16 |
| Cook | Aaron | Police | \$ 81,141.77 | | | | \$ 81,141.77 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|---------------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Cooke | Michelle | Brookside School | \$ 94,842.52 | | | | \$ 94,842.52 |
| Coomas | Corinne | Substitute | \$ 3,135.00 | | | | \$ 3,135.00 |
| Cooper | Zachary | Junior High School | \$ 109,712.35 | | | | \$ 109,712.35 |
| Cotnoir | John | Police | \$ 100,544.39 | \$ 6,747.42 | | \$ 20,405.81 | \$ 127,697.62 |
| Couillard | Gloria | Substitute | \$ 8,486.30 | | | | \$ 8,486.30 |
| Courtmanche | Debora | High School | \$ 33,407.62 | | | | \$ 33,407.62 |
| Courtmanche | Keith | Junior High School | \$ 34,618.04 | | | | \$ 34,618.04 |
| Couture | JulieAnne | Junior High School | \$ 11,139.69 | | | | \$ 11,139.69 |
| Cowgill | Devin | Highway Maintenance | \$ 10,187.76 | \$ 511.89 | | | \$ 10,699.65 |
| Cox | Joseph | Police | \$ 83,312.96 | \$ 4,148.46 | | \$ 6,825.65 | \$ 94,287.07 |
| Cox | Catherine | Junior High School | \$ 85,958.48 | | | | \$ 85,958.48 |
| Craffey | Emily | Campbell School | \$ 43,444.36 | | | | \$ 43,444.36 |
| Crawford | Kaylie | Library | \$ 5,619.96 | | | | \$ 5,619.96 |
| Cregg | Ellen | School Cafeteria | \$ 853.50 | | | | \$ 853.50 |
| Cronin | Kelly | High School | \$ 93,378.76 | | | | \$ 93,378.76 |
| Crowley | Ryan | Junior High School | \$ 65,618.64 | | | | \$ 65,618.64 |
| Cruz | Mackenzie | Greenmont School | \$ 57,921.91 | | | | \$ 57,921.91 |
| Cruz | Yeidaliz | Campbell School | \$ 130.59 | | | | \$ 130.59 |
| Cummings | Caitlin | High School | \$ 107,531.44 | | | | \$ 107,531.44 |
| Cunha | Andrew | Wiring | \$ 11,915.90 | | | | \$ 11,915.90 |
| Cunha | Michael | Fire | \$ 115,807.90 | \$ 23,472.34 | | \$ 2,152.58 | \$ 141,432.82 |
| Cunha | Antonio | District Wide | \$ 53,777.50 | \$ 15,304.32 | | | \$ 69,081.82 |
| Cunha | Janice | Greenmont School | \$ 69,518.94 | | | | \$ 69,518.94 |
| Cunningham | Corrine | Campbell School | \$ 87,056.84 | | | | \$ 87,056.84 |
| Cunningham Langevin | Nathan | School Cafeteria | \$ 78,539.98 | | | | \$ 78,539.98 |
| Curley | Brian | Rec - All Sports | \$ 110.00 | | | | \$ 110.00 |
| Curley | Kara | Board Of Health | \$ 68,975.20 | | | | \$ 68,975.20 |
| Curley | Lauren | Rec - All Sports | \$ 460.00 | | | | \$ 460.00 |
| Curtis | Andrew | Police | \$ 86,332.20 | \$ 5,652.63 | | \$ 23,693.24 | \$ 115,678.07 |
| Curtis | Cynthia | School Administration | \$ 90,473.22 | | | | \$ 90,473.22 |
| Curtis | Sabrina | High School | \$ 60,410.47 | | | | \$ 60,410.47 |
| Cutrumbes | Kerry | Junior High School | \$ 93,951.96 | | | | \$ 93,951.96 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|---------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Daileaneas | Michael | Rec - All Sports | \$ 1,420.00 | | | | \$ 1,420.00 |
| Dailey III | Howard | High School | \$ 5,559.00 | | | | \$ 5,559.00 |
| Dailey Jr | Joseph | Fire | \$ 94,459.82 | \$ 18,896.80 | | \$ 6,134.97 | \$ 119,491.59 |
| D'Amato | Danielle | High School | \$ 100,997.96 | | | | \$ 100,997.96 |
| Danahy | Faith | Campbell School | \$ 12,262.89 | | | | \$ 12,262.89 |
| Daniels | Jacob | Junior High School | \$ 56,775.52 | | | | \$ 56,775.52 |
| Dauteuil | Carrie | Junior High School | \$ 34,778.78 | | | | \$ 34,778.78 |
| Davis | Alyssa | Junior High School | \$ 61,740.60 | | | | \$ 61,740.60 |
| Davis | Sara | School Administration | \$ 60,854.03 | \$ 246.75 | | | \$ 61,100.78 |
| Day Jr. | James | Greenmont School | \$ 23,911.35 | \$ 1,635.57 | | | \$ 25,546.92 |
| Decatur | Meghan | Junior High School | \$ 70,660.68 | | | | \$ 70,660.68 |
| Decker | Christina | Englesby School | \$ 82,015.32 | | | | \$ 82,015.32 |
| DeCorpo | Sarah | Campbell School | \$ 96,820.18 | | | | \$ 96,820.18 |
| Deegan | Patrick | School Administration | \$ 53,773.13 | \$ 3,338.73 | | | \$ 57,111.86 |
| DeGrazia | Gabriella | Junior High School | \$ 17,607.68 | | | | \$ 17,607.68 |
| Dehney | Matthew | High School | \$ 5,559.00 | | | | \$ 5,559.00 |
| DeLeon | Christopher | Building Maintenance | \$ 1,424.63 | | | | \$ 1,424.63 |
| Dellarciprete | Cailin | Campbell School | \$ 82,961.44 | | | | \$ 82,961.44 |
| DeSolia | Deborah | School Administration | \$ 13,500.83 | | | | \$ 13,500.83 |
| DeLucia | Vincenzo | Greenmont School | \$ 26,860.64 | | | | \$ 26,860.64 |
| Demarais | Alex | Greenmont School | \$ 60,603.88 | | | | \$ 60,603.88 |
| D'Entremont | Jared | Technology | \$ 39,318.84 | | | | \$ 39,318.84 |
| Dereus | Michael | Athletics | \$ 3,787.00 | | | | \$ 3,787.00 |
| Descheneaux | Ryan | Fire | \$ 77,856.71 | \$ 2,913.54 | | | \$ 80,770.25 |
| Deschenes | Andre | Building Maintenance | \$ 20,641.62 | | | | \$ 20,641.62 |
| Desmarais | Calvin | Athletics | \$ 3,449.00 | | | | \$ 3,449.00 |
| Desmond | Susan | Brookside School | \$ 105,217.20 | | | | \$ 105,217.20 |
| Desmond | William | District Wide | \$ 58,835.99 | \$ 6,495.35 | | | \$ 65,331.34 |
| DeStefano | Andrea | Englesby School | \$ 95,272.98 | | | | \$ 95,272.98 |
| Diaz | Kara | Junior High School | \$ 71,813.12 | | | | \$ 71,813.12 |
| Dicarlo | Carolyn | Junior High School | \$ 90,894.56 | | | | \$ 90,894.56 |
| DiFonte | Nicole | High School | \$ 41,659.64 | | | | \$ 41,659.64 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| DiGeronimo | Thomas | High School | \$ 72,726.95 | | | | \$ 72,726.95 |
| Dion | Peter | Vehicle Maintenance | \$ 68,490.18 | \$ 8,411.68 | | | \$ 76,901.86 |
| DiRocco Jr | Joseph | Selectmen | \$ 666.64 | | | | \$ 666.64 |
| Dixon | Kerri | Junior High School | \$ 42,886.36 | | | | \$ 42,886.36 |
| DiZazzo | Kimberly | Greenmont School | \$ 23,379.84 | | | | \$ 23,379.84 |
| Dolan | Kathleen | Brookside School | \$ 12,282.26 | | | | \$ 12,282.26 |
| Donelan | Abigail | Rec - All Sports | \$ 860.00 | | | | \$ 860.00 |
| Donnelly | Charlene | Campbell School | \$ 98,160.56 | | | | \$ 98,160.56 |
| Donnelly | Julie | Englesby School | \$ 18,829.28 | | | | \$ 18,829.28 |
| Dorant | Kristi-Lynn | Greenmont School | \$ 98,245.08 | | | | \$ 98,245.08 |
| Doughty | Kathy | Brookside School | \$ 98,130.63 | | | | \$ 98,130.63 |
| Douglas | Donna | Highway | \$ 71,125.75 | \$ 5,109.05 | | | \$ 76,234.80 |
| Dowling | Alexis | Englesby School | \$ 60,132.96 | | | | \$ 60,132.96 |
| Doyle | Kristine | Junior High School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Drew | Kerry | High School | \$ 21,177.76 | | | | \$ 21,177.76 |
| Drummond | Deborah | Englesby School | \$ 47,301.11 | \$ 458.81 | | | \$ 47,759.92 |
| Duarte | Audrey | Library | \$ 52,894.07 | | | | \$ 52,894.07 |
| Duarte | Brenda | Englesby School | \$ 20,227.73 | | | | \$ 20,227.73 |
| Dubois | Lyn-Marie | Campbell School | \$ 12,052.26 | | | | \$ 12,052.26 |
| Ducharme | Kimberly | Junior High School | \$ 93,903.64 | | | | \$ 93,903.64 |
| Duda | Rebecca | School Administration | \$ 2,000.00 | | | | \$ 2,000.00 |
| Duhamel | Nicole | High School | \$ 102,008.26 | | | | \$ 102,008.26 |
| Dunlavey | Laura | Brookside School | \$ 11,927.13 | | | | \$ 11,927.13 |
| Durkin | Meghan | Brookside School | \$ 91,649.16 | | | | \$ 91,649.16 |
| DuRoss | Jeffrey | High School | \$ 7,666.00 | | | | \$ 7,666.00 |
| Edwards-Wunderlich | Kimberly | Englesby School | \$ 19,712.36 | | | | \$ 19,712.36 |
| Egitto | Gianna | Junior High School | \$ 54,176.88 | | | | \$ 54,176.88 |
| Ekbatani | Farrah | High School | \$ 70,813.12 | | | | \$ 70,813.12 |
| Eklund | Cynthia | School Cafeteria | \$ 10,509.63 | | | | \$ 10,509.63 |
| EL | Rachael | Town Clerk | \$ 30,362.85 | \$ 2,008.29 | | | \$ 32,371.14 |
| Ellis | Steven | Technology | \$ 10,571.84 | | | | \$ 10,571.84 |
| Emerick | Deniene | Brookside School | \$ 92,402.44 | | | | \$ 92,402.44 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------------|--------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Emerson | Tiffany | Campbell School | \$ 89,625.28 | | | | \$ 89,625.28 |
| Emond | Stacey | Junior High School | \$ 30,915.89 | | | | \$ 30,915.89 |
| Enos | Marylee | Board Of Health | \$ 61,107.71 | \$ 1,823.58 | | | \$ 62,931.29 |
| Enos | Shawn | Treasurer | \$ 62,736.10 | | | | \$ 62,736.10 |
| Enos | Stephen | Tree | \$ 63,393.60 | \$ 6,762.32 | \$ 11,523.20 | | \$ 81,679.12 |
| Enos | Stephen | Substitute | \$ 4,840.00 | | | | \$ 4,840.00 |
| Eringis | Mary | Greenmont School | \$ 22,802.10 | | | | \$ 22,802.10 |
| Espetxe | Maria Emilia | Junior High School | \$ 51,567.84 | | | | \$ 51,567.84 |
| Espinola III | Joseph | School Administration | \$ 14,445.08 | | | | \$ 14,445.08 |
| Evans | Anthony | Brookside School | \$ 10,469.74 | | | | \$ 10,469.74 |
| Fahey | Mary | Junior High School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Farley | Megan | Police | \$ 98,520.47 | | | | \$ 98,520.47 |
| Farnham D'Agostino | Susan | Junior High School | \$ 55,176.88 | | | | \$ 55,176.88 |
| Farren | John | Campbell School | \$ 57,626.01 | \$ 2,160.08 | | | \$ 59,786.09 |
| Faulkner | Bonnie | Campbell School | \$ 69,277.97 | | | | \$ 69,277.97 |
| Fazio | Kathryn | Campbell School | \$ 25,249.95 | | | | \$ 25,249.95 |
| Fazio | Kirsten | Campbell School | \$ 92,236.56 | | | | \$ 92,236.56 |
| Febo-Miranda | Anacelis | High School | \$ 91,914.44 | | | | \$ 91,914.44 |
| Reeney | Justin | Fire | \$ 81,026.29 | \$ 2,345.44 | | | \$ 83,371.73 |
| Ferdinando | Kelsy | Junior High School | \$ 53,729.92 | | | | \$ 53,729.92 |
| Ferronetti | Robyn | Greenmont School | \$ 1,002.48 | | | | \$ 1,002.48 |
| Fields | Krissandra | High School | \$ 91,300.00 | | | | \$ 91,300.00 |
| Fields | Stefanie | School Administration | \$ 135,252.00 | | | | \$ 135,252.00 |
| Finn - Conlon | Colleen | Police | \$ 12,340.65 | | | | \$ 12,340.65 |
| Finnerty | Michael | Tree | \$ 54,267.60 | \$ 6,207.89 | | | \$ 60,475.49 |
| Fiore | Robert | School Administration | \$ 92,402.44 | | | | \$ 92,402.44 |
| Fitzgibbons | Nicole | Campbell School | \$ 21,515.27 | | | | \$ 21,515.27 |
| FitzPatrick | John | Substitute | \$ 5,795.00 | | | | \$ 5,795.00 |
| Fitzpatrick | Trisha | High School | \$ 36,994.44 | | | | \$ 36,994.44 |
| Flint | Hayley | Brookside School | \$ 24,299.68 | | | | \$ 24,299.68 |
| Flynn III | Lawrence | Police | \$ 132,146.42 | \$ 28,667.75 | | \$ 68,223.58 | \$ 229,037.75 |
| Foley | Thomas | Highway Maintenance | \$ 43,997.76 | \$ 8,413.47 | | | \$ 52,411.23 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Forest | Brendon | Technology | \$ 49,192.32 | | | | \$ 49,192.32 |
| Fortier | Karen | Junior High School | \$ 95,474.16 | | | | \$ 95,474.16 |
| Fortunata | Victoria | Junior High School | \$ 17,541.78 | | | | \$ 17,541.78 |
| Fowler | Jennifer | Engleby School | \$ 108,402.04 | | | | \$ 108,402.04 |
| Francisco Santos | Sonia | Junior High School | \$ 40,044.00 | | | | \$ 40,044.00 |
| Fraser | Kathleen | Junior High School | \$ 79,610.76 | | | | \$ 79,610.76 |
| Frechette | Jean | School Administration | \$ 60,234.43 | | | | \$ 60,234.43 |
| Frost | Emily | Junior High School | \$ 52,152.27 | | | | \$ 52,152.27 |
| Fryns | Brandon | Athletics | \$ 4,984.00 | | | | \$ 4,984.00 |
| Furtado | Mary Ellen | High School | \$ 34,996.11 | | | | \$ 34,996.11 |
| Gagne | Christopher | Fire | \$ 79,702.02 | \$ 8,406.30 | | \$ 5,280.00 | \$ 93,388.32 |
| Gagnon | Brian | Fire | \$ 82,016.24 | \$ 14,196.01 | | | \$ 96,212.25 |
| Gagnon | David | High School | \$ 18,515.32 | | | | \$ 18,515.32 |
| Gagnon | Kerri | Brookside School | \$ 25,085.00 | | | | \$ 25,085.00 |
| Gagnon | Patricia | School Cafeteria | \$ 6,045.00 | | | | \$ 6,045.00 |
| Galasso | Kristine | Campbell School | \$ 31,268.83 | | | | \$ 31,268.83 |
| Gallagher | Kevin | Junior High School | \$ 71,497.62 | | | | \$ 71,497.62 |
| Gallagher | Maria | Brookside School | \$ 91,887.32 | | | | \$ 91,887.32 |
| Gallagher | Sandra | High School | \$ 6,985.00 | | | | \$ 6,985.00 |
| Ganley | Paul | Junior High School | \$ 110,337.15 | | | | \$ 110,337.15 |
| Garabedian | Bria | Campbell School | \$ 64,005.63 | | | | \$ 64,005.63 |
| Garcia | Dariusz | Rec - All Sports | \$ 440.00 | | | | \$ 440.00 |
| Garcia | Amanda | Brookside School | \$ 17,238.54 | | | | \$ 17,238.54 |
| Garcia | Sabrina | High School | \$ 22,278.47 | | | | \$ 22,278.47 |
| Garneau | Johanna | School Administration | \$ 112,486.41 | | | | \$ 112,486.41 |
| Garofalo | Victor | Accountant | \$ 120,144.80 | | | | \$ 120,144.80 |
| Garrett Jr | Reginald | Athletics | \$ 6,978.00 | | | | \$ 6,978.00 |
| Garry | Cathleen | Substitute | \$ 5,053.40 | | | | \$ 5,053.40 |
| Garside | Walter | Tree | \$ 51,889.20 | \$ 7,258.69 | | | \$ 59,147.89 |
| Geoffroy | Connor | Police | \$ 91,651.42 | \$ 22,440.42 | | \$ 26,594.47 | \$ 140,686.31 |
| Geoffroy | Daniel | School Administration | \$ 11,842.45 | \$ 883.20 | | | \$ 12,725.65 |
| George | Jason | Police | \$ 116,038.34 | \$ 3,954.57 | | \$ 9,460.32 | \$ 129,453.23 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Georgopoulos | Anthony | School Administration | \$ 53,477.50 | \$ 5,370.17 | | | \$ 58,847.67 |
| Gerrish | Alex | Police | \$ 105,784.86 | \$ 27,483.80 | | \$ 46,946.29 | \$ 180,214.95 |
| Giblin | Caden | Rec - All Sports | \$ 1,180.00 | | | | \$ 1,180.00 |
| Gibson | Connor | Rec - All Sports | \$ 1,325.00 | | | | \$ 1,325.00 |
| Gibson | John | Rec - All Sports | \$ 1,125.00 | | | | \$ 1,125.00 |
| Gibson | Tyler | Police | \$ 126,734.31 | \$ 23,329.94 | | \$ 25,939.29 | \$ 176,003.54 |
| Giglio | Gianna | Brookside School | \$ 61,740.60 | | | | \$ 61,740.60 |
| Gilbert | Sarah | Englesby School | \$ 20,438.16 | | | | \$ 20,438.16 |
| Gilliland | Jessica | Junior High School | \$ 99,994.00 | | | | \$ 99,994.00 |
| Godin | Christina | Junior High School | \$ 90,448.00 | | | | \$ 90,448.00 |
| Goebel | Lucas | Rec - All Sports | \$ 760.00 | | | | \$ 760.00 |
| Goebel | Lori | Campbell School | \$ 11,105.05 | | | | \$ 11,105.05 |
| Golden | Karen | Assessor | \$ 92,039.50 | | | | \$ 92,039.50 |
| Gomez | Jorge | Substitute | \$ 1,400.00 | | | | \$ 1,400.00 |
| Gorman | Alexander | Police | \$ 125,441.32 | \$ 13,962.27 | | \$ 28,796.15 | \$ 168,199.74 |
| Gorman | Anna | Substitute | \$ 9,565.00 | | | | \$ 9,565.00 |
| Gosselin | Jon | Police | \$ 135,197.44 | \$ 10,733.86 | | \$ 1,550.16 | \$ 147,481.46 |
| Goudreau | Katherine | Englesby School | \$ 87,816.28 | | | | \$ 87,816.28 |
| Goulakos | Thomas | Substitute | \$ 330.00 | | | | \$ 330.00 |
| Gould | Kiana | Substitute | \$ 495.00 | | | | \$ 495.00 |
| Graceffa | Mia | Substitute | \$ 4,075.00 | | | | \$ 4,075.00 |
| Graham | Julia | Rec - All Sports | \$ 478.00 | | | | \$ 478.00 |
| Graham | Andrew | School Administration | \$ 74,659.05 | | | | \$ 74,659.05 |
| Greenberg | Ada | Englesby School | \$ 108,592.95 | | | | \$ 108,592.95 |
| Greenberg | Kenneth | Campbell School | \$ 98,157.52 | | | | \$ 98,157.52 |
| Greenlaw | Dawn | School Cafeteria | \$ 25,509.78 | | | | \$ 25,509.78 |
| Greenwood | Beth | Greenmont School | \$ 114,693.99 | | | | \$ 114,693.99 |
| Grimes | Ashley | Council On Aging | \$ 41,810.48 | \$ 74.73 | | | \$ 41,885.21 |
| Groom | Emily | Athletics | \$ 3,394.00 | | | | \$ 3,394.00 |
| Guange | Anthony | School Administration | \$ 94,271.50 | | | | \$ 94,271.50 |
| Guerriero | James | Athletics | \$ 49,280.49 | \$ 8,831.84 | | | \$ 58,112.33 |
| Guild | Ryan | Junior High School | \$ 13,406.08 | | | | \$ 13,406.08 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|---------------|------------|-------------------------|------------------|-------------------|------------------|-----------------|----------------|
| Guilmette | Nathan | Accountant | \$ 115,959.22 | | | | \$ 115,959.22 |
| Guimond | Jennifer | Brookside School | \$ 74,151.36 | | | | \$ 74,151.36 |
| Gundrum | Sarah | Greenmont School | \$ 59,684.11 | | | | \$ 59,684.11 |
| Gupta | Jyoti | High School | \$ 26,397.40 | | | | \$ 26,397.40 |
| Gys | Andrew | Police | \$ 97,783.23 | \$ 22,990.07 | | \$ 10,186.58 | \$ 130,959.88 |
| Hall | Gracie | Rec - All Sports | \$ 600.00 | | | | \$ 600.00 |
| Hall | Kris | School Administration | \$ 53,527.50 | \$ 6,252.20 | | | \$ 59,779.70 |
| Hamel | Mark | Storm Water | \$ 12,375.00 | | | | \$ 12,375.00 |
| Hamelin | Donna | Election & Registration | \$ 38,465.36 | | \$ 6,472.05 | | \$ 44,937.41 |
| Hamilton | Amy | Recreation | \$ 40,665.00 | | | | \$ 40,665.00 |
| Hamilton | Carole | Library | \$ 55,259.44 | | | | \$ 55,259.44 |
| Hand | Caleb | High School | \$ 97,475.73 | | | | \$ 97,475.73 |
| Hanley | Gregory | Town Manager | \$ 43,319.19 | | | | \$ 43,319.19 |
| Haradji | Ezekiel | High School | \$ 24,098.24 | | | | \$ 24,098.24 |
| Harding Jr. | Michael | Junior High School | \$ 57,568.96 | | | | \$ 57,568.96 |
| Hardy | Susan | Town Clerk | \$ 47,975.90 | \$ 6,397.61 | | | \$ 54,373.51 |
| Harkins | Karen | Junior High School | \$ 13,275.84 | | | | \$ 13,275.84 |
| Harries | Lori | Brookside School | \$ 99,335.80 | | | | \$ 99,335.80 |
| Hart | Shawne | Greenmont School | \$ 32,776.10 | | | | \$ 32,776.10 |
| Harty | Rachel | Campbell School | \$ 90,825.64 | | | | \$ 90,825.64 |
| Hashem | Samaria | Englesby School | \$ 20,823.08 | | | | \$ 20,823.08 |
| Haslam | Jacqueline | Campbell School | \$ 78,040.76 | | | | \$ 78,040.76 |
| Hawkes | Melissa | School Cafeteria | \$ 6,556.82 | | | | \$ 6,556.82 |
| Hayes | Denise | Campbell School | \$ 45,136.78 | | | | \$ 45,136.78 |
| Hayes Frohock | Kristin | High School | \$ 106,424.67 | | | | \$ 106,424.67 |
| Hayhurst | Lauren | Englesby School | \$ 34,111.68 | | | | \$ 34,111.68 |
| Hebert | Joyce | Substitute | \$ 16,652.52 | | | | \$ 16,652.52 |
| Hefele | Rebecca | High School | \$ 111,353.72 | | | | \$ 111,353.72 |
| Hewitt | Cameron | High School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Hibbard | Caitlin | Campbell School | \$ 31,801.84 | | | | \$ 31,801.84 |
| Higson | Lindsay | Junior High School | \$ 97,402.92 | | | | \$ 97,402.92 |
| Hines | Elizabeth | High School | \$ 95,035.44 | | | | \$ 95,035.44 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|-------------|---------------------|------------------|-------------------|------------------|-----------------|----------------|
| Hoag | Sophie | Englesby School | \$ 51,272.33 | | | | \$ 51,272.33 |
| Hoban | Jeffrey | Sewer | \$ 45,774.05 | \$ 842.86 | | | \$ 46,616.91 |
| Hogan | Patrick | Library | \$ 5,217.08 | | | | \$ 5,217.08 |
| Holmes | Casey | High School | \$ 23,014.32 | | | | \$ 23,014.32 |
| Honan | Amanda | Junior High School | \$ 68,227.62 | | | | \$ 68,227.62 |
| Hoover | Marguerite | Sewer | \$ 90,757.45 | | | | \$ 90,757.45 |
| Horton | Charlean | High School | \$ 57,315.41 | | | | \$ 57,315.41 |
| Houghton | Patricia | Greenmont School | \$ 22,682.84 | | | | \$ 22,682.84 |
| Houston | Jason | High School | \$ 91,649.16 | | | | \$ 91,649.16 |
| Howard | Joel | Fire | \$ 86,939.52 | \$ 6,007.33 | | | \$ 92,946.85 |
| Hudson | Kerry | Englesby School | \$ 21,524.28 | | | | \$ 21,524.28 |
| Hutchinson | Cherie | Campbell School | \$ 101,431.30 | | | | \$ 101,431.30 |
| Indelicato | Michelle | Englesby School | \$ 24,577.79 | | | | \$ 24,577.79 |
| Ivos | Maria | Council On Aging | \$ 10,392.75 | | | | \$ 10,392.75 |
| Jackson | Thomas | Rec - All Sports | \$ 960.00 | | | | \$ 960.00 |
| Jacques | Daniel | Rec - All Sports | \$ 500.00 | | | | \$ 500.00 |
| Jaiteh | Mohamadou | Police | \$ 92,401.92 | \$ 1,073.30 | | \$ 2,966.14 | \$ 96,441.36 |
| Janusz | Lauren | Greenmont School | \$ 64,529.32 | | | | \$ 64,529.32 |
| Jarek | Laurie | Brookside School | \$ 93,706.67 | | | | \$ 93,706.67 |
| Jarek | Nicholas | Substitute | \$ 34,878.95 | | | | \$ 34,878.95 |
| Jenkins | Christopher | Substitute | \$ 11,660.00 | | | | \$ 11,660.00 |
| Jeski | Geraldine | Campbell School | \$ 67,696.80 | | | | \$ 67,696.80 |
| Johnson | Riley | Rec - All Sports | \$ 1,104.00 | | | | \$ 1,104.00 |
| Johnson | Steven | Highway Maintenance | \$ 75,650.40 | \$ 15,452.88 | | | \$ 91,103.28 |
| Johnson | Christine | High School | \$ 91,395.28 | | | | \$ 91,395.28 |
| Johnston | Melissa | Brookside School | \$ 33,903.78 | | | | \$ 33,903.78 |
| Jones | Cheryl | Englesby School | \$ 82,745.75 | | | | \$ 82,745.75 |
| Jones | Julie | Brookside School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Jones | Kelsey | Substitute | \$ 23,191.16 | | | | \$ 23,191.16 |
| Joniec | Stephanie | Junior High School | \$ 85,778.12 | | | | \$ 85,778.12 |
| Joslin | Margaret | School Cafeteria | \$ 25,568.45 | | | | \$ 25,568.45 |
| Joyce | Thomas | Fire | \$ 76,209.28 | \$ 13,117.86 | | | \$ 89,327.14 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Kalivas | Christopher | Building Maintenance | \$ 34,130.53 | \$ 19,487.26 | | | \$ 53,617.79 |
| Kaltsas | Irene | Englesby School | \$ 32,618.18 | | | | \$ 32,618.18 |
| Kandjanga | Eunyce | Brookside School | \$ 772.36 | | | | \$ 772.36 |
| Kane | Carol | High School | \$ 41,866.65 | | | | \$ 41,866.65 |
| Kantargis | Nicholas | School Administration | \$ 50,295.42 | \$ 155.70 | | | \$ 50,451.12 |
| Karpinski | Eric | Athletics | \$ 3,787.00 | | | | \$ 3,787.00 |
| Kasilowski | Lorrie | Assessor | \$ 6,526.80 | | | | \$ 6,526.80 |
| Kearns | Aislinn | Junior High School | \$ 8,366.32 | | | | \$ 8,366.32 |
| Keefe | Denise | High School | \$ 56,577.00 | \$ 244.28 | | | \$ 56,821.28 |
| Keefe | Jason | High School | \$ 7,283.00 | | | | \$ 7,283.00 |
| Keefe | Lillian | Brookside School | \$ 21,800.00 | | | | \$ 21,800.00 |
| Keefe | Ryan | High School | \$ 6,978.00 | | | | \$ 6,978.00 |
| Keefe | Sheilagh | Junior High School | \$ 98,910.80 | | | | \$ 98,910.80 |
| Keegan | Elizabeth | Substitute | \$ 2,485.00 | | | | \$ 2,485.00 |
| Keene | Marcia | Campbell School | \$ 4,105.00 | | | | \$ 4,105.00 |
| Kelleher | Brady | Rec - All Sports | \$ 480.00 | | | | \$ 480.00 |
| Kelley | Max | High School | \$ 3,642.00 | | | | \$ 3,642.00 |
| Kelly | Jacob | Substitute | \$ 330.00 | | | | \$ 330.00 |
| Kelly | Kristina | Englesby School | \$ 41,957.54 | | | | \$ 41,957.54 |
| Kelly | Mary | Substitute | \$ 16,545.00 | | | | \$ 16,545.00 |
| Kennedy | Michelle | Greenmont School | \$ 25,668.21 | | | | \$ 25,668.21 |
| Keohane | Elizabeth | Campbell School | \$ 22,022.64 | | | | \$ 22,022.64 |
| Keough | Charlene | Building Maintenance | \$ 17,575.66 | | | | \$ 17,575.66 |
| Keyes | Michelle | Campbell School | \$ 23,924.46 | | | | \$ 23,924.46 |
| Kilfoyle | Christine | High School | \$ 92,624.16 | | | | \$ 92,624.16 |
| Killgren | Wendy | High School | \$ 14,146.53 | | | | \$ 14,146.53 |
| King | Christopher | High School | \$ 111,199.16 | | | | \$ 111,199.16 |
| Kinley | Lyndsey | High School | \$ 78,040.76 | | | | \$ 78,040.76 |
| Kieczkowski | Denise | Junior High School | \$ 90,387.36 | | | | \$ 90,387.36 |
| Knight | Julie | Englesby School | \$ 78,040.76 | | | | \$ 78,040.76 |
| Knight | Trevor | Athletics | \$ 10,964.00 | | | | \$ 10,964.00 |
| Kopcinski | Jennifer | Selectmen | \$ 833.30 | | | | \$ 833.30 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|----------------|------------|---------------------|------------------|-------------------|------------------|-----------------|----------------|
| Kotarba Jr. | Robert | Rec - All Sports | \$ 600.00 | | | | \$ 600.00 |
| Koufos | Mindy | Campbell School | \$ 34,093.78 | | | | \$ 34,093.78 |
| Kovalchek | Darci | School Cafeteria | \$ 1,997.80 | | | | \$ 1,997.80 |
| Kowalski | Matthew | Veterans Benefits | \$ 5,603.50 | | | | \$ 5,603.50 |
| Kromer | Geoffrey | High School | \$ 95,027.65 | | | | \$ 95,027.65 |
| Kulis | Jeremy | Planning Board | \$ 64,604.25 | \$ 7,445.35 | | | \$ 72,049.60 |
| Kulis | Mary Ann | Substitute | \$ 14,155.00 | | | | \$ 14,155.00 |
| Kusa | Betsy | Campbell School | \$ 98,594.77 | | | | \$ 98,594.77 |
| Kusi-Frimpong | Ohene | High School | \$ 22,820.56 | | | | \$ 22,820.56 |
| Kuzmicki | Michelle | Substitute | \$ 1,320.00 | | | | \$ 1,320.00 |
| Labonte | Ernest | Englesby School | \$ 42,105.99 | \$ 3,272.29 | | | \$ 45,378.28 |
| LaBonte | Paula | School Cafeteria | \$ 26,169.33 | | | | \$ 26,169.33 |
| Labranche | Kimberly | Greenmont School | \$ 99,263.92 | | | | \$ 99,263.92 |
| LaCava | Michael | Campbell School | \$ 59,249.63 | | | | \$ 59,249.63 |
| LaCroix | Melissa | Campbell School | \$ 24,299.68 | | | | \$ 24,299.68 |
| Laferriere | Cheryl | Englesby School | \$ 14,241.08 | | | | \$ 14,241.08 |
| Laferriere | Kayla | Brookside School | \$ 2,150.32 | | | | \$ 2,150.32 |
| LaForte | Brian | Rec - All Sports | \$ 505.00 | | | | \$ 505.00 |
| Lajoie | Sean | Vehicle Maintenance | \$ 41,202.80 | \$ 7,916.91 | | | \$ 49,119.71 |
| Lakmany | Zachary | Highway Maintenance | \$ 16,420.48 | \$ 1,359.45 | | | \$ 17,779.93 |
| Lambert | Alexander | Substitute | \$ 18,215.00 | | | | \$ 18,215.00 |
| Lambert | Blanca | Junior High School | \$ 36,350.94 | | | | \$ 36,350.94 |
| Lambert | Laurence | Junior High School | \$ 53,521.60 | | | | \$ 53,521.60 |
| Lambert | Linda | Campbell School | \$ 34,444.49 | \$ 15.00 | | | \$ 34,459.49 |
| Lamontagne | Brian | Police | \$ 69,083.49 | \$ 5,220.48 | | \$ 5,706.32 | \$ 80,010.29 |
| Landers | Raymond | Wiring | \$ 22,456.00 | | | | \$ 22,456.00 |
| Langlais | Kathleen | Campbell School | \$ 3,724.80 | | | | \$ 3,724.80 |
| Lanier | Donna | Junior High School | \$ 57,474.28 | \$ 906.00 | | | \$ 58,380.28 |
| Lanier-Gardner | Gwendolyn | Campbell School | \$ 3,426.36 | | | | \$ 3,426.36 |
| Lanteigne | Brian | Fire | \$ 80,504.17 | \$ 5,186.55 | | | \$ 85,690.72 |
| Lapan | Donna | School Cafeteria | \$ 24,967.39 | \$ 78.68 | | | \$ 25,046.07 |
| Larmand | Alexander | Highway Maintenance | \$ 53,679.12 | \$ 6,971.55 | | | \$ 60,650.67 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| LaRoche | Elizabeth | Englesby School | \$ 74,151.36 | | | | \$ 74,151.36 |
| Larochelle | Joshua | Highway Maintenance | \$ 64,372.40 | \$ 14,423.48 | | | \$ 78,795.88 |
| Lasorsa | Debra | Council On Aging | \$ 7,010.39 | | | | \$ 7,010.39 |
| Laurent | Erin | Substitute | \$ 5,620.00 | | | | \$ 5,620.00 |
| Lavoie | Elizabeth | Junior High School | \$ 93,714.44 | | | | \$ 93,714.44 |
| Lavoie | Jessica | Junior High School | \$ 50,526.68 | \$ 396.00 | | | \$ 50,922.68 |
| Lawrence | Kimberly | High School | \$ 149,289.21 | | | | \$ 149,289.21 |
| Leary | Sean | Tree | \$ 61,174.80 | \$ 13,337.22 | | | \$ 74,512.02 |
| Leary | Bonnie | Greenmont School | \$ 36,291.75 | | | | \$ 36,291.75 |
| Leavitt | Christopher | Fire | \$ 82,101.02 | \$ 25,092.83 | | \$ 16,503.28 | \$ 123,697.13 |
| LeBlanc | Warren | Plumbing & Gas | \$ 31,768.99 | | | | \$ 31,768.99 |
| LeBlanc | Stephen | School Administration | \$ 52,727.50 | \$ 761.95 | | | \$ 53,489.45 |
| Leboeuf | James | Rec - All Sports | \$ 4,970.00 | | | | \$ 4,970.00 |
| Leboeuf | Ryan | Rec - All Sports | \$ 2,940.00 | | | | \$ 2,940.00 |
| Leclerc | Stephanie | Council On Aging | \$ 41,455.47 | | | | \$ 41,455.47 |
| Leclerc | Eric | High School | \$ 8,263.00 | | | | \$ 8,263.00 |
| Leduc | Adam | District Wide | \$ 50,973.03 | \$ 2,208.09 | | | \$ 53,181.12 |
| Lefebvre | Heather | High School | \$ 93,407.34 | | | | \$ 93,407.34 |
| Lehane | Bridget | Unassigned | \$ 10,675.00 | | | | \$ 10,675.00 |
| Lemasurier | Jennifer | Unassigned | \$ 4,125.00 | | | | \$ 4,125.00 |
| Lemire | Cheryl | Englesby School | \$ 13,336.45 | | | | \$ 13,336.45 |
| Lesage | Kristen | Greenmont School | \$ 61,651.36 | | | | \$ 61,651.36 |
| Lessard | Lisa | School Administration | \$ 62,656.03 | | | | \$ 62,656.03 |
| Levesque | Aimee | Police | \$ 81,903.57 | \$ 10,274.77 | | \$ 12,720.30 | \$ 104,898.64 |
| LeVie | Donna | Englesby School | \$ 12,407.96 | | | | \$ 12,407.96 |
| L'Heureux | Rayann | School Administration | \$ 93,840.01 | | | | \$ 93,840.01 |
| Lima | Ashley | Tax Collector | \$ 4,423.08 | | | | \$ 4,423.08 |
| Lizotte | Lisa | Campbell School | \$ 52,333.53 | | | | \$ 52,333.53 |
| Lord | Angelica | High School | \$ 555.00 | | | | \$ 555.00 |
| Lord | Christine | High School | \$ 126,002.20 | | | | \$ 126,002.20 |
| Ludwig | Robert | Police | \$ 89,564.82 | \$ 2,796.28 | | | \$ 92,361.10 |
| Lundberg | Robert | Police | \$ 47,037.94 | \$ 249.64 | | \$ 2,486.68 | \$ 49,774.26 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Lussier | Deborah | School Cafeteria | \$ 24,342.40 | | | | \$ 24,342.40 |
| Lyles | Aimee | Brookside School | \$ 30,093.95 | | | | \$ 30,093.95 |
| Lynch | Jennifer | Junior High School | \$ 33,582.57 | | | | \$ 33,582.57 |
| Lynch | Soraya | High School | \$ 11,549.64 | | | | \$ 11,549.64 |
| Lyons | Christopher | Wiring | \$ 224.00 | | | | \$ 224.00 |
| Lyons | Heather | Brookside School | \$ 94,282.16 | | | | \$ 94,282.16 |
| Lysen | Maria | High School | \$ 110,165.95 | | | | \$ 110,165.95 |
| MacDonald | Diane | Junior High School | \$ 33,292.56 | | | | \$ 33,292.56 |
| Macdonald | Kaitlin | Substitute | \$ 610.00 | | | | \$ 610.00 |
| MacDonald | Kathleen | Englesby School | \$ 68,997.68 | | | | \$ 68,997.68 |
| Mackenzie A. | Debra | Campbell School | \$ 33,627.62 | | | | \$ 33,627.62 |
| Mackey | Thomas | Fire | \$ 120,597.09 | \$ 48,329.39 | | | \$ 168,926.48 |
| MacNeil | Kyle | Brookside School | \$ 60,230.84 | | | | \$ 60,230.84 |
| Maher | Samantha | Sewer | \$ 8,974.35 | | | | \$ 8,974.35 |
| Mahoney | Brendan | Police | \$ 80,100.16 | \$ 8,043.29 | | \$ 27,189.13 | \$ 115,332.58 |
| Mahoney | Valerie | Englesby School | \$ 25,860.64 | | | | \$ 25,860.64 |
| Maille | Patricia | Brookside School | \$ 35,670.81 | | | | \$ 35,670.81 |
| Makiej | Stacey | Campbell School | \$ 48,899.78 | | | | \$ 48,899.78 |
| Malandrino | Jake | Police | \$ 93,252.89 | \$ 10,637.15 | | \$ 10,540.02 | \$ 114,430.06 |
| Maldonado-Martinez | Yesenia | School Cafeteria | \$ 24,148.69 | | | | \$ 24,148.69 |
| Malliaros | George | Town Moderator | \$ 825.00 | | | | \$ 825.00 |
| Mallory | Robin | Substitute | \$ 3,914.32 | | | | \$ 3,914.32 |
| Malnati | Linda | Library | \$ 12,584.86 | | | | \$ 12,584.86 |
| Malvarosa | Deborah | High School | \$ 22,192.39 | | | | \$ 22,192.39 |
| Mandeville | Kayla | Campbell School | \$ 12,668.48 | \$ 531.91 | | | \$ 13,200.39 |
| Manley | Richard | High School | \$ 143,799.96 | | | | \$ 143,799.96 |
| Mann | Amanda | Campbell School | \$ 290.00 | | | | \$ 290.00 |
| Manugian | Alison | Town Manager | \$ 126,544.48 | | | | \$ 126,544.48 |
| Manus | Martine | Junior High School | \$ 96,740.76 | | | | \$ 96,740.76 |
| Marion | Bryan | School Administration | \$ 14,330.78 | | | | \$ 14,330.78 |
| Martin | Jacob | Fire | \$ 72,778.61 | \$ 12,086.25 | | \$ 287.58 | \$ 85,152.44 |
| Martin | Kevin | Fire | \$ 77,311.55 | \$ 392.20 | \$ 28,875.00 | | \$ 106,578.75 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|----------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Martin | Antonio | School Administration | \$ 86,593.72 | \$ 2,530.50 | | | \$ 89,124.22 |
| Martin | Kasey | Campbell School | \$ 28,166.14 | | | | \$ 28,166.14 |
| Martin | Nathan | Junior High School | \$ 16,430.40 | | | | \$ 16,430.40 |
| Martinez | Armando | Highway Maintenance | \$ 7,332.12 | \$ 359.71 | | | \$ 7,691.83 |
| Marvin | Brodie | Rec - All Sports | \$ 80.00 | | | | \$ 80.00 |
| Mascia | Matthew | High School | \$ 23,388.68 | | | | \$ 23,388.68 |
| Matte | Lisa | High School | \$ 19,544.74 | | | | \$ 19,544.74 |
| Matthews | Robert | Campbell School | \$ 25,319.44 | | | | \$ 25,319.44 |
| Mavroforos | Melina | Junior High School | \$ 22,080.64 | | | | \$ 22,080.64 |
| Maxim | Kyle | Police | \$ 69,206.71 | \$ 3,394.06 | | \$ 2,338.29 | \$ 74,939.06 |
| Mayor | Shealagh | Junior High School | \$ 62,509.05 | | | | \$ 62,509.05 |
| Mazzotta | Alyssa | High School | \$ 95,031.12 | | | | \$ 95,031.12 |
| McAnespie | Owen | Police | \$ 82,415.77 | \$ 894.58 | | \$ 26,591.07 | \$ 109,901.42 |
| McCabe-Murphy | Paula | High School | \$ 39,234.01 | | | | \$ 39,234.01 |
| McCarthy | Brian | Fire | \$ 88,458.52 | \$ 10,992.26 | | | \$ 99,450.78 |
| McCarthy | Dylan | Fire | \$ 72,175.14 | \$ 18,810.17 | | \$ 480.00 | \$ 91,465.31 |
| McCarthy | Cara | Junior High School | \$ 16,432.96 | | | | \$ 16,432.96 |
| McCarthy | Maryellen | Brookside School | \$ 28,340.84 | | | | \$ 28,340.84 |
| McCloskey | Elizabeth | Englesby School | \$ 79,127.80 | | | | \$ 79,127.80 |
| McCullough | Andrea | School Cafeteria | \$ 24,625.71 | | | | \$ 24,625.71 |
| McElhinney | Michael | High School | \$ 88,701.28 | | | | \$ 88,701.28 |
| McElhinney Jr. | Richard | Rec - All Sports | \$ 1,945.00 | | | | \$ 1,945.00 |
| McGee | Paula | Englesby School | \$ 31,983.15 | | | | \$ 31,983.15 |
| McGhee | Michael | School Administration | \$ 59,031.72 | \$ 11,790.44 | | | \$ 70,822.16 |
| McGrath | Nancy | Campbell School | \$ 92,649.16 | | | | \$ 92,649.16 |
| McGrath | Sharon | Englesby School | \$ 97,663.92 | | | | \$ 97,663.92 |
| McGuinness | Maria | Junior High School | \$ 142,204.76 | | | | \$ 142,204.76 |
| McHugh | Jessica | High School | \$ 42,604.84 | | | | \$ 42,604.84 |
| McHugh | Linda | High School | \$ 95,422.92 | | | | \$ 95,422.92 |
| McIntosh | Rachel | Substitute | \$ 2,325.00 | | | | \$ 2,325.00 |
| McKenney | Mary | School Cafeteria | \$ 9,337.50 | | | | \$ 9,337.50 |
| McKenzie | Sean | Building Maintenance | \$ 15,405.05 | | | | \$ 15,405.05 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| McLaughlin | Daniel | Building | \$ 105,218.05 | | | | \$ 105,218.05 |
| McLaughlin | Amanda | Englesby School | \$ 47,080.84 | | | | \$ 47,080.84 |
| McMahon | Kathleen | Brookside School | \$ 98,157.52 | | | | \$ 98,157.52 |
| McManus | Ellen | Greenmont School | \$ 77,159.03 | | | | \$ 77,159.03 |
| McMeniman | Kenneth | Fire | \$ 93,971.46 | \$ 37,041.45 | | \$ 522.33 | \$ 131,535.24 |
| Meagher | Colin | Tree | \$ 7,790.66 | \$ 699.20 | | | \$ 8,489.86 |
| Medina | Robin | Junior High School | \$ 34,774.72 | | | | \$ 34,774.72 |
| Meehan | Casey | Library | \$ 6,627.28 | | | | \$ 6,627.28 |
| Meletidis | Penny | High School | \$ 23,049.90 | | | | \$ 23,049.90 |
| Mellonakos | Demetri | Police | \$ 140,309.48 | \$ 7,823.29 | | \$ 40,637.30 | \$ 188,770.07 |
| Mellonakos | Zachary | High School | \$ 3,832.00 | | | | \$ 3,832.00 |
| Menard | Elizabeth | Treasurer | \$ 41,864.90 | | | | \$ 41,864.90 |
| Mercier | Chase | Rec - All Sports | \$ 638.00 | | | | \$ 638.00 |
| Mercier | Stephanie | Council On Aging | \$ 3,591.48 | | | | \$ 3,591.48 |
| Mercier | Ronald | High School | \$ 78,317.99 | | | | \$ 78,317.99 |
| Mercurio | Alyssa | Campbell School | \$ 56,525.52 | | | | \$ 56,525.52 |
| Mercurio | Karen | Englesby School | \$ 98,382.00 | | | | \$ 98,382.00 |
| Merrill | Colleen | Tax Collector | \$ 78,133.65 | | | | \$ 78,133.65 |
| Merrill | Donna | Food Service | \$ 21,345.91 | | | | \$ 21,345.91 |
| Mezzoni | Alicia | Greenmont School | \$ 97,780.80 | | | | \$ 97,780.80 |
| Mikutel | Sharon | Greenmont School | \$ 95,877.52 | | | | \$ 95,877.52 |
| Miller | Dean | School Administration | \$ 59,293.92 | \$ 2,863.68 | | | \$ 62,157.60 |
| Milt | Lorianne | Englesby School | \$ 26,227.96 | | | | \$ 26,227.96 |
| Mirabella | Joseph | Plumbing & Gas | \$ 457.44 | | | | \$ 457.44 |
| Mitrano | Allyssa | Junior High School | \$ 57,650.44 | | | | \$ 57,650.44 |
| Modeski | Brenden | Rec - All Sports | \$ 120.00 | | | | \$ 120.00 |
| Molloy | Robert | Junior High School | \$ 104,591.61 | | | | \$ 104,591.61 |
| Moloney | Kathi | School Administration | \$ 53,856.10 | | | | \$ 53,856.10 |
| Monahan | Thomas | Council On Aging | \$ 3,479.90 | | | | \$ 3,479.90 |
| Mone | Charles | High School | \$ 101,564.68 | | | | \$ 101,564.68 |
| Monroe | Linda | Junior High School | \$ 28,327.72 | | | | \$ 28,327.72 |
| Montgomery | Kelly | Substitute | \$ 339.27 | | | | \$ 339.27 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|-------------|----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Monty | Tammy | Junior High School | \$ 79,282.55 | | | | \$ 79,282.55 |
| Morales | Benjamin | Highway Maintenance | \$ 1,813.32 | | | | \$ 1,813.32 |
| Morin | Anthony | Athletics | \$ 4,385.00 | | | | \$ 4,385.00 |
| Morley | Christopher | Council On Aging | \$ 8,740.20 | \$ 78.04 | | | \$ 8,818.24 |
| Morowski | Panagiotia | High School | \$ 99,293.52 | | | | \$ 99,293.52 |
| Morris | Drew | Rec - All Sports | \$ 534.00 | | | | \$ 534.00 |
| Morrison | Jeffrey | High School | \$ 74,076.92 | | | | \$ 74,076.92 |
| Morrisette | Madeleine | Substitute | \$ 6,885.00 | | | | \$ 6,885.00 |
| Morrow | Alex | High School | \$ 74,126.80 | | | | \$ 74,126.80 |
| Morse | Colleen | Dog Officer | \$ 60,188.80 | \$ 777.27 | | | \$ 60,966.07 |
| Morse | Kara | Englesby School | \$ 16,411.35 | | | | \$ 16,411.35 |
| Moudakkire | Khalid | Substitute | \$ 47,232.83 | \$ 2,881.88 | | | \$ 50,114.71 |
| Muir | Christine | Library | \$ 84,227.15 | | | | \$ 84,227.15 |
| Mulenga | KellyAnne | Englesby School | \$ 92,961.16 | | | | \$ 92,961.16 |
| Mullen | Stephen | Fire | \$ 79,498.96 | \$ 16,131.02 | | | \$ 95,629.98 |
| Mullen | Kathryn | Junior High School | \$ 24,208.20 | | | | \$ 24,208.20 |
| Mullins | Ashley | Brookside School | \$ 88,652.16 | | | | \$ 88,652.16 |
| Murphy | Thomas | Building Maintenance | \$ 16,787.05 | | | | \$ 16,787.05 |
| Murphy | Joseph | Substitute | \$ 5,125.00 | | | | \$ 5,125.00 |
| Murphy | Kimberly | Brookside School | \$ 27,240.17 | | | | \$ 27,240.17 |
| Murphy | Kristine | Substitute | \$ 6,732.33 | | | | \$ 6,732.33 |
| Murphy | Louise | School Cafeteria | \$ 26,015.51 | | | | \$ 26,015.51 |
| Murphy | Tamara | Campbell School | \$ 27,922.47 | | | | \$ 27,922.47 |
| Mutnansky | Jessica | Junior High School | \$ 95,711.16 | | | | \$ 95,711.16 |
| Nagbe Jr | Charles | High School | \$ 14,509.46 | | | | \$ 14,509.46 |
| Nangle | Lois | Substitute | \$ 8,280.00 | | | | \$ 8,280.00 |
| Nangle | Shawn | High School | \$ 5,175.00 | | | | \$ 5,175.00 |
| Nault | Susan | Brookside School | \$ 95,539.68 | | | | \$ 95,539.68 |
| Naylor | Madison | Accountant | \$ 63,118.34 | \$ 422.52 | | | \$ 63,540.86 |
| Nelson | Jill | Brookside School | \$ 96,328.66 | | | | \$ 96,328.66 |
| Nelson | Samantha | Junior High School | \$ 89,664.12 | | | | \$ 89,664.12 |
| Nesbitt | Barbara | Campbell School | \$ 85,083.48 | | | | \$ 85,083.48 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------------|-------------|--------------------|------------------|-------------------|------------------|-----------------|----------------|
| Newbury | Jason | Substitute | \$ 12,705.00 | | | | \$ 12,705.00 |
| Newell | Delia | Greenmont School | \$ 67,696.80 | | | | \$ 67,696.80 |
| Ngeth | Tony | Police | \$ 91,673.74 | \$ 17,093.23 | | \$ 33,274.64 | \$ 142,041.61 |
| Nickerson | Marian | Fire | \$ 78,817.42 | \$ 17,347.65 | | \$ 8,524.78 | \$ 104,689.85 |
| Nieviera | David | High School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Nigus | Christine | Junior High School | \$ 80,040.76 | | | | \$ 80,040.76 |
| Nissay | Sokhadalyce | Substitute | \$ 4,135.00 | | | | \$ 4,135.00 |
| Njihia | Joanne | Substitute | \$ 4,965.00 | | | | \$ 4,965.00 |
| Nobrega | Sheila | Campbell School | \$ 26,456.00 | | | | \$ 26,456.00 |
| Noel | Kerry Lee | Police | \$ 56,757.54 | | | | \$ 56,757.54 |
| Nowell | Nichole | Brookside School | \$ 26,209.42 | | | | \$ 26,209.42 |
| Nutter | Eileen | School Cafeteria | \$ 12,124.88 | | | | \$ 12,124.88 |
| Nyoro | Daniel | Police | \$ 77,440.83 | \$ 227.08 | | \$ 44,980.01 | \$ 122,647.92 |
| O'Brien | David | Police | | | | \$ 38,220.64 | \$ 38,220.64 |
| O'Connor | Barbara | Accountant | \$ 92,039.50 | | | | \$ 92,039.50 |
| O'Donnell | Shane | Fire | \$ 85,962.38 | \$ 29,085.31 | | \$ 2,018.84 | \$ 117,066.53 |
| O'Leary | Jessie | Substitute | \$ 21,630.00 | | | | \$ 21,630.00 |
| O'Neil | Cailyn | Substitute | \$ 8,970.00 | | | | \$ 8,970.00 |
| O'Neil | Katherine | High School | \$ 89,048.37 | | | | \$ 89,048.37 |
| Oquendo | Janiel | Substitute | \$ 15,682.56 | | | | \$ 15,682.56 |
| Ordway | Lauren | Library | \$ 642.64 | | | | \$ 642.64 |
| Osgood | Allison | Brookside School | \$ 91,971.36 | | | | \$ 91,971.36 |
| O'Shea | Danielle | Campbell School | \$ 59,416.86 | | | | \$ 59,416.86 |
| Ostrovsky Kaminsky | Eva | Greenmont School | \$ 48,771.32 | | | | \$ 48,771.32 |
| Ouellet | Jason | Junior High School | \$ 92,302.05 | | | | \$ 92,302.05 |
| Ouellette | David | Board Of Health | \$ 94,804.50 | | | | \$ 94,804.50 |
| Ouellette | Yvonne | School Cafeteria | \$ 35,897.62 | | | | \$ 35,897.62 |
| Oxton | Leslie | Library | \$ 16,192.22 | | | | \$ 16,192.22 |
| Pacewicz | Melanie | Campbell School | \$ 11,799.89 | | | | \$ 11,799.89 |
| Paggi | Colleen | Brookside School | \$ 29,937.64 | | | | \$ 29,937.64 |
| Painter | Theodore | Junior High School | \$ 55,128.52 | | | | \$ 55,128.52 |
| Palmer | AnnMarie | Council On Aging | \$ 45,774.05 | | | | \$ 45,774.05 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|---------------|------------|---------------------|------------------|-------------------|------------------|-----------------|----------------|
| Palmerino | Kristen | Campbell School | \$ 18,175.15 | | | | \$ 18,175.15 |
| Palmisano | Christine | High School | \$ 54,176.88 | | | | \$ 54,176.88 |
| Palumbo | Cameron | Police | \$ 70,124.99 | \$ 7,630.96 | | \$ 1,446.50 | \$ 79,202.45 |
| Panas | Anastasia | Rec - All Sports | \$ 1,970.00 | | | | \$ 1,970.00 |
| Panas | Katherine | Rec - All Sports | \$ 3,340.00 | | | | \$ 3,340.00 |
| Pandolph | Adam | High School | \$ 83,134.52 | | | | \$ 83,134.52 |
| Panniello | Kristin | Englesby School | \$ 34,028.78 | | | | \$ 34,028.78 |
| Papafagos | Andreas | Police | \$ 92,994.13 | \$ 17,467.10 | | \$ 35,869.62 | \$ 146,330.85 |
| Papageorgiou | Leah | Police | \$ 82,840.20 | \$ 19,262.14 | | \$ 15,266.03 | \$ 117,368.37 |
| Pape | Eric | Highway Maintenance | \$ 8,520.00 | \$ 837.80 | | | \$ 9,357.80 |
| Paquette | Brenna | Substitute | \$ 3,035.00 | | | | \$ 3,035.00 |
| Paquette | Michael | Englesby School | \$ 95,635.46 | | | | \$ 95,635.46 |
| Pareja | Yaima | Greenmont School | \$ 48,336.40 | \$ 440.46 | | | \$ 48,776.86 |
| Parent | David | Rec - All Sports | \$ 1,305.00 | | | | \$ 1,305.00 |
| Parent | Michael | Rec - All Sports | \$ 3,360.00 | | | | \$ 3,360.00 |
| Parent | David | Junior High School | \$ 32,848.00 | | | | \$ 32,848.00 |
| Parra | Melissa | Board Of Health | \$ 58,919.35 | | | | \$ 58,919.35 |
| Parsons | Heather | Campbell School | \$ 55,100.80 | | | | \$ 55,100.80 |
| Patenaude | Edward | Highway | \$ 142,052.05 | | | | \$ 142,052.05 |
| Patenaude | Kyra | Rec - All Sports | \$ 160.00 | | | | \$ 160.00 |
| Patenaude | Dorothea | School Cafeteria | \$ 35,912.63 | \$ 78.68 | | | \$ 35,991.31 |
| Pattangall | Heather | High School | \$ 98,556.40 | | | | \$ 98,556.40 |
| Patterson III | Ronald | Fire | \$ 74,025.32 | \$ 7,150.04 | | \$ 6,029.84 | \$ 87,205.20 |
| Patterson Jr | Richard | Fire | \$ 196,725.55 | \$ 2,800.00 | \$ 79,873.20 | | \$ 279,398.75 |
| Peaslee | Jennifer | Englesby School | \$ 88,051.48 | | | | \$ 88,051.48 |
| Pecora | Jennifer | Campbell School | \$ 75,586.37 | | | | \$ 75,586.37 |
| Pelham | Sheryl | School Cafeteria | \$ 35,598.92 | | | | \$ 35,598.92 |
| Pena | Veronica | Greenmont School | \$ 29,836.39 | | | | \$ 29,836.39 |
| Pender | Bethany | Substitute | \$ 4,470.00 | | | | \$ 4,470.00 |
| Penney | Teresa | Library | \$ 16,295.80 | | | | \$ 16,295.80 |
| Pepin | Michaela | Junior High School | \$ 52,562.12 | | | | \$ 52,562.12 |
| Perlupo | Jill | Campbell School | \$ 30,579.42 | | | | \$ 30,579.42 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------|------------|--------------------|------------------|-------------------|------------------|-----------------|----------------|
| Perrotta | Bernadine | Campbell School | \$ 82,593.56 | | | | \$ 82,593.56 |
| Petrilli II | Michael | Fire | \$ 83,740.77 | \$ 11,543.66 | | | \$ 95,284.43 |
| Petzold-Eley | Brenda | Greenmont School | \$ 93,491.16 | | | | \$ 93,491.16 |
| Phelps | Daniel | Planning Board | \$ 73,167.85 | | | | \$ 73,167.85 |
| Picanso | Kerri | Campbell School | \$ 26,630.17 | | | | \$ 26,630.17 |
| Pierce | Cara | High School | \$ 24,758.94 | \$ 209.72 | | | \$ 24,968.66 |
| Pike | Alison | Englesby School | \$ 21,041.41 | | | | \$ 21,041.41 |
| Pimentel | Derek | Junior High School | \$ 4,877.46 | \$ 236.40 | | | \$ 5,113.86 |
| Pimentel | Thomas | District Wide | \$ 44,473.31 | \$ 1,180.08 | | | \$ 45,653.39 |
| Pintal | Ava | Substitute | \$ 7,590.00 | | | | \$ 7,590.00 |
| Pinto | Emily | Junior High School | \$ 74,151.36 | | | | \$ 74,151.36 |
| Pinto | Nicholas | Junior High School | \$ 84,462.42 | | | | \$ 84,462.42 |
| Placide | Jean | Junior High School | \$ 8,234.06 | | | | \$ 8,234.06 |
| Plunkett | Shana | Brookside School | \$ 89,273.00 | | | | \$ 89,273.00 |
| Poirier | Shannon | Brookside School | \$ 29,478.95 | | | | \$ 29,478.95 |
| Poitras | Andrew | Fire | \$ 74,025.31 | \$ 9,076.51 | | | \$ 83,101.82 |
| Poitras | Monica | Brookside School | \$ 130,345.45 | | | | \$ 130,345.45 |
| Politi | James | Council On Aging | \$ 11,664.92 | | | | \$ 11,664.92 |
| Porcello | Denise | Brookside School | \$ 98,574.40 | | | | \$ 98,574.40 |
| Porter | Vanessa | High School | \$ 6,904.00 | | | | \$ 6,904.00 |
| Potzner | Jeffrey | District Wide | \$ 57,909.51 | \$ 4,490.94 | | | \$ 62,400.45 |
| Powell | Samuel | Englesby School | \$ 17,010.00 | | | | \$ 17,010.00 |
| Powell | Tamara | Englesby School | \$ 98,574.40 | | | | \$ 98,574.40 |
| Powers | Daniel | Fire | \$ 75,347.20 | \$ 17,637.75 | | \$ 7,680.00 | \$ 100,664.95 |
| Powers | Kristen | Brookside School | \$ 6,110.64 | | | | \$ 6,110.64 |
| Presley | Bruce | Athletics | \$ 4,385.00 | | | | \$ 4,385.00 |
| Provencher | Megan | High School | \$ 46,359.05 | \$ 201.88 | | | \$ 46,560.93 |
| Pustizzi | Meaghan | Substitute | \$ 4,975.00 | | | | \$ 4,975.00 |
| Quealy | James | Police | \$ 131,151.35 | \$ 42,736.45 | | \$ 38,107.93 | \$ 211,995.73 |
| Quinn | John | Police | \$ 93,532.88 | \$ 24,479.60 | | \$ 40,928.64 | \$ 158,941.12 |
| Quintiliani | Jamie | Englesby School | \$ 17,665.36 | | | | \$ 17,665.36 |
| Radzycki | Nicholas | Athletics | \$ 3,449.00 | | | | \$ 3,449.00 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-------------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Ramallo Jr. | Joseph | School Administration | \$ 61,370.45 | \$ 5,982.20 | | | \$ 67,352.65 |
| Ramos - Hernandez | Jorge | District Wide | \$ 53,244.84 | \$ 11,378.88 | | | \$ 64,623.72 |
| Rancourt | Stacey | Greenmont School | \$ 29,127.87 | | | | \$ 29,127.87 |
| Randazzo | Nicholas | Rec - All Sports | \$ 640.00 | | | | \$ 640.00 |
| Rast | Jami | Englesby School | \$ 22,294.02 | | | | \$ 22,294.02 |
| Rawding | Susan | Brookside School | \$ 58,494.37 | | | | \$ 58,494.37 |
| Reardon | Steven | Rec - All Sports | \$ 1,140.00 | | | | \$ 1,140.00 |
| Recchia | Francesco | School Administration | \$ 86,561.28 | | | | \$ 86,561.28 |
| Regan | Brian | Junior High School | \$ 27,940.68 | | | | \$ 27,940.68 |
| Regan | Kelly | High School | \$ 43,444.36 | | | | \$ 43,444.36 |
| Reppucci | Michelle | Junior High School | \$ 70,371.59 | | | | \$ 70,371.59 |
| Resto Salgado | Bernardo | Fire | \$ 74,474.03 | \$ 14,118.69 | | \$ 11,520.00 | \$ 100,112.72 |
| Reynolds | Kerry | High School | \$ 85,099.84 | | | | \$ 85,099.84 |
| Richall | Emily | Greenmont School | \$ 63,870.84 | | | | \$ 63,870.84 |
| Richard | Justin | District Wide | \$ 57,519.39 | \$ 1,585.16 | | | \$ 59,104.55 |
| Richards | Conner | Highway Maintenance | \$ 23,901.60 | \$ 4,890.76 | | | \$ 28,792.36 |
| Riggs | Olivia | Campbell School | \$ 49,088.16 | | | | \$ 49,088.16 |
| Riordan | Mark | Brookside School | \$ 89,352.16 | | | | \$ 89,352.16 |
| Riordan | Maureen | Brookside School | \$ 98,851.68 | | | | \$ 98,851.68 |
| Risteen | Tyler | Greenmont School | \$ 8,161.42 | | | | \$ 8,161.42 |
| Ritchey | Tanya | Englesby School | \$ 17,917.37 | | | | \$ 17,917.37 |
| Rivard | Sovanary | Storm Water | \$ 95,774.40 | | | | \$ 95,774.40 |
| Roark | Brian | Rec - All Sports | \$ 585.00 | | | | \$ 585.00 |
| Roberson | Erin | Greenmont School | \$ 97,946.80 | | | | \$ 97,946.80 |
| Roberts | Arlene | High School | \$ 82,658.40 | | | | \$ 82,658.40 |
| Rocha | Tyler | Police | \$ 75,420.16 | \$ 312.05 | | \$ 9,619.17 | \$ 85,351.38 |
| Rodrigues | Brian | Highway Maintenance | \$ 64,722.00 | \$ 6,575.33 | | | \$ 71,297.33 |
| Rodrigues Rosa | Farleyd | Junior High School | \$ 23,071.30 | | | | \$ 23,071.30 |
| Rodriguez | Chris | School Cafeteria | \$ 15,894.79 | | | | \$ 15,894.79 |
| Rogers | Breanna | High School | \$ 101,089.56 | | | | \$ 101,089.56 |
| Rogers | Judith | High School | \$ 5,050.50 | | | | \$ 5,050.50 |
| Romano | Annette | Campbell School | \$ 107,609.45 | | | | \$ 107,609.45 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|--------------------|-------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Rooney | Cheryl | Campbell School | \$ 52,831.17 | | | | \$ 52,831.17 |
| Rosa | Iris | Junior High School | \$ 1,411.03 | | | | \$ 1,411.03 |
| Ross | Lisa | Englesby School | \$ 92,649.16 | | | | \$ 92,649.16 |
| Rossi | Cara | Englesby School | \$ 87,026.84 | | | | \$ 87,026.84 |
| Rothe | Tarek | High School | \$ 15,306.24 | | | | \$ 15,306.24 |
| Rowe | Shannon | Selectmen | \$ 72,722.30 | \$ 3,932.94 | | | \$ 76,655.24 |
| Rowe | Kali | Substitute | \$ 1,320.00 | | | | \$ 1,320.00 |
| Roy | Christopher | Vehicle Maintenance | \$ 39,981.68 | \$ 2,198.32 | | | \$ 42,180.00 |
| Rozzi Jr. | Phillip | Highway Maintenance | \$ 57,122.62 | \$ 13,287.20 | | | \$ 70,409.82 |
| Ruel | Rebecca | Campbell School | \$ 91,679.16 | | | | \$ 91,679.16 |
| Ruffin | Hakeem | District Wide | \$ 16,443.36 | \$ 2,912.10 | | | \$ 19,355.46 |
| Russell | Sean | Fire | \$ 71,357.84 | \$ 11,961.68 | | \$ 383.44 | \$ 83,702.96 |
| Ryan | Melissa | Library | \$ 46,978.47 | | | | \$ 46,978.47 |
| Ryback | Kassandra | Brookside School | \$ 67,737.80 | | | | \$ 67,737.80 |
| Saari | Timothy | Cemetery | \$ 55,628.40 | \$ 7,889.92 | | | \$ 63,518.32 |
| Saari | Susanna | High School | \$ 27,649.44 | | | | \$ 27,649.44 |
| Sackett | Michelle | Library | \$ 16,003.06 | | | | \$ 16,003.06 |
| Salem | Cheryl | Library | \$ 51,017.06 | | | | \$ 51,017.06 |
| Salem | Peter | High School | \$ 36,285.20 | | | | \$ 36,285.20 |
| Sanscartier | Laura | Library | \$ 50,136.43 | \$ 39.24 | | | \$ 50,175.67 |
| Santarpio | Melissa | Junior High School | \$ 103,873.38 | | | | \$ 103,873.38 |
| Santee | Mark | Brookside School | \$ 21,325.72 | | | | \$ 21,325.72 |
| Santiago | Jean | Highway Maintenance | \$ 5,518.80 | \$ 448.40 | | | \$ 5,967.20 |
| Santiago | Camryn | Campbell School | \$ 54,653.52 | | | | \$ 54,653.52 |
| Santiago | Yacinda | Greenmont School | \$ 26,273.06 | | | | \$ 26,273.06 |
| Santiago-Hutchings | Fleather | Selectmen | \$ 1,999.92 | | | | \$ 1,999.92 |
| Santos | Derek | Fire | \$ 77,297.91 | \$ 14,881.76 | | \$ 5,280.00 | \$ 97,459.67 |
| Santos | Trevor | Rec - All Sports | \$ 720.00 | | | | \$ 720.00 |
| Santos | Ivette | School Administration | \$ 57,209.51 | \$ 6,304.13 | | | \$ 63,513.64 |
| Santos | Shelagh | Substitute | \$ 1,955.00 | | | | \$ 1,955.00 |
| Sartell | Thomas | Rec - All Sports | \$ 740.00 | | | | \$ 740.00 |
| Saucier | Megan | High School | \$ 43,444.36 | | | | \$ 43,444.36 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-------------|-------------|--------------------|------------------|-------------------|------------------|-----------------|----------------|
| Saucier | Melissa-Sue | Campbell School | \$ 93,669.88 | | | | \$ 93,669.88 |
| Savard | Allyssa | Junior High School | \$ 15,534.04 | | | | \$ 15,534.04 |
| Savlen | Noelle | Englesby School | \$ 28,338.25 | | | | \$ 28,338.25 |
| Scarpitto | Griffin | Brookside School | \$ 70,688.28 | | | | \$ 70,688.28 |
| Schmidt | Rebecca | Junior High School | \$ 28,301.68 | | | | \$ 28,301.68 |
| Schofield | Brianne | Englesby School | \$ 1,178.44 | | | | \$ 1,178.44 |
| Schwab | Kinsey | Junior High School | \$ 54,176.88 | | | | \$ 54,176.88 |
| Schwartz | Jeffrey | Junior High School | \$ 59,855.52 | | | | \$ 59,855.52 |
| Schwing | Christine | Junior High School | \$ 105,030.70 | | | | \$ 105,030.70 |
| Scott | Gordon | Rec - All Sports | \$ 1,305.00 | | | | \$ 1,305.00 |
| Scott | Andrea | Englesby School | \$ 95,024.56 | | | | \$ 95,024.56 |
| Scribner | Paul | Police | \$ 80,158.48 | \$ 1,704.96 | | \$ 23,234.10 | \$ 105,097.54 |
| Seamans | Jonathan | Police | \$ 143,370.42 | \$ 53,508.31 | | \$ 18,341.73 | \$ 215,220.46 |
| Seamans | Debra | High School | \$ 33,720.88 | | | | \$ 33,720.88 |
| Serna | Rebecca | Junior High School | \$ 8,344.70 | | | | \$ 8,344.70 |
| Servente | Joyce | Library | \$ 15,732.21 | | | | \$ 15,732.21 |
| Shackelford | Erin | High School | \$ 25,666.06 | | | | \$ 25,666.06 |
| Shank | Graham | Athletics | \$ 3,260.00 | | | | \$ 3,260.00 |
| Sheehan | Brian | Junior High School | \$ 23,649.76 | | | | \$ 23,649.76 |
| Shelton | Taylor | Junior High School | \$ 64,401.16 | | | | \$ 64,401.16 |
| Shepard | Theodore | High School | \$ 10,352.00 | | | | \$ 10,352.00 |
| Shepherd | Kimberly | High School | \$ 53,521.24 | | | | \$ 53,521.24 |
| Sherburne | Ryan | Junior High School | \$ 22,984.17 | | | | \$ 22,984.17 |
| Shomphe | Jessica | Greenmont School | \$ 48,888.11 | | | | \$ 48,888.11 |
| Siegler | Michael | Fire | \$ 101,268.57 | \$ 34,790.97 | | \$ 13,288.10 | \$ 149,347.64 |
| Sigman | Sarah | Campbell School | \$ 74,192.36 | | | | \$ 74,192.36 |
| Silva | Lucas | Rec - All Sports | \$ 1,356.00 | | | | \$ 1,356.00 |
| Silva | Matthew | Fire | \$ 85,952.28 | \$ 25,551.82 | | \$ 5,027.26 | \$ 116,531.36 |
| Silva | Michael | Fire | \$ 74,025.32 | \$ 13,981.51 | | \$ 706.81 | \$ 88,713.64 |
| Silva | Brittany | Athletics | \$ 9,295.11 | | | | \$ 9,295.11 |
| Silva | Kelly | Campbell School | \$ 83,891.06 | | | | \$ 83,891.06 |
| Silva | Margarita | Englesby School | \$ 24,747.56 | | | | \$ 24,747.56 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Silvar | Julia | School Cafeteria | \$ 2,941.77 | | | | \$ 2,941.77 |
| Silvar | Mark | School Administration | \$ 68,649.98 | \$ 4,211.96 | | | \$ 72,861.94 |
| Simao III | Apolinario | Police | \$ 79,139.72 | | | | \$ 79,139.72 |
| Siopes | Alexandra | Englesby School | \$ 16,040.32 | | | | \$ 16,040.32 |
| Skelton | Guy | Junior High School | \$ 54,204.18 | | | | \$ 54,204.18 |
| Smart | Daniel | Highway Maintenance | \$ 53,320.80 | \$ 6,689.15 | | | \$ 60,009.95 |
| Smith | Kaitlin | Treasurer | \$ 27,196.52 | | | | \$ 27,196.52 |
| Smith | Roland | Highway Maintenance | \$ 53,351.52 | \$ 6,548.57 | | | \$ 59,900.09 |
| Smith | Bryan | Brookside School | \$ 4,863.17 | | | | \$ 4,863.17 |
| Smith | Danielle | Junior High School | \$ 91,022.00 | | | | \$ 91,022.00 |
| Smith | Laura | Junior High School | \$ 62,602.96 | | | | \$ 62,602.96 |
| Smolko | Linda | Englesby School | \$ 14,794.34 | | | | \$ 14,794.34 |
| Snively | Lauren | Junior High School | \$ 73,063.12 | | | | \$ 73,063.12 |
| Snowdon | Jeanette | Brookside School | \$ 28,934.42 | | | | \$ 28,934.42 |
| Snowdon | McKenzie | Englesby School | \$ 18,479.02 | | | | \$ 18,479.02 |
| Sodre | Derek | Athletics | \$ 3,066.00 | | | | \$ 3,066.00 |
| Soukaras | Kellie | High School | \$ 99,794.35 | | | | \$ 99,794.35 |
| Sousa | Timothy | Storm Water | \$ 52,842.42 | \$ 6,322.35 | | | \$ 59,164.77 |
| Spiller | Suzanne | High School | \$ 88,795.68 | | | | \$ 88,795.68 |
| Spiller | William | High School | \$ 18,708.93 | | | | \$ 18,708.93 |
| Spindler | Sharon | School Cafeteria | \$ 35,424.57 | | | | \$ 35,424.57 |
| St. Pierre | Catherine | Greenmont School | \$ 590.13 | | | | \$ 590.13 |
| St. Peter | Lisa | Campbell School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Stamp | Albert | Fire | \$ 104,307.06 | \$ 10,602.92 | | \$ 2,357.52 | \$ 117,267.50 |
| Staub | Julia | Junior High School | \$ 17,486.33 | | | | \$ 17,486.33 |
| Stec | Cathrin | Sewer | \$ 54,223.40 | | | | \$ 54,223.40 |
| Steeger | Kristin | High School | \$ 89,350.56 | | | | \$ 89,350.56 |
| Steere | Kevin | Police | \$ 82,603.70 | \$ 12,158.07 | | \$ 33,172.80 | \$ 127,934.57 |
| Steines | Alison | Student Services | \$ 2,293.19 | | | | \$ 2,293.19 |
| Stewart | Michael | Fire | \$ 7,460.59 | | | | \$ 7,460.59 |
| Stone | Katelyn | Campbell School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Stone | Steven | School Administration | \$ 230,703.75 | | | | \$ 230,703.75 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-------------------|------------|----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Stukas | Andrea | High School | \$ 75,421.60 | | | | \$ 75,421.60 |
| Sullivan | Jaime | Campbell School | \$ 17,509.24 | | | | \$ 17,509.24 |
| Sullivan | Jean | Junior High School | \$ 25,468.96 | | | | \$ 25,468.96 |
| Sullivan | Michael | High School | \$ 15,639.00 | | | | \$ 15,639.00 |
| Sullivan | Samantha | Campbell School | \$ 20,679.07 | | | | \$ 20,679.07 |
| Sullivan Sr | Kevin | Highway Maintenance | \$ 59,025.60 | \$ 6,375.42 | | | \$ 65,401.02 |
| Surrette | Nicole | High School | \$ 74,571.82 | | | | \$ 74,571.82 |
| Swartz | Kristen | Junior High School | \$ 59,532.04 | | | | \$ 59,532.04 |
| Sylvester | Erin | Substitute | \$ 18,886.38 | | | | \$ 18,886.38 |
| Szettella | Ruth | Junior High School | \$ 33,897.62 | | | | \$ 33,897.62 |
| Taber | Erik | High School | \$ 126,100.97 | | | | \$ 126,100.97 |
| Talbot | Ryan | Fire | \$ 71,348.74 | \$ 2,603.87 | | | \$ 73,952.61 |
| Talbot | Ashlee | Substitute | \$ 2,815.00 | | | | \$ 2,815.00 |
| Talbot | Steven | High School | \$ 12,458.00 | | | | \$ 12,458.00 |
| Tamir | James | Rec - All Sports | \$ 726.00 | | | | \$ 726.00 |
| Tanguay | Kathleen | High School | \$ 66,642.65 | | | | \$ 66,642.65 |
| Tavarez Silvestre | Luis | Building Maintenance | \$ 1,334.90 | | | | \$ 1,334.90 |
| Taylor | Karen | High School | \$ 28,456.61 | | | | \$ 28,456.61 |
| Tessier | Caitlyn | High School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Theriault | Christian | Wiring | \$ 64.00 | | | | \$ 64.00 |
| Thibodeau | Sean | Library | \$ 65,009.70 | | | | \$ 65,009.70 |
| Thomas | Jerome | Veterans Benefits | \$ 16,467.27 | | | | \$ 16,467.27 |
| Thomas | Matthew | High School | \$ 37,716.20 | | | | \$ 37,716.20 |
| Thumith | Kerri | Campbell School | \$ 22,777.48 | | | | \$ 22,777.48 |
| Tibbetts | William | Fire | \$ 63,919.99 | \$ 10,200.61 | | | \$ 74,120.60 |
| Titus | Andrew | Highway Maintenance | \$ 53,202.48 | \$ 7,292.46 | | | \$ 60,494.94 |
| Toomey | Erin | Substitute | \$ 1,320.00 | | | | \$ 1,320.00 |
| Toomey | Kim | Junior High School | \$ 87,208.62 | | | | \$ 87,208.62 |
| Torpey | Nolan | Rec - All Sports | \$ 145.00 | | | | \$ 145.00 |
| Torres | Ricardo | High School | \$ 54,176.88 | | | | \$ 54,176.88 |
| Toupin | Denise | High School | \$ 36,516.56 | | | | \$ 36,516.56 |
| Tourville | Mary Lou | Substitute | \$ 6,750.00 | | | | \$ 6,750.00 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Tran | Mercedes | School Administration | \$ 81,442.28 | | | | \$ 81,442.28 |
| Treska | Brooke | Substitute | \$ 5,880.00 | | | | \$ 5,880.00 |
| Treska | Patricia | Brookside School | \$ 57,665.41 | \$ 1,177.80 | | | \$ 58,843.21 |
| Troche | Melissa | Brookside School | \$ 94,218.99 | | | | \$ 94,218.99 |
| Trouville | Linda | School Administration | \$ 2,000.00 | | | | \$ 2,000.00 |
| Turiano | MaryAnne | Englesby School | \$ 87,522.00 | | | | \$ 87,522.00 |
| Valdes | Emily | Substitute | \$ 955.00 | | | | \$ 955.00 |
| Valdina | Kathleen | Brookside School | \$ 30,981.13 | | | | \$ 30,981.13 |
| Vallante | Emily | Athletics | \$ 3,260.00 | | | | \$ 3,260.00 |
| Vallois | Donna | Police | \$ 14,463.56 | | | | \$ 14,463.56 |
| van Opstal | Ann | Englesby School | \$ 51,782.94 | | | | \$ 51,782.94 |
| Vandal | Ann | Town Manager | \$ 140,977.83 | | \$ 154,972.36 | | \$ 295,950.19 |
| Vasconcelos | Wania | Campbell School | \$ 33,573.33 | | | | \$ 33,573.33 |
| Veiga | Nicole | Town Clerk | \$ 2,447.55 | | | | \$ 2,447.55 |
| Veilleux | Marybeth | Greenmont School | \$ 117,722.48 | | | | \$ 117,722.48 |
| Velella | Sara | Junior High School | \$ 95,899.16 | | | | \$ 95,899.16 |
| Vellucci | Marissa | Campbell School | \$ 23,840.80 | | | | \$ 23,840.80 |
| Vercontaire | Angela | Junior High School | \$ 11,672.08 | | | | \$ 11,672.08 |
| Verville | Monique | Junior High School | \$ 97,558.54 | | | | \$ 97,558.54 |
| Viens | Francis | High School | \$ 69,665.64 | | | | \$ 69,665.64 |
| Vigeant | Chad | Rec - All Sports | \$ 440.00 | | | | \$ 440.00 |
| Villemaire | Aaron | High School | \$ 3,787.00 | | | | \$ 3,787.00 |
| Viviani | Madison | Rec - All Sports | \$ 540.00 | | | | \$ 540.00 |
| Volpe | Allison | School Administration | \$ 2,000.00 | | | | \$ 2,000.00 |
| Voulgaris | Alexander | Fire | \$ 41,186.82 | | \$ 23,535.36 | | \$ 64,722.18 |
| Vourtsas | Joanna | Junior High School | \$ 58,183.52 | | | | \$ 58,183.52 |
| Vozzella | Sabrina | Accountant | \$ 66,965.45 | | | | \$ 66,965.45 |
| Wachtel | Nancy | Englesby School | \$ 19,227.36 | | | | \$ 19,227.36 |
| Wagner | Lisa | Engineering | \$ 64,782.05 | \$ 1,410.27 | | | \$ 66,192.32 |
| Wagner | Michelle | Englesby School | \$ 36,281.97 | | | | \$ 36,281.97 |
| Wahl | Katelyn | Campbell School | \$ 79,609.44 | | | | \$ 79,609.44 |
| Wahlgren | Ashley | High School | \$ 64,339.28 | | | | \$ 64,339.28 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|------------|------------|-----------------------|------------------|-------------------|------------------|-----------------|----------------|
| Wallack | Samantha | Junior High School | \$ 80,502.74 | | | | \$ 80,502.74 |
| Washburn | Sandra | High School | \$ 49,621.60 | | | | \$ 49,621.60 |
| Wasylak | Marie | Englesby School | \$ 18,624.72 | \$ 86.09 | | | \$ 18,710.81 |
| Weal | Kathryn | Substitute | \$ 9,030.00 | | | | \$ 9,030.00 |
| Weiss | Chelsea | Brookside School | \$ 25,348.06 | | | | \$ 25,348.06 |
| West | Stacy | Englesby School | \$ 93,781.78 | | | | \$ 93,781.78 |
| Wheeler | Adrienne | Junior High School | \$ 114,561.11 | | | | \$ 114,561.11 |
| Whelan | Carol | High School | \$ 3,070.08 | | | | \$ 3,070.08 |
| Whiting | Carol | High School | \$ 11,932.00 | | | | \$ 11,932.00 |
| Wilcox | Jacob | High School | \$ 20,880.80 | | | | \$ 20,880.80 |
| Wilkins | Timothy | High School | \$ 27,666.48 | | | | \$ 27,666.48 |
| Williams | James | Tree | \$ 36,080.40 | \$ 5,438.19 | | | \$ 41,518.59 |
| Williams | Megan | Library | \$ 1,384.39 | | | | \$ 1,384.39 |
| Williams | Michael | Police | \$ 113,147.70 | | | | \$ 113,147.70 |
| Williams | Kasey | Greenmont School | \$ 59,132.96 | | | | \$ 59,132.96 |
| Williams | Melissa | Campbell School | \$ 92,107.44 | | | | \$ 92,107.44 |
| Wise | Carol | School Cafeteria | \$ 35,931.78 | | | | \$ 35,931.78 |
| Wise | Gary | School Administration | \$ 58,159.51 | \$ 687.75 | | | \$ 58,847.26 |
| Wise | Kevin | School Administration | \$ 58,286.04 | \$ 7,337.93 | | | \$ 65,623.97 |
| Witkos | Thomas | Rec - All Sports | \$ 590.00 | | | | \$ 590.00 |
| Witts | Peter | High School | \$ 8,243.00 | | | | \$ 8,243.00 |
| Wojcik | Jessica | Englesby School | \$ 103,256.79 | | | | \$ 103,256.79 |
| Wood | Hayley | School Administration | \$ 68,347.42 | | | | \$ 68,347.42 |
| Wright | Elizabeth | Junior High School | \$ 95,609.52 | | | | \$ 95,609.52 |
| Wunderlich | Emma | Campbell School | \$ 7,039.35 | | | | \$ 7,039.35 |
| Yau | Karl | Building Maintenance | \$ 57,319.80 | \$ 336.15 | \$ 6,972.00 | | \$ 64,627.95 |
| Yau | Leslie | Building Maintenance | \$ 45,860.51 | \$ 18,843.50 | | | \$ 64,704.01 |
| Young | Renee | School Administration | \$ 2,000.00 | | | | \$ 2,000.00 |
| Zanni | Dominique | Library | \$ 52,808.02 | \$ 20.69 | | | \$ 52,828.71 |
| Zelenka | Abby | High School | \$ 49,523.95 | | | | \$ 49,523.95 |
| Zwicker | Nicole | Campbell School | \$ 65,529.32 | | | | \$ 65,529.32 |

EMPLOYEE WAGES - CALENDAR YEAR 2024

| LAST NAME | FIRST NAME | DEPARTMENT/SCHOOL | REGULAR EARNINGS | OVERTIME EARNINGS | BUYBACK EARNINGS | DETAIL EARNINGS | TOTAL EARNINGS |
|-----------|------------|-------------------|------------------|-------------------|------------------|-----------------|------------------|
| TOTAL | | | \$ 48,697,214.88 | \$ 1,615,712.57 | \$ 328,897.38 | \$ 1,000,713.80 | \$ 51,642,538.63 |

Section Six

Town Clerk's Report of Elections and Town Meeting

Town Meetings June 2024 and November 2024 including Town Meeting Warrants & Votes

Election Results: Presidential Primary March 5, 2024 Town Election, May 4, 2024 State Primary September 3, 2024 State Election November 5, 2024



Town of *Dracut*
MASSACHUSETTS

2024 Annual Town Meeting Warrant

June 3, 2024

**ANNUAL TOWN MEETING WARRANT
TOWN OF DRACUT
JUNE 3, 2024**

TO: ANY CONSTABLE IN THE TOWN OF DRACUT

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections and in Town affairs to meet at the Lester G. Richardson Center for the Performing Arts, Dracut High School, 1540 Lakeview Avenue, On Monday June 3, 2024, at 7:00 P.M., then and there to act on the following articles:

**ARTICLE #1
READING OF TOWN MEETING ARTICLES**

To see if the Town will vote to waive the reading of the Town Meeting Articles as printed in the warrant, or act in any other way relative thereto.

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #2
READING OF REPORTS**

To see if the Town will vote to hear the report of the Town Accountant, the Board of Selectmen, and any other committee having a direction from previous Town Meetings, or act in any other way relative thereto.

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ANNUAL TOWN MEETING WARRANT
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #24 – November 13, 2024 TOWN MEETING
COMMERCIAL PROPERTIES – DUMPSTERS (Referred Article)**

To see if the Town will vote to dismiss Article 24 of the November 13, 2024 Town Meeting that was deferred, or act in any other way relative thereto.

Original Article: To see if the Town will vote to require commercial properties to provide a dumpster.

Submitted by: Tony Archinski, Selectmen
Recommendations:

**ARTICLE #3
COMPENSATING BALANCE AGREEMENTS**

To see if the Town will vote to authorize the Town Treasurer to enter into compensating balance agreements during the fiscal year beginning July 1, 2024, as permitted by General Laws, Chapter 44, Section 53F, or act in any other way relative thereto.

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #4
SALARIES & COMPENSATION ELECTED OFFICIALS**

To see if the Town will vote to fix the salaries and compensation of all elective officers of the Town, as provided by General Laws, Chapter 41, Section 108, as amended, to be effective July 1, 2024, and to raise and appropriate such sums of money under the various Town Departments; or act in any other way relative thereto.

Moderator: \$ 550.00
Board of Selectmen: \$ 2,000.00
School Committee: \$ 2,000.00

Submitted by: Ann Vandal, Town Manager
Recommendations:

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**ARTICLE #5
FY2025 OPERATING BUDGETS**

To see if the Town will vote to appropriate \$100,098,845 for expenditures in the fiscal year beginning July 1, 2024, and to determine whether such appropriations shall be raised in the tax levy, transferred from available funds, or by any combination of these methods; or act in any other way relative thereto:

School Department:

| | |
|------------------------------|---------------|
| School Department Operations | \$ 39,293,700 |
| Transportation | 3,144,684 |

Greater Lowell Regional Technical High School

| | |
|----------------------|--------------|
| Education Assessment | \$ 5,827,703 |
| Transportation | 303,409 |

Essex North Shore Agricultural & Tech High School

| | |
|------------|-----------|
| Assessment | \$ 22,000 |
|------------|-----------|

Town Manager's Budgets

| | |
|--|---------------|
| Salaries, Wages and Expenses | \$ 51,262,541 |
| Transfer to Stormwater Enterprise Fund | 244,808 |

| | |
|---|------------------------------|
| Total Expenditures & Transfers | <u>\$ 100,098,845</u> |
|---|------------------------------|

To meet said appropriation the Town shall:

| | |
|--|---------------|
| Raise through Taxes and other General Fund Revenues: | \$ 96,257,619 |
| Transfer from Sewer Enterprise Fund | 840,000 |
| Transfer from Water Enterprise Fund | 191,000 |
| Transfer from Town Hall Stabilization Fund | 86,756 |
| Transfer from Wetland Protection Fund | 5,000 |
| Transfer Special Revenue Funds | 123,470 |
| Transfer from Free Cash | 2,205,000 |
| Transfer TIP & IT Stabilization Fund | 90,000 |
| Transfer from School Cafeteria Fund | 300,000 |

| | |
|---------------------------------------|------------------------------|
| Total Revenues & Transfers | <u>\$ 100,098,845</u> |
|---------------------------------------|------------------------------|

Submitted by: Ann Vandal, Town Manager
Recommendations:

| |
|---|
| <p style="text-align: center;">ANNUAL TOWN MEETING WARRANT TOWN OF DRACUT JUNE 3, 2024</p> |
|---|

ARTICLE #6
FY2025 SEWER ENTERPRISE BUDGET

To see if the Town will vote to raise and appropriate or transfer from available funds including retained earnings the sum of \$7,792,276 or any other sum to operate the Sewer Department for fiscal year beginning July 1, 2024, or act in any other way relative thereto.

Direct Cost

| | |
|--------------------------|----------------------------|
| Salaries | \$ 281,155 |
| Expenses | 3,202,550 |
| Capital Outlay | 50,000 |
| Debt | <u>3,418,571</u> |
| Total Direct Cost | <u>\$ 6,952,276</u> |

Indirect Cost

| | |
|-------------------------------|--------------------------|
| Departmental & Other Expenses | \$ 600,000 |
| Insurance & Benefits | <u>240,000</u> |
| Total Indirect Cost | <u>\$ 840,000</u> |

| | |
|---------------------------|----------------------------|
| Total Expenditures | <u>\$ 7,792,276</u> |
|---------------------------|----------------------------|

Revenues & Transfers

| | |
|-----------------------|----------------------------|
| Sewer Revenues | \$ 7,492,276 |
| Retained Earnings | <u>300,000</u> |
| Total Revenues | <u>\$ 7,792,276</u> |

Submitted by: Ann Vandal, Town Manager
Recommendations:

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**ARTICLE #7
FY2025 WATER ENTERPRISE BUDGET**

To see if the Town will vote to raise and appropriate or transfer from available funds including retained earnings the sum of \$2,063,026 or any other sum to operate the Kenwood Water Department for fiscal year beginning July 1, 2024, or act in any other way relative thereto.

Direct Cost

| | |
|--------------------------|----------------------------|
| Salaries | \$ 47,026 |
| Expenses | 1,825,000 |
| Total Direct Cost | <u>\$ 1,872,026</u> |

Indirect Cost

| | |
|----------------------------|--------------------------|
| Departmental Expenses | \$ 139,000 |
| Insurance & Benefits | 52,000 |
| Total Indirect Cost | <u>\$ 191,000</u> |

| | |
|---------------------------|----------------------------|
| Total Expenditures | <u>\$ 2,063,026</u> |
|---------------------------|----------------------------|

Revenues

| | |
|-------------------------|----------------------------|
| Water Revenues | \$ 1,863,026 |
| Water Retained Earnings | 200,000 |
| Total Revenues | <u>\$ 2,063,026</u> |

Submitted by: Ann Vandal, Town Manager
Recommendations:

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**ARTICLE #8
AMEND FY2024 SEWER ENTERPRISE BUDGET**

To see if the Town will vote to amend the sums appropriated under Article Six (6) of the 2023 June Annual Town Meeting, and to increase such appropriation by \$200,000 for expenditures associated with Sewer Flow Charges in the fiscal year beginning July 1, 2023 (FY2024), and to determine whether such appropriation shall be transferred from Retained Earnings; or act in any other way relative thereto:

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #9
AMEND FY2024 WATER ENTERPRISE BUDGET**

To see if the Town will vote to amend the sums appropriated under Article Seven (7) of the 2023 June Annual Town Meeting, and to increase such appropriation by \$200,000 for expenditures associated with Water Purchase Charges in the fiscal year beginning July 1, 2023 (FY2024), and to determine whether such appropriation shall be transferred from Retained Earnings; or act in any other way relative thereto:

Submitted by: Ann Vandal, Town Manager
Recommendations:

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**ARTICLE #10
FY2025 STORMWATER ENTERPRISE BUDGET**

To see if the Town will vote to raise and appropriate or transfer from available funds including retained earnings the sum of \$394,808 or any other sum to operate the Stormwater Enterprise Fund for the fiscal year beginning July 1, 2024, or act in any other way relative thereto.

Expenditures

| | |
|---------------------------|--------------------------|
| Salaries | \$ 237,808 |
| Expenses | <u>157,000</u> |
| Total Expenditures | <u>\$ 394,808</u> |

Revenues

| | |
|------------------------------|--------------------------|
| Transfer from General Fund | \$ 244,808 |
| Stormwater Retained Earnings | <u>150,000</u> |
| Total Revenues | <u>\$ 394,808</u> |

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #11
FY2025 PEG ACCESS ENTERPRISE BUDGET**

To see if the Town will vote to raise and appropriate or transfer from available funds including retained earnings a sum of money to operate the PEG Access Enterprise Fund for fiscal year beginning July 1, 2024; or act in any other way relative thereto.

Submitted by: Ann Vandal, Town Manager
Recommendations:

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**ARTICLE #12
CHAPTER 90 PROGRAM**

To see if the Town will vote to raise and appropriate, borrow and/or transfer from available funds, the sum of \$818,362 to be used for the Town's Chapter 90 Program, reconstruction, and improvement of Town Roads and/or sidewalks, said sum to be reimbursed on a 100 percent basis by the Commonwealth of Massachusetts, or to act in any other way relative thereto.

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #13
COMMUNITY PRESERVATION BUDGET – FY2025**

To see if the Town will vote to appropriate the sum of \$797,950 to act upon the recommendations of the Community Preservation Committee by appropriating or reserving the following amounts for Fiscal Year 2025 Community Preservation purposes with each item considered a separate appropriation; and to determine whether such sums shall be appropriated from Fiscal Year 2025 Community Preservation Fund Revenues or the current Community Preservation Fund Balance, or by any combination of these methods, or act in any other way relative thereto:

| Proj # | Project | Submitted by | Source | Amount |
|-------------------------------------|---------------------------------------|-----------------|-------------------|-------------------|
| 1. | Fields Debt Payment | Victor Garofalo | Recreation | \$ 481,950 |
| 2. | Harmony Hall Debt Payment | Victor Garofalo | Historic | \$ 37,040 |
| 3. | Transfer to Historic Reserve | Victor Garofalo | Historic | \$ 104,460 |
| 4. | Transfer to Community Housing Reserve | Victor Garofalo | Community Housing | \$ 141,500 |
| 5. | Administration Expenses | Victor Garofalo | Administration | \$ 33,000 |
| Total Community Preservation - FY25 | | | | <u>\$ 797,950</u> |

Project Descriptions

1. **Field Debt Payment** – Funding would provide for the necessary debt payment in FY25.
2. **Harmony Hall Debt Payment** – Funding would provide for the necessary debt payment in FY25.
3. **Historic Reserves** – Required 10% transfer into Historic Reserves.
4. **Community Housing Reserves** – Required 10% transfer into community housing reserves.
5. **Administration Expenses** – to appropriate annual administrative costs, such as legal and dues.

Submitted by: Community Preservation Committee
Recommendations:

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ARTICLE #14

COMMUNITY PRESERVATION – BEAVER BROOK FARM IMPROVEMENTS

To see if the Town will vote to appropriate \$978,000, to act upon the recommendations of the Community Preservation Committee, and to determine whether such appropriations shall be transferred from Fiscal Year 2025 Community Preservation Fund Revenues or the current Community Preservation Fund Balance or Reserves, or by any combination of these methods, for the purpose of construction at 771 (formally 761) Mammoth Road, known as Beaver Brook Farm, to install a new driveway entrance, two lane driveway with sidewalk, emergency access, upper parking lot with approximately 15 spaces, secondary lower parking lot with approximately 4 ADA spaces, stone dust trail of approximately 1,350 LF from the lower parking lot to Beaver Brook, or act in any other way relative thereto.

Submitted by: Community Preservation Committee
Recommendations:

ARTICLE #15

COMMUNITY PRESERVATION – TENNIS & PICKLEBALL COURTS

To see if the Town will vote to appropriate \$2,547,435, to act upon the recommendations of the Community Preservation Committee, and to determine whether \$297,435 shall be transferred from Fiscal Year 2025 Community Preservation Fund Revenues or the current Community Preservation Fund Balance, and \$2,250,000 be transferred from Open Space Reserves for the purpose of construction of Tennis & Pickleball Courts at the Dracut High School Complex located at 1540 Lakeview Ave. Tennis and Pickleball Court construction will include 4 Tennis Courts and 4 Pickleball Courts, along with site improvements, which will include Stormwater improvements, concrete walkways, shade structures, bleachers, storage shed, chain link fence, landscaping and lighting, or act in any other way relative thereto.

Submitted by: Community Preservation Committee
Recommendations:

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**ARTICLE #16
OFFSET RECEIPTS**

To see if the Town will vote to appropriate a sum of money from available "offset receipts" for the fiscal year beginning July 1, 2024, to be used in accordance with the provisions of General Laws, Chapter 44, Section 53E, or act in any other way relative thereto.

| <u>Department</u> | <u>Ceiling</u> | <u>Funding Source</u> |
|---------------------------|----------------|--------------------------------|
| Board of Library Trustees | \$ 50,000 | Fees, Fines, Donations, Grants |
| School Department | \$ 30,000 | Fees, Fines, Lost Books |
| Council on Aging | \$ 50,000 | Fees, Fines, Donations, Grants |

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #17
SEWER PIPE LINING (SEWER DEPARTMENT)**

To see if the Town will vote to appropriate the sum of \$500,000 for the relining for the sewer pipe, as well as addressing sewer flow reduction and improvements, that to meet this appropriation, the Town will transfer \$500,000 from Sewer Retained Earnings, or act in any other way relative thereto:

Submitted by: Marguerite Hoover, Water & Sewer Director
Recommendations:

**ARTICLE #18
SEWER FLOW METERING STUDY**

To see if the Town will vote to appropriate the sum of \$225,000 money for activities related to a flow metering study of sewer mains within the Town of Dracut to pinpoint areas of infiltration and inflow, that to meet this appropriation, the Town will transfer a sum of \$225,000 from Retained Earnings, or act in any other way relative thereto:

Submitted by: Marguerite Hoover, Water & Sewer Director
Recommendations:

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**ARTICLE #19
ACCEPTANCE MGL CHAPTER 40, SECTION 38
PURCHASE, DEVELOPMENT AND USE OF PUBLIC WATER SUPPLY**

To see if the Town will vote to adopt Chapter 40, Section 38 of the Massachusetts General Laws regarding the purchase, development and use of public water and supply.

Said law provides:

A city, by a two thirds vote of its city council, ratified by a majority of the voters thereof at an election called for the purpose, or a town, by action of its selectmen, ratified by a majority of its voters present and voting thereon at a town meeting at which the voting list shall be used, may, for the purpose of supplying water to itself and its inhabitants, purchase of any municipal or other corporation the right to take water from its sources of supply or from its pipes; or may purchase its whole water rights, estates, franchises and privileges, and thereby become entitled to all its rights and privileges and subject to all its duties and liabilities; or, by its board of water commissioners or officers performing like duties, may contract with any such corporation for a supply of water. Any municipal corporation, by its water department, may make such a sale or enter into such a contract to supply water to a city or town.

A city or town having a water supply or water distributing system may develop and use any source of water supply within its limits, not already appropriated for purposes of public water supply, and for such purpose may proceed under any laws applicable to such system as though the authority granted hereby had been contained in such laws; provided, that no source of water supply and no lands necessary for protecting and preserving the purity of the water shall be taken or used without first obtaining the advice and approval of the department of environmental protection.

Nothing in this section shall be construed as authorizing any city, town, or political subdivision which derives any part of its water supply from the Massachusetts Water Resources Authority, except in case of emergency, to use for water in contravention of any provision of the Massachusetts Water Resources Authority Act, and no such city, town, political subdivision nor any water company therein shall purchase water, except in case of emergency, from any municipality without written permission to do so by the said Authority.

or act in any other way relative thereto

Submitted by: Marguerite Hoover, Water & Sewer Director

Recommendations:

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ARTICLE #20

ACQUIRE TEMPORARY EASEMENT 46 SLADEN STREET and 1064 LAKEVIEW AVE

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise the following temporary easements:

1. A temporary easement on the property located at 46 Sladen Street, Dracut MA (the Property), owned now or formerly by Matthew J. Capeless and Laura L. Capeless for the purpose of replacing the Peppermint Brook Culvert and improving the sidewalk north and south of the culvert crossing on Lakeview Ave (the Project). The temporary easement will allow the Town to access the Property to perform Project related construction. The Property is shown on the Dracut Assessors' Maps as Parcel 62-0-128, 46 Sladen Street, and is hereby described as follows: Beginning at the southeast corner of the Parcel at a point located on Lakeview Avenue thence proceeding, N 45° 43' 57" E a distance of one hundred thirty-three and sixty-nine hundredths (133.69') feet along the northerly sideline of Lakeview Avenue to a point, thence, N 71° 19' 36" E a distance of forty-nine and three hundredths (49.03') feet, more or less, to a point, thence, N 62° 46' 42" E a distance of thirty and seven tenths (30.7') feet, more or less, to a point, thence, S 28° 17' 09" E a distance of one hundred-sixteen and four tenths (116.4') feet, more or less, to a point, thence, S 58° 08' 55" W a distance of thirty-nine (39.00') feet, more or less, to the point of beginning. Containing approximately 7,010 square feet of area;

The proposed temporary easement is shown as Proposed Temporary Construction Easement "A" 7,010± S.F. on a plan entitled "Lakeview Avenue Culvert and Sidewalk Replacement Town of Dracut, Massachusetts Construction Easement Plan" Prepared by Zenith Land Surveyors, LLC, Scale 1" = 20', date 1/20/2023, a copy of which is on file in the office of the Dracut Department of Public Works.

And

2. A temporary easement on the property located at 1064 Lakeview Ave, Dracut MA (the Property), owned now or formerly by Virginia Kapetanakis and Christopher Kapetanakis for purpose of replacing the Peppermint Brook Culvert and improving the sidewalk north and south of the culvert crossing on Lakeview Ave (the Project). The Project will allow the Town to access the Property to perform Project related construction. The Property is shown on Dracut Assessors' Maps as Parcel 62- 99, 1064, and is hereby described as follows: Beginning at the southeast corner of the Parcel at a point located on the southerly sideline of Lakeview Avenue thence proceeding, Southerly by the centerline of Peppermint Brook one hundred and twelve (112') feet, more or less to a point, thence, N 52° 12' 47" W a distance of sixty-two and seven tenths (62.7')) feet, more or less, to a point, thence, N 44° 07' 40" E a distance of one hundred ten (110.0') feet, more or less, to a point on the southerly sideline of Lakeview Avenue, thence S 45°

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43' 57" E a distance of eighteen and five tenths (18.5') feet, more or less to the point of beginning. Containing approximately 4,760 square feet of area and, further, to see what sum of money the Town will vote to appropriate for the purposes of this Article; or act in any other way relative thereto

The proposed temporary easement is shown as Proposed Temporary Construction Easement "C" 4,760± S.F. on a plan entitled "Lakeview Avenue Culvert and Sidewalk Replacement Town of Dracut, Massachusetts Construction Easement Plan" Prepared by Zenith Land Surveyors, LLC, Scale 1" = 20', date 1/20/23, a copy of which is on file in the office of the Dracut Department of Public Works.

Submitted by: Tina Rivard, Assistant DPW Director
Recommendations:

ARTICLE #21

ACQUIRE TEMPORARY EASEMENT 5, 7, 8 and 9 Pagona Way

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise a temporary easement on the properties located at 5 Pagona Way, parcel id 46-96-3, Dracut MA (the Property), owned now or formerly by Bobby Rathsompath and Sandy Thongkhamsook, 7 Pagona Way, parcel id 46-96-4, Dracut MA (the Property), owned now or formerly by Beshara Boshera, 8 Pagona Way, parcel id 46-96-6, Dracut MA (the Property), owned now or formerly by Grace Robertson, 9 Pagona Way parcel id 46-96-5, Dracut MA (the Property), owned now or formerly by Paulo and Christine Cavalcanti, for the purpose of digging additional test pits that DEP has determined are needed on neighboring parcels to the Town landfill to determine the limits of prior disposals. These properties are areas that have been identified for further exploration. The temporary easement will allow a Town authorized contractor access to perform this work. Each potential test pit location will require a 10' wide access path in which vegetation is cleared/disturbed. The test pits themselves will be excavated and then back-filled the same day.

The proposed temporary easements are shown on plans entitled "Test Pit Location Plan" with reference to 5 Pagona Way, 7 Pagona Way, 8 Pagona Way and 9 Pagona Way, respectively prepared by Weston & Sampson, a copy of which is on file in the office of the Dracut Planning Department. or act in any other way relative thereto.

Submitted by: Alison Manugian, Community Development Director
Recommendations:

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ARTICLE #22

REVOCATION OF FUNDS AND CLOSURE OF THE OPIOID SETTLEMENT STABILIZATION FUND

To see if the Town will vote to transfer the funds dedicated to the Opioid Settlement Stabilization Fund established at the November 7, 2022 Annual Town Meeting Article #9, to a special revenue fund established by the Director of Accounts, and to place all statewide opioid settlement receipts received into the same fund, after which the Opioid Settlement Stabilization Fund will be closed; or pass any vote or act in any other way relative thereto.

This article proposes to transfer the then current balance for the funds dedicated to the Opioid Settlement Stabilization fund in and place all statewide opioid settlement receipts previously received into a special revenue fund established by the Director of Accounts and further to close said fund. The Massachusetts Department of Revenue began allowing this change in December of 2023. The money in said special revenue fund shall be spent only for the purposes for which the Opioid Settlement Stabilization Fund was established.

Submitted by: Victor Garofalo, Assistant Town Manager, Finance Director
Recommendations:

ARTICLE #23

TAX INCREMENTAL FINANCING PLAN WITH J&J HEATING and AIR CONDITIONING

To see if the Town will vote to allow the Town to enter into the Tax Incremental Financing Plan (also known as a TIF Plan) with J&J Heating and Air Conditioning, Inc. or its successor, pursuant to the provisions of Mass. General Laws, including without limitation MGL, Chapter 40, Section 59 and Chapter 59, Section 5 in connection with the development of property located at 17 Arlington Street, Dracut, Ma., as shown on Assessors Map 51-161, as described in the Economic Development Incentive Program Local incentive only application prepared by J&J Heating and Air Conditioning, Inc. and to authorize the Board of Selectmen to take such action as is necessary to obtain approval of the Local Incentive Program Local Incentive Only application and to implement the Tax Increment Financing Plan (TIF).

or act in any other way relative thereto

Submitted by: Ann Vandal, Town Manager
Recommendations:

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**ARTICLE #24
PURCHASE 1363 BROADWAY ROAD (PROPER – BROX FARM)**

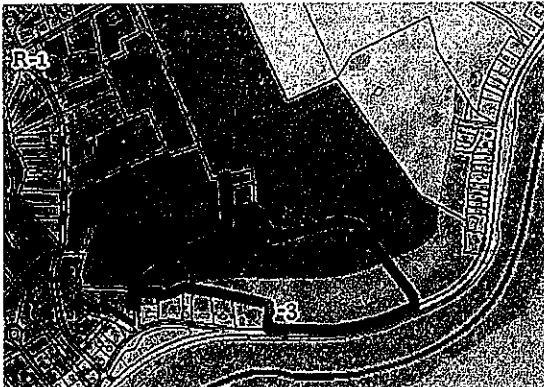
To see if the Town will vote to authorize the Board of Selectmen to acquire on behalf of the Town the property (the Property) known as the Proper (Brox) Farm, located at 1363 Broadway Road in Dracut, shown on the Dracut Assessors' Map as Map 8, Parcel 14-3, consisting of twenty six (26) acres, more or less, and further described in a deed recorded with the Middlesex North Registry of Deeds, at Book 28006, Page 194; and, further, to authorize the Board of Selectmen to enter into a Purchase and Sale Agreement regarding the Property; and, further, to see what sum of money the Town will vote to appropriate for the purposes of this Article, whether by transfer from available funds, borrowing or otherwise; or act in any other way relative thereto

Submitted by: Ann Vandal, Town Manager
Recommendations:

**ARTICLE #25
ZONING BY-LAW – ZONING MAP UPDATE
1100 Merrimack Avenue and 1351 Methuen Street**

To see if the Town will vote to amend the Zoning Map and Zoning Bylaw as follows:

1. By changing the district designation of the parcels known as 1100 Merrimack Avenue and 1351 Methuen Street with a zoning designation of B-3 and R-1 to the I-2 zoning district as shown on the plans below



1100 Merrimack Ave.---Map 69 Block 9
(22.35 Acres)



1351 Methuen St.---- Map 55 Block 32
(66.07 Acres)

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2. By inserting the following rows in Section 3.3 (Table of Permitted Uses) within "Other Uses"

3.3 TABLE OF PRINCIPAL USES

| Other Uses | Residential | | | Business | | | Industrial | |
|---|-------------|------------|------------|------------|------------|------------|------------|------------|
| | <u>R-1</u> | <u>R-2</u> | <u>R-3</u> | <u>B-1</u> | <u>B-2</u> | <u>B-3</u> | <u>I-1</u> | <u>I-2</u> |
| Biotech and/or Pharmaceutical/Health Manufacturing and Distribution | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PB |
| Research/Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PB |
| Distribution Center | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PB |

3. By inserting new Definitions in Section 9 to read as follows:

Biotech and/or Pharmaceutical/Health Manufacturing and Distribution:

Manufacturing and distribution in the fields of biotechnology, medical, pharmaceutical, physical, biological, and behavioral sciences and technology, including, but not limited to, the production of equipment, apparatus, machines and devices for research, development, manufacturing and practical application in any such field or area including production of pharmaceuticals.

Distribution Center:

A facility where goods are received and/or stored for processing, fulfillment, and delivery to customers.

4. By Amending the Definitions of Research/Office in Section 9 to read as follows:

Research/Office:

Any facility used as technical and general technically related, non-medical office, a research laboratory engaged in research and development work, experimental and testing activities, including, but not limited to biology, chemistry, geology, engineering, electronics, medicine, and physics including prototype manufacturing utilizing microorganisms or biological substances in the fields of and uses accessory thereto including training activities, provided that all activities shall be conducted within enclosed structures.

or act in any other way relative thereto.

Submitted by: Alison Manugian, Community Development Director
Recommendations:

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**ARTICLE #26
GENERAL BY-LAW
CHAPTER 24 - STORMWATER AND EROSION CONTROL BYLAW**

To replace the current Chapter 24 – Stormwater and Erosion Control Bylaw with the proposed text below to read as follows:

CHAPTER 24 - STORMWATER AND EROSION CONTROL BYLAW

Section I. Purpose

- A. The purpose of this By-Law is to protect, maintain and enhance the public health, safety, environment, and general welfare of the Town by establishing minimum requirements and procedures to control the adverse effects of soil erosion and sedimentation, construction site runoff, increased post-development stormwater runoff and nonpoint source pollution associated with new development and redevelopment. It has been determined that proper management of stormwater runoff will minimize damage to public and private property and infrastructure, safeguard the public health, safety, environment, and general welfare of the public, protect water and aquatic resources, protect and enhance wildlife habitat, and promote groundwater recharge to protect surface and groundwater drinking supplies. This Bylaw seeks to meet that purpose through the following objectives:
1. Establish a mechanism by which the municipality can monitor and ensure compliance with requirements of its National Pollutant Discharge Elimination System (NPDES) General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) and other applicable State and Federal mandates.
 2. Establish decision-making processes surrounding land development activities that protect the integrity of the watershed and preserve the health of water resources.
 3. Require that new development, redevelopment, and other land alteration activities maintain the after-development runoff characteristics as equal to or less than the pre-development runoff characteristics where appropriate in order to reduce flooding, stream bank erosion, siltation, nonpoint source pollution, property damage, and to maintain the integrity of stream channels and aquatic habitats.
 4. Establish minimum post-development stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality; establish minimum design criteria for the protection of properties and aquatic resources downstream from land development and land conversion activities from damages due to alterations in volume, velocity, frequency, duration, and peak flow

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rate of storm water runoff; establish minimum design criteria for measures to eliminate or minimize to the extent feasible nonpoint source pollution from stormwater runoff which would otherwise degrade water quality.

5. Establish design and application criteria for the construction and use of structural stormwater control facilities that can be used to meet or exceed the minimum post-development stormwater management standards, as established by the Massachusetts Department of Environmental Protection and by any site plan or subdivision requirements, bylaws or rules and regulations as adopted by the Dracut Planning Board, Board of Selectmen, Zoning Board of Appeals, Dracut Conservation Commission or any relevant land use board or committee.
6. Encourage the use of nonstructural stormwater management, better site design practices or "low-impact development practices", such as reducing impervious cover, increasing site- wide infiltration, and preserving open space and other natural areas, to the maximum extent practicable.
7. Promote water conservation through the re-use of stormwater for irrigation.
8. Establish provisions that require practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbance activities.
9. Establish provisions to ensure that soil erosion and sedimentation control measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained. Establish provisions for the long-term responsibility for and maintenance of structural
10. stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety or the environment.
11. Establish provisions to ensure there is an adequate funding mechanism, including surety, for the proper review, inspection and long-term maintenance of stormwater facilities implemented as part of this By-Law.
12. Establish administrative procedures for the submission, review, approval or disapproval of stormwater management plans, erosion and sediment controls, and for the inspection of approved active projects, and long-term follow up; establish certain administrative procedures and fees for the submission, review, approval, or disapproval of stormwater plans, inspection of construction sites, and the inspection of approved projects.

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13. Ensure that construction and waste materials, toxic materials, hazardous materials, and other pollutants are prevented from mixing with stormwater runoff, which would degrade water quality.
 14. Establish certain administrative procedures and fees for the submission, review, approval or disapproval of stormwater plans and the inspection of approved projects.
 15. Establish the Town of Dracut's legal authority and capacity to ensure compliance with the provisions of this By-Law through funding, permitting, inspection, monitoring, and enforcement.
- B. This bylaw is not intended to interfere with, abrogate or annul any other bylaw, rule or regulation, statute, or other provision of the law. The requirements of this bylaw shall be considered minimum requirements and where any provision of this bylaw imposes restrictions different from those imposed by any other bylaw, rule, regulation or other provision of law, whichever provisions are more restrictive or impose higher protective standards for human health, public safety or the environment shall be considered to take precedence.

Section II Definitions

The following definitions shall apply in the interpretation and implementation of this By-Law. Additional definitions may be adopted by separate regulation:

ALTER: Any activity, including changes to the vegetation, that will measurably change the ability of a ground surface area to absorb water, will change existing surface drainage patterns, or will increase or decrease the rate or volume of flow from a site. Alter may be similarly represented as "alteration of drainage characteristics," and "conducting land disturbance activities."

APPLICANT: A property owner or duly designated agent who has filed an application for a stormwater management permit with the Town of Dracut.

BEST MANAGEMENT PRACTICE (BMP): Non-structural and managerial techniques that are recognized to be the most effective and practical means to prevent and/or reduce increases in stormwater volumes and flows, reduce point source and nonpoint source pollution, and promote stormwater quality and protection of the environment.

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BETTER SITE DESIGN: Site design approaches and techniques, including low-impact development (LID) that can reduce a site's impact on the watershed through the use of nonstructural stormwater management practices. Better site design includes conserving and protecting natural areas and green space, reducing impervious cover, using natural features for stormwater management, and providing site-wide infiltration.

CONVEYANCE: Any structure or device, including pipes, drains, culverts, curb breaks, paved swales or man-made swales of all types designed or utilized to move or direct stormwater runoff or existing water flow.

DEVELOPMENT: Any construction that disturbs or alters a parcel of land.

DISTURBANCE OF LAND (Land Disturbance): Any action causing any removal of vegetation including tree and brush clearing; importation, removal or redistribution of soil, sand, rock, gravel or similar earth material.

EMERGENCY REPAIR: A condition that poses a threat to public health and/or safety. Such conditions include, but are not limited to, a utility gas leak, electric problem, collapsed or blocked drain, water leak, etc.

EXISTING LAWN: Grass area which has been maintained and mowed in the previous two years.

ILLICIT CONNECTION: Any drain or conveyance, whether on the surface or subsurface, which allows an illegal or non-permitted discharge to enter the municipal storm drain system, including, but not limited to, any conveyance which allows any non-stormwater discharge, such as sewage, processed wastewater and other wastewater products to enter the municipal storm drain system and any connections to the municipal storm drain system from indoor drains and sinks, regardless of whether said drain or connection has been previously allowed, permitted, or approved by an authorized enforcement agency.

ILLICIT DISCHARGE: Any direct or indirect non-stormwater discharge to the storm drain system or water body, except as exempted in the stormwater rules and regulations.

IMPERVIOUS/IMPERVIOUS COVER: Any material on, above or below the ground that significantly impedes the infiltration of water into the underlying soil. This can include, but is not limited to: roads, driveways, parking areas and other areas created using non-porous material; buildings, roof tops, structures, artificial turf and compacted gravel or soil.

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INFILTRATION: The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a project site.

LOW IMPACT DEVELOPMENT (LID): An ecosystem-based approach to land development and stormwater management that ensures that each development site is designed to protect, or restore, the natural hydrology of the site. This can be achieved by the incorporation of non-structural and natural approaches to new and redevelopment projects to reduce adverse effects on water quality and the natural environment by conserving natural areas, reducing impervious cover and better integrating stormwater treatments.

MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS: The latest version as may be amended from time to time of the Stormwater Management Standards and accompanying Stormwater Handbook issued by the Department of Environmental Protection pursuant to authority under the Wetlands Protection Act, M.G.L. c. 131, § 40, and the Massachusetts Clean Waters Act, M.G.L. c. 21, §§ 26-56. The Stormwater Management Standards are incorporated in the Wetlands Protection Act Regulations, 310 CMR 10.05(6)(k) and the Water Quality Certification Regulations, 314 CMR 9.06(6)(a) and address stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quality of runoff from a site.

MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM: The system of conveyances designed or used for collection or conveyance of stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Dracut.

NEW DEVELOPMENT: Any construction or land disturbance of a parcel of land, including all projects requiring municipal site plan review, that is currently in a natural vegetated state and does not currently contain alteration by man-made activities at the location of the proposed land disturbance.

NONPOINT SOURCE POLLUTION: Pollution from many diffuse sources caused by rainfall, snowmelt, or other methods of pollutant transport moving over and through the ground. As the runoff moves, it picks up and carries away natural and human-made pollutants, finally depositing them into water resource areas.

NON-STORMWATER DISCHARGE: Discharge to the Town of Dracut municipal storm drain system not composed entirely of stormwater.

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NORMAL MAINTENANCE: Activities that are regularly scheduled to maintain the health and condition of a landscaped area. Examples include removal of weeds or invasive species, pruning, mowing, raking, and other activities that are done at regular intervals within the course of a year.

PERSON: Includes any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth, or political subdivision thereof to the extent subject to town bylaws, administrative agency, public or quasi-public corporation or body,

PRE-DEVELOPMENT: The conditions that exist prior to the proposed disturbance activity. Where phased development or plan approval occurs (preliminary grading, roads and utilities, etc.), the existing conditions at the time prior to the first plan submission shall establish pre-development conditions.

POST-DEVELOPMENT: The conditions that reasonably may be expected or anticipated to exist after completion of the land development activity in accordance with approved plans on a specific site or tract of land. Post-development refers to the phase of a new development or redevelopment project after completion and does not refer to the construction phase of a project.

RECHARGE: The replenishment of underground water reserves.

RECONSTRUCTION: Any action causing complete removal and replacement of paved surfaces, such as driveways, parking areas and roads.

REDEVELOPMENT: Any construction, alteration, or improvement on a previously developed site which contains impervious cover provided that the activity does not involve an increase in the net amount of impervious cover.

RUNOFF: Rainfall or snowmelt water flowing over the ground surface or other source which may result in transport of pollutants.

SITE: The entire parcel of land being developed and/or where land-disturbing activities are or will be performed.

STOCKPILING: The storage of more than 10 cubic yards of material for future use.

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STORMWATER MANAGEMENT: The use of structural or non-structural practices that are designed to control or treat stormwater runoff pollutant loads, discharge volumes, and/or peak flow discharge rates. Stormwater Management includes the use of Low- Impact Development (LID) management practices.

STORMWATER PERMITTING AUTHORITY The entity who reviews and issues stormwater management permits in accordance with this bylaw and the related rules and regulations.

STORMWATER MANAGEMENT PERMIT: A permit issued by the Stormwater Permitting Authority, after review of an application, plans, calculations, and other supporting documents, which is designed to protect the environment of the Town from the deleterious effects of uncontrolled and untreated stormwater runoff.

STORMWATER CONTROL MEASURE (SCM) means a structural or nonstructural technique for managing stormwater to prevent or reduce point or non-point source pollutants from entering surface waters or ground waters. A Nonstructural Stormwater Control Measure includes but is not limited to source control, Environmentally Sensitive Site Design, some Low Impact Development techniques or practices, street cleaning and pollution prevention measures. A structural Stormwater Control Measure includes, but is not limited to, a basin, discharge outlet, swale, rain garden, filter, some Low Impact Development techniques or practices, or other stormwater treatment practice or measure either alone or in combination, including without limitation, any overflow pipe, conduit, weir control structure that: (a) is not naturally occurring; (b) is not designed as a wetland replication area; and (c) has been designed, constructed, and installed for the purpose of conveying, collecting, storing, discharging, recharging or treating stormwater.

Section III. Authority

This By-Law is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34., and as authorized by the residents of the Town of Dracut at Town Meeting dated June 5, 2017, and as thereafter amended.

Section IV. Applicability

- A. No person shall alter land above the thresholds established within the Town of Dracut without having obtained a stormwater management permit (SWP). The Stormwater Permitting Authority may seek input from town departments during the review of the storm water permit application. Town departments shall provide input to the Stormwater Permitting Authority, upon request.

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- B. This By-Law shall be applicable to all new development and redevelopment, land disturbance and any other activity that may result in an increased amount of stormwater runoff or pollutants, or changes to drainage characteristics causing an increase in runoff, flowing from a parcel of land. This By-Law shall apply to land or parcels of land that are held in common ownership (including ownership by related or jointly-controlled persons or entities) as of the effective date of this By-Law, if the total land-disturbing activities on said land or parcels, considered as a whole, would presently or ultimately exceed the minimum thresholds in Section IV.C and are not exempted by Section V. A development shall not be segmented or phased in a manner to avoid compliance with the By-Law.
- C. A single or two family residence project (outside of a proposed subdivision), yielding less than 2,500sf of impervious area, is presumed to meet the intentions of the Dracut Bylaw and Regulations if the following conditions are met:
1. Submission of a site plan showing test pit location(s), property lines, proposed building(s), retention walls, driveway(s) and existing and proposed topography;
 2. At least one (1) deep hole test pit is excavated per lot, ideally in the vicinity of any proposed stormwater infiltration.
 3. Storage and infiltration of stormwater is proposed for a minimum of one inch (1") of water over the entire impervious area of the proposed site. Design shall show at least two feet (2') of separation between the infiltration base elevation and estimated high groundwater.
 4. Design includes appropriately graded and vegetated rain garden, swale areas, dry wells and similar elements which illustrate generally the intent to not alter runoff conditions at any of the property lines, including those shared with the Town of Dracut for public roadways.
 5. Document(s) are shared outlining the function and maintenance required of the stormwater elements to be protected by the owner. Deed language shall be included to prohibit alteration of stormwater elements and to require routine maintenance of infiltration devices.
- D. A Minor Stormwater Permit must be obtained prior to the commencement of land disturbing activity on any project:
1. which will have less than 2,500sf of impervious area upon completion; or
 2. that includes ONLY in-kind replacement of existing impervious areas – typical examples include repaving an existing roadway or parking lot without any expansion.
- E. A Major Stormwater Permit must be obtained prior to the commencement of land disturbing activity on any project:
1. which upon completion will yield a site with 2,500sf or more of impervious area;
 2. requesting a waiver of any Stormwater Permitting Requirement; or

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3. required to submit a Notice of Intent to the Conservation Commission.

Section V. Exemptions

Exemptions from this By-Law apply to the following activities, provided that a project is solely comprised of any one of these activities:

1. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act Regulations at 310 CMR 10.04 ("Agricultural") and the conversion of additional land to agricultural use, when undertaken in such a manner as to prevent erosion and siltation through the use of Best Management Practices recommended by the U.S. Department of Agriculture Natural Resources Conservation Service or the Massachusetts Department of Agricultural Resources.
2. Normal maintenance of existing landscaping, gardens or lawn areas
3. Construction of any fence that will not alter existing terrain or drainage patterns.
4. Construction of utilities (gas, water, sanitary sewer, electric, telephone, cable television, etc.) other than drainage which will not alter terrain, ground cover, or drainage patterns, so long as BMPs are used to prevent erosion, sedimentation and release of pollutants and surface conditions are restored.
5. Emergency repairs to any existing utilities (gas, water, sanitary sewer, electric, telephone, cable television, etc.) and emergency repairs to any stormwater management facility that poses a threat to public health or safety, designated by the Stormwater Permitting Authority. Where such activity is subject to the jurisdiction of the Conservation Commission, the work shall not proceed without the issuance of an Emergency Certification by the Commission.

Section VI. Fees

A. Filing Fee.

At any time of an application, the applicant shall pay a filing fee pursuant to a fee schedule, which shall be determined by the Stormwater Permitting Authority and approved by the Board of Selectmen. Any subsequent changes to the fee schedule shall be submitted to the Board of Selectmen for approval.

B. Consultant Fee.

Pursuant to the rules and regulations promulgated by the Stormwater Permitting Authority, reasonable fees may be imposed upon applicants for the purposes of securing outside consultants including, engineers or other experts, in order to aid in the review of proposed projects. The Stormwater Permitting Authority shall follow the provisions of the Massachusetts General Laws, Chapter 44, Section 53G in securing a consultant to review

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the project.

Additional consultant fees may be requested where the requisite review is more expensive than originally calculated or where new information requires additional consultant services.

Only costs relating to consultant work done in connection with a project for which a consultant fee has been collected shall be paid from this account and expenditures may be made at the sole discretion of the Stormwater Permitting Authority, or their designated agent. Any consultant hired under this provision shall be selected by and report exclusively to the Stormwater Permitting Authority. The Stormwater Permitting Authority shall provide applicants with written notice of the selection of the consultant, identifying the consultant, the amount of the fee to be charged to the applicant and a request for payment of the fee. Notice shall be deemed to have been given on the date it is mailed or delivered. The applicant may withdraw the application or request within five (5) business days of the date notice is given without incurring any costs or expenses.

Section VII. Administration

- A. The Conservation Commission shall serve as the Stormwater Permitting Authority, and shall administer, implement and enforce this By-Law. Any powers granted to or duties imposed upon the Stormwater Permitting Authority may be delegated in writing to any Town employee, or agent in writing. Meetings of the Stormwater Permitting Authority shall be subject to the Massachusetts Open Meeting Law, MGL Ch. 30A, §§ 18-25.
- B. Stormwater & Erosion Control Regulations ("Regulations"). The Stormwater Permitting Authority may adopt, and periodically amend, rules and regulations relating to the terms, conditions, definitions, enforcement, fees; (application, inspection or consultant fees), and delegation of authority, procedures and administration of this By-Law after conducting a public hearing to receive comments on the proposed rules and regulations or any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation at least seven (7) days prior to the hearing date. Failure of the Stormwater Permitting Authority to promulgate such rules and regulations or a legal declaration of their invalidity by a court shall not act to suspend or invalidate the effect of this By-Law
- C. Massachusetts Stormwater Handbook. The Stormwater Permitting Authority will utilize the policy, criteria and information including specifications and standards of the most recent edition of the Massachusetts Stormwater Handbook for execution of the provisions of this By-Law. Unless otherwise specified in the Regulations, stormwater management practices that are designed, constructed, and maintained in accordance with these design and sizing criteria will be presumed to be protective of Massachusetts water quality standards.
- D. Stormwater Management Permit. The Stormwater Permitting Authority shall have the

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authority to issue a Minor and Major Stormwater Permit (for projects exceeding the thresholds defined in Section IV.D. and E. of this By-Law and not otherwise exempted by Section V. Additional requirements of a Minor or Major Stormwater Permit may be defined and included within the Regulations promulgated pursuant to Section VI.B of this By-Law.

E. Stormwater Permitting Authority Approval Process.

1. Action by Stormwater Permitting Authority

- a. **Determination of Stormwater Permit type and Procedure:** The Stormwater Permitting Authority, or their designated agent, shall, upon request, review the conceptual project upon request and issue a determination stating whether the project needs a Minor or Major Stormwater Permit.
- b. **Determination of Application Completeness:** The Stormwater Permitting Authority, or their designated agent, shall review the application submission and determine whether the application is complete.
- c. **Incomplete Applications:** If the Stormwater Permitting Authority, or their designated agent, determines that the application is incomplete, including insufficient information to describe the site, the work, or the effect of the work on water quality and runoff volume, the Stormwater Permitting Authority, or their designated agent, may require the submission of additional information and/or disapprove the application and deny the Permit.

2. Minor Stormwater Management Permit –Each application for a Minor Stormwater Management Permit that complies with the Regulations and is determined to be a complete application by the Stormwater Permitting Authority, or their designated agent, shall be acted upon within thirty (30) days of the date of filing unless such application has been withdrawn from consideration. The Stormwater Permitting Authority, or their designated agent, may:

- a. **Approve the Permit Application upon finding that the proposed plan will protect water resources and meets the objectives and requirements of this By-Law and the Stormwater Regulations;**
- b. **Approve the Permit Application with conditions, modifications or restrictions that are required to ensure that the project will protect water resources and meets the objectives and requirements of this By-Law and the Stormwater Regulations;**
- c. **Disapprove the Permit Application if the proposed plan will not protect water resources or fails to meet the objectives and requirements of this By-Law and the Stormwater Regulations. Such disapproval may be appealed to the Stormwater Permitting Authority by seeking a Major Stormwater Management Permit; or**

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- d. Require submission of a Major Stormwater Permit if the project, in the opinion of the Stormwater Permitting Authority or their designated agent, requires more extensive review.
- 3. Major Stormwater Management Permit - Each application for a Major Stormwater Management Permit that complies with the Regulations, and is determined to be a complete application by the Stormwater Permitting Authority, or their designated agent, including projects found to not comply with Design Standards under a Minor Stormwater Management Permit Application, or projects requesting one or more waivers , and shall be acted upon within sixty (60) days of the date of filing unless such application has been withdrawn from consideration.
 - i. A Public Hearing is required for all Major Stormwater Management Permits including those where a previous decision is being appealed or waivers have been requested. Notice of Public Hearings shall be published in a newspaper of general circulation for two (2) consecutive weeks. The first publication date shall be published not less than fourteen (14) days before the day of the hearing. A copy of the hearing notice shall be posted in the office of the Town Clerk for not less than fourteen (14) days before the date of the hearing. Copies of the notice shall be mailed, postage prepaid, to the applicant, property owner (if different) and to abutters within 100' as they appear on the most recent Assessor's list.
 - a. The Stormwater Permitting Authority may take any of the following actions following the close of the public hearing for an application for a Major Stormwater Management Permit
 - b. Approve the Major Stormwater Permit Application and issue a permit if it finds that the performance standards and requirements set forth herein have been met according to this Bylaw and the Stormwater Regulations;
 - c. Approve the Permit Application with conditions, modifications or restrictions that are required to ensure that the project will protect water resources and meets the objectives and requirement of this By-Law and the Stormwater Regulations; or
 - d. Disapprove the Permit Application if the proposed plan will not protect water resources or fails to meet the objectives and requirements of this By-Law and the Stormwater Regulations.
- F. Appeals of Action by the Stormwater Permitting Authority. A decision of the Stormwater Permitting Authority shall be final. Further relief of a decision by the Stormwater Permitting Authority made under this By-Law shall be to a court of competent jurisdiction.

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- G. **Waivers.** The Stormwater Permitting Authority, or their designated agent, may waive strict compliance with any of the requirements of this By-Law or the Rules and Regulations promulgated hereunder, if it determines that some of the application requirements are unnecessary because of the size or character of the development project or because of the natural conditions at the site and where such action is:
1. Allowed by federal, state and local statutes and/or regulations,
 2. In the public interest, and
 3. Not inconsistent with the purpose and intent of this By-Law.

Any request from an Applicant for a waiver of these rules shall be submitted, in writing, to the Stormwater Permitting Authority at the time of submission of the Major Stormwater Management Permit application. Such requests shall clearly identify the provision/s of the rule from which relief is sought and be accompanied by a statement setting forth the reasons why, in the applicant's opinion, the granting of such a waiver would be in the public interest or the specific information required to show strict compliance is irrelevant to the project, and why a waiver would be consistent with the intent and purpose of this By-Law and the rules and regulations promulgated hereunder.

Section VIII. Performance Standards

Criteria for Stormwater Management Standards shall be defined and included as part of any Rules and Regulations promulgated under Section VII.B of this By-Law.

Section IX. Enforcement

- A. The Stormwater Permitting Authority, or their designated agent, shall enforce this By-Law, and any Regulations, permits, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for violations.
- B. If a person violates the provisions of this By-Law or its Regulations, or a permit, notice or order issued there under, the Stormwater Permitting Authority, or their designated agent, may seek injunctive relief in a court of competent jurisdiction to restrain the person from activities which would create further violations or to compel the person to perform abatement or remediation of the violation.
- C. The Stormwater Permitting Authority, or their designated agent, may issue a written order to enforce the provisions of this By-Law or the Regulations, which may include requirements to:
1. Cease and desist from land-disturbing activity until there is compliance with the By-Law or provisions of an approved Stormwater Management Permit;
 2. Maintain, install or perform additional erosion and sediment control measures;

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3. Perform monitoring, analyses, and reporting;
4. Remediate erosion and sedimentation resulting directly or indirectly from land-disturbing activity;
5. Comply with requirements in the Stormwater Management Permit for operation and maintenance of stormwater management systems; and,
6. Remediate adverse impacts resulting directly or indirectly from malfunction of the stormwater management systems.

If the Stormwater Permitting Authority or its authorized agent determines that abatement or remediation is required, the order shall set forth a deadline by which such abatement or remediation must be completed.

- D. **Criminal Penalties.** Any person who violates any provisions of this By-Law, regulation, order or permit issued hereunder, shall be punished by a fine of not more than \$300. Each day a violation exists shall constitute a separate violation.
- E. **Non-Criminal Disposition.** As an alternative to criminal prosecution or civil action, the Town may utilize the non-criminal disposition procedure set forth in M.G.L. Ch. 40, §21D and Chapter 19 of the Town of Dracut By-Laws, in which case any police officer of the Town of Dracut, the Town Engineer, and such other persons as are authorized by the Stormwater Permitting Authority shall be the enforcing person. If non-criminal disposition is used, any person who violates any provision of this By-Law, regulation, order or permit issued thereunder, shall be punished as follows:
1. First Violation: Warning
 2. Second violation: \$100
 3. Third violation: \$200
 4. Fourth and subsequent violations: \$300
 5. Each day a violation exists shall constitute a separate violation
- E. **Remedies Not Exclusive.** The remedies listed in this By-Law are not exclusive of any other remedies available to the Stormwater Permitting Authority or the Town under any applicable federal, state or local law.

Section X. Severability

The invalidity of any section, provision, paragraph, sentence, or clause of this By-Law shall not invalidate any section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued."

or act in any other way relative thereto.

Submitted by: Tina Rivard, Stormwater Manager & Assistant Public Works Director
Recommendations:

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**ARTICLE #27
GENERAL BY-LAW
CHAPTER 25 – ILLICIT DISCHARGE BYLAW**

To see if the Town will vote to amend the Chapter 25 – Illicit Discharge Bylaw as follows:

1. By updating Section 5 and Section 11 with the proposed text below to read as follows:

"SECTION 5: Responsibility for Administration

The Board of Selectmen ~~STORMWATER PERMITTING AUTHORITY (SPA)~~ shall administer, implement and enforce this by-law. ~~Any powers granted to or duties imposed upon the STORMWATER PERMITTING AUTHORITY (SPA) may be delegated in writing by the Board of Selectmen to the STORMWATER PERMITTING AUTHORITY (SPA).~~

"SECTION 11: Enforcement

The Board of Selectmen shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

Civil Relief. If a person violates the provisions of this by-law, regulations, permit, notice, or order issued thereunder, the Board of Selectmen may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

Orders: The Board of Selectmen may issue a written order to enforce the provisions of this by-law or the regulations thereunder, which may include:

- (a) elimination of illicit connections or discharges to the MS4
- (b) performance of monitoring, analyses, and reporting;
- (c) that unlawful discharges, practices, or operations shall cease and desist; and
- (d) remediation of contamination in connection therewith.

If the town determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the town may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or perform remediation, the violator and the property owner will be notified of the costs incurred by the town including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Board of Selectmen within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of

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the Board of Selectmen affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, 57 after the thirty-first day at which the costs first become due."

2. By replacing Section 8 with the proposed text below to read as follows:

"SECTION 8: Exemptions

The following flows are exempt from the requirements of this Illicit Discharge Bylaw:

1. Non-storm water discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations;
2. Discharge for which advanced written approval is received from the Board of Selectmen as necessary to protect public health, safety, welfare or the environment; and
3. Other such categories of non-stormwater discharge as may be included in the most recent version of the Town of Dracut Illicit Discharge Detection and Elimination (IDDE) Plan."

or act in any other relative thereto.

Submitted by: Tina Rivard, Stormwater Manager & Assistant Public Works Director
Recommendations

**ARTICLE #28
WETLANDS BY-LAW**

To see if the Town will vote to amend the **Chapter 18 – Wetland By-Law** as follows:

All changes are indicated in bold print.

Section II. Jurisdiction

PARAGRAPH 2 CURRENT

"The construction of any building may be prohibited within 50 feet of any bank, fresh water wetland, beach, flat, marsh, wet meadow, bog, swamp or lands bordering or on any estuary, creek, river, stream, or lake or any land under said waters."

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Proposed: to replace the underlined with:

The construction of any **building or structure is prohibited within 50 feet (the No Build Zone)** of any bank, **fresh** water wetland, beach, flat, marsh, wet meadow, bog, swamp or lands bordering or on any estuary, creek, river, stream, or lake or any land under said waters **or within the vernal habitat zone.**

Paragraph 3 current:

"Construction of a building shall not include any reconstruction, alteration, extension, or structural change to a building existing on November 8, 1993."

Proposed: to REPLACE PARAGRAPH 3:

Construction of a **building or structure** shall not include any reconstruction, alteration, ~~extension~~, or structural change **within the footprint** to a building existing on November 8, 1993.

Add Paragraph 4:

Applicant may seek a waiver of the No Build Zone at the discretion of the Commission provided they can demonstrate:

- 1) There are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with this bylaw,**
- 2) Avoidance, minimization, and mitigation have been employed to the maximum extent possible,**
- 3) The project results in a net benefit to the resource area values, or**
- 4) The waiver is needed to accommodate an overriding public interest or to avoid a decision so restrictive as to constitute a public taking without compensation.**

A request for a waiver shall be made in writing to the Commission and be included in the initial request for approval (e.g. Notice of Intent) and shall include how the request meets one of the four criteria above.

Section III. Conditional Excepts

CURRENT WORDING PARAGRAPH 2:

provided that when there is doubt as to whether or not an agricultural activity is exempt, written notice shall be given to the Commission prior to commencement of work and be subject to the Determination of Applicability process.

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PROPOSED CHANGE:

provided that when there is doubt as to whether or not an agricultural activity is exempt, written notice shall be given to the Commission prior to commencement of work and be subject to the Determination of Applicability process.

INSERT AT THE BEGINNING OF PARAGRAPH 4:

Certain "minor" activities, if conducted in the buffer zone or Riverfront Area, are exempt from review under the Wetlands Protection Act (310 CMR 10.02(2)(b)1 and 310 CMR §10.58(6)(b), respectively.

Section IV. Applications for Permits and Requests for Determination

Correct all references to RFD to Request for Determination of Applicability.

Section V. Notice and Hearings

Correct all references to RFD to Request for Determination of Applicability.

CURRENT WORDING PARAGRAPH 2:

"The Commission shall commence the public hearing within 21 days from the receipt of a completed permit application or RFD unless an extension is authorized in writing by the applicant."

PROPOSED CHANGE:

The Commission shall commence the public hearing within 21 days from the receipt of a complete permit application or Request for Determination of Applicability unless an extension is authorized in writing by the applicant. Complete permit application shall include but not be limited to all applicable reports listed on the Wetlands Protection Act (WPA) form such as stormwater reports and Massachusetts Endangered Species Act (MESA) notifications.

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Section VI. Coordination with Other Boards

CURRENT WORDING:

Any person filing a permit application or filing a request for determination of applicability with the Commission may be required to provide a copy thereof at the same time, by certified mail (return receipt requested) or hand delivery, to the Board of Selectman, Planning Board, Board of Health, the Building Inspector, and Town Engineer. The Commission shall consider any and all comments as they are submitted within the statutory time limits of M.G.L. Chapter 131, Section 40. The applicant shall have the right to receive any comments and recommendations, and to respond to them at a hearing at the Commission, prior to final action.

PROPOSED WORDING:

Any person filing a permit application or filing a Request for Determination of Applicability with the Commission may be required to provide a copy thereof at the same time, by certified mail (return receipt requested), hand delivery, or **electronic communication** to the Board of Selectman, Planning Board, Board of Health, the Building Inspector, **Stormwater Director, Construction Inspector**, and Town Engineer. The Commission shall consider any and all comments from those boards or officials so long as they are submitted within the statutory time limits of M.G.L. Chapter 131, Section 40. The applicant shall have the right to receive copies of any comments and recommendations, and to respond to them at a hearing of the Commission, prior to final action. **In no case shall the receipt or lack of receipt of such comments alter the required statutory time frames, unless the applicant has agreed to an extension, in writing.**

Section VII. Permits and Conditions:

CURRENT WORDING PARAGRAPH 6:

Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed once for an additional one year period, provided that a request for a renewal is received in writing by the Commission prior to expiration.

PROPOSED CHANGE:

Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of time and location of work is given to the Commission. Any permit may be renewed **for an additional period of up to three years at the Commission's discretion**, provided that a request for a renewal is received in writing by the Commission prior to expiration.

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Section IX. Definitions:

PROPOSED: TO ADD A DEFINITION FOR THE TERMS "BUILDING OR STRUCTURE" AS FOLLOWS:

The terms "building or structure" shall include any construction activity for which a building permit is required, requires significant excavation, or prevents the free movement of wetland-dependent animal life. Lawn furniture, minimal signage, and temporary children's structures such as sandboxes, swing-sets, and treehouses are not considered "structures" for the purpose of these regulations. Water dependent structures such as docks and piers, and fences that are raised at least 6 inches off the ground, are not subject to the 50-foot No Build Zone. Demarcation markers required by the Dracut Conservation Commission or the Massachusetts Department of Environmental Protection (MassDEP) are also excluded from this definition.

PROPOSED TO ADD A DEFINITION FOR THE TERM NO BUILD ZONE AS FOLLOWS:

The term "No Build Zone" shall include the area within 50 feet of any bank, fresh water wetland, beach, flat, marsh, wet meadow, bog, swamp, or lands bordering on any estuary, creek, river, stream, lake, or any land under said waters. In the case of a vernal pool the No Build Zone shall include the associated Vernal Habitat Zone, an area within 100 feet of the high-water mark of any vernal pool.

PROPOSED TO ADD TO THE DEFINITION OF A VERNAL POOL:

CURRENT WORDING:

"The term "vernal pool" shall include a confined basin depression which, at least most years, holds water for a minimum of two continuous months during the spring and/or summer, and which is free of adult fish populations, as well as the areas within 100 feet of the mean annual boundary of such depression, regardless of whether the site has been certified by the Massachusetts Division of Wildlife and Fisheries."

PROPOSED CHANGE:

The term "vernal pool" shall include a confined basin depression which, at least most years, holds water for a minimum of two continuous months during the spring and/or summer, and which is free of adult fish populations, as well as the areas within 100 feet of the mean annual high-water mark of such depression, regardless of whether the site has been certified by the Massachusetts Division of Wildlife and Fisheries.

PROPOSED TO ADD A DEFINITION FOR THE TERM VERNAL HABITAT ZONE AS FOLLOWS:

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The term "Vernal Habitat Zone" shall refer to the areas within 100 feet of the mean annual high-water mark of a vernal pool, regardless of whether the site has been certified by the Massachusetts Division of Wildlife and Fisheries.

PROPOSED TO CORRECT TYPO:

CURRENT WORDING:

The term "rare species" shall include, without limitation, all vertebrate and invertebrate animal and plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Wildlife and Fisheries, regardless of whether the site in which they occur has been previously identified by the Division.

PROPOSED CHANGE:

The term "rare species" shall include, without limitation, all vertebrate and invertebrate animal and plant species listed as endangered, threatened, or of **special concern** by the Massachusetts Division of Wildlife and Fisheries, regardless of whether the site in which they occur has been previously identified by the Division.

Section XI. Enforcement:

CURRENT WORDING:

"No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place authorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw."

PROPOSED CHANGE:

No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place **unauthorized** fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

CURRENT WORDING:

"The Commission shall have the authority to enforce this bylaw, its regulations, and permits issued thereunder by violation notices, enforcement orders, and civil and criminal court actions. Any person who violates provisions of this bylaw may be ordered to restore the property to its

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original condition and take other action deemed necessary to remedy such violations, or may be fined or both."

PROPOSED CHANGE:

"The Commission shall have the authority to enforce this bylaw, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, enforcement orders, non-criminal citations under G.L. Ch. 40 §21D, and civil and criminal court actions. Any person who violates provisions of this bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined or both. Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Chapter subject to an existing enforcement order or in violation of any permit issued pursuant to this Chapter shall forthwith comply with any such order to restore such land to its condition prior to any violation.

Section XIV. Relation to the Wetlands Protection Act:

CURRENT WORDING:

"This bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act, M.G.L. Chapter 131, Section 40, Regulations, 310 CMR 10.00, thereunder."

PROPOSED CHANGE:

"This bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act, M.G.L. Chapter 131, Section 40, Regulations, 310 CMR 10.00, thereunder.

or act in any other way relative thereto

Submitted by: Jackie Anderson, Conservation Director
Recommendations

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Wetlands By-Law – Chapter 18 (with changes made)

WETLANDS PROTECTION

I. Purpose

The purpose of this By-Law is to protect the wetlands, related water resources, and adjoining land areas in the Town of Dracut by controlling activities deemed by the Conservation Commission likely to have a significant or cumulative effect upon resource area values, including but not limited to the following: public or private water supply, ground water, flood control, erosion and sedimentation control, storm damage prevention, water quality, water pollution control, fisheries, shellfish, wildlife habitat, rare species habitat including rare plant species, agriculture, aquaculture, and recreation values, deemed important to the community (collectively, the "resource area values protected by this bylaw"). This bylaw is intended to utilize the Home Rule authority of this municipality to protect additional resource areas, for additional values, with additional standards and procedures stricter than those of the Wetlands Protection Act, M.G.L. Chapter 131 Section 40 and Regulations thereunder, 310 CMR 10.00.

II. Jurisdiction

Except as permitted by the Conservation Commission pursuant to this by-law, or as otherwise allowed in this bylaw, no person shall fill, dredge, build upon, degrade, discharge into or otherwise alter any Resource Area or Buffer Zone as defined in Section XI of this bylaw. It shall be assumed that significant adverse effect on the wetland values protected by this bylaw will result from any filling, dredging, building or other alteration within a Resource Area, land subject to flooding or inundation by groundwater or surface water, or within 50 feet of the edge of any freshwater wetland, vernal pool, bank, reservoir, pond of any size, land under waterbodies, or any marsh, wet meadow, bog or swamp. Said resource areas shall be protected whether or not they border surface waters.

The construction of any building or structure is prohibited within 50 feet (the No Build Zone) of any bank, fresh water wetland, beach, flat, marsh, wet meadow, bog, swamp or lands bordering or on any estuary, creek, river, stream, or lake or any land under said waters or within the vernal habitat zone.

Construction of a building or structure shall not include any reconstruction, alteration, or structural change within the footprint to a building existing on November 8, 1993.

Applicant may seek a waiver of the No Build Zone at the discretion of the Commission provided they can demonstrate:

1. There are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with this bylaw,
2. Avoidance, minimization and mitigation have been employed to the maximum extent possible,
3. The project results in a net benefit to the resource area values, or
4. The waiver is needed to accommodate an overriding public interest or to avoid a decision so restrictive as to constitute a public taking without compensation.

A request for a waiver shall be made in writing to the Commission and be included in the initial request for approval (e.g. Notice of Intent) and shall include how the request meets one of the four criteria above.

III. Conditional Exempts

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The application and permit required by this bylaw shall not be required for maintaining, repairing, or replacing but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, telegraph, or other telecommunication services, provided that written notice has been given to the commission prior to commencement of any work, and provided that the work conforms to performance standards and design specifications adopted by the Commission.

The application and permit required by this bylaw shall not be required for work performed or for normal maintenance or improvement of land which is lawfully in agricultural use (as defined in M.G.L. Chapter 131 Section 140 and Regulations 310 CMR), at the time the work takes place; provided that when there is doubt as to whether or not an agricultural activity is exempt, written notice shall be given to the Commission prior to commencement of work and be subject to the Determination of Applicability Process.

The application and permit required by this bylaw shall not be required for emergency projects necessary for the protection of the health and safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof; provided that advance notice, oral or written, has been given to the Commission prior to commencement of work or within 24 hours after commencement; provided that the Commission or its agent certified the works as an emergency project; provided that the work is performed only for the time and place certified by the Commission for the limited purpose necessary to abate the emergency; and provided that within 21 days of commencement of an emergency project, a permit application shall be filed with the commission for review as provided by the bylaw. Upon Failure to meet these and other requirements of the Commission, the Commission may, after notice and a public hearing, revoke or modify the emergency project approval and order restoration and mitigation measures.

Certain "minor" activities, if conducted in the buffer zone or Riverfront Area, are exempt from review under the Wetlands Protection Act (310 CMR 10.02(2)(b)1 and 310 CMR §10.58(6)(b), respectively. Other than stated in this section, the exceptions provided in the Wetland Protections Act, M.G.L. Chapter 131, Section 40, and Regulations, 310 CMR 10.00, shall not apply under this bylaw.

IV. Applications for Permits and Requests for Determination

Written application shall be filed with the Commission to perform such activities affecting resource areas protected by this bylaw. The permit application shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the resource areas protected by the bylaw. NO activities shall commence without receiving and complying with a permit issued pursuant to this bylaw.

The Commission in an appropriate case may accept s the permit application and plans under this bylaw the Notice of Intent and plans filed under the Wetlands Protection Act, M.G. L Chapter 31, Section 40, and Regulations, 310 Cmr 10.00

Any person desiring to know whether or not a proposed activity or an area is subject to this bylaw may in writing, request a determination from the Commission. Such a Request for Determination of Applicability shall include information and plans as are deemed necessary by the Commission.

Upon receipt of a permit application or Request for Determination of Applicability, the Commission is authorized to require an applicant to pay a fee for the reasonable costs and expenses borne by the

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Commission for specific expert engineering and other consultant services deemed necessary by the Commission to come to a final decision on the application. This fee is called the consultant fee. The specific consultant services may include but are not limited to resource area survey and delineation, analysis of resource area values, including wildlife habitat evaluations, hydrogeologic and drainage analysts, and environmental or land use law.

The Commission may wave the filing fee, consultant fee, and costs and expenses for a permit application or Request for Determination of Applicability filed by a government agency.

The Commission may require the payment of the consultant fee at any point in its deliberations prior to a final decision. The applicant shall pay the fee to be put into a consultant services account of the Commission which may be drawn upon by the Commission for the specific consultant services approved by the Commission at one of its public meetings.

The exercise of discretion by the Commission in making its determination to require the payment of a consultant fee shall be based upon its reasonable finding that additional information acquirable only through outside consultants would be necessary for the making of an objective decision.

The Commission shall return any unused portion of the consultant fee to the applicant unless the Commission decides at public meeting that other action is necessary. Any applicant aggrieved by the imposition of, or size of, the consultant fee, or any act related thereto, may appeal according to the provisions of the Massachusetts General Laws.

V. Notice and Hearings

The Commission shall conduct a public hearing on any permit application or Request for Determination of Applicability, with a written notice given at the expense of the applicant, five business days prior to the hearing, in a newspaper of general circulation in the municipality.

The Commission shall commence the public hearing within 21 days from the receipt of a complete permit application or Request for Determination of Applicability unless an extension is authorized in writing by the applicant. Complete permit application shall include but not be limited to all applicable reports listed on the Wetlands Protection Act (WPA) form such as stormwater reports and Massachusetts Endangered Species Act (MESA) notifications.

The Commission shall issue its permit or determination in writing within 21 days of the close of the public hearing thereon unless an extension is authorized in writing by the applicant.

The Commission in an appropriate case may combine its hearing under this bylaw with the hearing conducted under the Wetlands Protection Act, M.G.L. 131, Section 40, and Regulations, 310 CMR 10.00.

The Commission shall have the authority to continue the hearing to a certain date announced at the hearing, for reasons stated at the hearing which may include receipt of additional information from the applicant or others deemed necessary by the Commission in its discretion, or comments and recommendations of the boards and officials listed in VI.

VI. Coordination with Other Boards

Any person filing a permit application or filing a request for determination of applicability with the Commission may be required to provide a copy thereof at the same time, by certified mail (return receipt

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requested), hand delivery, or electronic communication to the Board of Selectman, Planning Board, Board of Health, the Building Inspector, Stormwater Director, Construction Inspector, and Town Engineer. The Commission shall consider any and all comments as they are submitted within the statutory time limits of M.G.L. Chapter 131, Section 40. The applicant shall have the right to receive any comments and recommendations, and to respond to them at a hearing of the Commission, prior to final action. In no case shall the receipt or lack of receipt of such comments alter the required statutory time frames, unless the applicant has agreed to an extension, in writing.

VII. Permits and Conditions

If the Commission, after a public hearing, determines that the activities which are subject to the permit application or the land and water uses which will result therefrom are likely to have a significant individual or cumulative effect upon the resource area values protected by this bylaw, the Commission, within 21 days of the close of the hearing, shall issue or deny a permit for the activities requested. If it issues a permit, the Commission shall impose conditions which the Commission deems necessary or desirable to protect those values, and all activities shall be done in accordance with those conditions. The Commission shall take into account the cumulative adverse effects of loss, degradation, isolation, and replication of protected areas throughout the community and the watershed, resulting from past activities, permitted and exempt, and foreseeable future activities.

The Commission is empowered to deny a permit for failure to meet the requirements of this bylaw; for failure to submit necessary information and plans requested by the Commission; for failure to meet the design specifications, performance standards, and other requirements in regulations of the Commission; for failure to avoid or prevent unacceptable significant or cumulative effects upon the resource area values protected by this bylaw; and where no conditions are adequate to protect those values. Due Consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing.

The Commission is empowered to require the use of the 1987 Army Corps of Engineers Wetland Delineation Method, Section F. "Atypical Situations" in some instances where conditions exist that preclude the use of the Massachusetts delineation method using vegetation as a wetlands indicator

Such instances include but are not limited to disturbed sites, filled wetlands, or naturally occurring events that result in the creation or alteration of wetlands.

To prevent wetlands losses, the Commission shall require applicants to avoid wetlands alteration wherever feasible; shall minimize wetlands alteration; and, where alteration is unavoidable, shall require full mitigation. The Commission may authorize or require replication of wetland as a form of mitigation, but only with adequate security, professional design, and monitoring to assure success, because of the high likelihood of failure of replication.

A permit shall expire three years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of the time and location of work is given to the Commission. Any permit may be renewed for an additional period of up to three years at the Commission's discretion, provided that a request for a renewal is received in writing by the Commission prior to expiration. Notwithstanding the above, a permit may contain requirements which shall be enforceable for a stated number of years, indefinitely, or until permanent protection is in place, and shall apply to all owners of the land.

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For good cause the Commission may revoke or modify a permit or determination issued under this bylaw after notice to the holder of the permit or determination, notice to the public, abutters, and town boards, pursuant to V and VI, and a public hearing.

The Commission in an appropriate case may combine the permit or determination issued under this bylaw with the Order of Conditions Determination of Applicability issues under the Wetlands Protection Act, M.G.L. Chapter 131, Section 40, and Regulations, 310 CMR 10.0.

No work in any permit application shall be undertaken until the permit issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected is registered land, in the registry section of the land court for the district wherein the land lies, and until the holder of the permit certifies in writing to the Commission that the permit has been recorded.

VIII. Regulations

After public notice and public hearing, the Commission shall promulgate rules and regulations to effectuate the proposes of this bylaw. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this bylaw.

At a minimum these regulations shall define key terms in this bylaw not inconsistent with the bylaw and procedures governing the amount and filing of fees.

IX. Definitions

The following definitions shall apply in the interpretation and implementation of this bylaw.

The term "Commission" shall mean the Conservation Commission of the Town of Dracut.

The term "person" shall include any individual, group or organization, association, partnership, corporation, company, business trust or estate, any federal, state, regional, county or quasi-public corporation or body, including the Town of Dracut, and any other legal entity. The term "Resource Area" shall mean: ANY freshwater wetland, marsh, wet meadow, bog or swamp, whether or not bordering a lake, stream and the land beneath any lake, river, pond or stream; or any land subject to flooding or inundation by groundwater or surface water with a frequency of at least once in a hundred years. The term Resource Area shall include, without limitation, any area in which the vegetational community is predominately composed of plant species listed as facultative or obligate hydrophytes in Wetland Plants of the State of Massachusetts, 1986, issued by the National & Regional Wetland Plant List Review Panels.

The term "Buffer zone" shall mean any land within 100 feet from the edge of any freshwater wetland, marsh, wet meadow, bog or swamp, whether or not bordering a lake, river, pond or stream, and any land within 100 feet from the top of the bank of any lake, river, pond, or stream.

The term "bank" shall include the land area which normally abuts and confines a water body; the lower boundary being the mean annual flow level, and the upper boundary being the first observable break in the slope or the mean annual flood level, whichever is higher.

The term "vernal pool" shall include a confined basin depression which, at least most years, holds water for a minimum of two continuous months during the spring and/or summer, and which is free of adult fish populations, as well as the areas within 100 feet of the mean annual high-water mark of such depression, regardless of whether the site has been certified by the Massachusetts Division of Wildlife and Fisheries.

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The term "rare species" shall include, without limitation, all vertebrate and invertebrate animal and plant species listed as endangered, threatened, or of special concern by the Massachusetts Division of Wildlife and Fisheries, regardless of whether the site in which they occur has been previously identified by the Division.

The term "alter" shall include, without limitation, the following activities when undertaken to, upon, within or affecting resource areas protected by this bylaw:

- A. Removal, excavation or dredging of soil, sand gravel, or aggregate materials of any kind;
- B. Changing of preexisting drainage characteristics, flushing characteristics, sedimentation patterns, flow patterns, and/or flood retention characteristics;
- C. Drainage or other disturbance of water levels or water table;
- D. Dumping, discharging or filling with any material which may degrade water quality;
- E. Placing of fill, or removal of material, which would alter elevation;
- F. Driving of piles, erection or repair of buildings, or structures of any kind, except (i) work wholly inside a building and (ii) exterior repair of existing structures or buildings which present no risk of alteration of land, water, or vegetation;
- G. Placing of obstructions or objects in water;
- H. Destruction of plant life, including cutting of trees;
- I. Changing temperature, biochemical oxygen demand, or other physical, biological, or chemical characteristics of any waters;
- J. Any activities, changes or work which may cause or tend to contribute to pollution of any body of water or groundwater, including without limitation, any activity which may cause surface water runoff contaminated with sediments, chemicals, or animal wastes.
- K. Application of pesticides or herbicides;
- L. Incremental activities which have, or may have, a cumulative adverse impact on the resource areas protected by this bylaw.

The terms "building or structure" shall include any construction activity for which a building permit is required, requires significant excavation, or prevents the free movement of wetland-dependent animal life. Lawn furniture, minimal signage, and temporary children's structures such as sandboxes, swing-sets, and treehouses are not considered "structures" for the purpose of these regulations. Water dependent structures such as docks and piers, and fences that are raised at least 6 inches off the ground, are not subject to the 50-foot No Build Zone. Demarcation markers required by the Dracut Conservation Commission or the Massachusetts Department of Environmental Protection (MassDEP) are also excluded from this definition.

The term "No Build Zone" shall refer to the area within 50 feet of any bank, fresh water wetland, beach, flat, marsh, wet meadow, bog, swamp, or lands bordering on any estuary, creek, river, stream, lake, or any land under said waters. In the case of a vernal pool the No Build Zone shall include the associated Vernal Habitat Zone, an area within 100 feet of the high-water mark of any vernal pool.

The term "Vernal Habitat Zone" shall refer to the areas within 100 feet of the mean annual high-water mark of a vernal pool, regardless of whether the site has been certified by the Massachusetts Division of Wildlife and Fisheries.

Except as otherwise provided in this bylaw or in regulations of the Commission, the definition of terms in this bylaw shall be set forth in the Wetlands Protection Act, M.G.L. Chapter 131, Section 40, and Regulations, 310 CMR 10.00.

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X. Security

As part of a permit issued under this bylaw, in addition, to any security required by any other municipal or state board, agency, or official, the Commission may require that the performance and observance of the conditions imposed thereunder (including conditions requiring mitigation work) may be secured wholly or in part by one or more of the methods described below:

- A. By a proper bond or deposit of money or negotiable securities or other undertaking of financial responsibility sufficient in the opinion of the Commission, to be released in whole or in part upon the issuance of a Certificate of Compliance for work performed pursuant to the permit.
- B. By a conservation restriction, easement, or other covenant enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of this municipality where by the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed. This method shall be used only with the consent of the applicant.

XI. Enforcement

No person shall remove, fill, dredge, build upon, degrade, or otherwise alter resource areas protected by this bylaw, or cause, suffer, or allow such activity, or leave in place unauthorized fill, or otherwise fail to restore illegally altered land to its original condition, or fail to comply with a permit or an enforcement order issued pursuant to this bylaw.

The Commission, its agent, officers, and employees shall have authority to enter upon privately owned land for the purpose of performing their duties under this bylaw and may make or cause to be made such examination, surveys or sampling as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.

The Commission shall have the authority to enforce this bylaw, its regulations, and permits issued thereunder by letters, phone calls, electronic communication and other informal methods, violation notices, enforcement orders, non-criminal citations under G.L. Ch. 40 §21D, and civil and criminal court actions. Any person who violates provisions of this bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined or both. Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this Chapter subject to an existing enforcement order or in violation of any permit issued pursuant to this Chapter shall forthwith comply with any such order to restore such land to its condition prior to any violation.

Upon request of the Commission, the Board of Selectmen and Town Counsel shall take legal action for the enforcement under civil law. Upon request of the Commission, the Chief of Police shall take legal action for the enforcement under civil law. Municipal boards and officers, including any police officer or other officer having police powers, shall have authority to assist the Commission in enforcement.

Any person who violates any provision of this bylaw, or regulations, permits or enforcement orders issued thereunder shall be punished by a fine of not more than \$300.00. each day or portion thereof during which a violation continues, or unauthorized fill or other alteration remains in place shall constitute a separate offense, and each provision of this bylaw, regulations, permits, or enforcement orders violated shall constitute a separate offense.

XII. Burden of Proof

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The applicant for a permit shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this bylaw. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

XIII. Appeals

A decision of the Commission shall be reviewable in the Superior Court in accordance with M.G.L. Chapter 249, Section 4.

XIV. Relation to the Wetlands Protection Act

This bylaw is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act, M.G.L. Chapter 131, Section 40, Regulations, 310 CMR 10.00, thereunder.

XV. Severability

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

AMENDMENTS – CHAPTER 18:

Chapter 18 – Added – Article 25 – Annual Town Meeting, November 8, 1993

Section VI – Amended - Article #8 – Annual Town Meeting, November 13, 1995

ARTICLE #29

ROAD ACCEPTANCE – DOUGLAS ROAD

To see if the Town will vote to accept Douglas Road and Douglas Road Extension, said street to be known as Douglas Road, at no cost to the Town, or act in any other way relative thereto.

Submitted by: Ann Vandal, Town Manager
Recommendations

ARTICLE #30

ACCEPTANCE MGL CHAPTER 140 SECTION 139


To see if the Town will accept the portion of MGL c. 140, s. 139 which would permit the Town to exempt payment of license fee(s) for service dogs for disabled persons and any dogs for persons over age 70, or act in any other way relative thereto.

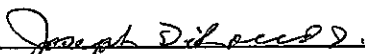
Submitted by: Colleen Moorse, Animal Control Officer
Recommendations

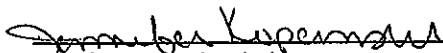
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JUNE 3, 2024**


Given under hands this 23rd day of April 2024

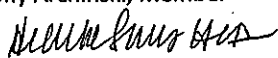
Dracut Board of Selectmen


Alison Genest, Chairman


Joseph DiRocco, Jr., Vice Chairman


Jennifer Kopcinski, Clerk


Tony Archinski, Member


Heather Santiago-Hutchings, Member

April 24, 2024 I have this date posted up attested copies of the above warrant at the following places as designed in the Bylaws of the Town of Dracut:

Precincts 1, 5, & 6A

Senior Center, 951 Mammoth Road

Precincts 2, 3, 6, 7, and 9


Richardson Middle School, 1570 Lakeview Ave

Precincts 4 & 8

Parker Memorial Library, 28 Arlington St

Town Hall, 62 Arlington Street

Inside and Outside


True Copy Attest: Colleen Morse, Constable



Town of *Dracut*
MASSACHUSETTS

2024 Annual Town Meeting Vote

June 3, 2024

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

The Annual Town Meeting for the Town of Dracut was held on Monday, June 3, 2024, at the Lester G. Richardson Center for the Performing Arts, Dracut High School, 1540 Lakeview Ave., Dracut, Massachusetts.

The meeting was called to order at 7:12 PM, with a quorum certified by the Town Clerk.

The Pledge of Allegiance was recited.

A moment of silence was observed in memory of:

| | | |
|--------------------|------------|-------------------------|
| William Desrosiers | 02/06/2024 | Retired Town Employee |
| Michael Cahill | 02/06/2024 | Retired Town Employee |
| David Despirito | 02/23/2024 | Retired Town Employee |
| Sharon Tully | 04/21/2024 | Retired School Employee |
| Gary Dallaire | 04/21/2024 | Retired Town Employee |

Anthony D'Agostino, Valedictorian of Dracut High School Graduating Class of 2024, read the following Tercentennial Proclamation into the minutes:

In accordance with the provision set forth in Article #2 of the June 3rd, 2002 Annual Town Meeting, I hereby publicly proclaim that the time capsule buried on April 28th in the year 2002 at the Tercentennial Park, shown on the Assessors' Map 50 as Lot 202, 1310 Bridge Street, Dracut, Massachusetts, shall be opened and all items therein placed be displayed at a public ceremony to be held in the year Two Thousand One Hundred One (2101), and further that this proclamation will continue to be made each and every year at the Annual Town Meeting, and within the Annual Town Report for the next 77 years.

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #1
READING OF TOWN MEETING ARTICLES**

Unanimously, the Town voted to waive the reading of the Town Meeting Articles as printed in the warrant.

Submitted by: Jayne Boissonneault, Town Clerk
Recommendations: Approval Recommended (Selectmen)

**ARTICLE #2
READING OF REPORTS**

Unanimously, the Town voted to hear the report of the Town Accountant, the Board of Selectmen, and any other committee having a direction from previous Town Meetings.

Submitted by: Ann Vandal, Town Manager
Recommendations: Selectmen Approval Recommended

**ARTICLE #24 – November 13, 2023 TOWN MEETING
COMMERCIAL PROPERTIES – DUMPSTERS (Referred Article)**

Unanimously, the Town voted to dismiss Article 24 of the November 13, 2023 Town Meeting.

Submitted by: Tony Archinski, Selectmen
Recommendations: Selectmen Approval Recommended

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #3
COMPENSATING BALANCE AGREEMENTS**

By Majority, the Town voted to authorize the Town Treasurer to enter into compensating balance agreements during the fiscal year beginning July 1, 2024, as permitted by General Laws, Chapter 44, Section 53F.

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ARTICLE #4
SALARIES & COMPENSATION ELECTED OFFICIALS**

Due to the potential conflict of interest, the Moderator recused himself and passed the gavel to the Town Clerk, Jayne Boissonneault. The following Amendment was submitted from the floor:

"I move to amend the article to set the stipends of all elected officials to zero."

Submitted by: Richard Silvio

By Majority, the Amendment failed.

By Majority, the Town voted to fix the salaries and compensation of all elective officers of the Town, as provided by General Laws, Chapter 41, Section 108, as amended, to be effective July 1, 2024, and to raise and appropriate the following sums of money under the various Town Departments.

| | |
|---------------------|-------------|
| Moderator: | \$ 550.00 |
| Board of Selectmen: | \$ 2,000.00 |
| School Committee: | \$ 2,000.00 |

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

ARTICLE #5

FY2025 OPERATING BUDGETS

By 2/3rds Majority Voice Vote (clearly heard and so called by the Moderator), the Town voted to appropriate \$100,098,845 for expenditures in the fiscal year beginning July 1, 2024, as follows:

School Department:

| | |
|------------------------------|---------------|
| School Department Operations | \$ 39,293,700 |
| Transportation | 3,144,684 |

Greater Lowell Regional Technical High School

| | |
|----------------------|--------------|
| Education Assessment | \$ 5,827,703 |
| Transportation | 303,409 |

Essex North Shore Agricultural & Tech High School

| | |
|------------|-----------|
| Assessment | \$ 22,000 |
|------------|-----------|

Town Manager's Budgets

| | |
|--|---------------|
| Salaries, Wages and Expenses | \$ 51,262,541 |
| Transfer to Stormwater Enterprise Fund | 244,808 |

| | |
|---|------------------------------|
| Total Expenditures & Transfers | <u>\$ 100,098,845</u> |
|---|------------------------------|

To meet said appropriation the Town shall:

| | |
|--|------------------------------|
| Raise through Taxes and other General Fund Revenues: | \$ 96,257,619 |
| Transfer from Sewer Enterprise Fund | 840,000 |
| Transfer from Water Enterprise Fund | 191,000 |
| Transfer from Town Hall Stabilization Fund | 86,756 |
| Transfer from Wetland Protection Fund | 5,000 |
| Transfer Special Revenue Funds | 123,470 |
| Transfer from Free Cash | 2,205,000 |
| Transfer TIP & IT Stabilization Fund | 90,000 |
| Transfer from School Cafeteria Fund | 300,000 |
| Total Revenues & Transfers | <u>\$ 100,098,845</u> |

Submitted by: Ann Vandal, Town Manager
 Recommendations: Approval Recommended (Selectmen & Finance Committee)

| |
|--|
| <p style="text-align: center;">ANNUAL TOWN MEETING VOTE TOWN OF DRACUT JUNE 3, 2024</p> |
|--|

ARTICLE #6
FY2025 SEWER ENTERPRISE BUDGET

Unanimously, the Town voted to raise and appropriate or transfer from available funds including retained earnings the sum of \$7,792,276 or any other sum to operate the Sewer Department for fiscal year beginning July 1, 2024.

| | |
|---------------------------------|---------------------|
| Direct Cost | |
| Salaries | \$ 281,155 |
| Expenses | 3,202,550 |
| Capital Outlay | 50,000 |
| Debt | 3,418,571 |
| Total Direct Cost | \$ 6,952,276 |
| Indirect Cost | |
| Departmental & Other Expenses | \$ 600,000 |
| Insurance & Benefits | 240,000 |
| Total Indirect Cost | \$ 840,000 |
| Total Expenditures | \$ 7,792,276 |
| Revenues & Transfers | |
| Sewer Revenues | \$ 7,492,276 |
| Retained Earnings | 300,000 |
| Total Revenues | \$ 7,792,276 |

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #7
FY2025 WATER ENTERPRISE BUDGET**

Unanimously, the Town voted to raise and appropriate from water revenues and transfer from retained earnings the sum of \$2,063,026 as follows, to operate the Kenwood Water Department for fiscal year beginning July 1, 2024.

| | |
|----------------------------|---------------------|
| Direct Cost | |
| Salaries | \$ 47,026 |
| Expenses | 1,825,000 |
| Total Direct Cost | \$ 1,872,026 |
| Indirect Cost | |
| Departmental Expenses | \$ 139,000 |
| Insurance & Benefits | 52,000 |
| Total Indirect Cost | \$ 191,000 |
| Total Expenditures | \$ 2,063,026 |
| Revenues | |
| Water Revenues | \$ 1,863,026 |
| Water Retained Earnings | 200,000 |
| Total Revenues | \$ 2,063,026 |

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #8
AMEND FY2024 SEWER ENTERPRISE BUDGET**

Unanimously, the Town voted to amend the FY2024 Sewer Enterprise Budget for the fiscal year beginning July 1, 2023 by increasing such appropriation by \$200,000 as voted under Article six (6) of the 2023 June Town Meeting, that to meet this appropriation, the Town will transfer \$200,000 from Sewer Retained Earnings.

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ARTICLE #9
AMEND FY2024 WATER ENTERPRISE BUDGET**

Unanimously, the Town voted to amend the FY2024 Water Enterprise Budget for the fiscal year beginning July 1, 2023 by increasing such appropriation by \$200,000 as voted under Article seven (7) of the 2023 June Town Meeting, that to meet this appropriation, the Town will transfer \$200,000 from Water Retained Earnings.

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #10
FY2025 STORMWATER ENTERPRISE BUDGET**

Unanimously, the Town voted to raise and appropriate or transfer from available funds including retained earnings the sum of \$394,808 as follows, to operate the Stormwater Enterprise Fund for the fiscal year beginning July 1, 2024.

| | |
|---------------------------|--------------------------|
| Expenditures | |
| Salaries | \$ 237,808 |
| Expenses | <u>157,000</u> |
| Total Expenditures | <u>\$ 394,808</u> |

| | |
|------------------------------|--------------------------|
| Revenues | |
| Transfer from General Fund | \$ 244,808 |
| Stormwater Retained Earnings | <u>150,000</u> |
| Total Revenues | <u>\$ 394,808</u> |

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ARTICLE #11
FY2025 PEG ACCESS ENTERPRISE BUDGET**

Unanimously, the Town voted to raise and appropriate or transfer from available funds including retained earnings the sum of \$511,934 as follows, to operate the PEG Access Enterprise Fund for the fiscal year beginning July 1, 2024.

| | |
|---------------------------|--------------------------|
| Expenditures | |
| Expenditures | \$ 511,934 |
| Capital | <u>-</u> |
| Total Expenditures | <u>\$ 511,934</u> |

| | |
|-----------------------|--------------------------|
| Revenues | |
| Franchise Fees | \$ 480,000 |
| Retained Earnings | <u>31,934</u> |
| Total Revenues | <u>\$ 511,934</u> |

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #12
CHAPTER 90 PROGRAM**

Unanimously, the Town voted to transfer from available funds, the sum of \$818,362 to be used for the Town's Chapter 90 Program, reconstruction, and improvement of Town Roads and/or sidewalks, said sum to be reimbursed on a 100 percent basis by the Commonwealth of Massachusetts.

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ARTICLE #13
COMMUNITY PRESERVATION BUDGET – FY2025**

Unanimously, Town voted to appropriate the sum of \$797,950, from Fiscal Year 2025 Community Preservation Fund Revenues and the current Community Preservation Fund Balance, and to act upon the recommendations of the Community Preservation Committee, with each item considered a separate appropriation:

| Proj # | Project | Submitted by | Source | Amount |
|-------------------------------------|---------------------------------------|-----------------|-------------------|-------------------|
| 1. | Fields Debt Payment | Victor Garofalo | Recreation | \$ 481,950 |
| 2. | Harmony Hall Debt Payment | Victor Garofalo | Historic | \$ 37,040 |
| 3. | Transfer to Historic Reserve | Victor Garofalo | Historic | \$ 104,460 |
| 4. | Transfer to Community Housing Reserve | Victor Garofalo | Community Housing | \$ 141,500 |
| 5. | Administration Expenses | Victor Garofalo | Administration | \$ 33,000 |
| Total Community Preservation - FY25 | | | | <u>\$ 797,950</u> |

Project Descriptions

1. **Field Debt Payment** – Funding would provide for the necessary debt payment in FY25.
2. **Harmony Hall Debt Payment** – Funding would provide for the necessary debt payment in FY25.
3. **Historic Reserves** – Required 10% transfer into Historic Reserves.
4. **Community Housing Reserves** – Required 10% transfer into community housing reserves.
5. **Administration Expenses** – to appropriate annual administrative costs, such as legal and dues.

Submitted by: Community Preservation Committee
Recommendations: Approval Recommended (Selectmen and Finance Committee)
Approval Recommended Community Preservation Committee

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #14
COMMUNITY PRESERVATION – BEAVER BROOK FARM IMPROVEMENTS**

The following amendment was submitted from the floor:

"I move to amend Article 14 to only approve the portion of the article related to the driveway for \$547,000."

Submitted by: Alyssa Nazzaro

By Standing Vote, (Yes 170, No 199) the amendment failed.

By Majority, the Town voted to appropriate \$978,000, from Fiscal Year 2025 Community Preservation Fund Revenues and the current Community Preservation Fund Balance, and to act upon the recommendations of the Community Preservation Committee, for the purpose of construction at 771 (formally 761) Mammoth Road, known as Beaver Brook Farm, to install a new driveway entrance, two lane driveway with sidewalk, emergency access, upper parking lot with approximately 15 spaces, secondary lower parking lot with approximately 4 ADA spaces, stone dust trail of approximately 1,350 LF from the lower parking lot to Beaver Brook.

Submitted by: Community Preservation Committee
Recommendations: Approval Recommended Selectmen
Approval Recommended Community Preservation Committee
Disapproval Recommended Finance Committee (The finance committee does recognize the driveway needs to be done, and does recommend approval of that portion of the project for \$547,000.
CPC Committee Recommends approval.

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #15
COMMUNITY PRESERVATION – TENNIS & PICKLEBALL COURTS**

By Majority, the Town voted to appropriate \$2,547,435, and meet such appropriation \$297,435 be transferred from Fiscal Year 2025 Community Preservation Fund Revenues and the current Community Preservation Fund Balance, and \$2,250,000 be transferred from the Open Space Reserves and to act upon the recommendations of the Community Preservation Committee, for the purpose of construction of Tennis & Pickleball Courts at the Dracut High School Complex located at 1540 Lakeview Ave. Tennis and Pickleball Court construction will include 4 Tennis Courts and 4 Pickleball Courts, along with site improvements, which will include Stormwater improvements, concrete walkways, shade structures, bleachers, storage shed, chain link fence, landscaping and lighting.

Submitted by: Community Preservation Committee
Recommendations: Approval Recommended (Selectmen and Finance Committee)
Approval Recommended Community Preservation Committee

**ARTICLE #16
OFFSET RECEIPTS**

Unanimously, the Town voted to appropriate a sum of money from available “offset receipts” for the fiscal year beginning July 1, 2024, to be used in accordance with the provisions of General Laws, Chapter 44, Section 53E.

| <u>Department</u> | <u>Ceiling</u> | <u>Funding Source</u> |
|---------------------------|----------------|--------------------------------|
| Board of Library Trustees | \$ 50,000 | Fees, Fines, Donations, Grants |
| School Department | \$ 30,000 | Fees, Fines, Lost Books |
| Council on Aging | \$ 50,000 | Fees, Fines, Donations, Grants |

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #17
SEWER PIPE LINING (SEWER DEPARTMENT)**

Unanimously, the Town voted to appropriate the sum of \$500,000 for phases two (2) – six (6) for the relining for the sewer pipe, as well as addressing sewer flow reduction and improvements, that to meet this appropriation, the Town will transfer \$500,000 from Sewer Retained Earnings:

Submitted by: Marguerite Hoover, Water & Sewer Director
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ARTICLE #18
SEWER FLOW METERING STUDY**

The Town Manager, Ann Vandal, pointed out a Scribner's error in the dollar amount in the motion. \$250,000 should be \$225,000 as printed in the warrant and shown on the screen at Town Meeting.

Unanimously, the Town voted to appropriate the sum of \$225,000 for activities related to a flow metering study of sewer mains within the Town of Dracut to pinpoint areas of infiltration and inflow, that to meet this appropriation, the Town will transfer \$225,000 from Sewer Retained Earnings:

Submitted by: Marguerite Hoover, Water & Sewer Director
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ARTICLE #19
ACCEPTANCE MGL CHAPTER 40, SECTION 38
PURCHASE, DEVELOPMENT AND USE OF PUBLIC WATER SUPPLY**

Unanimously, the Town voted to accept Massachusetts General Law Chapter 40, Section 38 Purchase, Development and Use of Public Water Supply as printed in the warrant.

Submitted by: Marguerite Hoover, Water & Sewer Director
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

ARTICLE #20

ACQUIRE TEMPORARY EASEMENT 46 SLADEN STREET and 1064 LAKEVIEW AVE

Unanimously, the Town voted to dismiss Article 20.

Submitted by: Tina Rivard, Assistant DPW Director
Recommendations: Approval Recommended Selectmen

ARTICLE #21

ACQUIRE TEMPORARY EASEMENT 5, 7, 8 and 9 Pagona Way

Unanimously, the Town voted to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise the following temporary easement for 5, 7, 8 and 9 Pagona Way as follows:

To acquire by purchase, gift, eminent domain or otherwise a temporary easement on the properties located at 5 Pagona Way, parcel id 46-96-3, Dracut MA (the Property), owned now or formerly by Bobby Rathsom bath and Sandy Thongkham souk, 7 Pagona Way, parcel id 46-96-4, Dracut MA (the Property), owned now or formerly by Beshara Bosh era, 8 Pagona Way, parcel id 46-96-6, Dracut MA (the Property), owned now or formerly by Grace Robertson, 9 Pagona Way parcel id 46-96-5, Dracut MA (the Property), owned now or formerly by Paulo and Christine Cavalcanti, for the purpose of digging additional test pits that DEP has determined are needed on neighboring parcels to the Town landfill to determine the limits of prior disposals. These properties are areas that have been identified for further exploration. The temporary easement will allow a Town authorized contractor access to perform this work. Each potential test pit location will require a 10' wide access path in which vegetation is cleared/disturbed. The test pits themselves will be excavated and then back-filled the same day.

The proposed temporary easements are shown on plans entitled "Test Pit Location Plan" with reference to 5 Pagona Way, 7 Pagona Way, 8 Pagona Way and 9 Pagona Way, respectively prepared by Weston & Sampson, a copy of which is on file in the office of the Dracut Planning Department.

Submitted by: Alison Manugian, Community Development Director
Recommendations: Approval Recommended (Selectmen and Finance Committee)

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

ARTICLE #22

REVOCATION OF FUNDS AND CLOSURE OF THE OPIOID SETTLEMENT STABILIZATION FUND

Unanimously, the Town voted to transfer the funds dedicated to the Opioid Settlement Stabilization Fund established at the November 7, 2022 Annual Town Meeting Article #9, to a special revenue fund established by the Director of Accounts, and to place all statewide opioid settlement receipts received into the same fund, after which the Opioid Settlement Stabilization Fund will be closed.

Submitted by: Victor Garofalo, Assistant Town Manager, Finance Director
Recommendations: Approval Recommended (Selectmen and Finance Committee)

ARTICLE #23

TAX INCREMENTAL FINANCING PLAN WITH J&J HEATING and AIR CONDITIONING

By Majority Voice Vote (clearly heard and so called by the Moderator), Article 23 failed.

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended Selectmen
Dis-Approval Recommended Finance Committee

The Moderator called for a short recess at 8:40 PM.

The Town Meeting reconvened at 8:49 PM.

ARTICLE #24

PURCHASE 1363 BROADWAY ROAD (PROPER – BROX FARM)

By 2/3rd's Majority Voice Vote (clearly heard and so called by the Moderator), the Town voted to authorize the Board of Selectmen to acquire on behalf of the Town the property (the Property) known as the Proper (Brox) Farm, in the amount of \$940,000, located at 1363 Broadway Road in Dracut, shown on the Dracut Assessors' Map as Map 8, Parcel 14-3, consisting of twenty six (26) acres, more or less, and further described in a deed recorded with the Middlesex North Registry of Deeds, at Book 28006, Page 194; and, further, to authorize the Board of Selectmen to enter into a Purchase and Sale Agreement regarding the Property; which said amount will be paid from ARPA funds.

Submitted by: Ann Vandal, Town Manager
Recommendations: Approval Recommended Selectmen

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #25
ZONING BY-LAW – ZONING MAP UPDATE
1100 Merrimack Avenue and 1351 Methuen Street**

The following amendment was submitted from the floor:

“Motion to refer to Board of Selectmen to report back at the fall Town Meeting”.

Submitted by: Richard Cowan

By 2/3rds Majority Voice Vote (clearly heard and so called by the Moderator), the amendment failed.

By 2/3rds Majority Voice Vote (clearly heard and so called by the Moderator), the Town voted to approve Article 25 – Zoning By-Law, Zoning Map Update 1100 Merrimack Avenue and 1351 Methuen Street as printed in the warrant, with the corrected Section 3.3 (Table of Permitted Uses) below.

| Other Uses | Residential | | | Business | | | | Industrial | |
|---|-------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | <u>R-1</u> | <u>R-2</u> | <u>R-3</u> | <u>B-1</u> | <u>B-2</u> | <u>B-3</u> | <u>B-4</u> | <u>I-1</u> | <u>I-2</u> |
| Biotech and/or Pharmaceutical/Health Manufacturing and Distribution | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PB |
| Research/Office | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PB | PB |
| Distribution Center | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | PB |

Submitted by: Alison Manugian, Community Development Director

Recommendations: Approval Recommended Selectmen and Planning Board

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #26
GENERAL BY-LAW
CHAPTER 24 - STORMWATER AND EROSION CONTROL BYLAW**

By Majority, the Town voted to approve Article 26 – General By-Law, Chapter 24 – Stormwater and Erosion Control By-Law as printed in the warrant.

Submitted by: Tina Rivard, Stormwater Manager & Assistant Public Works Director
Recommendations: Approval Recommended Selectmen

**ARTICLE #27
GENERAL BY-LAW
CHAPTER 25 – ILLICIT DISCHARGE BYLAW**

By Majority, the Town voted to approve Article 27 – General By-Law, Chapter 25 – Illicit Discharge By-Law as printed in the warrant.

Submitted by: Tina Rivard, Stormwater Manager & Assistant Public Works Director
Recommendations: Approval Recommended Selectmen

**ARTICLE #28
WETLANDS BY-LAW**

Unanimously, the Town voted to approve Article 28 – General By-Law, Wetlands By-Law as printed in the warrant.

Submitted by: Jackie Anderson, Conservation Director
Recommendations: Approval Recommended Selectmen

**ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
JUNE 3, 2024**

**ARTICLE #29
ROAD ACCEPTANCE – DOUGLAS ROAD**

By Majority, the Town voted to approve Article 29 – Road Acceptance – Douglas Road as printed in the warrant.

Submitted by: Ann Vandal, Town Manager
Recommendations Approval Recommended Selectmen and Planning Board

**ARTICLE #30
ACCEPTANCE MGL CHAPTER 140 SECTION 139**

Unanimously, the Town voted to defer Article 30 to Fall Town Meeting.

Submitted by: Colleen Morse, Animal Control Officer
Recommendations Approval Recommended Selectmen to Defer Article to Fall Town Meeting

A motion was made and seconded from the floor to adjourn the June 3, 2024 Annual Town Meeting at 9:30 PM. Motion passed unanimously.

A TRUE COPY ATTEST:



Jayne Boissonneault, Town Clerk



Town of *Dracut*
MASSACHUSETTS

**2024 Fall Annual
Town Meeting Warrant
&
ARTICLE MOTIONS**

November 18, 2024

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

TO: ANY CONSTABLE IN THE TOWN OF DRACUT

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections and in Town affairs to meet at the Lester G. Richardson Center for the Performing Arts, Dracut High School, 1540 Lakeview Avenue, On Monday November 18th, 2024, at 7:00 P.M., then and there to act on the following articles:

**ARTICLE #1
READING OF TOWN MEETING ARTICLES**

To see if the Town will vote to waive the reading of the Town Meeting Articles as printed in the warrant, or act in any other way relative thereto.

MOTION

I move that the Town vote to waive the reading of the Town Meeting Articles as printed in the warrant.

Submitted by: Jayne Boissonneault, Town Clerk
Recommendations:

Majority Vote Required

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE #2
READING OF REPORTS**

To see if the Town will vote to hear the report of the Town Accountant, the Board of Selectmen, and any other committee having a direction from previous Town Meetings, or act in any other way relative thereto.

MOTION

I move that the Town vote to hear the report of the Town Accountant, the Board of Selectmen, and any other committee having a direction from previous Town Meetings.

Submitted by: Jayne Boissonneault, Town Clerk
Recommendations:

Majority Vote Required

**ARTICLE #2-1
DEFERRED FROM JUNE 3, 2024 SPRING ANNUAL TOWN MEETING - ARTICLE #30
ACCEPTANCE MGL CHAPTER 140 SECTION 139**

To see if the Town will accept the portion of MGL c. 140, s. 139 which would permit the Town to exempt payment of license fee(s) for service dogs of disabled persons and any dogs for persons over age 70, or act in any other way relative thereto.

MOTION

I move that the Town vote to defer the subject matter of this Article to the 2025 Spring Annual Town Meeting.

Submitted by: Colleen Moorse, Animal Control Officer
Recommendations

Majority Vote Required

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE 3
RETIREMENT OF BOND AUTHORIZATION**

To see if the Town will vote to rescind authorized and unissued loans and/or amend existing borrowing authorizations on unissued debt, in order to allow the use of premiums for project costs and to reduce the amount of the borrowing so authorized in accordance with Section 20 of Chapter 44 of the Massachusetts General Law, as follows:

| TM Vote | Project | Total Debt Authorization | Amount to be Rescinded |
|----------------------|-------------------|-----------------------------|------------------------|
| Article 14, ATM 2022 | Fire Ladder Truck | \$ 1,640,000.00 | \$ 1,340,000.00 |
| Article 40, ATM 2023 | Solar Panels | \$ 1,100,000.00 | \$ 1,100,000.00 |
| | | | <hr/> |
| | | | \$ 2,440,000.00 |

or act in any other way relative thereto.

MOTION

I move that the Town vote to rescind authorized and unissued loans and/or amend existing borrowing authorizations on unissued debt, to allow the use of premiums for project costs and to reduce the amount of the borrowing, as printed in the Warrant.

Submitted by: Greg M. Hanley, Town Manager
Recommendations:

Majority Vote Required

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**ARTICLE 4
FREE CASH TRANSFER TO GENERAL FUND**

To see if the Town will vote to transfer previously voted unspent free cash proceeds from the Fire Ladder Truck capital project fund to General Fund:

| TM Vote | Project | Total Free Cash Vote | Amount to be Rescinded |
|----------------------|----------------|-----------------------------|-------------------------------|
| Article 40, ATM 2023 | Solar Panels | \$ 336,000.00 | \$ 336,000.00 |

or act in any other way relative thereto:

MOTION

I move that the Town vote to transfer previously voted unspent free cash proceeds from the Fire Ladder Truck capital project fund to General Fund, as printed in the Warrant.

Submitted by: Greg M. Hanley, Town Manager
Recommendations:

Majority Vote Required

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**ARTICLE 5
PRIOR YEAR BILLS**

To see if the Town will vote to raise by taxation or transfer from available funds and appropriate a sum of money to pay unpaid bills of a prior fiscal year as follows:

| Vendor | Date | Invoice | Amount | Funding Source |
|---------------------------|----------|-----------|--------------------|-----------------------------|
| R. White Equipment Center | 5/9/2022 | SO-020841 | \$ 78.10 | Solar Panels - Project 7022 |
| Weston & Sampson | 3/6/2024 | 3241709 | \$ 4,260.00 | Solar Panels - Project 7022 |
| Weston & Sampson | 4/9/2024 | 4241896 | \$ 4,650.00 | Solar Panels - Project 7022 |
| | | | <u>\$ 8,988.10</u> | |

or act in any other way relative thereto.

MOTION

I move that the Town vote to transfer from available funds a sum of money to pay unpaid bills of a prior fiscal year; as printed in the Warrant.

Submitted by: Greg M. Hanley, Town Manager
Recommendations:

4/5 Majority Vote Required

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**ARTICLE 6
SCHOOL CAPITAL EXPENDITURES**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money to the School Department for reimbursement of Capital Expenditures made by said department in the amount of two hundred eighty eight thousand nine hundred forty and 41/100 (\$288,940.41) dollars and other expenses incidental or related thereto, as follows:

| PO DATE | PO# | VENDOR | SCHOOL | DESCRIPTION | AMOUNT |
|-------------------|---------------------|-----------------------------|--------------------------|--|---------------------|
| 7/15/22 | 20230183 | TCA Solutions LLC | Dracut High School | HVAC Replacement-Rooftop Unit | \$23,881.37 |
| 7/15/22 | 20230184 | TCS Solutions LLC | Dracut High School | HVAC Replacement-Rooftop Unit | \$25,056.04 |
| 7/5/23 | 20240012 | MIH Systems Group | Dracut High School | HVAC Replacement-Learning Commons | \$30,757.00 |
| 1/17/24 | 20241210 | Trane US Inc | Richardson Middle School | Removal/installation of HVAC Unit- Cafeteria | \$85,496.00 |
| 2/16/24 & 7/11/24 | 20241352 & 20250016 | Combustion Service Co of NE | Brookside Elementary | Boiler Replacement | \$123,750.00 |
| Total | | | | | \$288,940.41 |

or act in any other way relative thereto.

MOTION

I move that the Town vote to transfer from available funds a sum of money to the School Department for reimbursement of Capital Expenditures made by said department in the amount of two hundred eighty eight thousand nine hundred forty and 41/100 (\$288,940.41) dollars and other expenses incidental or related thereto, as printed in the Warrant.

Submitted by: Steven Stone - Superintendent of Schools
For the Dracut School Committee

Recommendations:

Majority Vote Required

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**ARTICLE 7
SCHOOLS CHAPTER 70 FUNDING**

To determine whether the town will amend and reauthorize the sums appropriated by the 2024 Spring Annual Town Meeting, Article 5, to make appropriations for expenditures in the Fiscal Year beginning July 1, 2024 and transfer from available funds \$285,306.00 in order to expend additional Chapter 70 Funds received in the interim, or act in any other way relative thereto.

MOTION

I move that the town amend and reauthorize the sums appropriated by the June 3, 2024 Spring Annual Town Meeting, in Article 5, to make appropriations for expenditures in the fiscal year beginning July 1, 2024 and transfer from available funds \$285,306.00 in order to expend additional Chapter 70 Funds received in the interim, as printed in the warrant.

Submitted by: Steven Stone - Superintendent of Schools
For the Dracut School Committee

Recommendations:

Majority Vote Required

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**ARTICLE 8
WETLAND PROTECTION ENFORCEMENT**

To see if the Town will vote to amend the Town Bylaw, Chapters 18 Wetland Protection and 19 Non-Criminal Disposition, or act in any other way relative thereto.

By Adding to Chapter 18: Wetland Protection - Section II. Enforcement

THE FOLLOWING new paragraph after paragraph 3:

Any person who violates any provision of this bylaw or Regulations thereunder or permits issued thereunder shall receive a written notice for the first violation. The penalty for the first violation shall be Fifty Dollars (\$50.00) per violation. The penalty for the second violation shall be One Hundred Dollars (\$100.00) per violation. The penalty for the third violation shall be Two Hundred Dollars (\$200.00) per violation. The penalty for each subsequent violation shall be Three Hundred Dollars (\$300.00) per violation. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each provision of the bylaw, Regulation or permit violated shall constitute a separate offense. The Commission may issue citations pursuant to the non-criminal disposition procedure set forth in Massachusetts General Law Chapter 40 Section 21D and Article 19 of the Town Bylaws."

And By Adding to Chapter 19: Non-Criminal Disposition - Section II. Non-Criminal Disposition of Violations or any Ordinance, By-law or Regulations of any Municipal Officer, Board or Department

THE FOLLOWING new paragraph after the existing text:

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following articles are to be included within the scope of this section, that the specific penalties as listed here shall apply in such cases, and each day on which any violation exists shall be considered to be a separate offense.

Any violation of Chapter 18 Wetlands Protection Bylaw or Regulations thereunder or permits issued thereunder

Enforcing Agent: Conservation Agent

Fine Schedule:

| | |
|--|------------------------|
| <u>First violation</u> | <u>\$50.00</u> |
| <u>Second violation</u> | <u>\$100.00</u> |
| <u>Third violation</u> | <u>\$200.00</u> |
| <u>Fourth and each subsequent violation</u> | <u>\$300.00</u> |

or act in any other way relative thereto.

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MOTION

I move that the Town vote to amend Chapter 18 and Chapter 19 of the General Bylaws of the Town of Dracut, to add enforcement procedures and set fine amounts as printed in the Warrant.

Submitted by: Jackie Anderson, Conservation Agent
Recommendations:

Majority Vote Required

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**ARTICLE 9
ZONING BYLAW AMENDMENTS
MBTA COMMUNITIES OVERLAY DISTRICT (MBTA)**

To see if the Town will vote to amend 'Section 3.1 Establishment of Districts' of the Dracut Zoning Bylaw to add the MBTA Communities Overlay District (MBTA) to the existing list of Special Overlay Districts; and

To see if the Town will vote to amend 'Section 3.2.2 Uses Not Listed' of the Dracut Zoning Bylaw to read

"3.2.2 Uses Not Listed.

If a particular use or activity is not listed in Section 3.3 Table of Uses and further identified in Section 9, Definitions such use is prohibited, except that Principal Use Regulations pertaining to Special Overlay Districts are contained in Section 5 Overlay Districts. If an activity might be classified under more than one of the Principal Use Definitions, the more specific definition shall determine whether the use is permitted. If the activity might be classified under equally specific definitions, it shall not be permitted unless both Principal Uses are permitted in the district. ~~Principal Use Regulations pertaining to Special Overlay Districts are contained in Section 5 Overlay Districts.~~ Uses accessory to the principal use by zone are listed in Section 3.4."; and

To see if the Town will vote to add the MBTA Communities Overlay District to the Town of Dracut Zoning Map as shown in the plan at the end of this Article; and

To see if the Town will vote to add 'Section 5.5 MBTA Communities Overlay District (MBTA)' following the existing sections within Chapter 5 of the Town of Dracut Zoning Bylaw as follows:

5.5. MBTA Communities Overlay District

5.5.1 Purposes. The purpose of the MBTA Communities Overlay District (MBTA) is to provide for multifamily housing development in accordance with G.L. c. 40A, § 3A and the Section 3A Compliance Guidelines of the Executive Office of Housing and Livable Communities (EOHLC), as may be amended from time to time. In addition, Section 5.5 is intended to achieve the following purposes:

- A. Implement the Dracut Housing Production Plan;**
- B. Encourage a variety of housing sizes and types to provide access to new housing for people with a variety of needs, ages, household types, and income levels;**
- C. To increase the supply of housing in Dracut that is permanently available to and affordable for low- and moderate-income households; and**
- D. Increase the tax base through private investment in new housing development.**

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5.5.2 Establishment of District. *The MBTA is shown on the map entitled, MBTA Communities Overlay District, dated [DATE], which is hereby made part of the Zoning Map of the Town of Dracut*

5.5.3 Applicability

- A.** *The MBTA does not replace the existing underlying zoning district(s) but is superimposed over them. At the option of the Applicant, development of land within the MBTA may be undertaken subject to the requirements of this Section 5.5 or by complying with the requirements of the underlying district. Developments proceeding under this Section 5.5 shall be governed solely by the provisions herein, and the standards or procedures of the underlying districts shall not apply unless otherwise specifically incorporated within this Section 5.5. Where the MBTA authorizes uses not otherwise allowed in the underlying district, the provisions of the MBTA shall control. Where the MBTA authorizes uses and dimensional controls not otherwise allowed in any other applicable overlay districts, the provisions of the MBTA shall control.*
- B.** *Multifamily housing in the MBTA shall not be subject to Section 7.2 of this Bylaw.*
- C.** *Uses and dimensional controls of the MBTA shall not be subject to any special permit requirements of the underlying district or applicable overlay districts except for certain nonresidential uses as provided in Section 5.5.4.*
- D.** *The MBTA shall include the following subdistricts as shown on the MBTA Communities Overlay District Map:*
- 1.** *Tennis Plaza*
 - 2.** *Broadway/Loon Hill*

5.5.4 Use Regulations.

- A.** *The following uses are permitted as of right in the MBTA Tennis Plaza and Broadway/Loon Subdistricts:*
- 1.** *Multifamily Housing. For purposes of this Section 5.5, "multifamily" shall include a building with three or more dwelling units or two or more residential buildings on a lot, each with two or more dwelling units.*
 - 2.** *Accessory residential uses permitted as of right in the underlying district(s) as provided in Section 3.4.1(A).*
- B.** *In the Loon Hill/Broadway Subdistrict, mixed-use development is allowed subject to the provisions of this Section 5.5.4:*
- 1.** *Any of the following nonresidential uses permitted shall be permitted on the ground floor of a mixed-use building:*
 - a.** *Agriculture, Conservation, or Recreation*
 - b.** *Municipal*

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- c. Museums
- d. Non-Profit Educational
- e. For-Profit Educational Use
- f. Nursing Home
- g. Retail Store < 5,000 sq. ft.
- h. Professional Office
- i. Financial Service
- j. Restaurant
- k. Hotel, Inn or Motel
- l. Personal Services
- m. General Services
- n. Studio

2. Any of the following nonresidential uses may be allowed on the ground floor of a mixed-use building subject to the grant of a special permit from the Planning Board:

- a. Retail Store > 5,000 sq. ft.
- b. Commercial and Trade School
- c. Commercial Broadcast Facility (not including studio)
- d. Day Care Facility
- e. Domestic Pet Services
- f. Assisted Living Facility
- g. Restaurant-Fast Food

3. Any of the following nonresidential uses may be allowed on the ground floor of a mixed-use building subject to the grant of a special permit from the Select Board:

- a. Commercial Recreation
- b. Amusement Facility, Indoor or Outdoor
- c. Body Art Establishment

4. Nonresidential uses shall occupy the front facade facing the street; and

5. Multifamily housing shall be located only on floors above the ground floor.

5.5.5 Density and Dimensional Regulations.

A. Development in the MBTA shall comply with the density and dimensional regulations in Section 4, except that the table below shall replace Table 4.4, Table of Standard Dimensional Requirements.

| | |
|--|------------------------------|
| <u>Minimum lot area (sq. ft.)</u> | <u>10,000 sq. ft.</u> |
| <u>Maximum lot coverage (% lot)</u> | <u>50%</u> |
| <u>Minimum open space:</u> | <u>30%</u> |
| <u>Maximum height</u> | |
| <u>Stories (maximum)</u> | <u>3</u> |

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| | |
|---|------------|
| <u>Feet (maximum)</u> | <u>40'</u> |
| <u>For mixed-use building:</u> | |
| <u>Minimum height, ground floor (feet)</u> | <u>11'</u> |
| <u>Maximum height, ground floor (feet)</u> | <u>14'</u> |
| <u>For accessory structure:</u> | |
| <u>Maximum height:</u> | <u>12'</u> |
| <u>Maximum height with gabled, pitched, or sloped</u> | <u>18'</u> |
| <u>Minimum frontage:</u> | <u>70'</u> |
| <u>Minimum setbacks:</u> | |
| <u>Front</u> | <u>30'</u> |
| <u>Side</u> | <u>15'</u> |
| <u>Rear</u> | <u>20'</u> |
| <u>Maximum units per acre:</u> | <u>15</u> |

B. More than one residential or accessory building or structure shall be allowed on a lot in the MBTA. All structures must conform to the Massachusetts Building Code with respect to building separation and firewalls.

C. The front yard setback in Residential Districts may be reduced to a prevailing setback for a new structure on a lot. The prevailing setback shall be computed by calculating the average of the front yard setbacks of the adjacent buildings on the same side of the street, within a two hundred (200) foot distance from each side yard of the subject property. If the two hundred (200) feet is interrupted by an intersection, only the front setbacks up to that intersection shall be used in calculating the average. For vacant lots or existing buildings having a greater front setback than the required front yard setback, the required front yard setback shall be used in the calculation.

5.5.6 Affordable Housing. Development in the MBTA shall provide affordable dwelling units in accordance with this Section 5.5.

A. In any multifamily development under Section 5.5 resulting in a net increase of 10 or more dwelling units on any parcel or contiguous parcels comprising a proposed development site, at least 10 percent shall be affordable dwelling units as defined in Section 9 of this Bylaw. Fractions shall be rounded down to the next whole number.

B. Developments shall not be segmented to avoid compliance with this Section 5.5. Segmentation shall mean one or more divisions of land that cumulatively result in a net increase of 10 or more lots or dwelling units above the number existing 36 months earlier on any parcel or set of contiguous parcels held in common ownership on or after the effective date of this Section 5.5.

C. All the affordable units shall be located within the development site.

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- D. All affordable units created under this Section 5.5 shall be subject to an affordable housing restriction approved by the Planning Board, Town Counsel, and the Executive Office of Housing and Livable Communities (EOHLC). The restriction shall run with the land in perpetuity and shall be recorded with the Middlesex County Registry of Deeds or Registry District of the Land Court. All affordable units shall be approved for inclusion in EOHLC's Subsidized Housing Inventory for the Town of Dracut.
- E. Comparability. All on-site affordable housing units shall be dispersed throughout the development site, indistinguishable from market-rate units, and constructed in proportion to market-rate units in the development. The number of bedrooms in affordable units shall be comparable to the bedroom mix in market-rate units in the development.
- F. The selection of qualified purchasers or qualified renters shall be carried out under an Affirmative Fair Housing Marketing Plan (AFHMP) submitted by the Applicant for review by the Planning Board and approval by the Executive Office of Housing and Livable Communities (EOHLC) under the Local Initiative Program (LIP) Guidelines.

5.5.7 Site Development Standards.

- A. Developments in the MBTA shall conform to the Section 2.4, Site Plan Review, except as modified by Section 5.5.8
- B. Developments in the MBTA shall comply with the following General Requirements under Section 6 of this Bylaw:
1. Section 6.1, Off-Street Parking and Loading, except as modified by Subsection C below.
 2. Section 6.2, Sign Regulations.
 3. Section 6.4, Environmental Performance Standards
- C. The following design standards shall apply to off-street parking facilities in the MBTA in addition to the standards in Section 6.1. These standards are intended to supplement the standards in Section 6.1. Any conflict between this Section 5.5 and Section 6.1 shall be resolved in favor of this Section 5.5.
1. Surface parking shall be located to the rear or side of the principal building. Parking shall not be located in the setback between the building and any lot line adjacent to the street or internal access drive.
 2. For a parking structure with three or more parking spaces, integrated within or under a multifamily building, the principal pedestrian entry into the building shall be more prominent in design and placement than the vehicular entry into the garage.
 3. A separate, free-standing parking garage of no more than one story at grade, on the same lot as one or more multi-family buildings shall be located behind or

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beside the multi-family building(s). No parking structure shall be located forward of the front building line of the multifamily building closest to the street.

4. Parking and circulation shall be organized to reduce impervious surfaces on the site. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

D. Lighting. Light levels shall provide illumination necessary for safety and convenience, prevent glare and light trespass or overspill onto adjoining properties, reduce the amount of skyglow, and conform to Dark Sky standards.

E. Mechanicals. Mechanical equipment at ground level shall be screened by a combination of fencing and plantings. Rooftop mechanical equipment shall be screened from view from public vantage points.

F. Dumpsters. Dumpsters shall be screened by a combination of fencing and plantings.

G. Buildings.

1. In developments with multiple buildings, a paved pedestrian network shall connect parking to the entrances to all buildings and the buildings to each other, and the buildings to sidewalks. The minimum sidewalk width shall be five feet.

2. The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building facade(s) shall be treated with the same care and attention regarding entries, fenestration, and materials.

3. For building(s) adjacent to a public street or way, the principal entrance shall face the public street or way and should be visually prominent. Similarly, building(s) adjacent to the principal access drive in the development shall have a pedestrian entry facing the access drive.

4. Mixed-Use Buildings.

a. The front facade and entrance of a mixed-use building shall be parallel to a street right-of-way line or to the tangent of a curved street right of way line. On a corner lot, the building facade may be retracted at a 45-degree angle between the curb radii to allow for outdoor amenity space, such as landscaped open space or a pedestrian plaza, and for clear site distance at the corner.

b. In buildings with multiple ground-floor tenants, entries should provide a coordinated design theme such as a common frieze or sign band, architectural projection, or awning design.

H. Shared outdoor space. Multifamily housing shall have common outdoor space that all residents can access and use.

I. All development within the MBTA shall comply with Section 5.1, Flood Plain and Floodway District, and Section 5.2, the Wellhead Protection District to the maximum extent practicable. The Planning Board shall review for compliance through Site Plan

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Review. Development projects in the MBTA are exempt from any special permitting requirements in Sections 5.1, and 5.2.

- J. Waivers. The Planning Board may waive by majority vote the requirements of this Section 5.5.7 in the interests of design flexibility and overall project quality, and upon a finding that the proposed variation is consistent with the overall purpose and objectives of the MBTA.

5.5.8 Development within the MBTA shall be subject to Section 2.4, Site Plan Review, except as provided below.

- A. Within 60 days of the date of filing of the complete Site Plan application with the Town Clerk, the Planning Board shall by majority vote approve the Site Plan, together with any reasonable terms and condition, and shall file its decision in writing with the Town Clerk no later than 14 days following the date of the vote.
- B. If the Board does not approve or approve with conditions the site plan within the 60-day period provided above or fails to file its written decision with the Town Clerk within 14 days thereafter, the site plan shall be deemed approved.
- C. The decision and filing deadlines in this section may be extended by mutual agreement of the applicant and Planning Board. Such agreement shall be in writing and shall be filed with the Town Clerk.
- D. Any person aggrieved by the Planning Board's decision may appeal to the Superior Court, the Land Court, or other court of competent jurisdiction within 20 days after the MBTA Development Plan Approval decision has been filed with the Town Clerk.

5.5.9 Design Guidelines

The Planning Board may adopt Design Guidelines for Development in the MBTA and shall file a copy with the Town Clerk. The purpose of the Design Guidelines is to communicate, through text and graphics, the Board's preferences for developments in the MBTA and any of its subdistricts. During its review of a proposed Development in the MBTA, the Planning Board may request but not require building and site design modifications to incorporate the Design Guidelines.

or act in any other way relative thereto.

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MOTION

I move that the Town vote to amend 'Section 3.1 Establishment of Districts' of the Dracut Zoning Bylaw to add the MBTA Communities Overlay District (MBTA) to the existing list of Special Overlay Districts; vote to amend 'Section 3.2.2 Uses Not Listed' of the Dracut Zoning Bylaw as printed in the Warrant, to add the MBTA Communities Overlay District to the Town of Dracut Zoning Map as shown in the plan at the end of this Article; and to add 'Section 5.5 MBTA Communities Overlay District (MBTA)' following the existing sections within Chapter 5 of the Town of Dracut Zoning Bylaw as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations:

Majority Vote Required

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**ARTICLE 10
ROAD ACCEPTANCE – SPRUCE LANE**

To see if the Town will vote to accept Spruce Lane and Parcel 13 Detention Area as described on acceptance Plan of Land entitled: "AS BUILT" Plan & Profile SPRUCE LANE.

Spruce Lane is described as follows:

Beginning at a stone bound marking the intersection of the westerly line of Spruce Lane with the southerly line of Marsh Hill Road;
thence at a bearing of S 14°18'26" E and a distance of 200.00 feet to a stone bound;
thence at a bearing of N 81°20'40" E and a distance of 2.02 feet to a point;
thence at a bearing of S 15°53'04" E and a distance of 254.52 feet to a drill in the stone retaining wall;
thence with a curve turning to the right with an arc length of 47.79 feet and a radius of 50.00 feet to a stone bound;
thence with a compound curve turning to the left with an arc length of 404.26 feet and a radius of 80.00 feet to a stone bound;
thence with a reverse curve turning to the right with an arc length of 47.79 feet and a radius of 50.00 feet to a Mag Nail;
thence at a bearing of N 15°53'04" W and a distance of 454.92 feet to a stone bound marking the intersection of the easterly line of Spruce Lane with the southerly line of Marsh Hill Road;
thence along the original southerly line of Marsh Hill Road at a bearing of S 68°59'15" W and a distance of 1.78 feet to a point;
thence continuing along the original southerly line of Marsh Hill Road at a bearing of S 74°01'52" W and a distance of 44.73 feet to the Point of Beginning.

The said Right of Way contains approximately 44,333 square feet of land.

Parcel 13: Detention Area

Beginning at a stone bound at the northwesterly corner of Parcel 13;
thence at a bearing of N 79°46'13" E and a distance of 41.41 feet to a stone bound;
thence at a bearing of S 65°57'02" E and a distance of 82.09 feet to a stone bound;
thence at a bearing of N 85°33'00" E and a distance of 150.00 feet to a stone bound;
thence at a bearing of S 04°27'00" E and a distance of 150.63 feet to a stone bound;
thence at a bearing of S 87°35'00" W and a distance of 83.02 feet to a stone bound;
thence at a bearing of N 40°50'57" W and a distance of 171.62 feet to a stone bound;
thence at a bearing of N 65°57'02" W and a distance of 65.32 feet to a stone bound along the easterly line of Spruce Lane;

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thence along easterly line of Spruce Lane with a curve turning to the left with an arc length of 6.56 feet and a radius of 80.00 feet to a stone bound;
thence continuing along Spruce Lane with a curve turning to the right with an arc length of 18.69 feet and a radius of 50.00 feet to the Point of Beginning.

Said Parcel 13 contains approximately 22,399 square feet of land.

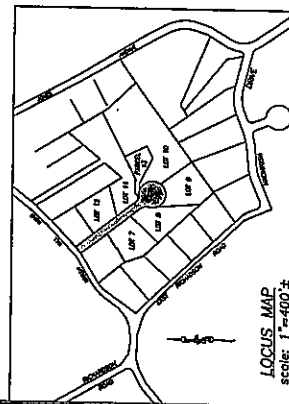
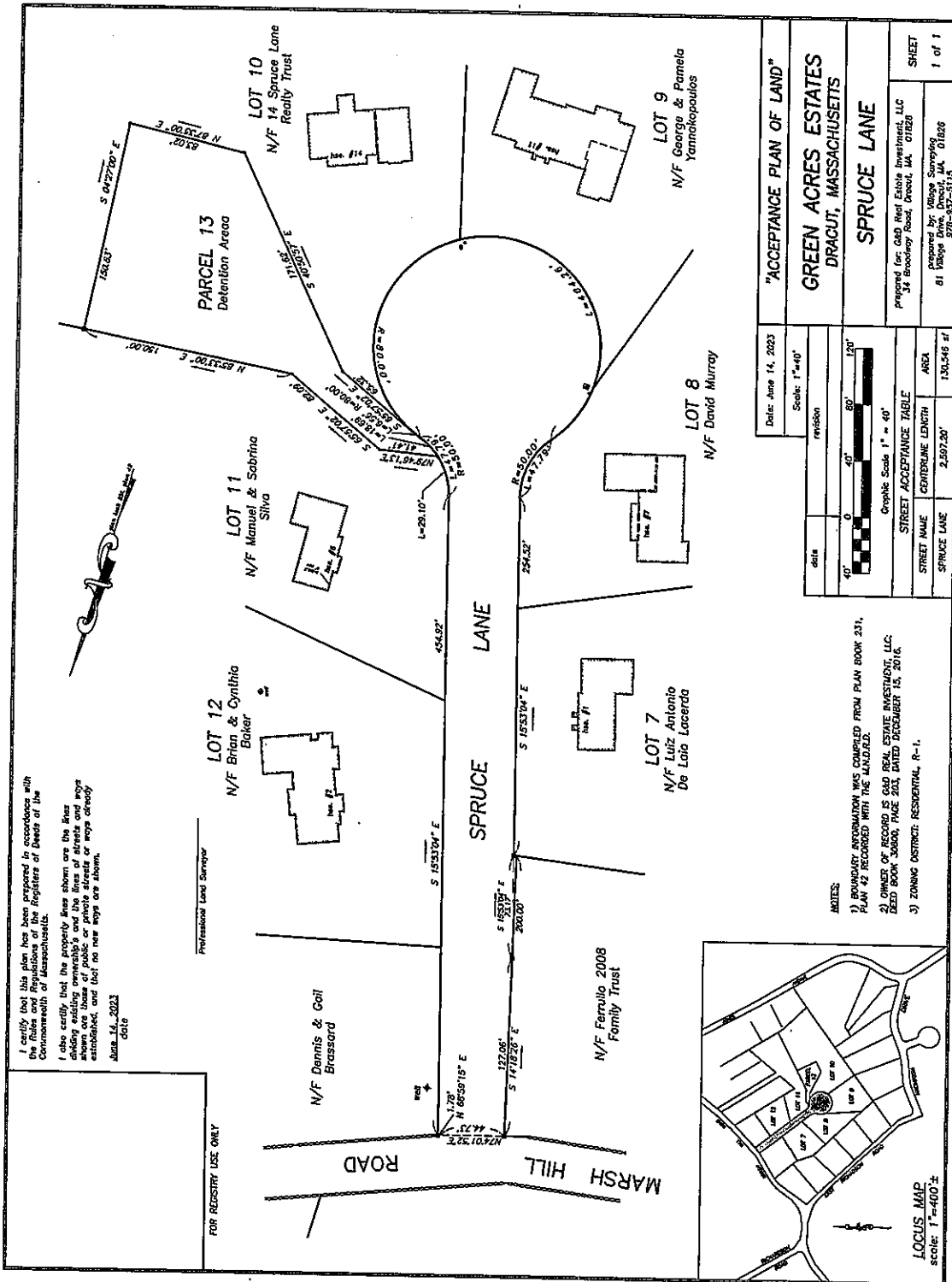
or act in any other way relative thereto.

MOTION

I move that the Town vote to accept Spruce Lane and Parcel 13 Detention Area, as printed in the Warrant.

Submitted by: Petitioners' Article – Brian Lussier
Recommendations:

Majority Vote Required



| | | | |
|--|-----------------|-------------------------|--------|
| Date: June 14, 2023 | | Scale: 1"=40' | |
| date | revision | Graphic Scale 1" = 40' | |
| | | STREET ACCEPTANCE TABLE | |
| STREET NAME | CORRIDOR LENGTH | AREA | |
| SPRUCE LANE | 2,597.20' | 1,50,448 sf | |
| "ACCEPTANCE PLAN OF LAND" GREEN ACRES ESTATES DRACUT, MASSACHUSETTS SPRUCE LANE | | | |
| Prepared for: G&P Real Estate Investments, LLC 14 Broadway Road, Dracut, MA 01826 | | | SHEET |
| Prepared by: Village Surveying 61 Village Drive, Dracut, MA 01826 978-271-3115 | | | 1 of 1 |

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**ARTICLE 11
ACQUIRE THE SEWER PUMP STATION, HONEYBEE ROAD AND
A RELATED UTILITY EASEMENT**

To see if the Town will vote to authorize the Board of Selectmen to acquire a fee interest in the existing sewer pump station, and a perpetual right and non-exclusive easement on, over and under the easement area shown as "Proposed 10' Wide Utility Easement for Benefit of Lot 72" on Lot 18 and "Existing Utility Easement" on Lot 72 on a plan entitled, "Easement Plan of Land, Dracut, Massachusetts, 39 Honeybee Road, Map 38 Block 44 Lot 18, Dracut, MA", dated December 16, 2020, prepared by O'Hara Engineering Services, LLC, and recorded in Middlesex North Registry of Deeds in Plan Book 248, Plan 90 (hereinafter "Sewer Pump Station Easement"). Said Sewer Pump Station Easement is for all purposes for which a sewer pump station may be used including, but not limited to, parking service vehicles, building and maintaining whatever structures and equipment are needed to operate a sewer pump station, installation and maintenance including rebuilding and improving a sewer pump station and related infrastructure and access thereto by foot and by any kind of motorized vehicle, construction materials, storage, as well as the maintenance, repair, inspection, and replacement of any necessary equipment or infrastructure and to do all things necessary and proper to maintain, operate and/or repair a sewer pump station and all infrastructure.

Subject also to any and all easements and restrictions of record, insofar as the same are in force and applicable.

For title, see deed into Grantor by Deed of Draco Homes, LLC dated May 8, 2018, recorded with Middlesex North District Registry of Deeds at Book 32125, Page 61. See also reservation of Easement in Deed dated February 5, 2021, to Christopher J. McIntosh and Janeta McIntosh recorded in said Deeds in Book 35349, Page 27, and Declaration of Reservation of Roadways, Restrictions and Easements recorded with said Deeds in Book 32477, Page 175, as amended of record.

or act in any other way relative thereto.

MOTION

I move that the Town vote to authorize the Board of Selectmen to acquire on behalf of the Town a fee interest in the existing sewer pump station and a related easement from the development of Honeybee Road, as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations:

2/3 Majority Vote Required

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE 12
ROAD ACCEPTANCE – HONEYBEE ROAD AND ACQUISITION OF LOT 72 ON
HONEYBEE ROAD**

To see if the Town will vote to accept **Honeybee Road** as described on acceptance Plan of Land entitled: "STREET ACCEPTANCE Plan of Land Dracut, Massachusetts HONEYBEE ROAD", **Lot 72 Detention Area** as described on acceptance Plan of Land entitled DRAINAGE ACCEPTANCE PLAN "Lot 72" off Honeybee Road as follows:

HONEYBEE ROAD

The roadway in Town of Dracut, County of Middlesex and Commonwealth of Massachusetts, known as "Honeybee Road" as shown on a plan of land entitled, "STREET ACCEPTANCE PLAN OF LAND IN DRACUT, MASSACHUSETTS, HONEYBEE ROAD", prepared for: Wheeler Village, LLC, Scale: 1" = 40', plan prepared by Landplex Civil Engineering - Surveying, dated July 9, 2024 which plan is attached hereto as Exhibit D ("Roadway Plan"), and reference may be had to said Roadway Plan for a more particular description of said roadway. Said Road is further described on the Metes and Bounds attached hereto as Exhibit A.

The Grantor hereby reserves to themselves, their heirs, successors and assigns, the right to use the streets and ways shown on the above-referenced Roadway Plan and the plan of land entitled, "DEFINITIVE SUBDIVISION PLAN WHEELER VILLAGE WHEELER ROAD DRACUT, MA 01826", prepared by: O'Hara Engineering Services, LLC, Prepared for: DRACO HOMES INC., dated December 28, 2007, which plan is recorded with Middlesex North District Registry of Deeds at Plan Book 229, Plan 77 (hereinafter "Subdivision Plan") for all purposes for which a roadway may be used in the Town of Dracut.

LOT 72

Also hereby conveying Lot 72, situated on Honeybee Road in the Town of Dracut, County of Middlesex and Commonwealth of Massachusetts, being shown as Lot 72 on a plan of land entitled, "DRAINAGE ACCEPTANCE PLAN, "LOT 72" OFF HONEYBEE ROAD, DRACUT, MASSACHUSETTS", prepared for: Wheeler Village, LLC, Scale: 1" = 50', plan prepared by Landplex Civil Engineering - Surveying, dated March 4, 2024, which plan is attached hereto as Exhibit E ("Lot 72 Drainage Plan"), and reference may be had to said Lot 72 Drainage Plan for a more particular description of said Lot. Said Lot is further described as Lot 72 on the Subdivision Plan and the Metes and Bounds attached hereto as Exhibit B.

Said Lot is conveyed with the benefit of the perpetual and exclusive right over the easement area show as "Proposed 10' Wide Utility Easement for Benefit of Lot 72" dated February 5, 2021, and recorded with the Middlesex North registry of deeds in Book 35349, Page 27, and shown on a plan recorded with said Registry of Deeds in Plan Book 248, Plan 90, hereinafter referred to "Sewer

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

Pump Station Easement", as defined in said Deed. Said Sewer Pump Station Easement is for all purposes for which a sewer pump station may be used including, but not limited to, parking service vehicles, building and maintaining whatever structures and equipment are needed to operate a sewer pump station, installation and maintenance including rebuilding and improving a sewer pump station and related infrastructure and access thereto by foot and by any kind of motorized vehicle, construction materials, storage, as well as the maintenance, repair, inspection, and replacement of any necessary equipment or infrastructure and to do all things necessary and proper to maintain, operate and/or repair a sewer pump station and all infrastructure.

For title, see deed into Grantor by Deed of Draco Homes, LLC dated May 8, 2018, recorded with Middlesex North District Registry of Deeds at Book 32125, Page 61. See also reservation of Easement in Deed dated February 5, 2021, to Christopher J. McIntosh and Janeta McIntosh recorded in said Deeds in Book 35349, Page 27, and Declaration of Reservation of Roadways, Restrictions and Easements recorded with said Deeds in Book 32477, Page 175, as amended of record.

**Exhibit A
Honeybee Road, Dracut, MA**

The parcel of land being the right of way of Honeybee Road on a plan entitled, "DEFINITIVE SUBDIVISION PLAN WHEELER VILLAGE WHEELER ROAD DRACUT, MA 01826", prepared by: O'Hara Engineering Services, LLC, Prepared for: DRACO HOMES INC., dated December 28, 2007, which plan is recorded with Middlesex North District Registry of Deeds at Plan Book 229, Plan 77, and further described as follows:

Beginning at a stone bound at the westerly intersection of Honeybee Road and Wheeler Road, at the northeast corner of Lot 30 on plan mentioned herein;
Thence on an arc with a radius of 30.00 feet, a distance of 50.40 feet to a stone bound;
Thence S 08-25-06 E a distance of 157.21 feet to a stone bound;
Thence on an arc to the left with a radius of 150.00 feet, a distance of 65.96 feet to a stone bound;
Thence S 33-36-44 E a distance of 434.49 feet to a stone bound;
Thence on an arc to the left with a radius of 150.00 feet, a distance of 182.00 feet to a brass disk;
Thence N 76-52-05 E a distance of 71.38 feet to a stone bound;
Thence on an arc to the left with a radius of 150.00 feet, a distance of 242.06 feet to a stone bound;
Thence across the right of way where Honeybee Road intersects Laurel Road N 15-39-35 W a distance of 109.97 feet to a stone bound;
Thence continuing N 15-39-35 W a distance of 419.56 feet to a stone bound;
Thence on an arc to the right with a radius of 30.00 feet, a distance of 52.33 feet to a stone bound;
Thence across the right of way where Honeybee Road intersects Wheeler Road S 84-17-21 W a distance of 111.68 feet to a stone bound;
Thence on an arc to the right with a radius of 30.00 feet, a distance of 41.91 feet to a stone bound;
Thence S 15-39-35 E a distance of 548.64 feet to a stone bound;

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

Thence on an arc to the right with a radius of 100.00 feet, a distance of 161.49 feet to a stone bound;

Thence S 76-52-05 W a distance of 71.38 feet to a stone bound;

Thence on an arc to the right with a radius of 100.00 feet, a distance of 121.33 feet to a stone bound;

Thence N 33-36-44 W a distance of 434.49 feet to a stone bound;

Thence on an arc to the right with a radius of 100.00 feet, a distance of 43.97 feet to a stone bound;

Thence N 08-25-06 W a distance of 172.01 feet to a stone bound;

Thence on an arc to the right with a radius of 30.00 feet, a distance of 44.85 feet to a stone bound;

Thence across the right of way where Honeybee Road intersects Wheeler Road S 72-16-08 W a distance of 36.97 feet to a point;

Thence S 74-13-30 W a distance of 52.47 feet to a point;

Thence S 75-19-24 W a distance of 14.38 feet to the point of beginning;

Exhibit B

Drainage Lot 72 off Honeybee Road, Dracut, MA

A parcel of land in Dracut, Middlesex County, Massachusetts known as Lot 72 on a Plan entitled, "DEFINITIVE SUBDIVISION PLAN WHEELER VILLAGE WHEELER ROAD DRACUT, MA 01826", prepared by: O'Hara Engineering Services, LLC, Prepared for: DRACO HOMES INC., dated December 28, 2007, which plan is recorded with Middlesex North District Registry of Deeds at Plan Book 229, Plan 77 and further described as follows:

Beginning at a stone bound on the southerly side of Honeybee Road, at the northwest corner of the premises and the northeast corner of Lot 19 on plan mentioned herein;

Thence S 45-33-41 E a distance of 189.84 feet to a stone bound;

Thence S 38-58-40 W a distance of 17.21 feet to a stone bound;

Thence S 21-45-55 E a distance of 167.58 feet to a stone bound;

Thence S 01-33-57 E a distance of 135.00 feet to a stone bound;

Thence S 20-49-16 W a distance of 94.65 feet to a stone bound;

Thence S 69-10-44 E a distance of 100.00 feet to a stone bound;

Thence N 20-49-16 E a distance of 114.44 feet to a stone bound;

Thence N 01-33-57 W a distance of 270.00 feet to a stone bound;

Thence N 61-54-28 W a distance of 150.00 feet to a stone bound;

Thence N 45-33-41 W a distance of 192.47 feet to a stone bound;

Thence along the southerly side of said Honeybee Road on an arc with a radius of 150.00 feet, a distance of 25.53 feet to the point of beginning;

Said Lot 72 having an area of 49,788 SF, more or less according to said Plan.

**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

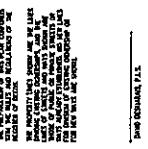
or act in any other way relative thereto.

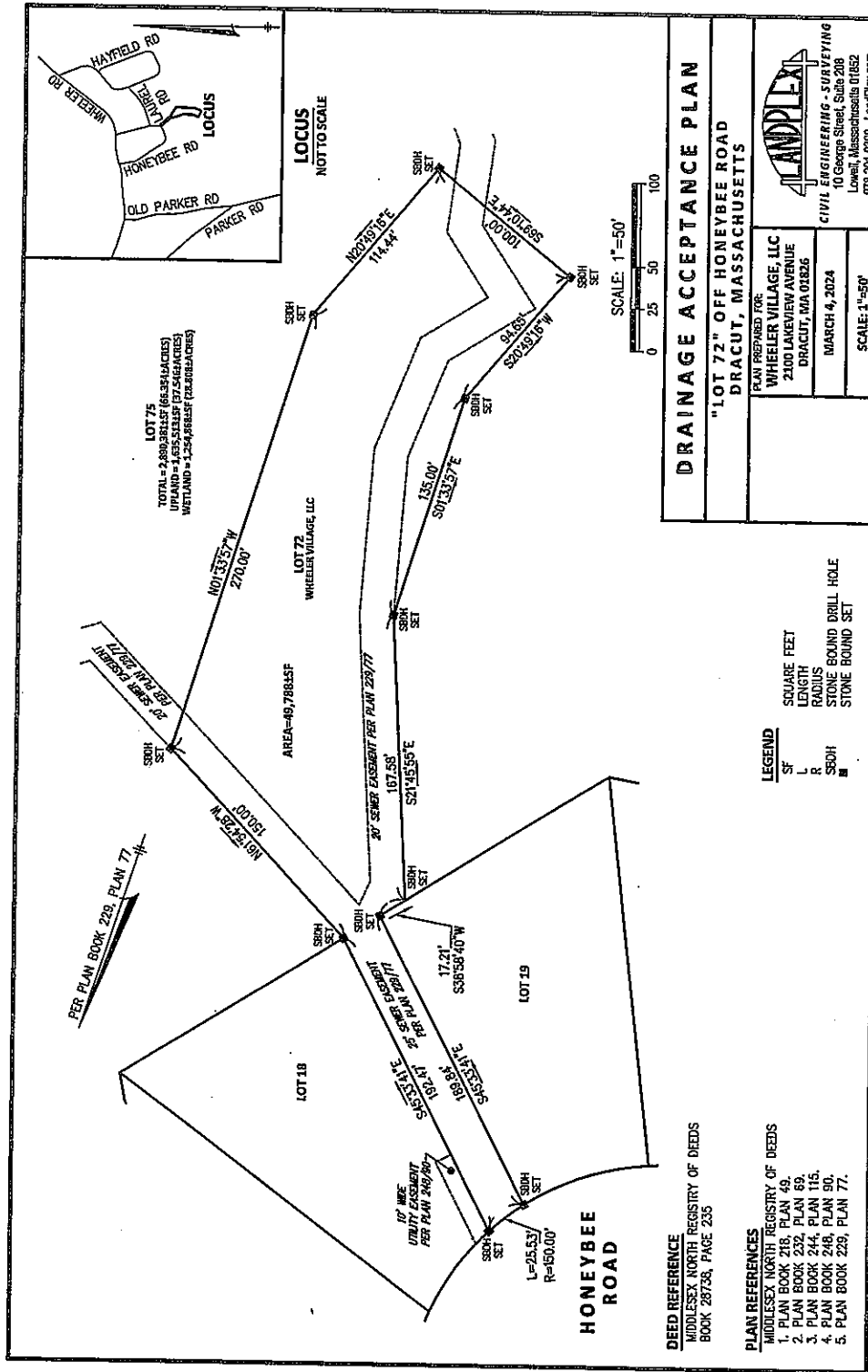
MOTION

I move that the Town vote to accept Honeybee Road and to acquire for no consideration Lot 72 on Honeybee Road, as printed in the Warrant.

Submitted by: Petitioners' Article -- Brian Lussier
Recommendations:

2/3 Majority Vote Required





**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE 13
ACQUIRE SUNSET HILL OPEN SPACE**

To see if the Town will vote to acquire, under the care, custody, management and control of the Conservation Commission, the land situated in Dracut, MA and shown as Lot 21 on a plan entitled "Definitive Open Space Subdivision Plan Dracut Tax Map 29, Block 14 Lot 2 52A Avis Avenue, Dracut MA prepared for Homestead Construction, prepared by O'Hara Engineering Services, LLC, dated April 15, 2021, and recorded with Middlesex North Registry of Deeds in Plan Book 249, Plan 121.

Being a portion of the premises conveyed to it by virtue of a Deed from Hales Landing LLC dated December 31, 2021, and recorded with said Registry of Deeds in Book 36689, Page 3.

Subject to easements, restrictions, agreements, or covenants and similar rights (collectively, "Rights") granted and to be granted hereafter in connection with the development process of the Subdivision, including electric, drain, slope, and construction easements to the extent shown on the Plan, landscaping and conservation easements and easements to allow for the installation of roads and utilities, including cable, telephone and gas easements; provided, however, that none of the foregoing will materially adversely interfere with the use of the Premises as Open Space, nor will granting of any of the Rights result in any costs or expenses to Grantee. Grantee agrees to grant the Rights, as appropriate or subordinate Buyer's fee interest to any Rights, as appropriate, if requested by Grantor.

Subject to Declaration of Reservation of Roadways and Easements recorded with said Deeds in Book 38358, Page 179.

No fee in Esther Way is herein conveyed, however, the right to pass and re-pass over the roads shown on the above-referenced Plan is hereby granted to the Grantees, their heirs, successors and assigns, for all purposes for which streets and ways are commonly used in the Town of Dracut.

Being a portion of the premises conveyed to the Grantor by deed of Hales Landing, LLC dated December 31, 2021, and recorded with the Middlesex North District Registry of Deeds at Book 36689, Page 3.

or act in any other way relative thereto.

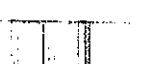
**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

MOTION

I move that the Town vote to acquire for no consideration, under the care, custody, management and control of the Conservation Commission, the open space parcel known as Lot 21 Esther Way within the Sunset Hill Open Space Subdivision as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations:

2/3 Majority Vote Required



**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE 14
ACQUIRE BERUBE FARMS OPEN SPACE**

To see if the Town will vote to acquire, under the care, custody, management and control of the Conservation Commission, the land in Dracut, Massachusetts, shown as Lot 39 (Open Space on a plan entitled "Definitive Subdivision Plan Berube Farms Subdivision Wheeler Road Dracut, MA 01826" dated September 13, 2019, and recorded with the Middlesex North Registry of Deeds in Plan Book 248, Plan 34, as modified of record.

Subject to and with the benefit of all easements, restrictions, covenants, conditions of record as the same may be in force and applicable.

Subject to and with the benefit of all rights, obligation, covenants, conditions and benefits under the Declaration of Reservation of Roadways and Easements recorded in said Deeds in Book 36460, Page 282.

The premises are conveyed with the right to pass and repass over the roads shown on the above referenced plan for all purposes for which streets and ways are commonly used in the town of Dracut, no fee in Berube Lane having been conveyed.

No fee in Berube Lane is herein conveyed, however, the right to pass and re-pass over the roads shown on the above-referenced Plan is hereby granted to the Grantees, their heirs, successors and assigns, for all purposes for which streets and ways are commonly used in the Town of Dracut. Subject to easements, restrictions, agreements, or covenants and similar rights (collectively, "Rights") granted and to be granted hereafter in connection with the development process of the Subdivision, including electric, drain, slope, and construction easements to the extent shown on the Plan, landscaping and conservation easements and easements to allow for the installation of roads and utilities, including cable, telephone and gas easements; provided, however, that none of the foregoing will materially adversely interfere with the use of the Premises as Open Space, nor will granting of any of the Rights result in any costs or expenses to Grantee. Grantee agrees to grant the Rights, as appropriate or subordinate Buyer's fee interest to any Rights, as appropriate, if requested by Grantor.

Being a portion of the premises conveyed to the Grantor by deed of G&B Investments, LLC recorded with said Deeds at Book 36461, Page 220.

or act in any other way relative thereto.

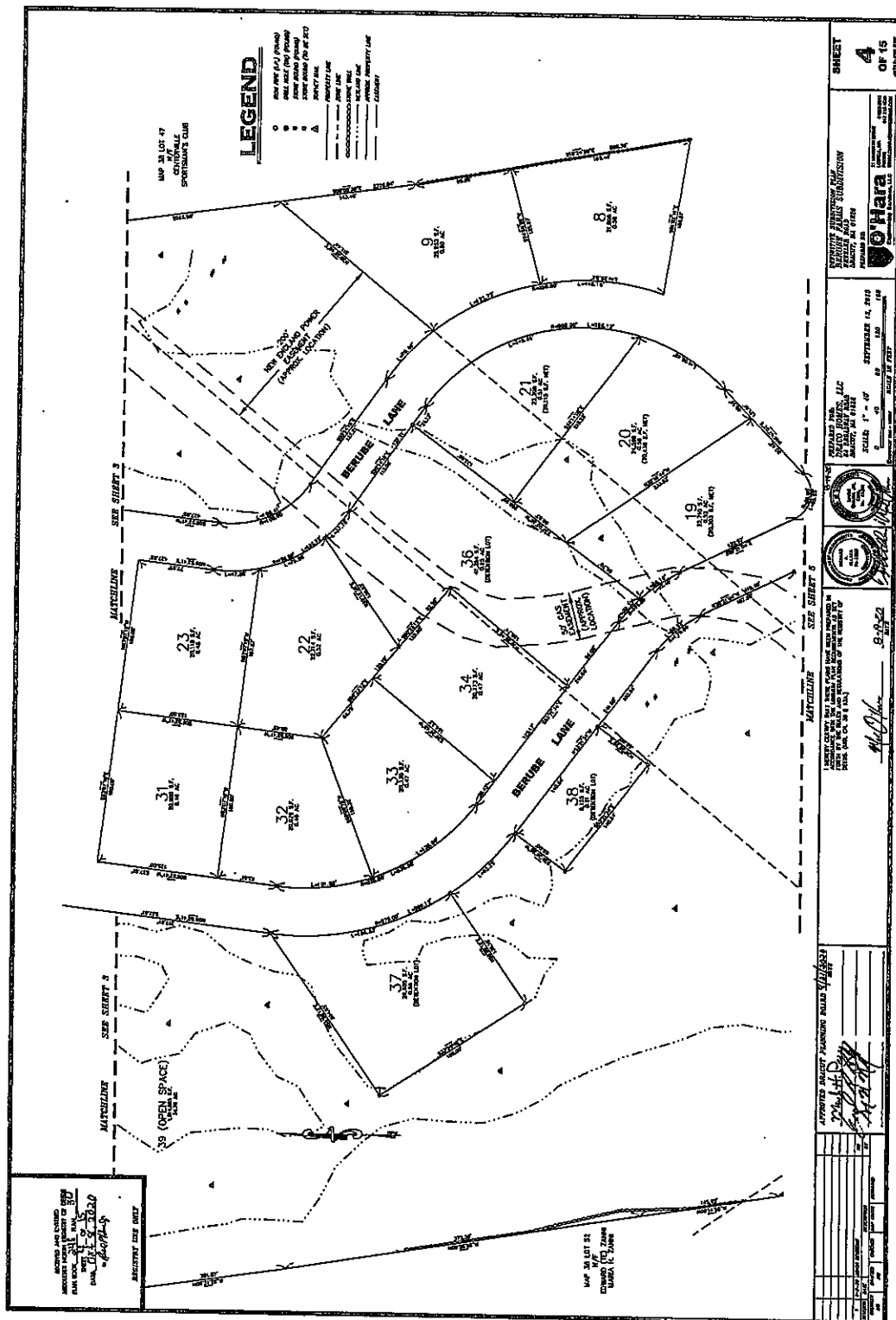
FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS.
TOWN OF DRACUT
NOVEMBER 18, 2024

MOTION

I move that the Town vote to acquire for no consideration, under the care, custody, management and control of the Conservation Commission, the open space parcel shown as Lot 39 (Open Space) on the Definitive Subdivision Plan for the Berube Farms Subdivision, as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations:

2/3 Majority Vote Required



**FALL ANNUAL TOWN MEETING WARRANT & ARTICLE MOTIONS
TOWN OF DRACUT
NOVEMBER 18, 2024**

Given under hands this 8th day of October, 2024

Dracut Board of Selectmen

Tony Archinski
Tony Archinski, Chairman

Heather Santiago-Hutchings
Heather Santiago-Hutchings, Vice-Chairman

Jennifer Kopcinski
Jennifer Kopcinski, Clerk

Alison Genest
Alison Genest, Member

Josh Taylor
Josh Taylor, Member

Oct. 9, 2024 I have this date posted up attested copies of the above warrant at the following places as designed in the Bylaws of the Town of Dracut:

Precincts 1, 5, & 6A

Senior Center, 951 Mammoth Road

Precincts 2, 3, 6, 7, and 9

Richardson Middle School, 1570 Lakeview Ave

Precincts 4 & 8

Parker Memorial Library, 28 Arlington St

Town Hall, 62 Arlington Street

Inside and Outside

Attest: Constable #1114
True Copy Attest: Constable



Town of *Dracut*
MASSACHUSETTS

**2024 Fall Annual
Town Meeting
VOTE**

November 18, 2024

**FALL ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
NOVEMBER 18, 2024**

The Annual Fall Town Meeting for the Town of Dracut was held on Monday, November 18, 2024 at the Lester G. Richardson Center for the Performing Arts, Dracut High School, 1540 Lakeview Avenue, Dracut, MA.

The Meeting was called to order at 7:17 P.M. with a quorum certified by the Town Clerk.

The Pledge of Allegiance was recited.

A moment of silence was observed in memory of:

| | | |
|----------------------|------------|--------------------------|
| John Kaczmariski | 07/20/2024 | Retired DPW Worker |
| Suzanne Cloutier | 08/12/2024 | Retired School Employee |
| Margaret Deslaurieis | 08/16/2024 | Retired School Principal |
| Janice Maclean | 08/18/2024 | Retired Town Accountant |
| John Florence | 09/23/2024 | Retired School Teacher |
| Lillian Johnson | 11/09/2024 | Retired Town Employee |

**ARTICLE #1
READING OF TOWN MEETING ARTICLES**

Unanimously, the Town Voted waive the reading of the Town Meeting Articles as printed in the warrant.

Submitted by: Jayne Boissonneault, Town Clerk
Recommendations: Approval recommended by the Board of Selectmen

**ARTICLE #2
READING OF REPORTS**

Unanimously, the Town voted to hear the report of the Town Accountant, the Board of Selectmen, and any other committee having a direction from previous Town Meetings.

Submitted by: Jayne Boissonneault, Town Clerk
Recommendations: Approval recommended by the Board of Selectmen

**ARTICLE #2-1
DEFERRED FROM JUNE 3, 2024 SPRING ANNUAL TOWN MEETING - ARTICLE #30
ACCEPTANCE MGL CHAPTER 140 SECTION 139**

Unanimously, the Town voted to dismiss Article #30 (ACCEPTANCE MGL CHAPTER 140 SECTION 139) From the June 3, 2024.

Submitted by: Colleen Moorse, Animal Control Officer
Recommendations: Approval recommended by the Board of Selectmen

**FALL ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE #3
RETIREMENT OF BOND AUTHORIZATION**

Unanimously, the Town voted to withdraw Article #3 – Retirement of Bond Authorization.

Submitted by: Greg M. Hanley, Town Manager
Recommendations: Approval recommended by the Board of Selectmen
Approval recommended by the Finance Committee

**ARTICLE #4
FREE CASH TRANSFER TO GENERAL FUND**

Unanimously, the Town voted to withdraw Article #4 – Free Cash Transfer to General Fund.

Submitted by: Greg M. Hanley, Town Manager
Recommendations: Approval recommended by the Board of Selectmen
Approval recommended by the Finance Committee

**ARTICLE #5
PRIOR YEAR BILLS**

By 4/5's Majority, (Yes 295, No 28) the Town voted to appropriate from Free Cash the sum of \$8,988.10 to pay unpaid bills of prior fiscal years; as printed in the Warrant.

Submitted by: Greg M. Hanley, Town Manager
Recommendations: Approval recommended by the Board of Selectmen
Approval recommended by the Finance Committee

**ARTICLE #6
SCHOOL CAPITAL EXPENDITURES**

By Majority, the Town voted to transfer from available funds a sum of money to the School Department for reimbursement of Capital Expenditures made by said department in the amount of two hundred eighty eight thousand nine hundred forty and 41/100 (\$288,940.41) dollars and other expenses incidental or related thereto, as printed in the Warrant.

Submitted by: Steven Stone - Superintendent of Schools
For the Dracut School Committee
Recommendations: Approval recommended by the Board of Selectmen
Approval recommended by the Finance Committee

**FALL ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE #7
SCHOOLS CHAPTER 70 FUNDING**

Unanimously, the Town voted to supplement the sums appropriated by the 2024 Spring Annual Town Meeting, in Article 5, to make appropriations for expenditures in the fiscal year beginning July 1, 2024 and transfer from available funds \$285,306.00 in order to expend additional Chapter 70 Funds received in the interim, as printed in the warrant.

Submitted by: Steven Stone - Superintendent of Schools
For the Dracut School Committee
Recommendations: Approval recommended by Board of Selectmen
Approval recommended by Finance Committee

**ARTICLE #8
WETLAND PROTECTION ENFORCEMENT**

Unanimously, the Town voted to amend Chapter 18 and Chapter 19 of the General Bylaws of the Town of Dracut, to add enforcement procedures and set fine amounts as printed in the Warrant.

Submitted by: Jackie Anderson, Conservation Agent
Recommendations: Approval recommended by the Board of Selectmen

**ARTICLE #9
ZONING BYLAW AMENDMENTS
MBTA COMMUNITIES OVERLAY DISTRICT (MBTA)**

By Majority, (Yes 184, No 186) the following amendment submitted from the floor for Article #9 failed.

"I, Elizabeth Foster, of 65 Coach Drive of Dracut, move that the Town vote to defer the subject matter of this Article to the 2025 Spring Annual Town Meeting."

Submitted by: Elizabeth Foster

By Majority, (Yes 168, No 175) Article #9 failed.

Submitted by: Alison Manugian, Community Development Director
Recommendations: Approval recommended by the Board of Selectmen
Approval recommended by the Finance Committee
Approval recommended by Planning Board

**FALL ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
NOVEMBER 18, 2024**

**ARTICLE #10
ROAD ACCEPTANCE – SPRUCE LANE**

Unanimously, the Town voted to accept Spruce Lane and Parcel 13 Detention Area, as shown on a plan entitled "Acceptance Plan of Land" Green Acres Estates, Spruce Lane prepared by Village Surveying dated June 14, 2023, as printed in the warrant.

Submitted by: Petitioners' Article – Brian Lussier
Recommendations: Approval recommended by the Board of Selectmen
 Approval recommended by the Planning Board

**ARTICLE #11
ACQUIRE THE SEWER PUMP STATION, HONEYBEE ROAD AND
A RELATED UTILITY EASEMENT**

By Majority, (Yes 216, No 42) the Town voted to authorize the Board of Selectmen to acquire on behalf of the Town a fee interest in the existing sewer pump station and a related easement, as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations: Approval recommended by the Board of Selectmen

**ARTICLE #12
ROAD ACCEPTANCE – HONEYBEE ROAD AND ACQUISITION OF LOT 72 ON
HONEYBEE ROAD**

By 2/3rds Majority, (Yes 224, No 30) the Town voted to accept Honeybee Road and to acquire for no consideration Lot 72 on Honeybee Road, as printed in the Warrant.

Submitted by: Petitioners' Article – Brian Lussier
Recommendations: Approval recommended by the Board of Selectmen
 Approval recommended by the Planning Board

**ARTICLE #13
ACQUIRE SUNSET HILL OPEN SPACE**

By 2/3rds Majority, (Yes 214, No 24) the Town voted to acquire for no consideration, under the care, custody, management and control of the Conservation Commission, the open space parcel known as Lot 21 as shown within the Sunset Hill Open Space Subdivision as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations: Approval recommended by the Board of Selectmen

**FALL ANNUAL TOWN MEETING VOTE
TOWN OF DRACUT
NOVEMBER 18, 2024**

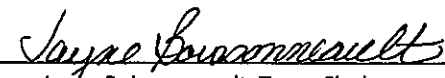
**ARTICLE #14
ACQUIRE BERUBE FARMS OPEN SPACE**

By 2/3rds Majority, (Yes 218, No 29) the Town voted to acquire for no consideration, under the care, custody, management and control of the Conservation Commission, the open space parcel shown as Lot 39 (Open Space) on Plan Book 248 Plan 34 Sheets 2-5 created by O'Hara Engineering Services and dated September 13, 2019, as printed in the Warrant.

Submitted by: Alison Manugian, Community Development Director
Recommendations: Approval recommended by the Board of Selectmen

A motion was made and seconded from the floor to adjourn the November 18, 2024 Annual Town Meeting at 9:19 P.M. Motion passed unanimously.

A TRUE COPY ATTEST:


Jayne Boissonneault, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
WARRANT
PRESIDENTIAL PRIMARY ELECTION
TOWN OF DRACUT
MARCH 5, 2024**

COUNTY OF MIDDLESEX, SS.

To the Constables of the Town of Dracut

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Dracut, Massachusetts who are qualified to vote in Primaries to vote at:

Precincts 1, 5, & 6A Senior Center, 951 Mammoth Rd.
Precincts 2, 3, 6, 7 & 9 Richardson Middle School, 1570 Lakeview Ave.
Precincts 4 & 8 Parker Memorial Library, 28 Arlington St.

on **TUESDAY, THE FIFTH DAY OF MARCH, 2024**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

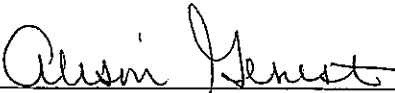
To cast their votes in the Presidential Primaries for the candidates of political parties for the following offices:

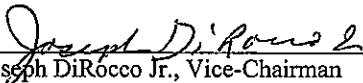
PRESIDENTIAL PREFERENCE FOR THIS COMMONWEALTH
STATE COMMITTEE MAN 2ND ESSEX & MIDDLESEX SENATORIAL DISTRICT
STATE COMMITTEE WOMAN 2ND ESSEX & MIDDLESEX SENATORIAL DISTRICT
TOWN COMMITTEE TOWN OF DRACUT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 13th day of February, 2024:

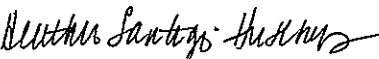
DRACUT BOARD OF SELECTMEN


Alison Genest, Chairman


Joseph DiRocco Jr., Vice-Chairman


Jennifer Kopcinski, Clerk


Tony Archinski, Member


Heather Santiago-Hutchings, Member

PRESIDENTIAL PRIMARY - MARCH 5, 2024

LIBERTARIAN PARTY - OFFICIAL RESULTS
PRECINCTS

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTAL VOTE</u> |
|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|-------------------|
| <u>PRESIDENTIAL PREF.</u> | | | | | | | | | | | |
| JACOB G. HORNBERGER | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 0 | 2 | 6 |
| MICHAEL D. RECTENWALD | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| CHASE RUSSELL OLIVER | 1 | 2 | 1 | 0 | 0 | 4 | 0 | 0 | 0 | 1 | 3 |
| MICHAEL TER MAAT | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 3 |
| LARS DAMIAN MAPSTEAD | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 4 |
| NO PREFERENCE | 3 | 3 | 1 | 2 | 4 | 2 | 0 | 1 | 1 | 6 | 23 |
| BLANKS/OTHERS | 3 | 6 | 1 | 3 | 4 | 0 | 1 | 1 | 5 | 2 | 26 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 7 | 12 | 6 | 5 | 10 | 13 | 1 | 2 | 7 | 11 | 74 |

| | | | | | | | | | | | |
|-----------------------|---|----|---|---|----|----|---|---|---|----|----|
| <u>STATE COMM MAN</u> | | | | | | | | | | | |
| BLANKS/OTHERS | 7 | 12 | 6 | 5 | 10 | 13 | 1 | 2 | 7 | 11 | 74 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 7 | 12 | 6 | 5 | 10 | 13 | 1 | 2 | 7 | 11 | 74 |

| | | | | | | | | | | | |
|-------------------------|---|----|---|---|----|----|---|---|---|----|----|
| <u>STATE COMM WOMAN</u> | | | | | | | | | | | |
| BLANKS/OTHERS | 7 | 12 | 6 | 5 | 10 | 13 | 1 | 2 | 7 | 11 | 74 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 7 | 12 | 6 | 5 | 10 | 13 | 1 | 2 | 7 | 11 | 74 |

| | | | | | | | | | | | |
|-----------------------|----|-----|----|----|-----|-----|----|----|----|-----|-----|
| <u>TOWN COMMITTEE</u> | | | | | | | | | | | |
| BLANKS/OTHERS | 70 | 111 | 60 | 50 | 100 | 130 | 10 | 20 | 70 | 101 | 722 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 70 | 111 | 60 | 50 | 100 | 130 | 10 | 20 | 70 | 101 | 722 |

A TRUE COPY ATTEST:

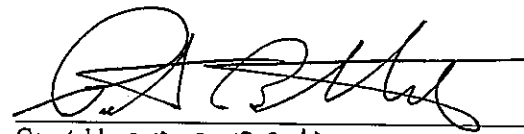

Jayne Boissonneault, Dracut Town Clerk

I have this 15th day of February, 2024, posted up attested copies of the above Warrant at the following places as designated in the By-Law of the Town:

Precincts 1, 5, & 6A Senior Center, 951 Mammoth Rd.
Precincts 2, 3, 6, 7 & 9 Richardson Middle School, 1570 Lakeview Ave.
Precincts 4 & 8 Parker Memorial Library, 28 Arlington St.

Also, at Town Hall, inside and outside.

A TRUE COPY ATTEST:


~~Constable~~ CHIEF OF POLICE

PRESIDENTIAL PRIMARY - MARCH 5, 2024

REPUBLICAN PARTY - OFFICIAL RESULTS

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTAL/VOTE</u> |
|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|-------------------|
| PRESIDENTIAL PREF. | | | | | | | | | | | |
| CHRIS CHRISTIE | 2 | 4 | 0 | 3 | 2 | 0 | 0 | 0 | 4 | 4 | 19 |
| RYAN BINKLEY | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 2 | 6 |
| VIVEK RAMASWAMY | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 4 | 0 | 7 |
| ASA HUTCHINSON | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DONALD J. TRUMP | 276 | 290 | 306 | 427 | 338 | 263 | 19 | 256 | 474 | 364 | 3013 |
| RON DESANTIS | 3 | 1 | 0 | 1 | 1 | 3 | 0 | 3 | 3 | 1 | 16 |
| NIKKI HALEY | 90 | 78 | 123 | 178 | 118 | 73 | 6 | 86 | 186 | 120 | 1058 |
| NO PREFERENCE | 1 | 4 | 6 | 3 | 2 | 2 | 0 | 3 | 7 | 4 | 32 |
| BLANKS/OTHERS | 0 | 2 | 2 | 2 | 1 | 0 | 0 | 1 | 7 | 0 | 15 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 372 | 380 | 438 | 615 | 463 | 343 | 25 | 350 | 686 | 495 | 4167 |

| | | | | | | | | | | | |
|-----------------------|-----|-----|-----|-----|-----|-----|----|-----|-----|-----|------|
| STATE COMM MAN | | | | | | | | | | | |
| BRIAN K. GENEST | 251 | 273 | 294 | 402 | 309 | 224 | 19 | 242 | 450 | 330 | 2794 |
| BLANK/OTHERS | 121 | 107 | 144 | 213 | 154 | 119 | 6 | 108 | 236 | 165 | 1373 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 372 | 380 | 438 | 615 | 463 | 343 | 25 | 350 | 686 | 495 | 4167 |

| | | | | | | | | | | | |
|-------------------------|-----|-----|-----|-----|-----|-----|----|-----|-----|-----|------|
| STATE COMM WOMAN | | | | | | | | | | | |
| NOREEN E. CROWLEY | 257 | 274 | 288 | 411 | 306 | 225 | 17 | 243 | 443 | 327 | 2791 |
| BLANKS/OTHERS | 115 | 106 | 150 | 204 | 157 | 118 | 8 | 107 | 243 | 168 | 1376 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 372 | 380 | 438 | 615 | 463 | 343 | 25 | 350 | 686 | 495 | 4167 |

PRESIDENTIAL PRIMARY - MARCH 5, 2024

DEMOCRATIC PARTY - OFFICIAL RESULTS
PRECINCTS

| | <u>PREC. 1</u> | <u>PREC. 2</u> | <u>PREC. 3</u> | <u>PREC. 4</u> | <u>PREC. 5</u> | <u>PREC. 6</u> | <u>PREC. 6A</u> | <u>PREC. 7</u> | <u>PREC. 8</u> | <u>PREC. 9</u> | <u>TOTAL VOTE</u> |
|---------------------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------|----------------|----------------|----------------|-------------------|
| <u>PRESIDENTIAL PREF.</u> | | | | | | | | | | | |
| DEAN PHILLIPS | 18 | 33 | 24 | 12 | 36 | 27 | 3 | 19 | 25 | 30 | 227 |
| JOSEPH R. BIDEN | 233 | 177 | 223 | 252 | 211 | 243 | 19 | 192 | 258 | 215 | 2023 |
| MARIANNE WILLIAMSON | 10 | 21 | 13 | 20 | 17 | 12 | 2 | 12 | 12 | 12 | 131 |
| NO PREFERENCE | 18 | 36 | 35 | 30 | 33 | 31 | 1 | 32 | 38 | 30 | 283 |
| BLANKS/OTHERS | 11 | 14 | 12 | 18 | 10 | 21 | 1 | 16 | 17 | 9 | 129 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 290 | 280 | 307 | 332 | 307 | 334 | 26 | 271 | 350 | 296 | 2793 |

| | | | | | | | | | | | |
|------------------------|-----|-----|-----|-----|-----|-----|----|-----|-----|-----|------|
| <u>STATE COMM MAN</u> | | | | | | | | | | | |
| GEOFFREY FELDMAN | 100 | 123 | 101 | 109 | 130 | 121 | 8 | 111 | 106 | 111 | 1020 |
| RAFAEL GLOD | 56 | 58 | 55 | 64 | 65 | 70 | 6 | 44 | 75 | 73 | 566 |
| MITCHELL EDWARD PAULIN | 72 | 58 | 82 | 73 | 56 | 71 | 9 | 56 | 80 | 59 | 616 |
| BLANKS/OTHERS | 62 | 41 | 69 | 86 | 56 | 72 | 3 | 60 | 89 | 53 | 591 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 290 | 280 | 307 | 332 | 307 | 334 | 26 | 271 | 350 | 296 | 2793 |

| | | | | | | | | | | | |
|-------------------------|-----|-----|-----|-----|-----|-----|----|-----|-----|-----|------|
| <u>STATE COMM WOMAN</u> | | | | | | | | | | | |
| ELIZABETH A. COUGHLIN | 171 | 143 | 145 | 153 | 182 | 190 | 19 | 140 | 160 | 174 | 1477 |
| JUDITH A. DURANT | 64 | 90 | 104 | 95 | 76 | 85 | 4 | 80 | 107 | 77 | 782 |
| BLANKS/OTHERS | 55 | 47 | 58 | 84 | 49 | 59 | 3 | 51 | 83 | 45 | 534 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 290 | 280 | 307 | 332 | 307 | 334 | 26 | 271 | 350 | 296 | 2793 |

**WARRANT
TOWN OF DRACUT
ELECTION
MAY 4, 2024**

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

TO: A Constable of the Town of Dracut

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections, to meet at their respective Precincts as follows:

PRECINCT 1, 5, & 6A..... Senior Center, 951 Mammoth Rd.
PRECINCT 2,3,6,7, & 9..... Richardson Middle School,
1570 Lakeview Ave.
PRECINCT 4 & 8..... Parker Memorial Library, 28 Arlington St.

On Saturday, the 4th day of May, 2024, then and there to bring in their votes to the Election Officers for the following Town Offices:

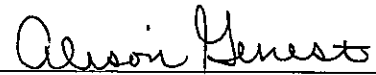
| | |
|-------------------------------|--|
| SELECTMAN (1) | for a term of Three Years |
| SCHOOL COMMITTEE (2) | for a term of Three Years |
| TRUSTEE OF PUBLIC LIBRARY (2) | for a term of Three Years |
| TRUSTEE OF PUBLIC LIBRARY (1) | to fill remainder of term to Expire May, 2025 |
| DRACUT HOUSING AUTHORITY (1) | for a term of Five Years |


The polls will open at 7:00 A.M. and will close at 8:00 P.M.

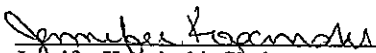
Hereof fail not and make return of this warrant with your doings at the time and place of said meeting.

Given under our hand this 9th day of April, 2024:

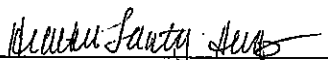
DRACUT BOARD OF SELECTMEN


Alison Genest, Chairperson


Joseph DiRocco Jr., Vice-Chairperson


Jennifer Kopcinski, Clerk


Tony Archinski, Member


Heather Santiago-Hutchings, Member

I have this 14 day of April, 2024, I have this day posted up attested copies of the above warrant at the following places as designated in the By-Laws of the Town:

| | |
|----------------------------|--|
| PRECINCT 1, 5, & 6A..... | Senior Center, 951 Mammoth Rd. |
| PRECINCT 2,3,6,7, & 9..... | Richardson Middle School 1570 Lakeview Ave. |
| PRECINCT 4 & 8..... | Parker Memorial Library, 28 Arlington St. |

Also Town Hall, 62 Arlington Street, Inside and Outside

A TRUE COPY ATTEST: Colleen M. M...
Constable

TOWN ELECTION - MAY 4, 2024
OFFICIAL Results

| Selection (1) Seat (2) Year Term | PREC 1 | PREC 2 | PREC 3 | PREC 4 | PREC 5 | PREC 6 | PREC 6A | PREC 7 | PREC 8 | PREC 9 | Total |
|----------------------------------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|-------|
| JOSHUA W TAYLOR | 117 | 175 | 190 | 229 | 183 | 127 | 15 | 171 | 265 | 161 | 1,633 |
| DONALD K. PLUMMER | 66 | 76 | 119 | 122 | 58 | 78 | 2 | 42 | 123 | 108 | 794 |
| DAVID A. MARTIN | 150 | 181 | 201 | 201 | 137 | 152 | 25 | 102 | 264 | 197 | 1,610 |
| BLANKS/OTHERS | 6 | 7 | 7 | 11 | 9 | 14 | - | 4 | 14 | 13 | 85 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 339 | 439 | 517 | 563 | 387 | 371 | 42 | 319 | 666 | 479 | 4,122 |

| | | | | | | | | | | | |
|--|-----|-----|-------|-------|-----|-----|----|-----|-------|-----|-------|
| School Committee (2) Seats (3) Year Term | | | | | | | | | | | |
| ROBERT W SHEPPARD III | 270 | 304 | 387 | 402 | 275 | 271 | 23 | 238 | 462 | 346 | 2,978 |
| REBECCA DUDA | 264 | 347 | 414 | 460 | 298 | 304 | 34 | 274 | 515 | 410 | 3,320 |
| BLANKS/OTHERS | 144 | 227 | 233 | 264 | 201 | 167 | 27 | 126 | 355 | 202 | 1,946 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 678 | 878 | 1,034 | 1,126 | 774 | 742 | 84 | 638 | 1,332 | 958 | 8,244 |

| | | | | | | | | | | | |
|---|-----|-----|-------|-------|-----|-----|----|-----|-------|-----|-------|
| Trustee of the Public Library (2) Seats (3) Year Term | | | | | | | | | | | |
| BRIAN M FLAHERTY | 268 | 319 | 385 | 403 | 276 | 280 | 25 | 248 | 466 | 372 | 3,042 |
| LINDA M. LAMBERT | 285 | 340 | 416 | 444 | 295 | 302 | 37 | 259 | 538 | 394 | 3,310 |
| BLANKS/OTHERS | 125 | 219 | 233 | 279 | 203 | 160 | 22 | 131 | 328 | 192 | 1,892 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 678 | 878 | 1,034 | 1,126 | 774 | 742 | 84 | 638 | 1,332 | 958 | 8,244 |

| | | | | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|----|-----|-----|-----|-------|
| Trustee of the Public Library (1) Seat (1) Remainder of Term to Expire May, 2025 | | | | | | | | | | | |
| ANDREA E. GRANDE | 302 | 377 | 417 | 453 | 315 | 317 | 36 | 264 | 541 | 416 | 3,438 |
| BLANKS/OTHERS | 37 | 62 | 100 | 110 | 72 | 54 | 6 | 55 | 125 | 63 | 684 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 339 | 439 | 517 | 563 | 387 | 371 | 42 | 319 | 666 | 479 | 4,122 |

TOWN ELECTION - MAY 4, 2024
OFFICIAL Results

PREC 1 PREC 2 PREC 3 PREC 4 PREC 5 PREC 6 PREC 6A PREC 7 PREC 8 PREC 9 Total

| Dracut Housing Authority (D) Seat 5 Year Term | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|-----------|------------|------------|------------|--------------|
| CHARLES KANAVOS | 280 | 362 | 398 | 417 | 290 | 293 | 38 | 253 | 501 | 394 | 3,226 |
| BLANKS/OTHERS | 59 | 77 | 119 | 146 | 97 | 78 | 4 | 66 | 165 | 85 | 896 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 339 | 439 | 517 | 563 | 387 | 371 | 42 | 319 | 666 | 479 | 4,122 |

A TRUE COPY ATTEST:


Jayne Boissonneault, Dracut Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

STATE PRIMARY ELECTION TOWN OF DRACUT SEPTEMBER 3, 2024

County of Middlesex, SS.

To the Constables of the Town of Dracut

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at:

PRECINCT 1, 5, & 6A..... Senior Center, 951 Mammoth Rd.
PRECINCT 2,3,6,7, & 9..... Richardson Middle School, 1570 Lakeview Ave.
PRECINCT 4 & 8..... Parker Memorial Library, 28 Arlington St.

on **TUESDAY, THE THIRD DAY OF SEPTEMBER, 2024**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

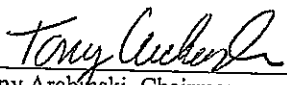
To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS..... FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS..... THIRD DISTRICT
COUNCILLOR..... FIFTH DISTRICT
SENATOR IN GENERAL COURT..... FIRST MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT.... THIRTY-SIXTH MIDDLESEX DISTRICT
CLERK OF COURTS..... MIDDLESEX COUNTY
REGISTER OF DEEDS..... MIDDLESEX NORTHERN DISTRICT

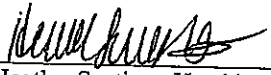
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 6th day of August, 2024.

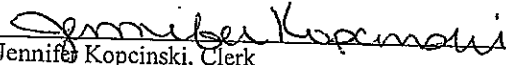
DRACUT BOARD OF SELECTMEN:




Tony Archanski, Chairman



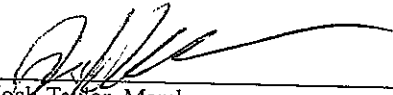
Heather Santiago-Hutchings, Vice-Chairman



Jennifer Kopcinski, Clerk



Alison Genest, Member



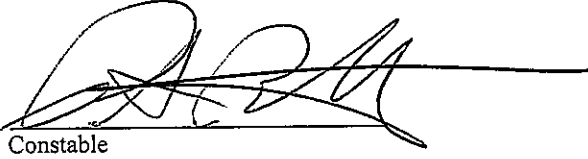
Josh Taylor, Member

I have this 8th day of August, 2024 posted up attested copies of the above warrant at the following places as designated in the Bylaws of the Town:

PRECINCT 1, 5, & 6A..... Senior Center, 951 Mammoth Rd.
PRECINCT 2,3,6,7, & 9..... Richardson Middle School, 1570 Lakeview Ave.
PRECINCT 4 & 8..... Parker Memorial Library, 28 Arlington St.

Also Town Hall, 62 Arlington Street, Inside and Outside

A TRUE COPY ATTEST:



Constable

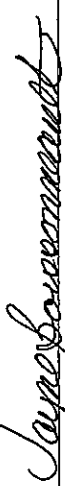
STATE PRIMARY - SEPTEMBER 3, 2024

DEMOCRATIC PARTY - OFFICIAL RESULTS

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTALS</u> |
|--|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| SENATOR IN CONGRESS | | | | | | | | | | | |
| ELIZABETH ANN WARREN | 215 | 232 | 229 | 274 | 212 | 266 | 26 | 242 | 277 | 244 | 2217 |
| BLANKS/OTHERS | 34 | 42 | 49 | 47 | 42 | 56 | 4 | 33 | 69 | 41 | 417 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |
| REPRESENTATIVE IN CONGRESS | | | | | | | | | | | |
| LORI LOUREIRO TRAHAN | 227 | 244 | 246 | 284 | 221 | 292 | 26 | 235 | 298 | 260 | 2333 |
| BLANKS/OTHERS | 22 | 30 | 32 | 37 | 33 | 30 | 4 | 40 | 48 | 25 | 301 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |
| COUNCILLOR | | | | | | | | | | | |
| EUNICE DELICE ZEIGLER | 205 | 223 | 214 | 247 | 209 | 263 | 21 | 212 | 263 | 229 | 2086 |
| BLANKS/OTHERS | 44 | 51 | 64 | 74 | 45 | 59 | 9 | 63 | 83 | 56 | 548 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |
| SENATOR IN GENERAL COURT | | | | | | | | | | | |
| EDWARD J. KENNEDY JR. | 218 | 244 | 234 | 267 | 220 | 283 | 26 | 235 | 283 | 252 | 2262 |
| BLANKS/OTHERS | 31 | 30 | 44 | 54 | 34 | 39 | 4 | 40 | 63 | 33 | 372 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |
| REPRESENTATIVE IN GENERAL COURT | | | | | | | | | | | |
| COLLEEN M. GARRY | 226 | 248 | 248 | 280 | 219 | 288 | 26 | 234 | 291 | 256 | 2316 |
| BLANKS/OTHERS | 23 | 26 | 30 | 41 | 35 | 34 | 4 | 41 | 55 | 29 | 318 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTALS</u> |
|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| CLERK OF COURTS | | | | | | | | | | | |
| MICHAEL A. SULLIVAN | 212 | 231 | 229 | 254 | 216 | 280 | 23 | 228 | 276 | 242 | 2191 |
| BLANKS/OTHERS | 37 | 43 | 49 | 67 | 38 | 42 | 7 | 47 | 70 | 43 | 443 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |
| REGISTER OF DEEDS | | | | | | | | | | | |
| KAREN M. CASSELLA | 122 | 142 | 158 | 177 | 120 | 168 | 15 | 130 | 182 | 137 | 1351 |
| SOKHARY CHAN CHAU | 67 | 72 | 71 | 75 | 78 | 66 | 3 | 82 | 84 | 71 | 669 |
| JOSEPH D. READY | 48 | 47 | 29 | 49 | 48 | 75 | 7 | 45 | 52 | 63 | 463 |
| BLANKS/OTHERS | 12 | 13 | 20 | 20 | 8 | 13 | 5 | 18 | 28 | 14 | 151 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 249 | 274 | 278 | 321 | 254 | 322 | 30 | 275 | 346 | 285 | 2634 |

A TRUE COPY ATTEST:


JAYNE BOISSONNEAULT, TOWN CLERK

STATE PRIMARY - SEPTEMBER 3, 2024

REPUBLICAN PARTY - OFFICIAL RESULTS

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTALS</u> |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| SENATOR IN CONGRESS | | | | | | | | | | | |
| ROBERT J. ANTONELLIS | 36 | 52 | 46 | 65 | 35 | 48 | 3 | 59 | 80 | 52 | 476 |
| IAN CAIN | 16 | 11 | 7 | 13 | 4 | 9 | 2 | 8 | 7 | 5 | 82 |
| JOHN DEATON | 92 | 77 | 94 | 128 | 117 | 91 | 4 | 84 | 179 | 103 | 969 |
| BLANKS/OTHERS | 5 | 1 | 8 | 1 | 1 | 10 | 0 | 3 | 3 | 8 | 40 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| REPRESENTATIVE IN CONGRESS | | | | | | | | | | | |
| BLANKS/OTHERS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| COUNCILLOR | | | | | | | | | | | |
| ANNE M. MANNING-MARTIN | 120 | 112 | 117 | 151 | 116 | 130 | 7 | 120 | 211 | 129 | 1213 |
| BLANKS/OTHERS | 29 | 29 | 38 | 56 | 41 | 28 | 2 | 34 | 58 | 39 | 354 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| SENATOR IN GENERAL COURT | | | | | | | | | | | |
| KARLA J. MILLER | 121 | 115 | 135 | 158 | 128 | 131 | 6 | 124 | 222 | 129 | 1269 |
| BLANKS/OTHERS | 28 | 26 | 20 | 49 | 29 | 27 | 3 | 30 | 47 | 39 | 298 |
| WRITE-IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| REPRESENTATIVE IN GENERAL COURT | | | | | | | | | | | |
| BLANKS/OTHERS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTALS</u> |
|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| CLERK OF COURTS | | | | | | | | | | | |
| BLANKS/OTHERS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |
| REGISTER OF DEEDS | | | | | | | | | | | |
| KAREN M. CASSELLA (write in) | 3 | 5 | 10 | 10 | 3 | 10 | 0 | 12 | 12 | 7 | 72 |
| BLANKS/OTHERS | 146 | 136 | 145 | 197 | 154 | 148 | 9 | 142 | 257 | 161 | 1495 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 149 | 141 | 155 | 207 | 157 | 158 | 9 | 154 | 269 | 168 | 1567 |

A TRUE COPY ATTEST: *Jayne Boissonneault*
JAYNE/BOISSONNEAULT, TOWN CLERK

STATE PRIMARY - SEPTEMBER 3, 2024

LIBERTARIAN PARTY - OFFICIAL RESULTS

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTALS</u> |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| SENATOR IN CONGRESS | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| REPRESENTATIVE IN CONGRESS | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| COUNCILLOR | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| SENATOR IN GENERAL COURT | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| REPRESENTATIVE IN GENERAL COURT | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |

| | <u>PREC.1</u> | <u>PREC.2</u> | <u>PREC.3</u> | <u>PREC.4</u> | <u>PREC.5</u> | <u>PREC.6</u> | <u>PREC.6A</u> | <u>PREC.7</u> | <u>PREC.8</u> | <u>PREC.9</u> | <u>TOTALS</u> |
|-------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|
| CLERK OF COURTS | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| REGISTER OF DEEDS | | | | | | | | | | | |
| BLANKS/OTHERS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |
| WRITE-INS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 4 | 9 | 2 | 3 | 3 | 4 | 1 | 2 | 0 | 3 | 31 |

A TRUE COPY ATTEST:


 JAYNE BOISSONNEAULT, TOWN CLERK

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

STATE ELECTION WARRANT TOWN OF DRACUT NOVEMBER 5, 2024

COUNTY OF MIDDLESEX, SS.

To the Constables of the Town of Dracut,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Dracut who are qualified to vote in Elections to vote at:

PRECINCT 1, 5, & 6A.....Senior Center, 951 Mammoth Rd.
PRECINCT 2, 3, 6, 7, & 9.....Richardson Middle School, 1570 Lakeview Ave.
PRECINCT 4 & 8.....Parker Memorial Library, 28 Arlington St.

on **TUESDAY, THE FIFTH DAY OF NOVEMBER, 2024**, from 7:00 A.M. TO 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT..... FOR THESE UNITED STATES
SENATOR IN CONGRESS..... FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....THIRD DISTRICT
COUNCILLOR.....FIFTH DISTRICT
SENATOR IN GENERAL COURT.....FIRST MIDDLESEX DISTRICT
REPRESENTATIVE IN GENERAL COURT.....THIRTY-SIXTH MIDDLESEX DISTRICT
CLERK OF COURTS.....MIDDLESEX COUNTY
REGISTER OF DEEDS.....MIDDLESEX NORTHERN DISTRICT
REGIONAL SCHOOL COMMITTEEGREATER LOWELL DISTRICT

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A **YES VOTE** would specify that the State auditor has the authority to audit the legislature.

A **NO VOTE** would make no change in the law relative to the State Auditor's authority.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

STATE/PRESIDENTIAL ELECTION - NOVEMBER 5, 2024

OFFICIAL RESULTS

| Regional School Committee Lowell | PREC 1 | PREC 2 | PREC 3 | PREC 4 | PREC 5 | PREC 6 | PREC 6A | PREC 7 | PREC 8 | PREC 9 | Total |
|----------------------------------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|
| LEE GITSCHIER | 872 | 878 | 1,005 | 1,179 | 1,034 | 929 | 33 | 953 | 1,189 | 998 | 9,070 |
| CURTIS J. LEMAY | 925 | 928 | 1,008 | 1,163 | 1,067 | 946 | 49 | 906 | 1,188 | 1,051 | 9,231 |
| BLANKS/OTHERS | 1,531 | 1,620 | 1,767 | 2,446 | 1,891 | 1,587 | 82 | 1,719 | 2,425 | 1,875 | 16,943 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 3,328 | 3,426 | 3,780 | 4,788 | 3,992 | 3,462 | 164 | 3,578 | 4,802 | 3,924 | 35,244 |
| Question 1 | | | | | | | | | | | |
| YES | 1,085 | 1,124 | 1,280 | 1,710 | 1,350 | 1,185 | 51 | 1,164 | 1,647 | 1,317 | 11,913 |
| NO | 479 | 484 | 498 | 537 | 518 | 442 | 27 | 498 | 585 | 552 | 4,820 |
| BLANKS | 100 | 105 | 112 | 147 | 128 | 104 | 4 | 127 | 169 | 93 | 1,089 |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,822 |
| Question 2 | | | | | | | | | | | |
| YES | 959 | 1,039 | 1,120 | 1,390 | 1,187 | 982 | 40 | 1,085 | 1,350 | 1,211 | 10,363 |
| NO | 648 | 637 | 719 | 933 | 755 | 689 | 36 | 636 | 980 | 706 | 6,739 |
| BLANKS | 57 | 37 | 51 | 71 | 54 | 60 | 6 | 68 | 71 | 45 | 520 |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,822 |
| Question 3 | | | | | | | | | | | |
| YES | 771 | 814 | 881 | 1,029 | 906 | 782 | 35 | 901 | 980 | 915 | 7,994 |
| NO | 811 | 801 | 927 | 1,238 | 995 | 861 | 42 | 784 | 1,269 | 961 | 8,689 |
| BLANKS | 82 | 98 | 102 | 127 | 95 | 88 | 5 | 104 | 152 | 86 | 939 |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,822 |
| Question 4 | | | | | | | | | | | |
| YES | 656 | 649 | 728 | 881 | 817 | 704 | 22 | 683 | 756 | 755 | 6,651 |
| NO | 936 | 992 | 1,089 | 1,417 | 1,107 | 965 | 55 | 1,021 | 1,523 | 1,142 | 10,247 |
| BLANKS | 72 | 72 | 73 | 96 | 72 | 62 | 5 | 85 | 122 | 65 | 724 |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,822 |
| Question 5 | | | | | | | | | | | |
| YES | 595 | 570 | 534 | 642 | 620 | 546 | 31 | 608 | 623 | 581 | 5,340 |
| NO | 1,012 | 1,082 | 1,280 | 1,652 | 1,317 | 1,126 | 47 | 1,100 | 1,689 | 1,327 | 11,642 |
| BLANKS | 67 | 61 | 66 | 100 | 59 | 59 | 4 | 81 | 89 | 54 | 640 |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,822 |

A True Copy Attest: 
Jayne Boissonneault, Dracut Town Clerk

STATE/PRESIDENTIAL ELECTION - NOVEMBER 5, 2024 OFFICIAL RESULTS

| | PREC 1 | PREC 2 | PREC 3 | PREC 4 | PREC 5 | PREC 6 | PREC 6A | PREC 7 | PREC 8 | PREC 9 | Total |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|---------------|
| Senator/General Court | | | | | | | | | | | |
| EDWARD J. KENNEDY, JR. | 905 | 936 | 970 | 1,184 | 990 | 912 | 52 | 966 | 1,151 | 1,012 | 9,077 |
| KARLA J. MILLER | 652 | 650 | 781 | 1,036 | 886 | 690 | 27 | 696 | 1,085 | 830 | 7,333 |
| BLANKS/OTHERS | 107 | 128 | 139 | 174 | 120 | 129 | 3 | 127 | 165 | 120 | 1,212 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |

| | | | | | | | | | | | |
|-------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|---------------|
| Representative/General Court | | | | | | | | | | | |
| COLLEEN M. GARRY | 1,277 | 1,281 | 1,385 | 1,658 | 1,455 | 1,317 | 64 | 1,307 | 1,712 | 1,463 | 12,919 |
| BLANKS/OTHERS | 387 | 432 | 505 | 736 | 541 | 414 | 18 | 482 | 689 | 499 | 4,703 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |

| | | | | | | | | | | | |
|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|---------------|
| Clerk of Courts | | | | | | | | | | | |
| MICHAEL A. SULLIVAN | 1,214 | 1,222 | 1,285 | 1,531 | 1,376 | 1,237 | 58 | 1,239 | 1,574 | 1,386 | 12,122 |
| BLANKS/OTHERS | 450 | 491 | 605 | 863 | 620 | 494 | 24 | 550 | 827 | 576 | 5,500 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |

| | | | | | | | | | | | |
|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|---------------|
| Register of Deeds | | | | | | | | | | | |
| KAREN M. CASSELLA | 1,193 | 1,240 | 1,299 | 1,514 | 1,358 | 1,224 | 57 | 1,236 | 1,606 | 1,406 | 12,133 |
| BLANKS/OTHERS | 471 | 473 | 591 | 880 | 638 | 507 | 25 | 553 | 795 | 556 | 5,489 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |

| | | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|-----------|--------------|--------------|--------------|---------------|
| Regional School Committee District | | | | | | | | | | | |
| PAUL E. MORIN | 1,175 | 1,231 | 1,298 | 1,561 | 1,400 | 1,242 | 54 | 1,240 | 1,583 | 1,417 | 12,201 |
| BLANKS/OTHERS | 489 | 482 | 592 | 833 | 596 | 489 | 28 | 549 | 818 | 545 | 5,421 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |

STATE/PRESIDENTIAL ELECTION - NOVEMBER 5, 2024

OFFICIAL RESULTS

| Number of Registered Voters each Pct | PREC 1 | PREC 2 | PREC 3 | PREC 4 | PREC 5 | PREC 6 | PREC 6A | PREC 7 | PREC 8 | PREC 9 | Total |
|---------------------------------------|--------|--------|--------|--------|--------|--------|---------|--------|--------|--------|--------|
| | 2585 | 2621 | 2680 | 3173 | 2791 | 2634 | 100 | 2714 | 3108 | 2760 | 25166 |
| President & Vice President | | | | | | | | | | | |
| AYVADURAI & ELLIS | 8 | 11 | 11 | 15 | 12 | 6 | - | 10 | 13 | 15 | 101 |
| DE LA CRUZ & GARCIA | 2 | 2 | 3 | 5 | 7 | 2 | - | 7 | 3 | 3 | 34 |
| HARRIS & WALZ | 805 | 800 | 866 | 1,049 | 833 | 807 | 44 | 869 | 965 | 851 | 7,889 |
| OLIVER & TER MAAT | 6 | 3 | 7 | 16 | 13 | 12 | 2 | 7 | 8 | 6 | 80 |
| STEIN & CABALLERO-ROCA | 9 | 8 | 12 | 10 | 7 | 12 | - | 11 | 16 | 11 | 96 |
| TRUMP & VANCE | 821 | 864 | 966 | 1,268 | 1,097 | 870 | 35 | 861 | 1,357 | 1,049 | 9,188 |
| BLANKS/OTHERS | 13 | 25 | 25 | 31 | 27 | 22 | 1 | 24 | 39 | 27 | 234 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |
| Senator in Congress | | | | | | | | | | | |
| ELZABETH ANN WARREN | 813 | 788 | 830 | 964 | 828 | 813 | 42 | 868 | 938 | 876 | 7,760 |
| JOHN DEATON | 800 | 873 | 1,002 | 1,357 | 1,128 | 862 | 38 | 863 | 1,387 | 1,033 | 9,343 |
| BLANKS/OTHERS | 51 | 52 | 58 | 73 | 40 | 56 | 2 | 58 | 76 | 53 | 519 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |
| Representative in Congress | | | | | | | | | | | |
| LORI LOUREIRO TRAHAN | 1,193 | 1,208 | 1,269 | 1,543 | 1,378 | 1,211 | 58 | 1,238 | 1,586 | 1,379 | 12,063 |
| BLANKS/OTHERS | 471 | 505 | 621 | 851 | 618 | 520 | 24 | 551 | 815 | 583 | 5,559 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |
| Council | | | | | | | | | | | |
| ANNE M. MANNING-MARTIN | 658 | 681 | 737 | 1,052 | 845 | 704 | 36 | 661 | 1,131 | 861 | 7,366 |
| EUNICE DELICE ZEIGLER | 660 | 658 | 695 | 841 | 697 | 677 | 28 | 735 | 817 | 697 | 6,506 |
| JODY A. ELLIOTT | 183 | 184 | 219 | 216 | 243 | 158 | 7 | 186 | 194 | 208 | 1,798 |
| BLANKS/OTHERS | 163 | 189 | 239 | 285 | 211 | 192 | 11 | 207 | 259 | 196 | 1,952 |
| WRITE-IN | - | - | - | - | - | - | - | - | - | - | - |
| TOTALS | 1,664 | 1,713 | 1,890 | 2,394 | 1,996 | 1,731 | 82 | 1,789 | 2,401 | 1,962 | 17,622 |

ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")—which are companies that use a digital network to connect riders to drivers for pre-arranged transportation—to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers. Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.


Given under our hands this 8th day of October, 2024.

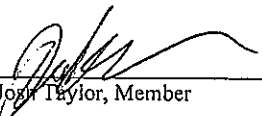
DRACUT BOARD OF SELECTMEN:


Tony Archanski, Chairman


Heather Santiago-Hutchings, Vice- Chairman


Jennifer Kopcinski, Clerk


Alison Genest, Member

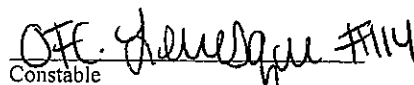

John Taylor, Member

I have this 9th day of October, 2024 posted up attested copies of the above warrant at the following places designated in the Bylaws of the Town:

PRECINCT 1, 5, & 6A.....Senior Center, 951 Mammoth Rd.
PRECINCT 2, 3, 6, 7, & 9.....Richardson Middle School, 1570 Lakeview Ave.
PRECINCT 4 & 8.....Parker Memorial Library, 28 Arlington St.

Also Town Hall, 62 Arlington Street, Inside and Outside.

A TRUE COPY ATTEST:


Constable

Section Seven

Annual Reports

Town Departments, Boards, and Commissions

DRACUT AFFORDABLE HOUSING PARTNERSHIP COMMITTEE
Annual Town Report
2024

The Dracut Affordable Housing Partnership Committee (DAHPC) has been busy in the past year, with new members joining to replace those stepping down after years of service.

The DAHPC has reviewed proposed Local Initiative Program (LIP) 40B Development requests and discussed local housing related needs. Much of this conversation took place with input from Christopher Hayes, the Housing and Economic Development Program Manager with the Northern Middlesex Council of Governments (NMCOG).

The DAHPC submitted to the State an updated draft Housing Production Plan, which is anticipated to be approved in early 2025. This document outlines the strategy for planning and developing affordable housing within Dracut – identifying housing needs and the steps anticipated to encourage development of affordable housing. Once approved the DAHPC will move to execute the plan, beginning with community discussions and learning sessions.

The DAHPC wishes to acknowledge and express appreciation to Alison Manugian who has provided us with the administrative resources necessary for the DAHPC to perform its duties and to wish Kathleen Patenaude, a long-term serving member, all the best in her future endeavors.

Dracut Affordable Housing Partnership Committee:

Renee Tanguay, Chairperson

Meredith Boumil-Flynn, Vice-Chairperson

Mary Karabatsos, Clerk

Erin Boucher, Member

Edward Chien, Member

AGRICULTURAL COMMISSION

Annual Report 2024

The Dracut Agricultural Commission is a seven-member volunteer Board, whose mission is to promote agricultural-based economic opportunities, preserve, revitalize and sustain the Dracut agricultural industry, and encourage the pursuit of agriculture as a career opportunity and lifestyle. The Commission met six times in 2024.

- * The Commission met with Don Plummer, Community Preservation Committee Chairman, to Discuss Natural Resources Conservation Service (NRCS) Program for Farmland of Local Importance.

- * The Commission received updates on Beaver Brook Farm regarding the proposed driveway, handicap trail and parking.

- * Commission Members attended the Middlesex County Farm Bureau Legislative Breakfast in Sudbury, MA.

- * The Commission discussed Promotional Ideas for Dracut Farmers.

- * The Commission held the First Annual Dracut Agricultural Day on Friday, July 19th, 2024, at Farmer Dave's.

- * The Commission welcomed new member Melissa Dery

- * The Commission had a booth at Old Home Day.

The Commission would like to thank Ms. Shannon Rowe and Mrs. Alison Manugian for their guidance and help throughout the year.

Respectfully Submitted,

Stephen Hall, Chairman, 2025

Caroline Zuk, Vice-Chairperson, 2027

Ellis Neofotistos, 2026

Albert Ogonowski, 2027

John Brox, 2025

Francis Ngigi, 2025

Melissa Dery, 2027

Office of Animal Control
Annual Town Report

I am pleased to present this report as the Animal Control Officer for the Town of Dracut, reflecting on the achievements of the Animal Control Department throughout 2024. Since I took on this role in August 2023, I have worked diligently to elevate our department to meet state standards and ensure compliance with new laws, all while prioritizing animal welfare and community education.

In 2024, I revised and streamlined the structure of the Animal Control Department to ensure that we meet or exceed state compliance standards. One of the major accomplishments was the successful restoration of the kennel procedures and application process, which now align with state regulations. This was especially important with the passing of *Ollie's Law* in September 2024, which brought new standards for animal care. I am proud to say that the transition to these new standards was seamless.

To further meet state requirements, I ensured that barn inspections were up to code, contributing to the safety and well-being of both animals and residents. I also collaborated with the Dracut Police Department on animal cruelty cases, working closely with local and state agencies, including the Animal Rescue League of Boston. These efforts helped to strengthen our network of rehabilitators and resources for both domestic animals and wildlife.

This year, I worked hard to build connections with various wildlife rehabilitators and secured a contract with the Lowell Humane Society for our holding facility. This partnership ensures that animals are properly cared for and can be safely reunited with their families or placed in loving forever homes. Additionally, I conducted educational outreach to residents on how to coexist with wildlife, fostering a greater understanding of wildlife behavior and safety.

The 2024 rabies clinic was successfully hosted, providing an important service to the community. Moving forward, the goal is to grow this program and expand its reach to ensure that domestic pets in Dracut are vaccinated against rabies.

Throughout 2024, the Animal Control Department received over 1,000 calls, demonstrating the growing demand for services and our commitment to responding to the needs of the community. We completed the intake of 151 domestic animals, addressed 47 animal related bite incidents, and worked alongside Lowell Humane Society assisting residents with Trap-Neuter-Return (TNR) feral cats. These statistics reflect the hard work and dedication of the department in providing support to residents and ensuring the welfare of animals in Dracut.

As we move into 2025, I am committed to continuing the progress we've made this year. I will focus on expanding educational efforts, strengthening partnerships with local organizations, and further improving animal control services to ensure a safer and more compassionate community for all residents and animals.

Thank you to the residents of Dracut for your continued support. Together, we can keep making strides in animal welfare and community safety.

Respectfully Submitted

Colleen Morse

Animal Control Officer

AGRICULTURAL COMMISSION

Annual Report 2024

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The Commission would like to thank Ms. Shannon Rowe and Mrs. Alison Manugian for their guidance and help throughout the year.

Respectfully Submitted,

Stephen Hall, Chairman, 2025
Caroline Zuk, Vice-Chairperson, 2027
Ellis Neofotistos, 2026
Albert Ogonowski, 2027
John Brox, 2025
Francis Ngigi, 2025
Melissa Dery, 2027

BOARD OF ASSESSORS ANNUAL TOWN REPORT

FISCAL 2024 LEVY LIMIT

| | |
|-----------------------------|--------------|
| FY 24 Levy Limit | \$56,041,792 |
| Add 2.5 % | \$ 1,401,045 |
| Add FY 25 New Growth | \$ 288,293 |
| Add FY25 Debt Exclusion(s) | \$ 2,408,567 |
| FY25 Maximum Allowable Levy | \$60,139,697 |

FISCAL 2025 TAX RATE SUMMARY

| <u>CLASS</u> | <u>VALUATION</u> | <u>TAX RATE</u> | <u>LEVY BY CLASS</u> |
|---------------|------------------|-----------------|----------------------|
| RESIDENTIAL | 5,478,573,554 | \$ 10.12 | 55,443,164.37 |
| OPEN SPACE | 0 | \$ 10.12 | 0.00 |
| COMMERCIAL | 258,023,272 | \$ 10.12 | 2,611,195.51 |
| INDUSTRIAL | 74,736,485 | \$ 10.12 | 756,333.23 |
| PERSONAL PROP | 128,179,150 | \$ 10.12 | 1,297,173.00 |
| TOTALS | 5,939,512,461 | \$ 10.12 | \$ 60,107,866.11 |

PROPERTY TYPE PARCEL COUNT

| | |
|----------------------------|-------|
| Single Family Residence | 7912 |
| Two Family Residence | 290 |
| Three Family Residence | 18 |
| Condominium | 2,094 |
| Apartment Complexes | 48 |
| Vacant Residential Land | 762 |
| Miscellaneous Residential | 18 |
| Commercial Properties | 379 |
| Industrial Properties | 71 |
| Chapter 61 Land | 1 |
| Chapter 61A Land | 53 |
| Chapter 61B Land | 11 |
| Mixed Use Properties | 76 |
| Personal Property Accounts | 421 |

FISCAL YEAR 2025 ASSESSED VALUATIONS

Each fiscal year between certification, according to state guidelines, if there has been a change in market conditions assessors must adjust their valuation schedules so that all property valuations reflect full and fair cash value as of January 1st. Therefore, a market analysis of the 2023 sales was conducted by the Assessors and values adjusted for the fiscal year 2025 as of January 1, 2024. The sales analysis showed an increase in market selling prices and accordingly, an increase in assessed valuations for Fiscal Year 2025 was submitted to the Department of Revenue and approved with average increases as follows: single families 5%, condominium's 5%, two families 7% and three families 7%, vacant land 4%, commercial 7% and industrial properties 7%.

RECERTIFICATION OF PROPERTY VALUES

According to State guidelines each city and town must update property values every year to ensure that property is assessed at 100% Fair Market Value. This process was completed and certified by the Massachusetts Department of Revenue for the Fiscal Year 2025 in the Town of Dracut. The Municipal Modernization signed into law on August 9, 2016 changed the frequency of these certifications to every five (5) years. The next recertification for the Town of Dracut is scheduled for Fiscal Year 2030.

SUPPLEMENTAL TAX ASSESSMENTS

Massachusetts General Laws Chapter 59, Section 2D was amended by Chapter 46, Sections 41 & 42 of the Acts of 2003 requiring that supplemental tax bills be issued to any property which receives an occupancy permit after July 1st of each fiscal year. This assessment is in addition to the regular property tax that is assessed on the property based on its July 1 status.

A supplemental tax assessment is made on a real estate parcel for the fiscal year, beginning with Fiscal Year 2004, whenever a temporary or permanent occupancy permit is issued for that parcel during the fiscal year and the new construction or improvement has increased the assessed value of the parcel by over 50 percent. Supplement tax is calculated by applying the tax rate to the value of the improvement and pro-rating that amount over the remainder of the fiscal year after the permit is issued.

Supplemental bills mailed after December 31 are due May 1, or 30 days from the date the bill was mailed if later, and interest would be charged from the due date.

ASSESSOR'S TAXPAYER INFORMATION SYSTEM

Assessment information is available on the Town's website www.dracutma.gov.

On the main page under *Online Services* select *Assessors Online Database*, click on *Enter Online Database*. You can look up a property by street location, owner name or map/block/lot. If you do not enter the information as it is in our database it will bring up a list. Scroll down to locate the parcel you are interested in and click on the address and this will bring up the information for that property.

IMPORTANT DATES TO REMEMBER

Tax payments for real estate and personal property are due on the following dates:

August 1st and November 1st tax payments are **PRELIMINARY** bills, which are based on the prior fiscal year's net tax due minus any abatements and or exemptions (adjusted net tax due).

February 1st and May 1st tax payments are **ACTUAL** bills which are based on the new fiscal year tax rate and valuation.

Applications for **statutory exemptions** and **CPA surcharge exemptions** must be filed with the Board of Assessors by April 1st of the fiscal year for which the application applies. Any application filed after April 1st will be denied as a late filing. Applications for **abatement (a.k.a. Over-valuation)** of property taxes must be filed with the Board of Assessors by **February 1st** of the fiscal year for which the application applies. Any application filed after this date will be denied as a late filing.

MOTOR VEHICLE EXCISE TAX BILLS

Motor vehicle excise tax bills are sent out several times during the year. Excise tax bills are due within 30 days from the date of issue. After 30 days a demand fee and other charges will be added to the original excise due. Failure to pay excise taxes could lead to non-renewal of a taxpayer's driver's license and/or registration.

You may apply for an abatement if the vehicle was sold, traded, declared a total loss, repossessed, junked, stolen or the owner moved from Massachusetts and registered the vehicle in another state. Documentation showing proof of transfer or cancelation of registration **and** transfer of ownership of vehicle (or registration in another state) are required. You are not entitled to an abatement if you cancel your registration and retain ownership of the vehicle or change the location or registration of the vehicle to another Massachusetts city or town during the same year.

BOAT EXCISE TAX BILLS

Boat excise tax bills are sent out once a year around September. Boat excise tax bills are due within 60 days from the date of issue. After 60 days a demand fee and other charges will be added to the original excise due.

You may apply for an abatement if the boat was sold, traded, declared a total loss, repossessed, junked, stolen or owner moved from Massachusetts, providing specified documentation. You are not entitled to an abatement if you cancel your registration and retain ownership of the boat or change the location or registration of the boat to another Massachusetts city or town during the same fiscal year.

Abatement applications for motor vehicles & boats will be timely if filed within three (3) years after the excise was due, or one year after the excise was paid, whichever is later.

OFFICE HOURS

The Assessors' Department office hours are 8:30 AM to 4:30 PM. Monday, Wednesday, and Thursday. Tuesday 8:30 AM to 7:00 PM and Friday 8:30 AM to 1:00 PM.

Respectfully submitted,
DRACUT BOARD OF ASSESSORS
Karen A. Golden, Chief Assessor
Ashley Antifonario, Assessor
Cheryl Arsenault, Assessor

**BUILDING DEPARTMENT
ANNUAL TOWN REPORT
2024**

| PERMITS ISSUED | DESCRIPTION OF PERMITS | ESTIMATED BUILDING COST |
|-----------------------|-------------------------------------|--------------------------------|
| 63 | NEW SINGLE FAMILY HOME | \$15,559,498.00 |
| 1148 | BUILDING PERMITS 1 & 2 FAMILY HOMES | \$23,998,023.27 |
| 1 | NEW MULTI-FAMILY | \$4,688,000.00 |
| 17 | SIGN PERMITS | \$61,233.00 |
| 92 | COMMERCIAL RENOVATIONS | \$4,819,567.93 |
| 6 | NEW COMMERCIAL BUILDINGS | \$15,904,273.00 |
| 84 | SHEET METAL WORK | \$1,497,924.34 |
| 37 | ANNUAL CERTIFICATE OF INSPECTIONS | N/A |
| 165 | NEW BUSINESS ZONING PERMITS | N/A |
| 39 | ANNUAL LIQUOR INSPECTIONS | N/A |
| Total Permits | Revenue Collected Total | Estimated Bldg. Cost |
| 1652 | \$656,484.00 | \$66,528,519.50 |

Respectfully Submitted,

**Daniel McLaughlin
Inspector of Buildings**

**PLUMBING & GAS INSPECTOR
ANNUAL TOWN REPORT
2024**

| | |
|---------------------------|--------------------|
| GAS PERMITS ISSUED | 403 |
| TOTAL INSPECTIONS | 479 |
| REVENUES COLLECTED | \$35,270.00 |

| | |
|--------------------------------|--------------------|
| PLUMBING PERMITS ISSUED | 427 |
| TOTAL INSPECTIONS | 563 |
| REVENUES COLLECTED | \$72,535.00 |

Respectfully Submitted,

**Warren LeBlanc
Plumbing & Gas Inspector**

**WIRING INSPECTOR
ANNUAL TOWN REPORT
2024**

| | |
|------------------------------|---------------------|
| WIRING PERMITS ISSUED | 901 |
| TOTAL INSPECTIONS | 1,063 |
| REVENUES COLLECTED | \$262,180.00 |

Respectfully Submitted,

**Andrew Cunha
Wiring Inspector**

**ZONING BOARD OF APPEALS
ANNUAL TOWN REPORT
2024**

MEMBERS

TERM EXPIRES

| | |
|------------------------------|------|
| R. SCOTT MALLORY, CHAIRMAN | 2025 |
| BRIAN LUSSIER, VICE CHAIRMAN | 2026 |
| WARREN HUNT, JR., CLERK | 2027 |
| NICHOLAS JAREK | 2027 |
| JOSEPH DICARLO | 2025 |

ALTERNATES

| | |
|-----------------|------|
| EZEKIEL HARADJI | 2027 |
| EDWARD BROWN | 2027 |

| | |
|---------------------------|----------------|
| Regular Petitions | 12 |
| 40B Petitions | 1 |
| Total Petitions | 13 |
| Scheduled Meetings | 23 |
| Revenue Collected | \$2,900 |

Respectfully Submitted,

R. Scott Mallory, Chairman

Community Development Department

Alison Manugian, Community Development Director

The past year has been a busy one throughout Dracut! Community Development remains focused on proposed projects and planning for the future of Dracut. Department support is routinely given to the Board of Selectmen, Planning Board, Zoning Board of Appeals, Community Preservation Committee, Affordable Housing Partnership and the Zoning Bylaw Review Committee. We are fortunate to have so many committed and generous volunteer board members active here in Dracut.

Dan Phelps, Economic Development Planner, has continued work with the Economic Development Committee focused on business development and growth. We have welcomed many new businesses, each providing new services to local residents and expanding jobs and municipal revenue.

Housing has been a major focus within Dracut. An update Housing Production Plan has been submitted to the State for approval. This document will guide future direction and efforts of the Affordable Housing Partnership. Construction at 144 Greenmont is underway with Common Ground of Lowell, and will create 56 units of affordable housing for seniors. Other large projects are underway on Sladen Street and Phineas Street to bring options to residents. There are two current projects before permitting boards seeking Comprehensive Permits, or so called 40B permissions, and more anticipated in the near future.

New State and Federal legislation is driving a number of efforts in Dracut as well. Town Meeting voters will again be asked in June to consider a proposal for MBTA compliance, maintaining our eligibility for State grants. New regulations at the State level have gone into place in recent weeks around Accessory Dwelling Units and an update of the Zoning Bylaw is required to maintain our participation in the Federal Flood Insurance Program. There is also work remaining to complete the General Update of the Town of Dracut Zoning Bylaw.

The Dracut Community Electricity Aggregation Program continues to generate interest and the current agreement locks in supply costs at \$0.158 per kwh through the end of 2025. More information about the program and enrollment can be found at <https://masscea.com/dracut/>.

Community Preservation Committee (CPC)

Annual Town Report - 2024

The Community Preservation Committee (CPC) consists of representatives from five major town boards (Planning, Conservation, Historic, Affordable Housing, Recreation) plus four at-large members appointed by the Selectmen. It oversees expenditure of Community Preservation Act (CPA) funds, which arise jointly from a 2% surcharge on property taxes matched variously by state funds derived primarily from real estate transactions, and supplemented by a trust fund from the state budget surplus. CPA Funds can be used for Open Space Preservation, Recreation, Historical Preservation, and Affordable Housing. CPA is a statewide law, initiated in 2000, voted in by Dracut at a special Town Meeting in 2001. The Committee generally meets the first Tuesday of most months.

CPA funds are currently designated 10% for Open Space (which includes Recreation), 10% allocated for Affordable Housing, 10% for Historical Preservation, and 5% for administrative costs. The remaining 65% is allocated as unrestricted and can be used for any CPC purposes as approved by the CPC Committee and Town Meeting. These allocations may change from time to time but require Town Meeting approval to do so.

Meetings, Leadership, and Membership Changes

In 2024 the committee held 6 regular meetings. This reflected the committee's move to both a target of once a month meeting schedule, as well as suspending regularly scheduled meetings in the Summer months. Additionally: two meetings were canceled due to lack of - or expected lack of - quorum.

Don Plummer is currently serving as Chair since November 2023. Louise Tremblay, as Vice Chair, since possibly 2001. The committee spent much of 2024 seeking a new Board of Selectman appointed member.

Clarification of CPC Application and Review Processes

Currently, the CPC and the Town jointly maintain a web-page on the Town's web-site: <https://www.dracutma.gov/521/Community-Preservation-Committee> where we provide contact info for the CPC, and the names and affiliations of the current members. Importantly, the website also contains the following documents for use by prospective applicants for CPC funding: [Dracut Community Preservation Application \(PDF\)](#), and [Dracut Community Preservation Application Process \(PDF\)](#). Together, these documents outline the CPC's recommended process, timelines, and a copy of the actual application form.

CPC Activities in CY-2024 included: Update Signage for CPC Projects in Town, Design and Build of PickleBall and Tennis Courts at the Dracut School Complex, The Town's FY'2025 Community Preservation Plan, Housing Production Plan, Beaver Brook Farm Improvements for Driveway, Parking Lot, and ADA-compliant trail, Richardson Farm Application for Open Space, 290 Salem Road 61A Right of First Refusal Consideration, Proper Farm Acquisition alternatives discussion, Brox Wood Lot Application on Methuen Road, Possible Open Space protection of a town owned property adjacent to the Brox Wood Lot property, and new potential candidates for CPC.

Warrant Articles at Town Meetings: The following warrant articles were presented at the June 2024 Town Meeting.

Article 13: FISCAL YEAR 2024 COMMUNITY PRESERVATION COMMITTEE BUDGET \$797,950. Including:

| Proj # | Project | Submitted by | Source | Amount |
|-------------------------------------|---------------------------------------|-----------------|-------------------|-------------------|
| 1. | Fields Debt Payment | Victor Garofalo | Recreation | \$ 481,950 |
| 2. | Harmony Hall Debt Payment | Victor Garofalo | Historic | \$ 37,040 |
| 3. | Transfer to Historic Reserve | Victor Garofalo | Historic | \$ 104,460 |
| 4. | Transfer to Community Housing Reserve | Victor Garofalo | Community Housing | \$ 141,500 |
| 5. | Administration Expenses | Victor Garofalo | Administration | \$ 33,000 |
| Total Community Preservation - FY25 | | | | \$ 797,950 |

Project Descriptions

1. **Field Debt Payment** – Funding would provide for the necessary debt payment in FY25.
2. **Harmony Hall Debt Payment** – Funding would provide for the necessary debt payment in FY25.
3. **Historic Reserves** – Required 10% transfer into Historic Reserves.
4. **Community Housing Reserves** – Required 10% transfer into community housing reserves.
5. **Administration Expenses** – to appropriate annual administrative costs, such as legal and dues.

Article 14: BEAVER BROOK FARM IMPROVEMENTS

To see if the Town will vote to appropriate \$978,000, to act upon the recommendations of the Community Preservation Committee, and to determine whether such appropriations shall be transferred from Fiscal Year 2025 Community Preservation Fund Revenues or the current Community Preservation Fund Balance or Reserves, or by any combination of these methods, for the purpose of construction at 771 (formally 761) Mammoth Road, known as Beaver Brook Farm, to install a new driveway entrance, two lane driveway with sidewalk, emergency access, upper parking lot with approximately 15 spaces, secondary lower parking lot with approximately 4 ADA spaces, stone dust trail of approximately 1,350 LF from the lower parking lot to Beaver Brook, or act in any other way relative thereto.

Article 15: TENNIS & PICKLEBALL COURTS

To see if the Town will vote to appropriate \$2,547,435, to act upon the recommendations of the Community Preservation Committee, and to determine whether \$297,435 shall be transferred from Fiscal Year 2025 Community Preservation Fund Revenues or the current Community Preservation Fund Balance, and \$2,250,000 be transferred from Open Space Reserves for the purpose of construction of Tennis & Pickleball Courts at the Dracut High School Complex located at 1540 Lakeview Ave. Tennis and Pickleball Court construction will include 4 Tennis Courts and 4 Pickleball Courts, along with site improvements, which will include Stormwater improvements, concrete walkways, shade structures, bleachers, storage shed, chain link fence, landscaping and lighting, or act in any other way relative thereto.

COMMUNITY PRESERVATION COMMITTEE
Annual Town Report

The Dracut Community Preservation Committee is a volunteer board responsible to recommend projects for funding to Town Meeting voters. A surcharge of 2% is collected with property taxes (approved at Town Meeting in 2001) and is held for uses relating to Affordable Housing, Historic Preservation and Open Space and Recreation in accordance with State Regulations.

Spending approved in 2024:

| | |
|---|-------------|
| Beaver Brook Farm Improvements – Driveway, Parking & Trail Work | \$978,000 |
| Tennis & Pickleball Courts at the High School | \$2,547,435 |
| Fields Debt Payment | \$481,950 |
| Harmony Hall Debt Payment | \$37,040 |

Previously Approved ongoing Projects:

| | |
|---------------------------------|-------------|
| 144 Greenmont Senior Housing | \$3,000,000 |
| Needs Assessment – Coburn House | \$50,000 |
| Town Clerk Records Restoration | \$240,000 |

Committee Priorities: Open Space Preservation

Preservation of Dracut's remaining open space, and especially its signature farmland, was the major reason CPA was originally approved by Dracut voters in 2001 and remains our primary focus. We continue to keep abreast of land in town that might become available for preservation.

Committee Membership and Term Expiration Dates a/o 2/14/25:

| <i>Name</i> | <i>Representation</i> | <i>Term</i> |
|-----------------|------------------------------------|--------------|
| Vacant | At-large | Since 2/6/24 |
| Louise Tremblay | Vice Chair – Historical Commission | Indefinite |
| Russ Taylor | At-large | 05/01/2025 |
| George Malonis | Recreation Commission | 05/01/2025 |
| Charles Kanavos | Planning Board | 05/01/2027 |
| Donald Plummer | Chairperson – At-large | 05/01/2027 |
| David Martin | Conservation Commission | 4/1/2027 |
| Matt Sheehan | Housing Authority | 01/26/2025 |
| Caroline Zuk | At-large (Agriculture) | 05/01/2027 |

CONSERVATION COMMISSION

Annual Town Report

The Dracut Conservation Commission is a volunteer board that holds local jurisdiction over administering the Massachusetts Wetlands Protection Act (M.G.L 131, section 40) and the Town of Dracut Wetland and Stormwater Bylaws. The Commission typically meets the first and third Wednesday of every month at 7:00pm at Town Hall. The Conservation Agent supports the Commission and manages day-to-day administration and management tasks to protect Dracut's natural resources and conservation land.

Any proposed disturbance within 100' of a wetland resource or 200' of a stream generally requires permission of the Conservation Commission. Anyone contemplating a project that may be near wetlands should reach out to the Conservation Agent for guidance. Work begun without permissions may be subject to enforcement actions and will be halted until permits are obtained.

In addition to their work protecting Dracut's wetlands and streams, the Conservation Commission oversees the Town's open space and conservation lands in conjunction with the Open Space Committee. Many of these areas have trails and spaces intended for general public recreation and are open to everyone. Encroachment of use or structures onto Town land is not permitted and this enforcement is also under the purview of the Conservation Agent and Commission.

Dracut Council on Aging (Senior Center)

FY24 Annual Report

The Dracut Council on Aging (COA or Senior Center) serves Dracut residents who are age 60+ and/or disabled. The senior center is a social service agency, providing a variety of services, activities, and assistance to the Dracut community. We provide a safe social environment offering a large variety of different activities, low-cost fitness programs, transportation, nutrition (Meals on Wheels, congregate lunches, educational nutrition programs, etc.), application assistance (including but not limited to Fuel Assistance, SNAP, Housing, Medicare Savings Program, etc.), educational seminars, Medicare assistance, and much more.

Anyone who is interested in joining the Senior Center and would like to participate in anything we have to offer can stop in any time for a tour or contact us for more information on how to sign up. Our monthly newsletter can be found at the Senior Center or various local businesses around Dracut, online on our website, or for \$12/year, can be mailed monthly.

Activities & Events

The Senior Center offers a wide variety of events and activities to ensure there is opportunities for everyone to participate.

Weekly Activities:

- Art Class, Knitting/Crocheting, Billiards
- Reiki, Blood Pressure Screenings
- Monday Movies, Tuesday TV Series
- Fitness classes including Bone Builders, Energetics, Line Dancing, Chair Yoga, Gentle Stretching, Weekly Walking
- Bingo, Cribbage, Mahjong, Rummikub
- Bereavement Support Group

Monthly Activities

- Special Themed Luncheons, Veterans Breakfast
- Book Club, Craft Make & Take class, Paint & Sip
- Hearing Clinic, Foot Care Clinic

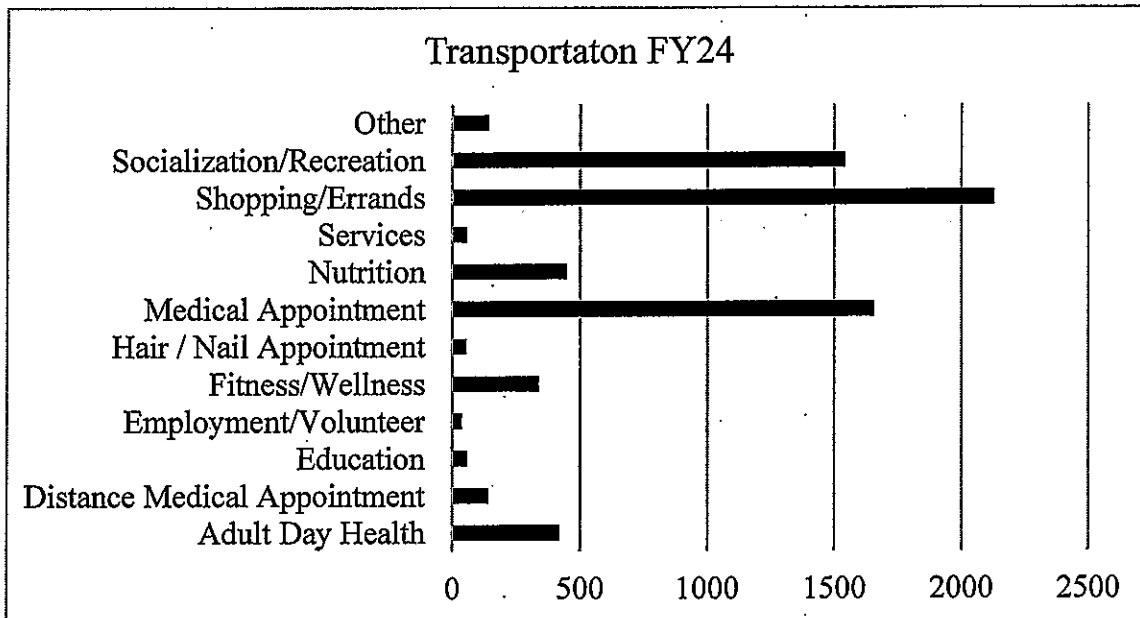
Social Services

In FY24, the Senior Center Staff provided over 2,000 instances of support to over 582 seniors.

| Top Services Provided | FY24 |
|--|------|
| Nutrition (Brown Bag, Farmers Market Coupons, Holiday Baskets, Food Pantry, MOW, Groceries) | 765 |
| Application Assistance (Fuel Assistance, SNAP, Housing, MassHealth, Social Security) | 254 |
| Information/Referrals (Protective Services, AgeSpan Referrals, VSO Referrals, SHINE) | 106 |
| Legal/ Financial Assistance | 51 |
| Tax Preparation (AARP, CTI) | 235 |
| General Assistance (Advocacy, Are You Okay Calls, Case Management, COA Info, Copy/Fax, Transportation) | 704 |

Transportation

In partnership with the Lowell Regional Transit Authority, we operate 4 vehicles to provide transportation to seniors in Dracut. The request for rides continues to increase every fiscal year with the largest requests for grocery shopping, medical appointments, and socialization.



Total rides provided: 7,028

Nutrition

In partnership with AgeSpan, we offer congregate lunches at the Senior Center 5 days a week, as well as Meals on Wheels (MOW) to homebound seniors. We have seen a large increase (greater than 25%) in congregate lunches served since FY23.

Total Congregate Lunches Served FY24: 10,290

Total Home Delivered Meals FY24: 31, 320

Total Meals served FY24: 41,610

Respectfully submitted,

Noelle Bigelow

COA Director | Dracut Council on Aging
951 Mammoth Road | Dracut, MA 01826
978-957-2611 x1302 | nkaelblein@dracutma.gov

COA Board

| | |
|-------------------------------------|-----------------------|
| Chairperson, Vincent Maloney | Term Expires 5/1/2025 |
| Vice Chairperson, Frances Desmarais | Term Expires 5/1/2025 |
| Secretary, Alicia Gomez | Term Expires 5/1/2026 |
| Jacqueline Chausse | Term Expires 5/1/2025 |
| Diane Dean | Term Expires 5/1/2025 |
| Michelle Demange | Term Expires 5/1/2027 |
| Louis Labella | Term Expires 5/1/2025 |
| Rosanne O'Toole | Term Expires 5/1/2025 |
| Louise Tremblay | Term Expires 5/1/2027 |

Economic Development

Annual Town Report

Dracut Economic Development's goals include: working with businesses interested in operating in Dracut; promoting and marketing existing businesses; welcoming new businesses; reaching out to business owners in other communities to gauge interest in expanding into Dracut; acting as a liaison between Town departments and businesses; maintaining and updating a comprehensive Business Directory that is available to the public; and seeking grants to achieve Economic Development's goals.

In calendar year 2024, the Economic Development Project Planner:

- Continued to update and keep current a comprehensive Business Directory, which includes more than 1,301 total businesses, more than 600 of which are home businesses. The Business Directory is available to the public at www.dracutma.gov/economic-development). The directory is divided into 158 categories to make it easy for residents searching for a particular type of business to narrow the search down by category.
- Was installed as a member of the Greater Lowell Chamber of Commerce Executive Board of Directors.
- Held ribbon-cutting ceremonies for the following businesses: Yallem Cake Shop; The Perfect Cup Café; Imperial Image; Lakeshore Littles Playground; Moonlight & Mindfulness; Richways Auto School; Rooted Wellness Company; Cody's Complete Junk Removal; TeaMai Boba; Herradura Vieja II; RJ Installations; Seoul Bunsik; Avenida Brasil Grill; One Stop Uniforms; Red Lotus Wellness Center; and Purple Carrot Bread Company.
- Featured the following businesses as Business of the Month: Albanese Brothers; Dracut Appliance Center; Tavern on the Line; Tenderhearts Preschool; Toupin Towing & Recovery/Toupin Property Maintenance; Banner Pest Control; Silvar Shears; Good Vibes Shaved Ice; Brown and Budnick Meats; Ogonowski Farm; Flippin' Out Gymnastics; and Pete's Grain Company.
- Continued to promote and market businesses in town – from large businesses with significant employee bases, to small, one-person businesses – through the Town website, the Dracut Economic Development page on Facebook, which now has more than 2,000 followers, the Dracut Economic Development page on Instagram, the Lowell Sun and Inside Lowell.
- Continued to provide outreach and assistance to existing and new businesses, including working with the Entrepreneurship Center at Community Teamwork Inc., to find appropriate sites for businesses and to secure grants for prospective business owners.
- Partnered with Dracut video-production company Forty First Studios/Forty First Casanova Productions to create a new web-based video series on Dracut businesses called "Discover Dracut."

- Assisted the owners of Pete's Grain Company through the process of having a small portion of land they own rezoned at Town Meeting.
- Worked with local businesses impacted by the culvert replacement project on Lakeview Avenue to allay the effects of the construction.
- Worked with other community partners, through the Northern Middlesex Council of Governments, on regional tourism strategies.
- Continued a partnership with the University of Massachusetts Lowell's Manning School of Business to expand outreach with merchants in the Navy Yard District.
- Conducted the third annual "Make It Dracut for the Holidays" contest to encourage shopping in Dracut.
- Worked with Agretech Corporation on its plan to rezone and build on a 22-acre site on Merrimack Avenue.

The Economic Development Project Planner is guided and assisted by an Economic Development Committee that consists of nine members: two representatives of the Board of Selectmen; one representative appointed by the Planning Board; one representative appointed by the Zoning Board of Appeals; and five at-large members.

Respectfully submitted,

Daniel Phelps, Economic Development Project Planner

Economic Development Committee Members

Joseph DiCarlo (Zoning Board of Appeals representative; term indefinite)

Joseph Forster (Board of Selectmen appointee; term indefinite)

Alison Genest (Board of Selectmen representative; term expires May 2026)

Jennifer Kopcinski (Board of Selectmen representative; term expires May 2025)

KellyAnne Mello (Board of Selectmen appointee; term indefinite)

Jenniffer Rogers (Board of Selectmen appointee; term indefinite)

Timothy Savage (Planning Board representative; term indefinite)

Meaghan St. Jean (Board of Selectmen appointee; term indefinite)

Mark Van Der Hyde (Board of Selectmen appointee; term indefinite)

**FIRE DEPARTMENT
ANNUAL TOWN REPORT - 2024**

| | |
|---|--------------------|
| 100 Series – Fire | 43 |
| 200 Series – Explosion | 6 |
| 300 Series – Rescue & EMS | 2655 |
| 400 Series – Hazardous Conditions (No Fire) | 106 |
| 500 Series – Service Call | 453 |
| 600 Series – Good Intent Call | 306 |
| 700 Series – Alarm Activation | 604 |
| 800 Series – Severe Weather & Natural Disaster | 0 |
| 900 Series – Special Type | 6 |
| | |
| Total emergency calls for service in 2024 | 4187 |
| Total non-emergency calls for service in 2024 | 775 |
| | |
| Total Responses for 2024 | <u>4962</u> |
| | |
| Inspections Conducted | 748 |
| Certificate of Compliance | 450 |
| Permits Issued | 383 |
| Commercial Reviews Inspection | 28 |
| Code Violations Issued | 2 |
| Liquor License Inspections | 39 |
| | |
| Total Fire Prevention Inspections and Reviews | 1650 |

Our Mission

The Mission of the Dracut Fire Department is to effectively and efficiently protect the lives and property of the Town of Dracut against all emergencies, natural or man made.

Through our diligence in training, we will excel in fire suppression, fire prevention, and public education and be second to none in our emergency medical services.

Fire Prevention, Code Compliance and Inspections

Fire Prevention conducts commercial and residential plan reviews, special permits, and licensing inspections in concurrence with the Building Department. Numerous inspections, permits and certificates of compliance are issued each year. In 2024 the Department conducted over 700 inspections. Permits were issued as directed by the Department of Fire Services and local and state codes. These permits range from fuel storage to smoke detectors. We also issued 450 Certificates of Compliance, 158 outdoor burning permits and conducted 28 commercial plan reviews and inspections.

Message from the Fire Chief

With a slight reorganization of the department, we have finally established a 24-command structure which has not been possible in the history of the department. The Captain on duty is now the Officer In Charge at any major emergency 24 hours a day until the Chief and/or Deputy Chief arrive. This helps with the continuity of service as well as safety for the public and the employees at DFD.

This past October, with a zero cost to the town, we donated a 1993 Pumper to the San Cristobol Fire Department in the Dominican Republic. The truck did not pass its annual pump test and was due to be taken out of service. In North America the truck has no value in service and minimal value in scrap. The San Cristobol Fire Department has little to no

firefighting equipment and receiving this piece of equipment will have a tremendous impact on services they can provide.

We received delivery of two new Squads this past spring/summer. One Squad is housed at Station 1 on Pleasant St. and the other is housed at Station 3 on Nashua Rd. These two vehicles are both Ford F550's and are our medical aid response vehicles, however, are also equipped with fire suppression equipment. At about half the cost of the larger truck, replacing and maintaining these vehicles should prolong the life expectancy of the Engines at each station respectively.

In late December, we also received delivery of a new 2024 EOne Fire Engine moving our current 2009 EOne Fire Engine to spare status. The new engine will be working out of DFD Headquarters on Pleasant St. We are still eagerly awaiting a delivery confirmation of the Tower Ladder which will replace our 1999 EOne Truck. We had a very worn-out fleet and with the new vehicles we can confidently supply the services needed for the Town of Dracut.

Lieutenant Joel Howard, with the aid of his many firefighter helpers, continues to spread Christmas Cheer with the annual Toys for Local Children toy drive. This was yet another record setting year for collections. Just like in the past, we teamed up with DPD in the "Stuff a Cruiser" event as well as the Holiday Drive through at Town Hall sponsored by The Centerville Sportsman's Club. We can't thank the residents enough for their generous contributions and continued support.

Training is an integral part of our mission. This past year we were able to host an officer development seminar to further the education of the officers in the department. This training was an invaluable tool for our members as they progress in their careers and become tomorrow's leaders.

The SAFE and Senior SAFE programs continue to be a tremendous success. We were able to provide fire and safety education to 2600 students throughout the school system and ten

pre-schools. Additionally, members made ten home safety visits and installed safety equipment in these homes for elders in need and conducted 14 Safety Presentations at local daycares for children and staff.

In October Chief Richard Patterson retired after 36 years of dedicated service to the department and the community. We thank him for his dedication and leadership as the department continued to move forward under his watch.

As I just became Chief this past October, I am eager to learn my new role and keep the Fire Department moving forward. I am proud to lead a dedicated team of professionals committed to protecting our community. We are continuously training and upgrading our equipment to stay prepared for all emergencies.

We will continue to provide prompt, professional, and efficient services that are second to none.

I would like to thank our firefighters for their commitment to public safety. I would also like to thank the Board of Selectmen, The Town Manager, staff and all employees of the town departments for their support, cooperation and dedication to the Fire Department and the citizens of Dracut. I also want to express my gratitude to the residents of Dracut for your continued support. The funding you provide enables us to maintain and improve our resources, ensuring we are always ready to respond when you need us.

Respectfully submitted,

Michael Cunha, Fire Chief

Greater Lowell Technical High School District Annual Town Report

The Greater Lowell Technical High School Committee meets in the Administrative Office (Room 2260), 250 Pawtucket Boulevard, Tyngsborough, Massachusetts. Meetings are public and district residents are welcome to attend. School Committee and sub-committee meeting schedules, past meeting minutes, and the current fiscal year budget are listed on the school's website at www.gltech.org.

ELECTED SCHOOL COMMITTEE MEMBERS

| | | | |
|--------------------------|---------------------|-----------------|---------------------|
| Paul E. Morin | Dracut-Exp. 2028 | Lee Gitschier | Lowell-Exp. 2028 |
| Matthew J. Sheehan | Dracut-Exp. 2026 | Ralph Hogan | Lowell-Exp. 2026 |
| Raymond Kelly Richardson | Dunstable-Exp. 2026 | Curtis J. LeMay | Lowell-Exp. 2028 |
| Fred Bahou | Lowell-Exp. 2026 | Steven A. Nocco | Tyngsboro-Exp. 2026 |

MISSION STATEMENT

Greater Lowell Technical High School commits to ensure students' readiness for career, college, and citizenship in the 21st century. We challenge and support students as they realize their individual potential for personal and professional success.

STUDENT ENROLLMENT CHARACTERISTICS

- 61.0% high needs students, which is 5.2% higher than the state average of 55.8%.
- 44.3% low income students, which is 2.2% higher than the state average of 42.1%.
- 16.0% students with disabilities, which is 4.6% lower than the state average of 20.6%.

STUDENT SUCCESS INDICATORS

- MCAS Participation rate of 100%.
- MCAS Exceeding, Meeting, and Partially Meeting Expectations rate of 91% in ELA, compared to the state average of 88%.
- MCAS Exceeding, Meeting, and Partially Meeting Expectations rate of 91% in Mathematics, compared to the state average of 87%.
- MCAS Exceeding, Meeting, and Partially Meeting Expectations rate of 93% in Biology, compared to the state average of 89%.
- Graduation rate of 97.0%, which is 7.8% higher than the state average of 89.2%.
- Graduation rate of 86.7% for students with disabilities, which is 10.3% higher than the State average 76.4%.
- Dropout rate of 0.2%, which is lower than the state average of 2.1%.
- Retention rate of 0.1%, which is lower than the high school state average of 2.53%.

- 235 out of 563 seniors (42% of class) employed on co-op in paid positions as of November 30, 2024. 43% of the Class of 2024 graduated on co-op. 50.5% of the class of 2024 participated in co-op.

VOCATIONAL TECHNICAL EDUCATION PROGRAMS

Greater Lowell Tech offers high school students a career focused education in 23 diverse vocational technical programs organized into the following four occupational clusters: Construction Technology, Personal Services, Technology/Allied Health, and Transportation/Manufacturing. Each of the 23 programs is supported by an Advisory Committee comprised of business and industry partners that meet twice per year to make recommendations on program improvements and assist with identifying student employment opportunities.

ADULT PRACTICAL NURSING AND POSTSECONDARY PROGRAMS

The Practical Nursing Program is a 40-week, full-time, postsecondary course that includes both classroom and clinical instruction in acute, sub-acute, pediatric, and long term local healthcare facilities. After completing the program, graduates are eligible to take the National Council of Licensing Examination to become a Licensed Practical Nurse. The first time pass rate for 2024 was 92%. To accommodate diverse schedules, both a daytime and an evening division are offered. The Placement Director reported that 95% of the graduates were placed in employment for the class of 2023.

Greater Lowell also offers a variety of adult continuing education courses in the area of health career training, computer training, introductory courses for the basic trades, and continuing education courses for electricians and plumbers to prepare for their Journeyman or Masters Exams. Personal enrichment courses are also offered for those interested in improving job skills, changing careers or simply pursuing a leisure-time interest. There were more than 500 adult student registrations in the 2023/24 school year. All students earn certificates of completion and can obtain State or National Certifications, if applicable.

FINANCES

Revenue

2023/2024

| | |
|------------|-----------|
| Misc. Rev. | \$711,476 |
|------------|-----------|

Assessments

Included minimum contribution, transportation, and debt (building project)

| | |
|--------|-------------|
| Dracut | \$5,625,453 |
|--------|-------------|

| | |
|-----------|-----------|
| Dunstable | \$231,623 |
|-----------|-----------|

| | |
|--------|--------------|
| Lowell | \$10,360,755 |
|--------|--------------|

| | |
|-----------|-------------|
| Tyngsboro | \$1,660,972 |
|-----------|-------------|

| | |
|-------------------------|---------------------|
| ASSESSMENT TOTAL | \$17,877,803 |
|-------------------------|---------------------|

State Aid

| | |
|------------|--------------|
| Chapter 70 | \$37,225,283 |
|------------|--------------|

| | |
|----------------|-------------|
| Transportation | \$1,276,355 |
|----------------|-------------|

| | |
|-----------------|--------------|
| Total State Aid | \$38,501,638 |
|-----------------|--------------|

| | |
|----------------------|---------------------|
| TOTAL REVENUE | \$57,091,917 |
|----------------------|---------------------|

Expenses:

| | |
|-------------|--------------|
| Instruction | \$28,303,695 |
|-------------|--------------|

| | |
|-------|-------------|
| Plant | \$7,196,847 |
|-------|-------------|

| | |
|---------------|--------------|
| Fixed Charges | \$10,544,638 |
|---------------|--------------|

| | |
|----------------|-------------|
| Administration | \$3,297,490 |
|----------------|-------------|

| | |
|----------------|-------------|
| Other Services | \$8,073,310 |
|----------------|-------------|

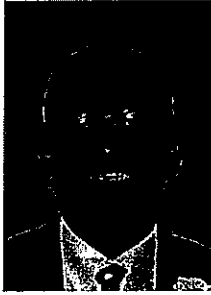
| | |
|----------------------------|----------|
| Programs w/other Districts | \$53,599 |
|----------------------------|----------|

| | |
|------|-----|
| OPEB | \$0 |
|------|-----|

| | |
|---------------------------------|-------------|
| Debt Service (Building Project) | \$1,307,096 |
|---------------------------------|-------------|

| | |
|-----------------------|---------------------|
| TOTAL EXPENSES | \$58,776,675 |
|-----------------------|---------------------|

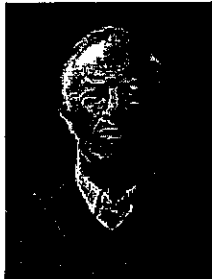
School Committee



Fred Bahou
(Lowell)
225 Gibson St.
Lowell, MA 01851
978-319-7853



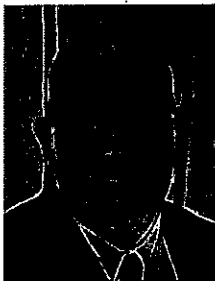
Lee Gitschier
(Lowell)
153 B St.
Lowell, MA 01851
978-866-4180



Ralph Hogan
(Lowell)
12 Conoyale St.
Lowell, MA 01851
978-866-3648



Curtis J. LeMay
Secretary (Lowell)
40 Robert St.
Lowell, MA 01854
978-846-1222



Paul E. Morin
Vice Chair (Dracut)
10 Pine Ave.
Dracut, MA 01826
508-320-7318



Steven A. Nocco
(Tyngsboro)
10 Poitras Ave.
Tyngsboro, MA 01879
978-618-3248



Raymond Kelly Richardson
(Dunstable)
155 Depot St.
Dunstable, MA 01827
978-804-8630



Matthew J. Sheehan
Chairman (Dracut)
115 Passaconaway Dr.
Dracut, MA 01826
978-835-1871

BOARD OF HEALTH

2024 Annual Town Report

The Dracut Health Department was very busy and productive in 2024. The Health Director David Ouellette, Office Manager Marylee Enos, and Town Nurse/Health Agent Kara Curley work as a team to ensure we keep the Health Department running smoothly and meeting the needs of the Dracut community. Mrs. Enos retired at the end of November after 26 years of service, and was replaced by Melissa Parra. The Health Department is continuously involved in various activities including food establishment inspections, nuisance complaints, housing inspections, pool inspections, 40U properties, and Title V (septic) inspections and permitting. The Department also provided various nursing services in-house and at the council on aging. This year the Department has been heavily involved in local and regional activities in the ongoing Opioid Crisis.

Health Director Inspections and Activities

Food and Retail establishments:

- Inspected all restaurants, retail food establishments and schools 132 times in 2024 as required by the State Sanitary Code 150 CMR 590.
- The health Director promoted food safety and continued to give new owners and managers basic, important information regarding food safety management and restaurant layout.
- The health Director and Health Agent performed about 264 inspections, and some included follow up visits to ensure violations were corrected. In general, the food establishments were very cooperative and complied with all the requirements both for the initial and follow-up inspections as needed.
- The Health Department made a new food packet for anyone opening a new establishment making it easier to navigate through the many steps of opening a new business.

Septic Systems and Wells:

- The Department permitted 2 new septic systems, 3 septic systems for repairs and 5 drinking water wells.

Emergency Preparedness

- Attended and represented Dracut in all required meetings for the Upper Merrimack Valley Coalition and the Health and Medical Coordinating Coalition, Region 3
- Updated the Emergency Dispensing Site document for the Town of Dracut.
- Completed all tasks required by the regional coalitions. Tasks include mandatory meetings, updating relevant Emergency Preparedness documents.
- The Health Director is on the board of the Northeast Homeland Security Regional Advisory Council and meets monthly.

Public Nuisances and 40U properties

- For 2024 there were roughly 91 nuisance complaints.
- All public complaints received at least one property visit, many required several if action was taken which often included violation notices.
- Most complaints were resolved in a timely manner.
- The Health Director fined several nuisance properties.

Town Beach Testing

Testing the safety of the water:

- The Health Director has the water tested weekly at the town beaches Memorial Day to Labor Day.
- This year there were 2 beaches closed for high bacteria levels.

Pools

New pool safety packet:

- The Health Department designed a new Swimming Pool Packet
- Application, safety procedures, safety equipment needed, testing requirements.
- The Health Department permitted 4 pools.

Tobacco & Vaping

Tobacco and Vaping project:

We work closely with the state Tobacco Control commission on compliance and regulations in all our licensed stores.

Our department does compliance checks every 6 months.

Nursing Health Services

Scheduled Clinics:

- Blood pressure screenings continued during normal business hours or by appointment, referral/monitoring as needed.
- The Nurse had approximately 600 blood pressure readings throughout the year.
- 45 blood pressure clinics held at the Council on Aging on Wednesdays, including one on one training with residents for proper use of their blood pressure equipment.

Communicable Disease Monitoring:

- There were 50 home visits and 140 follow up investigations for communicable disease reports.

Opioid and Substance Abuse Activities:

- The health Director became the municipal point person for the Town when hired in June of 2016 and continues in this role.
- Attended and represented Dracut at all regional collaborate meetings including SAPC, MOAPC, the District Attorney's Opioid Task Force and the Greater Lowell Health Alliance's (GLHA) Substance Use and Prevention collaborate.
- Town Nurse/Health agent, conducted Narcan training with the library and Council on Aging Staff.
- Held the 9th annual candlelight vigil for Opioid Awareness during Substance Abuse and Awareness Month
- Continue to update the Health Department's website which includes relevant information and help. Continue to distribute brochures which are now at various locations including Town Hall, the Public Library and the Dracut Police Department. Received a third 2000

dollar donation from Dracut Old Homes Day Committee for related activities. Activities will include future Vigils, providing professional guest speakers, producing brochures, attending relevant training courses, purchasing Narcan etc.

- Increased awareness to local food and retail establishments regarding the heroin crisis and the use of public bathrooms by those using heroin.
- The Nurse/Health Agent, Kara Curley, continued to update and expand access to **CONNECTIONS**. The resource guide, which was developed in house by Ms. Curley in 2023, is a fast and easy way to find services in a matter of minutes. Local information can be easily accessed by scanning the QR CODE, and tapping the link. Links, websites and phone numbers to various resource groups are now centrally, and conveniently organized. Contacting a professional is a breeze. All you have to do is tap the phone number and it will be automatically dialed.



Health Department Office Activities and Information

- Continue to update the department's website to provide easier access to permits and the required information for residents and businesses.
- Nurse/Health Agent facilitated a collaborative "Stop the Bleed" training for Dracut Library staff with the Westford Board of Health.
- Medical Reserve Corps (MRC), disaster response field training was attended by the Nurse/Health Agent.
- The mercury drop off program continues to do very well. Fluorescent bulbs and button-cell batteries are also being collected at the Health office.
- The Dracut Board of Health receives sharps (needles) for disposal if they are received in a puncture-proof container (commercially purchased) or thick-plastic container, like detergent, not bleach, or fabric softener). The Department receives sharps almost daily from the public.
- Promoted use of 911 Disability Form that notifies first responders of special needs in the event an emergency call is made. Forms are available on the Board of Health Website and Board of Health office.
- The Central Mass Mosquito Control Program continues to spray during the summer and clean culverts to control the mosquito population. The Department continues to direct calls to the proper program and the Health Director follows up on any applicable concerns regarding mosquitos.
- Dracut Household Hazardous Waste Day is held annually in April at the Department of Public Works on a Saturday, (advertised in newspaper and distribution of flyers which can be picked up at Town Hall and Library, with list of hazardous waste items).
- The Board of Health in conjunction with the Police Department, continues to offer a drop off box for unused pills and medications located at the Dracut Police Station on Loon Hill Road.

Dracut Board of Health Members

Dr. Louis E. Rousseau (2027), Cynthia Campbell, R.N. (2025), Tom Bomil (2026)

Respectfully Submitted,
David Ouellette, Health Director

Dracut Historical Commission

2024 Annual Town Report

The Dracut Historical Commission held 8 meetings in 2024. Meetings are typically held on the 3rd Wednesday of the month in the Varum room of the Dracut Historical Society.

Treasurer Louise Tremblay serves as the Historical Commissions representative to the Community Preservation Committee. This allows important communication between the two committees for any projects with historical significance.

Commission Chairman Patrick Cox served as the Historical Commissions representative on the Beaver Brook Farm Development Discretionary Ad-Hoc Sub-Committee. The Ad-Hoc Committee has completed its assigned duties and will remain on standby if they're needed in the future.

Only one demolition was approved by the commission in 2024. 251 Sladen St.

The Historical Commission will continue to support the renovation project at the Dracut Historical Society/Harvey J Gagnon Harmony Hall. An engineering and architectural study has been in the works throughout the course of the year. We look forward to working with the Permanent Building Committee and CPC to ensure that this property receives its much-needed renovation.

The Dracut Historical Commission is proud to be of service to the community.

Respectfully submitted,

Patrick Cox, Chairman
Term expires 05/01/2027

Dracut Historical Commission Members:

| | |
|-----------------------------|-------------------------|
| Dave Paquin (Vice Chairman) | Term Expires 05/01/2027 |
| Louise Tremblay (Treasurer) | Term Expires 05/01/2027 |
| Marc Gosselin | Term Expires 05/01/2027 |
| Linda Kawa | Term Expires 05/01/2025 |
| Henri Marchand | Term Expires 05/01/2025 |
| Rebecca Duda | Term Expires 05/01/2025 |

**DRACUT HOUSING AUTHORITY
ANNUAL TOWN REPORT
2024**

The mission of the Dracut Housing Authority is to offer a high standard of low-income public housing to our current Residents, as well as future Residents of our community. We strive to continually improve public housing management, maintenance, and the physical condition of the Dracut Housing Authority.

The Dracut Housing Authority is focused on improving the “quality of life” of our Families, Elderly and Disabled Residents. Continually updating policies and procedures allows us to guide our agency and create a more safe and secure environment for all our Residents. Our Maintenance Department works effortlessly to ensure that all apartments and community areas are clean and risk free. This allows our Residents to enjoy their surroundings and develop relationships.

As always, the Dracut Housing Authority focuses on capital improvements that impact the life of our buildings and sites. The year 2024 was no exception. Many of the capital improvements that have been initiated and implemented over the course of this year include:

- **Installation of four walk-in-showers completed in 2024.**
- **Paving completed at 971 Mammoth Road.**
- **Removal and installation of new roofs at Parker Avenue completed 2024.**
- **Update Congregate facility with a full ADA compliant kitchen.**
- **Installation of new windows at 901 Mammoth Road, 113 Parker Avenue and Perron Lane. This project is through the Lean Program and will consist of 539 Windows at a cost of approximately \$500,000 with no cost for the Dracut Housing Authority. All work including installation will be done by the Lean Program. This project will start in late Spring 2025.**

The Dracut Housing Authority undergoes many audits over the course of a year. Below are the audits and scores that the housing authority received in 2024:

- Single audit (federal) – No findings.
- AUP – Agreed Upon Procedures (state) – No findings.
- SEMAP – Section 8 Management Assessment Program – High
- REAC – Real Estate Assessment Center – 91 -High Performer

The stewardship of the Board of Commissioners and staff at the Dracut Housing Authority are the prime factors the Dracut Housing Authority has been successful.

Respectfully submitted,

Mary T. Karabatsos
Executive Director

DRACUT HOUSING AUTHORITY BOARD OF COMMISSIONERS

Tom Bomil Chairman (2025)
George Nangle (2028)
Charles Kanavos (2029)
Andre Dubuque (2027)
Ken Martin (2030)

HUMAN RESOURCES DEPARTMENT

Annual Town Report

The Human Resources Department is committed to providing all employees and retirees of the Town with quality professional human resource services. This includes a broad array of programs and services:

- the development and administration of all related policies
- employee recruitment
- job classification and compensation
- benefits & payroll administration
- regulatory compliance
- safety and risk management
- employee training and development
- public and employee relations

We are committed to providing excellent service. We partner with management to recruit, retain and promote highly qualified individuals. Along with recognizing and encouraging the value of diversity in the workplace. We facilitate positive employee relations by offering training to enhance employee skills, performance, and job satisfaction.

We create and implement programs to better serve our employees. We have partnered with MIIA to offer many Wellness programs to keep our employees healthy and informed. These programs bring our employees together as a team, while also promoting good health and a safe working environment.

This year we will continue to provide exceptional service to all current and former employees. As well as providing support and guidance in development, benefits, and training for the Town's employees to create a positive work environment. We will maintain a high level of mutual trust and respect, while maximizing excellent employee relations, along with personal and group performance.

Respectfully submitted,

Sabrina Vozzella
Human Resources Generalist

IT Department Annual Town Report

The Information Technology (IT) Department has continued to focus on enhancing the security, efficiency, and accessibility of municipal services throughout the year. Below are key initiatives and achievements for the year:

Transition to Electronic Voting for Annual Town Meeting

One of the most significant achievements for the IT Department this year was the successful transition of the Town's Annual Town Meeting to electronic voting. This marked a major milestone in modernizing the Town's democratic processes, offering a secure, efficient, and more inclusive way for residents to participate in the meeting. The IT Department collaborated closely with the Town Clerk's office and other stakeholders to implement the necessary infrastructure, ensuring a seamless voting experience for all participants. The IT Department remains committed to improving and further streamline the voting process.

Cybersecurity Awareness Training and State Recognition

In our ongoing commitment to cybersecurity, the Town once again participated in annual cybersecurity training. This initiative, designed to keep municipal staff informed and vigilant against emerging cyber threats, was a vital part of maintaining the security of Town systems and sensitive data. As a result of the Town's comprehensive and consistent efforts in cybersecurity training and practices, we were honored to receive recognition from the state. The Town was acknowledged for its achievement as a "Cyber Aware Community," which highlighted our commitment to employee cybersecurity awareness and endpoint security.

Implementation of Multifactor Authentication (MFA)

To further enhance the security of our systems, the IT Department has begun the implementation of hardware multifactor authentication (MFA) tokens for employees. This additional layer of security is part of our ongoing efforts to safeguard sensitive municipal data and prevent unauthorized access to critical systems. MFA tokens, which require users to provide both a

password and a physical device for authentication will greatly reduce the risk of account compromise and provide a more robust defense against cyber threats.

Looking Ahead

As the IT Department continues to advance the Town's technological capabilities, we remain committed to improving the security and accessibility of Town services. Future initiatives will include expanding our cybersecurity efforts and ensuring the continued resilience of the Town's IT infrastructure.

The IT Department extends its thanks to the Town's residents and employees, for their continued support in these efforts.

Respectfully Submitted,

Nathan Guilmette

Director of Information Technology

Kenwood Water Department Annual Town Report

The Kenwood Water Department is the Town's municipal water system. It is a consecutive municipal water system in conjunction with the Lowell and Methuen Water Departments. This means we are a distribution system only; we do not have our own source of water, nor do we treat the water that we purchase. We purchase water from Lowell and Methuen and supply it to our customers, who are all located in the eastern portion of Dracut. Both Lowell and Methuen source their water from the Merrimack River, which originates in the White Mountains of New Hampshire. Customers in the eastern and northern portions of the Kenwood Water Department receive their water from the Methuen Water Department, while the rest of our customers receive their water from the Lowell Water Department.

The Kenwood Water distribution system is composed of water mains, service lines, pumping/booster stations, metering stations, gates and valves. Small Water Systems Services, L.L.C. has been contracted to operate and maintain this system, in conjunction with Kenwood Water Department staff.

Regularly throughout the year, samples of our water are collected and tested for various contaminants. In addition to sampling completed by Lowell and Methuen, the Kenwood Water Department conducts additional sampling to ensure your water is safe to drink. We are proud to report that your drinking water met all applicable health standards regulated by the State and Federal government last year.

The Kenwood Water Department continues to increase its customer base as development in the East Dracut area continues. The Kenwood Water Department currently services approximately 2,300 customers.

Kenwood Water is an Enterprise Fund with a requested yearly budget for FY25 of \$2,063,026.00.

In 2017, the Kenwood Water Department conducted a comprehensive evaluation of the system infrastructure to identify potential areas of concern and to proactively perform maintenance as needed. A ten-year plan has been developed to address the concerns identified in the evaluation, however this plan will take longer to implement due to funding needs.

The Kenwood Water Department continues to encourage all customers to be mindful of water conservation measures that should be used for both indoor and outdoor use. Please contact the Kenwood Water Department at (978) 957-0371 or kenwoodwater@dracutma.gov for information on conserving water.

Water bills are issued bi-annually on April 1st and October 1st and are due within thirty days of posting.

Respectfully submitted,

Marguerite Hoover
Kenwood Water Department

Moses Greeley Parker Memorial Library Annual Town Report

Collections & Services

The library has made some exciting changes and enhancements to its collections and services in 2024. Our mobile print vendor changed so we have faster service for uploading documents remotely and emailing documents to our in-house printers. In July, we began purchasing our own eContent collection through Libby so that Dracut residents can get requested titles faster than before. We added portable phone/tablet chargers to our Reference Desk so you can charge your devices from anywhere in the building. An art exhibit celebrating the 100-year history of our building has been established in the Meeting Room and will be on view whenever there isn't another exhibit.

Thanks to a grant from the Dracut Cultural Council, the Children's Room added Wonderbooks, a new type of read-along audiobook for kids, to the collection. The Children's Room also accepted a lovely donation of books in memory of a beloved Montessori preschool teacher who passed away rather unexpectedly. We borrowed a deposit collection of books in languages other than English from the Boston Public Library for our patrons to use like they were part of our own collection.

Programs & Partnerships

Libraries are important and specific to their communities, so we were thrilled to interact with different populations within the Dracut community throughout 2024. In response to community requests, we added a fiber arts group on Saturday mornings and a craft swap with space to leave and take supplies. We hosted Red Cross babysitter training and family yoga programs. Thanks to a grant from the Dracut Cultural Council, we hosted a series of events around the topic of death cleaning under the umbrella of Dracut Reads program. We visited all the elementary schools in the spring to promote our summer reading programs, and we attended the Open House at Greater Lowell Regional Technical School, giving those students and parents the opportunity to register for library cards. Precincts 4 and 8 returned to the library to vote in local and national elections. We hosted the Dracut Arts Children's Competition entries and winners for the second year in a row. We partnered with the Tyngsboro library to run a Reading Rivals competition, which Dracut won by reading nearly 2,000 more minutes than Tyngsboro! We offered glasses for viewing the eclipse in April. One of our most fun programs in the library was a life-sized Mario Kart game in the meeting room. We appreciate members of the Open Space Committee cohosting short hikes on local properties in the spring and summer, culminating in a Full Moon hike that brought out more than 30 hikers.

Staff

Library staff in all departments continue to do amazing work while providing excellent customer service to all who enter our building. In June we hired Kim Cody for our Children's Room and she has brought a fun energy and new programming ideas to the department. In August, we

hired Kaye Crawford to help staff our Reference desk three mornings a week. Kaye also covers Circulation one afternoon a week and has been a fantastic addition to our team.

In May, Laura attended the Massachusetts Library Association (MLA) conference in Framingham and in October, Kaye and I attended part of the New England Library Association (NELA) conference in Portland, Maine. These conferences provide new ideas and energy for library services and programs, and we all brought back lots of information to share with other staff.

During our internal staff professional development days, we had Stop the Bleed training from Kara Curley at the Health Department and a safety discussion with Police Chief Peter Bartlett. Both were really informative presentations.

We're grateful to our adult and teen volunteers who assist with various programs and collection maintenance tasks throughout the year.

MVLC

The Dracut Library is part of the Merrimack Valley Library Consortium (MVLC). In 2024, the consortium worked with a software vendor to create an app for accessing our collections and individual accounts via mobile device. The app can be found in the appropriate store for your device under the name MVLC. Check it out! It's a very convenient way to search our catalog and request materials.

Friends

The Friends of the Library have long supported our programming and discounted admission coupons by fundraising throughout the year. 2024 was a record-breaking year with over \$20,000 raised! Library staff are so grateful for this support as it allows us to bring in performers and presenters, and to purchase supplies for all our in-house and take-home craft programs. In 2024, we added the Discover Museum pass to our collection. Most passes offer a discounted admission for multiple people and often can be shown on a device without having to come to the library to pick up a paper coupon.

Trustees

The Trustees of the Library provide guidance and oversight for the Director. It is a five-member elected board. In May 2024, Linda Lambert was elected to a three-year term and Andrea Grande to a one-year term. We appreciate the trustees' insights into the community and their support and suggestions for library operations.

Facility

We're very grateful to the Building Maintenance and DPW departments for all of the support and maintenance they provided in 2024. Our new rooftop HVAC units were installed early in 2024 and have been maintaining mostly comfortable and consistent temperatures throughout the building. DPW installed two picnic tables on our site and they provide a great space for staff and patrons to enjoy meals outside. We're also grateful to DPW for repainting lines on

handicapped parking spaces at the front of the building. We had a few issues requiring additional maintenance and repair, including clogged toilets on the first floor, water exposure to the fire alarm panel in the main foyer, an elevator that misaligned and stuck a few times. We replaced the AC unit in our first-floor data closet when it stopped working.

In 2024, we made a few significant updates to the technology we use. We replaced four of the computers available for public use as well as four staff computers. All of these computers are on a four-year replacement cycle. We also upgraded our Comcast modem so we are providing much faster speeds for wired and wifi access.

By the Numbers

As of June 30, 2024 the library has:

- 88,419 print books
- 161 print periodicals and serials
- 7,419 audiobooks on CD
- 8,967 videos
- 61,920 ebooks
- 20,710 items of downloadable audio content

The total number of circulation transactions for Fiscal Year 2024 was 174,172.
Over 52 weeks, the library was open 2,864 hours, including 36 Saturdays.

Respectfully submitted by
Christine Muir, Library Director
on behalf of the Board of Library Trustees

Mr. Brian Flaherty, Chair (term expires 2027)
Ms. Marietta Paquette, Vice-Chair (term expires 2025)
Ms. Linda Lambert, Secretary (term expires 2027)
Ms. Andrea Grande (term expires 2025)
Dr. Linda Trouville (term expires 2026)

Central Mass. Mosquito Control Project Annual Report

The Central Massachusetts Mosquito Control Project (CMMCP) currently provides its services to 44 cities and towns throughout Middlesex and Worcester Counties. The Project's headquarters is located at 111 Otis St., Northborough, MA. Project personnel are available to meet with any town board or resident to discuss the Project's procedures and activities. Our phone number is (508) 393-3055.

This was a very active year for mosquitoes and mosquito control operations in both the state and the town of Dracut. In 2024 Massachusetts saw 97 mosquito pools test positive for Eastern Equine Encephalitis (EEE) and 333 mosquito pools test positive for West Nile Virus (WNV). This prevalence of mosquito virus in the state led to 4 human and 4 animal cases of EEE in addition to 18 WNV human infections. Dracut itself had a single mosquito pool test positive in July. A pool of WNV+ *Coquillettidia perturbans*, an aggressive human biting mosquito, was collected in Dracut on July 16, 2024. CMMCP staff collected 114 mosquito pools for testing and answered over 533 requests for adult mosquito control.

CMMCP practices Integrated Mosquito Management (IMM), blending state of the art methods and techniques with expertise, experience, and scientific research to provide our member communities with modern, environmentally sound, cost effective mosquito control. IMM encourages the use of non-chemical means to accomplish the goal of mosquito reduction.

The Mosquito Awareness program which we offer to elementary schools in our district is very popular. Project staff meets with students and teachers to discuss mosquito biology, mosquito habitat, and control procedures. Much of the presentation is directed towards what the children and their families can do to prevent mosquitoes from developing around their homes. Slides, videos, handouts, and coloring books help to make this an interesting program. A specialize program for senior citizens has been developed to educate this at-risk group from mosquito-borne diseases.

As part of our effort to reduce the need for pesticides, our first line of control is our ditch maintenance program. By cleaning clogged and overgrown waterways, mosquito breeding can be reduced, drainage areas are returned to historical conditions, and water quality is improved. In the town of Dracut CMMCP cleaned over 225 culverts and 5000' of ditches and streams. We have also begun to mitigate potential adverse conditions created by beavers. Source reduction, the elimination or reduction of a larval mosquito habitat (i.e. water-holding containers), is practiced by alerting residents and business owners about potential mosquito producing sites they have created. They are informed about basic mosquito biology, and the need to eliminate these man-made breeding sources. We also now have a tire collection program that removes these larval habitats from the environment and then the tires are brought to a facility for recycling.

Bacterial larval control with Bti (*Bacillus thuringiensis*) is used to treat areas where mosquito larvae are found and source reduction or ditch maintenance is not feasible. We have an extensive database of known larval habitat, and we encourage the public to notify us of any areas they suspect develop mosquito larvae. Our field crews will investigate all requests and treat the area only if pre-determined thresholds of mosquito larvae are exceeded. Bti is a naturally occurring product, and is exclusive to mosquito larvae, preserving other aquatic organisms in their habitat.

Our goal is to handle all mosquito problems with ditch maintenance, source reduction or larval control, but we recognize that there are times when adult mosquito spraying is the only viable solution. In such cases residential areas are treated with pickup truck mounted sprayers. Applications are site-specific and are determined by weather, type of area and mosquito population

levels. These applications are initiated **only by request** of town residents. A phone notification system has been installed to announce potential spray areas for member cities and towns on their scheduled evening, and this information is also listed on our website.

The project's surveillance program monitors adult mosquito and larval population density, and is the backbone for prescribing various control techniques. We have expanded the adult collection program to monitor for West Nile Virus in our service area. Specialized traps are used as a mobile force for viral monitoring, and are placed in member towns on a weekly basis for routine sampling. If a WNV or EEE hot spot is identified, surveillance is intensified to sample mosquitoes and these collections are sent in to the Mass. Dept. of Public Health for testing.

We are now running a research and efficacy department which checks for efficacy of our products and techniques, and to research in new or different areas of mosquito control. GIS has been added to our operations to allow better data collection and analysis.

The Project has a website at www.cmmcp.org which has extensive information on our program, products we use, and mosquito control procedures. Requests for service can be made through the website, as well as pesticide exclusions.

Respectfully submitted,

Timothy E. McGlinchy
Executive Director

Frank Cornine III
Director of Operations

Open Space Committee

Annual Town Report

The Open Space Committee (OSC) is a discretionary standing committee appointed by, and reporting to, the Board of Selectmen. Its main mission consists of stewardship of Dracut's open spaces and public outreach. The committee is allocated nine members appointed to indefinite terms and advised by Selectman Tony Archinski. For the year 2024 members served on the following town committees: Community Preservation and Conservation Commission.

Meetings are open to the public and typically held the second Thursday of the month in the Dennis Piendak Conference Room at Town Hall. We encourage those with an interest in preserving and maintaining the rural character of the town to attend our meetings, join us on our site visits, and participate in our field work throughout the year.

Current town owned open spaces maintained by the Open Space Committee include: Long Pond, Cross Road and Rifle Range, Nickel Mine, East Richardson, Proprietors' Way, Yapp Farm, and the Dennis P. McNamara Way. In addition, we support and maintain the trails at Beaver Brook Farm. Consultative support has been provided for the maintenance of trails at the Dunlap Sanctuary and the Dracut Land Trust's Tranquility Trail.

2024 Activities included:

Community Engagement:

- Dracut's Birthday Walk in February at Yapp Farm.
- Spring and Fall bird watches with Mike Baird
- Coordinated with Christine Muir, of the Dracut Library, for walks sponsored and advertised by them, including a moonlight walk at Beaver Brook Farm
- Received a booth at Old Home Day and passed out brochures, trail maps, refrigerator magnets, and information to those asking about trails in Dracut
- Collaborated on the Open Space and Recreation Plan with NMCOG and Town of Dracut staff
- Members attended the Open Space Online Forum, Massachusetts Land Conservation Conference, and Essex County Open Space Conference

Field Work:

- Significant trash and debris cleanup at the Nickel Mine, Rifle Range, and Long Pond parcels
- Trail monitoring, mowing, maintenance, signage and clearing activities at all parcels
- Collaboration with Conservation on land use rules and regulations

The committee would like to thank the Board of Selectmen and Liaison Tony Archinski, DPW Director Ed Patenaude, the DPW, Town Engineers, and all the town offices and staff that provide support and services to the committee. We would like to recognize Bruce Cote for his years of service to the committee. We would also like to welcome Maureen Coulter to the committee.

Visit our website: <http://www.dracutma.gov/open-space-committee>

Follow us on Facebook @ *Dracut Open Space Committee* and Instagram @ *dracutopenspace*

Trail maps are available on the Town's website mentioned above, and on the Recreation Department page.

Additionally, maps of some areas are available via Google Maps. Type "Dracut Open Space" in the Google Maps search for results.

| <u>Committee Member</u> | <u>Term Expiration</u> |
|----------------------------|------------------------|
| Colleen Barclay | Indefinite |
| Roy Corbeil | Indefinite |
| Maureen Coulter, Secretary | Indefinite |
| Bill Greenwood | Indefinite |
| Karen Merrill, Chairperson | Indefinite |
| Jean O'Leary | Indefinite |
| Stacy Randell-Shaheen | Indefinite |
| David Sutherland | Indefinite |
| Cheryl Melvin | Indefinite |

**Permanent Building Committee
Annual Report – 2024**

During 2024, the Permanent Building Committee (PBC) experienced a light workload. The PBC had eleven (11) scheduled Wednesday meetings starting at 4:00PM at Town Hall that typically lasted approximately one hour.

There were four meetings with the Historical Society to conduct an assessment of the Colburn House, located at 1660 Lakeview Avenue. Meetings included a Request for Qualification for design professional, interviews for award, and programing workshops.

The Richarson Middle School had a project to replace flooring materials that were compromised due to moisture infiltration. The project also included replacement of some HVAC equipment.

Meetings on the Feasibility Study for the Joseph A Campbell Elementary School were started in conjunction with the Joseph A Cambell Elementary School Building Committee.

The PBC members extend a sincere thank you to Ms. Samantha Carver, secretary for the PBC, who always worked diligently to remind committee members of meetings and maintain the extensive files for all PBC projects. The PBC also appreciates the support and assistance of the full-time Town employees who assisted the PBC with its mission.

A debt of gratitude is also paid to Douglas Dooley who resigned in April of 2024 and Ellis G. Neofotistos, P.E. who resigned in July of 2024. Ellis was a member of the Permanent Building Committee since 2000 and served during notable projects as the Moses Greeley Parker Library, Police Station, Town Hall, and the Dracut High School. Both Doug's and Ellis' construction experience and knowledge have been beneficial to Dracut.

Respectfully,

Philippe Thibault, AIA, Chairman (2025)

Paul Jussaume, Jr. (2027)

Dennis E. Piendak (2026)

David Martin (2027)

PLANNING BOARD Annual Town Report

The Planning Board consists of a five member volunteer Board along with two alternate members. In 2024, Doug Dooley retired from the Board after serving for over 8-years. Doug was a dedicated member and extremely knowledgeable in all phases of development. Michael Pestana, an alternate member since 2022, was appointed to fill the regular member seat. Sarah Powling, the 2nd alternate was moved up to the 1st alternate position and the open 2nd alternate position was filled with the appointment of Matt Barrett by the Board of Selectmen in October. The Planning Board meetings are typically scheduled for the second and fourth Wednesday of each month except for the summer months (June, July and August) when the Board meets only once. The meetings are held at the Town Hall in the Douglas G. Willett Board of Selectmen's Chambers at 62 Arlington Street and commence at 7:00 pm. The meetings are posted on the Town Hall bulletin board and on the Town website. All meetings are open to the public and are shown on the local cable network Dracut Access Television (DATV), Channel 6.

In 2024, there were nine (9) Special Permit applications filed with two (2) requiring Site Plan review and two (2) applications requiring Site Plan review only. The Board acted on four (4) Special Permits for proposed residential in-law dwelling units; as well as approving an amendment to the proposed project at 435 Nashua Road to include eight (8) gas pumps, a convenience store and walk-in coffee shop, however; the drive-through window was eliminated. Additionally, the Board considered six (6) ANR (Approval Not Required) Plans or Lot Line Adjustment Plans and one (1) 2-lot Subdivision Plan.

In reference to the 2024 Town Meetings, the Board gave two (2) favorable recommendations for the June Town Meeting, one of which was for the street acceptance of Douglas Road and Douglas Road Extension and the other for the rezoning of the parcels at 1100 Merrimack Avenue and 1351 Methuen Street. The November Town Meeting found the Board giving three (3) favorable recommendations, which included street acceptances for Spruce Lane and Honeybee Road along with the approval of two (2) designated parcels for the MBTA Communities Overlay Zoning District. All the street acceptances and zoning changes were reviewed and discussed extensively during the Board's meetings and public hearings.

In addition, the Planning Board has a representative serve on other local and regional boards and commissions, which include the Community Preservation Committee, Economic Development Committee, the Zoning Bylaw Review Committee and the Northern Middlesex Council of Governments (NMCOG).

Respectfully submitted,
THE DRACUT PLANNING BOARD

Charles Kanavos (2027)
Michael Buxton (2026)
Michael Pestana (2025)

George Nangle (2027)
Timothy Savage (2026)
Sarah Powling, 1st Alternate (2025)
Matt Barrett, 2nd Alternate (2026)



DRACUT POLICE DEPARTMENT ANNUAL TOWN REPORT

2024

The Dracut Police Department is extremely grateful for the ongoing support this community has given to this agency over the past year. I am happy to present the 2024 Annual Report for the Dracut Police Department. The level of trust this community has placed upon us is taken seriously by every member of this Department with pride.

Mission Statement

The mission of the Dracut Police Department is to provide the service of public safety to the community to whom we are sworn to protect. We do so through the judicious and professional enforcement of the laws of the Commonwealth of Massachusetts in accordance with the Constitution of the United States. We strive to maintain order, protect life and property, and provide quality and efficient police response, in a manner that demonstrates respect and dignity for the citizenry we not only serve, but from whom we ultimately derive our authority to do so.

Vision Statement

The Dracut Police Department is committed to providing the residents and visitors of Dracut with the highest level of police services that will preserve a quality of life that makes this community a very desirable place in which to live, visit, and conduct business.

Value Statement

As leaders of the community, we will perform our duties with the utmost fairness and respect for all citizens. We will be loyal to our mission and to the community we serve. We will protect and defend the rights of all citizens with dignity, honor, and compassion. We will have the courage to do what is right and to stand against what is wrong, while always applying common sense to the difficult decisions we must make. We do this daily by adhering to our core values.

Core Values

Integrity: We uphold the highest ethical standards in all interactions, fostering an atmosphere of trust and transparency.

Professionalism: We adhere to ethical standards, maintain integrity, and demonstrate accountability. Officers are expected to be knowledgeable about the law, community issues, and best practices, ensuring that they serve with respect and fairness.

Compassion: We recognize how crucial building trust within the community is. Our Officers show empathy and understanding while de-escalating situations to provide better support to victims and individuals in crisis. This human approach fosters a positive relationship between our department and the community.

Teamwork: We emphasize collaboration, both within the Department and with our community partners. By working together, our Officers can share insights, enhance problem-solving, and

effectively address complex issues. Working as a united team will also improve morale and ensure that all of our Officers are supported in their roles.

Respect: We treat all that we encounter with dignity, valuing their diverse backgrounds and experiences.

Dracut Police Department Year in Review 2024

This past year was a very active year for the men and woman of this agency. Through our response to calls for service, investigation of very serious and involved serious cases, as well as our ongoing engagement with this community, we have and will continue to maintain a level of professionalism and service that embodies nothing but excellence. Our civilian staff continue to provide the necessary work required to maintain our efficiency and equipment readiness. We continue to foster our partnership with the Northern Middlesex Regional Communications Center in Tewksbury. Our team of dispatchers and supervisors, whom are often “just a voice” on the other end of the radio, work tirelessly to ensure our officers have up to date information, while providing our communications safety net.

Recently, we saw the departure of our Mental Health Clinician and the hire of a new person to assume the duties of Clinician, as we maintain our Mental Health Collaborative with the Towns of Tewksbury, Billerica, Chelmsford and Tyngsborough. This program provides us with a valuable resource in order to better serve our community members who are experiencing a mental health crisis by focusing on preventative measures through follow-up, while providing additional resources to other services.

Our Community Engagement Unit remains strong. This past year we saw the addition of our Youth Brazilian Jujitsu program that allows kids between the ages of ten and twelve years old the ability to get basic instruction in this particular martial art. Our first class was a great success and some of the participants went on to continue with the sport. Our Public Safety Night continues to be the pinnacle of our community engagement. We held our third annual Public Safety Night on June 27th, 2024, at Veterans Park. This event was well attended with thousands of folks enjoying food and fun. The event was capped off with a vibrant fireworks display that was surely a crowd pleaser.

In December we saw the Retirement of K-9 Viper after eleven years of service with the Dracut Police. K-9 Viper was an essential part of this community, making appearances at many community events, while working alongside his handler, Officer Zachariah Coleman. K-9 Viper will enjoy his retirement as a member of the Coleman family. Thank you Viper for your service!

Annual Statistics of Calls for Service

This past year was active for the Dracut Police Department. The following is an analysis of data regarding our calls for service and our response for the calendar year 2024. Over the course of the year from January 1, 2024, through December 31, 2024, our officers responded to 17,148 calls for service. Each one of these call reason categories represents a response by one or more Dracut Police Officers to handle the call and make certain the level of service was appropriate. This data was reported as extracted from the Department’s records management computer system, IMC.

DRACUT POLICE DEPARTMENT
Call Reason Categories 2024

| Call Reason | Self-Initiated | Dispatched | Total |
|------------------------|----------------|------------|-------|
| 209A VIOLATION | 0 | 64 | 64 |
| 911 ACCIDENTAL | 0 | 541 | 541 |
| 911 HANG UP | 0 | 350 | 350 |
| ASSAULT & BATTERY | 0 | 1 | 1 |
| ABANDONED MV | 2 | 19 | 21 |
| ALARM (BURGLAR) | 0 | 759 | 759 |
| ALARM, HOLD-UP | 0 | 8 | 8 |
| INTRUSION ALARM | 0 | 3 | 3 |
| ARGUMENT | 0 | 23 | 23 |
| ASSAULT | 0 | 22 | 22 |
| ASSIST CITIZEN | 13 | 431 | 444 |
| ASSIST OTHER AGENCY | 3 | 308 | 311 |
| B&E Vehicle | 1 | 36 | 37 |
| BOLO | 0 | 4 | 4 |
| BURGLARY (B & E) | 1 | 27 | 28 |
| AREA CHECK | 2363 | 119 | 2482 |
| BUILDING CHECK | 2399 | 75 | 2974 |
| DISTURBANCE | 2 | 120 | 122 |
| DISABLED MV | 37 | 121 | 158 |
| DOMESTIC DISTURBANCE | 1 | 387 | 388 |
| INTOXICATED PERSON | 0 | 11 | 11 |
| DUMPING | 0 | 15 | 15 |
| ERRATIC DRIVING | 1 | 256 | 257 |
| FIREWORKS | 0 | 16 | 16 |
| HARASSMENT | 0 | 91 | 91 |
| HAZARD | 0 | 59 | 59 |
| IDENTITY THEFT | 0 | 47 | 47 |
| INCIDENT FOLLOW UP | 154 | 291 | 445 |
| JUVENILE ISSUE | 36 | 222 | 258 |
| KIDNAPPING | 0 | 1 | 1 |
| LARCENY/FORGERY/FRAUD | 2 | 227 | 229 |
| MALICIOUS DAMAGE | 1 | 66 | 67 |
| MISSING PERSON | 0 | 32 | 32 |
| MOTOR VEHICLE ACCIDENT | 13 | 624 | 637 |
| MOTOR VEHICLE STOP | 1593 | 1047 | 2640 |
| NOISE COMPLAINT | 1 | 203 | 204 |
| NEIGHBOR DISPUTE | 0 | 104 | 104 |
| OVERDOSE | 0 | 21 | 21 |

DRACUT POLICE DEPARTMENT
Call Reason Categories 2024
Continued

| Call Reason | Self-Initiated | Dispatched | Total |
|-------------------------------|----------------|-------------|--------------|
| OTHER PROPERTY DAMAGE | 0 | 23 | 23 |
| COMPUTER CRIME | 0 | 1 | 1 |
| PROTECTIVE CUSTODY | 0 | 3 | 3 |
| PROTECTIVE CUSTODY-ALCOHOL | 1 | 15 | 16 |
| LOST/FOUND PROPERTY | 3 | 136 | 139 |
| ROAD HAZARD | 7 | 202 | 209 |
| RECOVERED STOLEN MV | 0 | 6 | 6 |
| ATTEMPTED TO SERVE 209a | 112 | 142 | 254 |
| ROBBERY | 0 | 3 | 3 |
| ROAD RAGE | 2 | 51 | 53 |
| RUNAWAY | 0 | 2 | 2 |
| SECTION 12 MENTAL HEALTH ASST | 2 | 110 | 112 |
| SUDDEN DEATH | 0 | 26 | 26 |
| SEX OFFENSES | 1 | 9 | 10 |
| SERVE HARASSMENT ORDER | 17 | 24 | 41 |
| SHOPLIFTING | 2 | 60 | 62 |
| SERVE IMMEDIATE THREAT | 2 | 4 | 6 |
| STOLEN MV | 0 | 18 | 18 |
| STOLEN MV PLATE | 0 | 13 | 13 |
| SOLICITING | 0 | 27 | 27 |
| SPEEDING MV | 0 | 14 | 14 |
| SUICIDAL PERSON | 0 | 43 | 43 |
| ATTEMPTED TO SERVE SUMMONS | 88 | 101 | 189 |
| SUSPICIOUS ACTIVITY | 28 | 802 | 830 |
| SERVE TRESPASS | 7 | 22 | 29 |
| THREATENING | 0 | 74 | 74 |
| TRAFFIC CONTROL | 163 | 84 | 247 |
| TRESPASSING | 0 | 34 | 34 |
| UNREGISTERED/OFFROAD VEHICLE | 6 | 49 | 55 |
| UNWANTED PERSON | 1 | 77 | 78 |
| WARRANT ARREST | 1 | 8 | 9 |
| SERVE WARRANT | 15 | 34 | 49 |
| WELL BEING CHECK | 10 | 587 | 597 |
| WEAPON VIOLATION | 0 | 2 | 2 |
| | | | |
| TOTAL | 7591 | 9557 | 17148 |

Total Number of Incidents for the Dracut Police Department from
January 01, 2024, to December 31, 2024: 17,148

Annual Statistics of Use of Force

In acknowledgment to police reform and in line with best practices, the Dracut Police Department and its Officers have continued to emphasize the use of de-escalation tactics and techniques. This emphasis along with clinician involvement and the dynamic nature of calls for service has led to a **47% reduction** in use of force incidents of Officers from 2023 to 2024.

| DRACUT POLICE DEPARTMENT Use of Force 2024 | |
|---|--------------|
| Use of Force Type | Total |
| HAND CONTROL | 12 |
| TASER DISPLAY | 0 |
| TASER DEPLOYMENT | 0 |
| USE OF BATON | 0 |
| USE OF OC SPRAY | 0 |
| DISPLAY OF FIREARM | 4 |
| FIREARM DISCHARGE | 0 |
| TOTAL USE OF FORCE INCIDENTS | 16 |

These statistics represent the number of times our Officers had to use reasonable physical force to effect the lawful arrest or detention of a person, to prevent the escape from custody of a person, to defend against an individual who initiates force against the Officer, or to prevent imminent harm provided the amount of force is proportionate to the threat of imminent harm, while protecting the safety of the Officer or others. Our Officers' use of necessary, proportionate, and non-deadly force should comply with the rules and regulations established by MPOSTC and MPTC.

Annual Statistics of NEMLEC Activity

The Dracut Police Department continues its strong partnership with NEMLEC and participating NEMLEC communities. As part of our commitment to NEMLEC, our assigned Officers must attend a multitude of trainings and callouts. We currently have Officers participating in NEMLEC as members of RRT, K-9 Unit, and Crisis Negotiation Team.

| DREAUCT POLICE DEPARTMENT NEMLEC Activity 2024 | |
|---|--------------|
| Type of Activity | Total |
| TRAININGS ATTENDED | 20 |
| CALL-OUTS ATTENDED* | 26 |
| TOTAL NEMLEC INVOLVEMENT | 46 |

*Includes all K-9 call-outs.

Annual Statistics and K-9 Program

2024 was an active year for the Department's K-9 program. Sadly, though, we had to announce the retirement of K-9 Viper after 11 years of service. We were very excited to announce a new addition to the Department with K-9 Rogan beginning his career. Our K-9 trainings have included NEMLEC, K-9 Patrol, and K-9 Narcotics. K-9 callouts include assisting NEMLEC, our Department, and neighboring communities with calls relating to missing persons, barricaded subjects, narcotics offenses, and apprehensions amongst others.

| DRACUT POLICE DEPARTMENT | |
|---------------------------------|--------------|
| K-9 Activity 2024 | |
| Type of Activity | Total |
| TRAINING ATTENDED* | 30 |
| CALL-OUTS ATTENDED** | 16 |
| TOTAL K-9 ACTIVITY | 46 |

*Includes all NEMLEC training.

**Includes all NEMLEC callouts.

Respectfully Submitted
Peter Bartlett
Chief of Police

Office of the Department of Public Works
Annual Town Report

The Public Works Department (DPW) performs numerous functions to support the upkeep of the Towns' public grounds and public ways. Some of these activities are: snow plowing, salting and sanding, street and sidewalk sweeping, street line painting, street signs, catch basin cleaning, tree pruning, tree removal, tree planting, leaf, brush and Christmas tree composting, maintenance of the Towns' parks, play grounds, ball fields, public grounds, cemeteries, detention ponds, street paving and street improvements.

The Department was involved with many projects throughout the year. Some of the highlight projects that were completed included the milling and paving of 8 Town roads. We cut a total of 110 trees, removed 90 trees, and addressed approx. 20 trees during emergency operations that posed a hazardous safety issue throughout the Town. With the assistance of a Veteran's Grant, the Town was able to secure funding for concrete slabs to address and re-install granite benches at Veteran's Park. The Town was able to assist with the installation of a new drainage system at Veteran's Park playground. The Department also assisted other departments and boards in the creation of a temporary parking area at Beaver Brook Farm. The Cemetery Department completed an online database mapping system, which maps out all the Town Owned Cemetery, lots in each cemetery, and information on each lot. This database will allow residents, friends, and family to access information on their loved ones who have been buried in Town.

The Town received a Work Place Safety Grant to train the Public Works staff on safety measures for the following topics: Safety Training for Operators of Bucket Trucks, Confined Space Awareness Training, Trenching & Evacuation Training, Fall Protection Awareness Training, and OSHA 10 Hour Construction Safety Training. It is the goal for the Town to participate in annual training, re-training, and education to keep our staff and Town safe.

A function of the Department also consists of supporting other Town Departments/Town Organizations throughout the year to assist them in accomplishing their projects. Equipment, labor and materials were used to assist the Garden Club with the Earth Day and Arbor Day celebrations. Our Department assisted the Council on Aging with some projects and activities that the Department has held/offered the community involved hosting the 4th Annual Touch a Truck event, install sanitizing stations and support for Dracut's Old Home Day event, participate in the Veterans appreciation parade, supported the World War 1 Dedication, participated in the Holiday Drive-by event, Hosted and supported the Dracut Board of Health Hazardous Waste Day event, provided support and man power for volunteer groups on projects throughout the town, also participated in the Food Pantry Fund Raiser coming in 2nd place, assisted the Stormwater Department with MS4 permit compliance, and assisted recreational groups with projects at the fields which include, clean-up, field maintenance, and field care. The DPW site and staff assisted the Town in hosting a successful auction event where properties were auctioned off and brought funding back into the Town's general funds.

Respectfully submitted
Edward G. Patenaude
Public Works Director

Office of the Department of Public Works
Annual Town Report

The winter season of 23/24 was active with 22" of snowfall. There were 3 plowing storms during the winter season as well as numerous salting events that resulted in the purchase of 1,414.53 tons of salt at a cost of \$100,360.90

I would like to thank all Town Departments and Committees for their assistance and cooperation throughout the year.

Respectfully submitted
Edward G. Patenaude
Public Works Director

RECREATION DEPARTMENT

Annual Town Report

The Dracut Recreation Commission and Dracut Recreation Department is composed of appointed staff and volunteers who donate thousands of hours of their time and expertise to ensure that the youth of Dracut are able to participate in educational, safe and fun recreational programs. Good sportsmanship, friendship, basic skill development and community development are emphasized to all involved: players, parents and coaches. Program offerings may vary as needs and desires change.

SAMPLING OF RECREATION PROGRAMS AND AGE REQUIREMENTS

| | |
|---------------------|--|
| Baseball: | Boys and Girls, age 5-16. |
| Basketball: | Boys and Girls, grades 1-8. |
| Adult Basketball: | 30+ |
| Skiing: | Open to all Dracut residents, kindergarten-adult |
| Softball: | Girls, 5-17 years old. |
| NFL Flag Football: | Boys and Girls, grades K-8 |
| Specialty Programs: | Open to specific ages |

NUMBER OF PARTICIPANTS BY PROGRAM-2024

| | |
|-----------------------------|-----|
| Spring Baseball: | 294 |
| Boys Summer Basketball | 231 |
| Girls Summer Basketball | 142 |
| Boys Winter Rec Basketball | 200 |
| Girls Winter Rec Basketball | 122 |
| Boys Travel Basketball | 83 |
| Girls Travel Basketball | 46 |
| Adult Basketball | 62 |
| Skiing/Snow Boarding | 76 |

| | |
|--------------------|-----|
| Spring Softball | 160 |
| Fall Softball | 94 |
| Softball Clinics | 88 |
| Flag Football | 254 |
| Pickleball Clinics | 59 |

PLANNED PROGRAM ENHANCEMENT AND EXPANSION

With the growing population of Dracut, the Recreation Department is continuing to develop new programs and expand existing programs. We recognize the need to offer organized, healthy activities to the youth of Dracut. We strive to develop programs to enhance recreation in the community. We welcome any ideas you may have.

Below is a description of the parks and facilities that are under the jurisdiction of the Recreation Commission.

Veteran's Memorial Park: 80 Broadway Rd.

Veteran's Memorial Park is handicapped accessible, has ample handicap parking spaces parallel to the spray and area and is equipped with handicap accessible restrooms at the concession stand. Veteran's Park consists of the Veteran's Memorial, a ¼ mile (approximate) paved walking trail, two little league baseball fields, two soccer fields, two Pop Warner football fields, playground equipment and the spray and play water area.

Dillon-McAnespie Park: Lakeview Ave.

Dillon-McAnespie Park is handicapped accessible, with such parking in the lot. The park consists of basketball courts, 70' baseball diamond, tennis court, four pickleball courts, walking paths, multi-use field and playground area.

Monahan Park: Pleasant Street (across from Main fire station)

Monahan Park is handicapped accessible, with such parking at the park. All other parking is across the street at the fire station. There is a paved ramp that leads into the park and there is access to viewing games at field one. Monahan consists of four softball fields and a skateboard park.

Hovey Field: Pleasant Street (across from Hannaford)

Hovey Field is handicapped accessible for viewing games. There is sufficient handicapped parking close to the field. Both restrooms are handicapped accessible. Hovey consists of one baseball field, restrooms and a snack shack.

The T-Ball field at the Hovey Field Complex has parking on Hildreth St.

Carrick Park: Mammoth Road

Carrick Park is not handicapped accessible at this point. Carrick consists of two baseball fields and is used for soccer in the fall. Requests to view games at another facility can be directed to the Recreation Office and can generally be arranged within 24-48 hours. During baseball and soccer season, a handicapped porta-potty is on location at the far end of the parking lot.

Varnum Park: Corner of Broadway and Arlington

Varnum Park is a small passive recreation area with shaded/grassy area with picnic tables. There is handicapped parking, although there is no handicapped access to the tables.

Dillon Center Fields: Hildreth Street at Department of Public Works

The fields at the DPW are not handicapped accessible. The area consists of one soccer field. There is a handicapped porta-potty on site during the season.

Lake Mascuppic Beach and Boat Ramp

This area is a public beach and a Commonwealth of Massachusetts boat ramp. There is both ADA parking and an ADA porta-potty on site during the summer.

THANK YOU

Thank you to all of our **PROGRAM COORDINATORS, COACHES, ASSISTANT COACHES AND PARENT HELPERS**, who without you, our programs would not exist. Your endless hours of dedication to the youth of Dracut make it possible for the Town to offer quality and safe programs. We are always looking for volunteers to help run our programs.

Thank you the **DRACUT SCHOOL DEPARTMENT**. The use of the school facilities represents an invaluable tool to the success of our programs.

Thank you to the **DRACUT POLICE DEPARTMENT** for their cooperation with keeping our parks safe for the children of Dracut and for the many out of town guests that use our parks.

To the **DRACUT BUSINESS COMMUNITY**, thank you for your generous support and contributions that enable us to provide the quality programs that we strive to deliver.

Lastly, an enormous thank you to the **DRACUT PUBLIC WORKS DEPARTMENT**. We could not do it without you. We understand the demands put on your department and we greatly appreciate your effort in the construction and maintenance of our parks and facilities.

DRACUT RECREATION COMMISSION MEMBERS

Michael Parent, Chairman (2026)

Denis Kennedy, Vice Chairman (2026)

George Malonis (2025)

Jason Graham (2026)

Stephen Gomes (2027)

Greg Nota (2027)

Steve Berggren (2025)

Steve Talbot (2026)

Keith Landers (2025)

Andy Albano (2026)

Respectfully Submitted,

Amy Hamilton

Recreation Director

RECYCLING PROGRAM

Recycling tonnage remained relatively level in 2024 as 2,831 tons of recyclables were generated through the Town's curbside program. An additional 94 tons of cardboard were recycled through the popular drop-off service provided at the DPW.

An ongoing issue here and elsewhere relates to non-recyclable or contaminated items being put into the recycling cart at the curb. Plastic bags, clothing, and food/liquid waste are some of the most prominent contaminants that can also cause operational and safety issues at recycling processing facilities. The Town continues to participate in the Massachusetts Recycle Smart campaign to help reduce recycling contamination. Residents are encouraged to visit the Recycle Smart website, www.recyclesmartma.org, to learn about what and what not to recycle and to help us reach our goal of recycling 3,000 tons in 2025.

Our recycling and solid waste program, as with other communities, is determined by waste bans established by the Massachusetts Department of Environmental Protection (DEP). In 2022, the DEP added mattresses and box springs, along with textiles (e.g. clothing, linens, footwear), to the waste ban list. The Town has been successfully partnering with United Teen Equality Center (UTEC) who collected and recycled 1,408 mattresses and box springs in 2024. CMRK, with drop-off bins established at six locations as well as a curbside service, recycled 38,000 pounds of textiles in 2024. The state has previously banned other items from solid waste disposal including White Goods (e.g. refrigerators, air conditioners) yard waste, televisions and computer monitors. Our DPW again assisted with meeting the waste bans by accepting yard waste and Christmas Trees for composting. These organic materials are processed into finished compost by the DPW and made available to interested residents. Our home composting bin program continued to expand as residents purchased bins at a significantly discounted rate thanks to the support of the Town and DEP. The favorable community response is appreciated as residents help reduce waste by composting food scraps and/or other organic wastes.

To help reduce the toxic impacts caused by mercury entering the waste stream, the Board of Health (BOH) runs an important mercury bearing items (e.g. thermometers, thermostats, button batteries, fluorescent bulbs) recycling program throughout the year at no charge for residents. In addition, the Town provided residents with safe ways to dispose of hazardous items (e.g. oil based paints, fertilizers) both by hosting our own Household Hazardous Waste (HHW) event and through other events held by our municipal reciprocal agreement partners.

Overall, these recycling related programs helped us comply with state regulations, enhance the environment, reduce town costs and improve public health and the quality of life in the community. The collaboration involved with residents generating clean recyclables, the help from the local media in promoting the programs and the support of numerous officials and departments including the Town Manager's Office, Selectmen's Office, DPW, Health Department, IT Department, Town Accountant and the Town Clerk's Office are key factors for the success of the Town's recycling program.

Respectfully submitted,

Matt Zettek
Recycling Coordinator



DRACUT PUBLIC SCHOOLS
2063 Lakeview Avenue
Dracut, Massachusetts 01826
Phone: (978) 957-2660 Fax: (978) 957-2682
www.dracutps.org

Steven Stone
Superintendent of Schools

Dracut Public Schools: 2024 Annual Report

As Superintendent of Dracut Public Schools, I am pleased to present the 2024 Annual Report, highlighting our district's significant achievements and initiatives over the past year.

Communications

In our ongoing commitment to enhance communication and community engagement, we have reintroduced comprehensive newsletters at both the school and district levels. These publications provide families, staff, and community members with timely updates on events, programs, and important announcements. These newsletters are accessible through our district and individual school websites, ensuring that our community stays informed and connected.

Additionally, the district introduced a new internal communications platform to further enhance direct communication with families. ParentSquare is used by all six schools and is used by all athletic programs and extra-curricular programs. ParentSquare also easily translates into languages other than English, in support of our increasing numbers of families for whom English is not their first language.

All of these efforts build on our longstanding use of social media platforms to promote highlights of daily life in our schools.

Campbell Elementary School Building Project

We are excited to report significant progress in the ongoing building project for Joseph A. Campbell Elementary School. This initiative aims to provide our students with a modern, safe, and conducive learning environment. In 2024, we selected Liro-Hill as the Owner's Project Manager and Mount Vernon Group Architects as the architectural firm for this project. Both firms have a proven track record, having successfully collaborated on previous building projects within our town. Their expertise and familiarity with our community's needs position us well as we move forward in the design and planning phases.

Farm-to-School Initiative in Food Services

Our Food Service Department has made remarkable strides in promoting healthy eating habits and supporting local agriculture. In 2024, we introduced a farm-to-school program that incorporates fresh produce from local farms into our school menus. This initiative not only provides our students with nutritious, freshly prepared meals but also fosters a sense of community and supports local farmers. The positive feedback from students and parents alike has been validating, and we are committed to expanding this program in the coming years.



The Dracut Public Schools is a Community of Caring and a member of the RULER social and emotional learning community.



Conclusion

The accomplishments of 2024 reflect our district's dedication to continuous improvement, community engagement, and the well-being of our students. As we look ahead, we remain steadfast in our mission to provide exceptional educational experiences and to foster a supportive and thriving school community.

For more detailed information and regular updates on the Dracut Difference, please visit our district website at dracutps.org.



The Dracut Public Schools is a Community of Caring and a member of the RULER social and emotional learning community.



BOARD OF SELECTMEN
ANNUAL REPORT
2024

During the year 2024, the Board of Selectmen continued their commitment to expanding Town services, sponsoring and supporting a number of economic development initiatives and carrying out the Board's duties and responsibilities for the benefit of the Community. Highlights from the year include:

- Recognized Zohrab Donabedian, The Designers, on the American Graphic Design Award from Graphic Design USA, for its Design of the Welcome Dracut Residents Packet.
- Received a Presentation from GZA GeoEnvironmental, Inc., regarding the Beaver Brook Restoration and the Collinsville Dam.
- Discussed Conservation Commission Enforcement Orders with Dave Martin, Conservation Commission Member.
- Voted to Expand the Number of Alternate Members on the Zoning By-Law Review Committee.
- Approved an Amendment to the Special Permit for Greenstar Herbals, Inc., d/b/a Rise to Allow the Change to the Name of the Corporate Entity Only to Rise Holdings, Inc., d/b/a Rise at 76 Pleasant Street.
- Held a Joint Meeting of the Board of Selectmen, Planning Board and Zoning By-Law Review Committee to Discuss MBTA Compliance and MBTA Compliance Area Maps.
- Voted and Signed the Warrant for the March 5, 2024, Presidential Primary Election.
- Signed the Massachusetts School Building Authority (MSBA) Statement of Interest for the Greenmont Avenue School.
- Voted to Endorse the Proposed Local Initiative Program (LIP) 40B Development, Dracut Apartments, 2041 Bridge Street.
- Received an Exit Audit for FY23 from Scott McIntyre from Marcum, LLP.
- Reviewed the FY25 Budget.
- Approved a Special Permit for an Indoor Gross Motor Playground for Children at 91 Mill Street, Unit 3.
- Adopted the Town of Dracut Flag Policy.
- Voted on the Recommendations from the Board of Registrars on In-Person and Vote-by-Mail Early Voting for the May 4, 2024, Municipal Election.
- Presentation from State Senator Ed Kennedy & State Representative Colleen Garry regarding MBTA Requirements and State Funding Discussions.

- Voted to Sign the Town of Dracut Warrant for the May 4, 2024, Municipal Election.
- Approved the Alteration of Premises for Primo Pizza & Catering, LLC, d/b/a Primo Pizza at 149 Parker Avenue.
- Held a Public Hearing and Revoked the Used Car Sales Special Permit for Allan Kouba d/b/a Northeast Cars at 744 Merrimack Avenue.
- Awarded the Annual Varnum Day Award to John "Jack" Lyons.
- Voted to Sign the June 3, 2024, Annual Town Meeting Warrant.
- Ratified the FY25-FY27 Union Contract for the International Association of Fire Fighters Local 2586.
- After 20-Years of Service to the Board of Selectmen, Selectman Joe DiRocco Attended his Last Meeting on April 23, 2024.
- Selectman Josh Taylor was Elected to the Board.
- Approved Street Acceptances for Douglas Road and Douglas Road Extension to be Considered at the June Annual Town Meeting.
- Approved and Signed the Final Regulatory Agreement for 133 Phineas Street, Louis Farm Village.
- Made Recommendations on the June 3, 2024, Town Meeting Warrant Articles.
- Reviewed and Discussed Outdoor Dining Regulations.
- Ann Vandal, Town Manager, Notified the Board that she will be Retiring in September.
- Voted on the Process of Hiring a New Town Manager.
- Approved a Special Permit for Light Vehicles Sales for J&M Investment Properties, LLC, at 1867 Bridge Street.
- Discussed Hiring Special Legal Counsel for 40B Projects.
- Voted on the Procedure for the Town Charter Review.
- Granted Permission to Close a Portion of Lakeview Avenue or Dracut's Old Home Day Event.
- Discussed Recent Changes to Cannabis Laws and New Social Equity Mandates
- Appointed the Town Manager's Screening Committee.
- Voted to Authorize the Chairman to Sign Contract/Scope of Services with UMB Collins Center for Facilitation of Town Manager Screening Committee.
- Interviewed Interim Town Manager Candidates.
- Approved to Renew the Special Permit for a Telecommunications Tower at 13 Chuck Drive.
- Approved a National Grid Pole Petition for Greenmont Avenue.
- Appointed Gregory Hanley as the Interim Town Manager.
- Ratified the Appointment of Deputy Chief Thomas Mackey as the Dracut Fire Chief effective October 31, 2024.

- Approved the Transfer of the Light Vehicle Sales Special Permit to Joel's Auto Repair and Service, LLC, at 1867 Bridge Street.
- Approved the Class II, Used Car Dealers License at 1867 Bridge Street.
- Approved the Transfer of the Used Car Special Permit to A Plus Auto Body of Dracut, Inc., at 2093 Bridge Street.
- Approved the Class II, Used Car Dealers License at 2093 Bridge Street.
- Appointed Richard Loomer to the DATV Board of Directors.
- Set Goals/Expectations for Interim Town Manager.
- Voted to Sign the September 3, 2024, State Primary Election Warrant.
- Approved a National Grid Pole Petition for Nashua Road.
- Presentation from Inovis Energy regarding EV Charging for the Town.
- Approved the Donation of a Surplus Fire Engine to the Dominican Republic.
- Accepted the Donation of a Dogwood Tree at Boule Park in Memory of Sue Boule.
- Presentation from Jayne Boissonneault, Town Clerk and Nathan Guilmette, IT Director regarding the Use of Voting Clickers for Town Meeting.
- Voted on the Recommendation of the Open Space/Recreation Plan.
- Approved the Dracut Profile prepared by the Collins Center.
- Voted to Sign the Purchase and Sale Agreement between John F. Brox and the Town of Dracut for the Proper Farm.
- Appointed the Town Charter Review Committee.
- Approved a National Grid Pole Petition for Pleasant Street.
- Voted to Authorize Week One of In-Person Early Voting for the November 5th, 2024, State Election, to at Least 50% of Regular Business Hours.
- Ratified the Appointment of Captain Michael Cunha as the Dracut Fire Chief effective October 31, 2024.
- Approved Street Acceptances for Honeybee Road and Lot 72 Detention Area to be Considered at the November Annual Town Meeting.
- Approved Street Acceptances for Spruce Lane and Parcel 13 Detention Area to be Considered at the November Annual Town Meeting.
- Voted on the Fee Structure for Mattress/Boxspring Collection.
- Voted to Sign the November 5, 2024, Town of Dracut State Election Warrant.
- Voted to Sign the November 18, 2024, Town of Dracut Town Meeting Warrant.
- Voted on the Recommendation of the Housing Production Plan.
- Voted to Not Exercise the Town's Right of First Refusal for 290 Salem Road.
- Made Recommendation on the November 18, 2024, Town Meeting Warrant Articles.
- Ratified the Appointment of Alison Manugian as the Assistant Town Manager.

- Ratified the Appointment of Alison Manugian as the Acting Town Manager effective November 1, 2024.
- Voted to Send a Letter to MassDOT Requesting that they Reconsider Re-Paving Route 110 at Night instead of their Current Plan to Re-Pave During the Day.
- Interviewed Town Manager Candidates.
- Approved an Extension on the License to Operate for New England Craft Cultivators, LLC, d/b/a Tree House Craft Cannabis at 61 Silva Lane.
- Held the Annual Classification & Taxation of Property According to Use Hearing.
- Appointed Kate Hodges as Dracut's Town Manager.
- Voted to Authorize the Chairman to Review and Sign all Documents in regards to the 144 Greenmont Avenue Project.
- Approved Licenses for 2025.
- Approved a Telecommunications Special Permit for Celco Partnership d/b/a Verizon Wireless at 101 Mill Street.
- Ratified the Union Contract for New England Police Benevolent Association, Unit 4A, Patrol Officers.
- Approved the Department of Agricultural Resources Co-Holder Approval Form for Department Approval to Construct a Pole Barn for Machine Storage at 315 Marsh Hill Road.
- Voted to Authorize the Chairman to Sign and Enter into a Professional Service Agreement with the Collins Center for the Facilitation of the Town Charter Review Study.
- Ratified Agreements with the NEPBA, Local 4A, NEPBA Local 4B, IAFF Local 2586 and AFSCME Local 1404.
- Heard Public Safety Reports from Police Chief and Fire Chief.
- Heard Sub-Committee Reports for the Economic Development Committee, Public Safety Sub-Committee, Beaver Brook Farm Ad-Hoc Sub-Committee, Zoning By-Law Review Committee, Open Space Committee, Education Sub-Committee, Varum Day Award Sub-Committee and Northern Middlesex Council of Governments
- Presented Citations to Doug Dooley, Ellis Neofotistos, Paul Enis and Evan Themeles for their Years of Service on Town Boards/Committees.
- Carried out our Statutory Duties by Providing Stringent Oversight and Control of Licenses and Carefully Reviewing Special Permits filed.
- Discussed, Voted and Approved New, Transfer and Amended Liquor Licenses Which Came Before the Board During the Year.

While these were certainly highlights that many contributed to, they are also undertakings the entire Community can be proud of.

Throughout the year, the following Town Employees retired after decades of dedicated service to the Town of Dracut. They will be missed. We wish them good health and a happy retirement.

- Ann Vandal, Town Manager
- Rich Patterson, Fire Chief
- Alex Voulgaris, Deputy Chief – Dracut Fire Department
- Kevin Martin, Lieutenant – Dracut Fire Department
- Steve Enos – Public Works Department
- Marylee Enos – Town Hall

The Dracut Board of Selectmen would like to thank the many Volunteer Boards and Committee Members who work hard and donate time away from their families to make Dracut such a wonderful place to live.

Respectfully submitted,

BOARD OF SELECTMEN

Tony Archinski, Chairman (2025)
Heather Santiago-Hutchings, Vice- Chairman (2026)
Jennifer Kopcinski, Clerk (2025)
Alison Genest, Member (2026)
Josh Taylor, Member (2027)

Sewer Department Annual Town Report

The Dracut Sewer Department is the Town's municipal wastewater system. It is a consecutive system through Lowell to the Lowell Regional Wastewater Utility (LRWWU) and through Methuen to the Greater Lawrence Sanitary District (GLSD).

The Sewer Department and its staff currently owns and maintains seventeen (18) Sewer Lift/Pump Stations, with contracted assistance from Watermark Environmental Inc.

The Sewer Department is working to comply with DEP Infiltration and Inflow (I/I) compliance – which currently includes phases of closed-circuit television video (CCTV) and pipe lining repairs. CCTV work includes using a camera within the sewer main to obtain a video of the inside of the pipes, showing imperfections and areas in need of repair. From the CCTV records, rehabilitation is recommended for areas of particular concern. The identified areas are then lined with a sleeve that hardens, eliminating damage to the sewer main.

Phase 2 of pipe lining was completed in the Fall, implementing recommendations from CCTV Phases 1 through 6. Sewer main rehabilitation began in 2021, and the first five phases will continue through 2027. Once repairs are completed, sewer mains are restored to like-new condition.

The Sewer Department is currently addressing sewer flow capacity limitations throughout our own system, and with LRWWU and GLSD. Additional studies are currently underway to gain a better understanding of the current capacity, how to improve/increase our capacity within the Dracut system, and how we can work with our neighbors of Lowell and Methuen to gain additional capacity as needed.

The Board of Sewer Commissioners is comprised of three members, who review and make recommendations for various items like sewer bill abatements, new projects in Town, permit requirements, drainlayer applications, and Town contracts related to the department.

We would like to take the time to remember Sewer Commission Chairman Philip L. Greene, who served on the Commission from 2014 until his passing in May. Mr. Greene provided invaluable insights and institutional knowledge throughout his tenure and the Sewer Department greatly appreciates his time and dedication to the Town.

Please call (978) 957-0371 or email sewerdept@dracutma.gov regarding any sewer connection information and the status of your sewer user account.

Respectfully submitted,

Dracut Sewer Department

Dracut Sewer Commissioners

David Langlais, Chairman (*Term Expires May 1, 2025*)

Edward Patenaude, Commissioner (*Term Expires May 1, 2025*)

Emile Demers, Commissioner (*Term Expires May 1, 2026*)

Marguerite Hoover, Superintendent

Office of the Department of Public Works
Stormwater Department
Annual Town Report

The Stormwater Department's key function and purpose is to keep the Town in compliance with the National Pollutant Discharge Elimination System (NPDES) general permit for stormwater discharges from small Municipal Separate Storm Sewer Systems (MS4) to certain waters of the Commonwealth of Massachusetts. This general permit has been established pursuant to the Clean Water Act (CWA) of 1972 to ensure that pollutant discharges are reduced to protect water quality and satisfy the appropriate requirements of the CWA.

The Town has updated the Stormwater Management Plan (SWMP) to reflect the work that was completed for the year and submitted the required Annual Report to the EPA and DEP for year 6 of the MS4 permit. The Stormwater Permitting Authority (SWPA) is a committee that reviews stormwater permit requirement appeals and assists in the review of the SWMP and Annual Reports. The SWPA is an imperative role in the Town's compliance of the MS4 permit requirements.

The Stormwater Department staff has inspected 141 detention ponds – cleaned and maintained 10 ponds, swept all public streets twice (once in the spring and once in the fall), conducted 4 site inspection of the public works yard for the development of the Stormwater Pollution Prevention Plan (SWPPP), collected 150 tons of street sweepings and 120 cu. Yds. of catch basin debris, and provided employee training on Illicit Discharge Detection and Elimination.

The Town provided annual messaging to address: proper management of pet waste, proper use and disposal of grass clippings and yard waste, and provided opportunity for public participation and implementation of the Stormwater Management Plan. The Department participated in the Town's annual Old Home and the Town of Dracut's Safety Night, where brochures were distributed to residents, business owners, and stakeholders on commercial, residential, and industrial Stormwater Management techniques and practices. Storm Drain coloring story books and crayons were also distributed at the Town event.

Through the American Rescue Plan Act (ARPA) and support of administration and staff, the Town completed the Tally Ho Reconstruction Project and continue to use funds for engineering services to design, restore, rebuild, and address various stormwater projects throughout the Town; Lakeview Ave Culvert Project, Saw Mill Drive Project, Helen Drive Retaining Wall completed, and Engineering survey and exploratory services for the Kelly Road Reconstruction project.

In addition to maintaining compliance with the MS4 permit and compliance with state and federal rules and regulations, the Stormwater Department supported other departments throughout the Town on numerous projects and assist Town organizations complete their plans and provide services to the community to assist in stormwater management.

Respectfully submitted
Edward G. Patenaude
Public Works Director

Office of the Department of Public Works
Stormwater Department
Annual Town Report

I would like to thank all Town Departments and Committees for their assistance, support, and cooperation throughout the year. It is with their help, that the Stormwater Department has been successful in serving this community.

Stormwater Permitting Authority:

Resident member: David Langlais – appointment exp: May 2025

Resident member: Emile Demers – appointment exp: May 2025

Public Works Director: Edward G. Patenaude – Town Manager Appointment

Conservation Agent: Jacqueline Anderson – Town Manager Appointment

Community Development Director: Alison Manugian – Town Manager Appointment

Town Engineer: Vacant – Town Manager Appointment

Board of Health Agent: Dave Ouellette – Town Manager Appointment

Respectfully submitted
Edward G. Patenaude
Public Works Director

OFFICE OF THE TAX COLLECTOR

Annual Town Report

During 2024, 46,604 Real Estate, 1,633 Personal Property, 37,499 Excise, 80 Boat Excise, 35,866 Sewer, and 4,219 Kenwood Water bills were mailed to the taxpayers. Abatements and refunds were processed as necessary. Also processed were 589 Certificates of Municipal Liens. A total of \$307.00 was donated to the School Technology fund and \$3,149.07 was donated to the Public Safety fund. Donations to either funds should be sent to the Tax Collector's Office, along with the portion of your third quarter tax bill, indicating which fund or funds are to receive your donation.

For those who are new to the community, the following billing issue and due dates apply to the Real Estate and Personal Property taxes:

| | |
|---------------------------------|-------------------------------|
| Billed: July 1 st | Due: August 1 st |
| Billed: October 1 st | Due: November 1 st |
| Billed: January 1 st | Due: February 1 st |
| Billed: April 1 st | Due: May 1 st |

The Sewer billing issue, and due dates are as follows:

| | |
|----------------------------------|--------------------------------|
| Billed: August 1 st | Due: September 1 st |
| Billed: November 1 st | Due: December 1 st |
| Billed: February 1 st | Due: March 1 st |
| Billed: May 1 st | Due: June 1 st |

The Kenwood Water billing issue and due dates are as follows:

| | |
|---------------------------------|-------------------------------|
| Billed: October 1 st | Due: November 1 st |
| Billed: April 1 st | Due: May 1 st |

Partial payments are accepted for Real Estate, Personal Property, Sewer and Kenwood Water, but payments must be made in full for Excise Tax bills.

During each billing period, customers may pay their Real Estate, Personal Property, Kenwood Water, Sewer and Excise bills on-line by visiting the Town of Dracut website at www.dracutma.gov and selecting Pay Bills. To pay by phone please contact 508-381-5455.

Excise taxes billed are created by the Registry of Motor Vehicles, and do not have a particular billing schedule. The largest commitment is usually billed during the month of February, with other billings following approximately every other month through the remainder of the year. If you need to change your mailing address for Excise billings, you will need to contact the Registry of Motor Vehicles and your car insurance provider.

Changes of address for Real Estate and Personal Property bills should be made with the Board of Assessors. Changes of address for Sewer and Kenwood Water bills should be made with the Sewer Department.

For the convenience of the taxpayers, a 24 hour a day Tax Collector payment drop box is located on the sidewalk close to the handicap parking spaces at Town Hall.

The Tax Collector's Office takes pride in providing a level of professionalism and courtesy to all the residents and customers of the community. I would like to take this opportunity to thank my staff, Ashley Lima, for her dedication to providing the highest level of service and commitment to the residents of the Town of Dracut.

Respectfully submitted,

Colleen I Merrill
Tax Collector

**TOWN CLERK
ANNUAL TOWN REPORT
2024**

ELECTIONS/ANNUAL MEETINGS:

The June Annual Town Meeting was held on June 3, 2024 and the November Town Meeting on November 18, 2024. The Town Election was held on May 4, 2024. All Warrants and Votes for Town Meetings and Election Results are included in Chapter Six of this Annual Report.

ANNUAL TOWN CENSUS:

This year a total of 13,946 census forms were mailed to Dracut households. Responding to the Town Census is important to ensure our records are as up-to-date as possible. In addition to the allocation of grants and other information based on the Town's census numbers, proof of residency is obtained from the Town Census for purposes such as school enrollment, eligibility for public services such as housing and veterans' benefits, as well as retirement benefits.

VITAL STATISTICS:

The Town Clerk's Office maintains and preserves all vital records for the Town of Dracut. You can obtain certified copies of birth, marriage and death records either in person or by ordering them online at www.dracutma.gov/paybills/clerks department. The cost for online vital records is \$11.00, \$10.00 for the certificate & \$1.00 for postage. Vital records ordered online are fulfilled and mailed the next business day.

The Town Clerk's Office recorded the following vital records during 2024:

| | |
|-----------|-----|
| Births | 273 |
| Deaths | 283 |
| Marriages | 149 |

BUSINESS CERTIFICATES:

Any business that is not a corporation, doing business in the Town of Dracut is required by law to file a "Doing Business As" (DBA) certificate with the Town Clerk's Office. The first step in the process is to get a "New Business Determination" form, which can be found on the Building Department's website. The zoning determination must be signed off by the Building Inspector. Once you have the signed determination form, you may bring it to the Town Clerk's Office to begin the process of filing for your business certificate.

Please note the Business Certificate is a notarized document which requires all persons listed to present picture identification in order to have their signatures notarized. Once issued, the certificate is renewable every four years. The filing fee is \$40.00.

FISHING & HUNTING LICENSES:

Fishing & Hunting Licenses are now available online at www.mass.gov/massfishhunt . The Town of Dracut remains one of very few Towns who still offer assistance in purchasing your Fishing & Hunting Licenses. Feel free to visit the Town Clerk's Office during regular business hours to obtain a fishing and/or hunting license if you are unable to obtain your license(s) online.

DOG LICENSING:

Online dog licensing became available to our residents last year and this service has been very well received by our residents. You may now license your dog(s) at www.dracutma.gov/paybills/ and click on Dog License. The fee for postage is \$1.00 per dog, and online orders are fulfilled and mailed the next business day. A late fee of \$10.00 is charged for dogs not licensed by March 31st.

Dogs must be licensed in January of each year. Dog licenses may also be obtained here at the Town Clerk's Office during regular business hours. The licensing fee is \$11.00 for spayed/neutered dogs and \$15.00 for intact dogs. Proof of current rabies vaccination is required.

The Town Clerk's Office licensed 1127 dogs in 2024.

OTHER:

Town and Zoning By-Law books and maps, Subdivision Rules & Regulations, and Street Listing Books can be purchased at the Town Clerk's Office.

The Town Clerk's Office is among the first offices our residents interface with when coming into the Town Hall. This office strives to provide professional and courteous services to all of our residents. I would like to take this opportunity to thank Assistant Town Clerk Melissa Parra, Principal Clerks Susan Hardy and Nicole Veiga, the Building Maintenance Department staff and all of our Wardens, Clerks, and Election Workers assisting with the Town's elections and Town Meetings, for their dedication and high standard of service and commitment to the residents of Dracut.

Respectfully submitted,

Jayne Boissonneault, Dracut Town Clerk

Veteran Services Department

Annual Report

The Veteran Services Department provides area Veterans as well as their dependents the guidance needed to navigate federal, state, and local benefit programs for which they may be eligible for. The VSO utilizes outreach consisting of social media, community engagement and home visits in conjunction with regularly scheduled office hours to ensure the residents of Dracut are provided with the necessary benefits, resources and assistance they need. Benefits include but are not limited to aid with food, shelter, fuel, healthcare and medical needs. Services provided include assistance with the application of claims for compensation, service and non-service pensions, vocational rehabilitation, employment, and a wide variety of other needs across our Veteran community.

Due to the complexity of Veterans' needs and a constantly changing demographic, yearly expenditures for this department may vary.

The principal eligibility requirements for Chapter 115 benefits are:

1. Massachusetts Veterans Status with an honorable discharge/separation.
2. Legal residence in the Town of Dracut, MA.
3. Financial need determined by requirements set forth by the Massachusetts Department of Veterans Services.

The Dracut Veterans Services Department will continue to assist Veterans and their families through Chapter 115 program while maintaining confidentiality, balanced fiduciary responsibilities to the Commonwealth of Massachusetts and the Town of Dracut, and in keeping with the trust of the Town of Dracut: the best interest of all constituents while advocating for our Veterans. Benefits provided have been earned by those who have selflessly served their Country.

