

Memorandum

To: Chairwoman Alison Hughes and Members of the Dracut Board of Selectmen
Members of the Finance Committee

From: James A. Duggan, Town Manager

Date: March 1, 2018

Re: FY19 Budget

Presented herewith is the Town Manager's Budget for Fiscal-Year 2019 for the General Fund, Water Fund (Kenwood), Sewer Fund and other "Special Purpose Funds". The budget is one of the most important documents produced by the Town in any year. It, along with the Capital Improvement Plan prepared by the Capital Planning Committee, sets the format, guidelines, and direction that will be pursued in the ensuing year by Town Boards, Committees and Staff in delivering services to the citizens of Dracut. The budget outlines the various programs, activities, and projects proposed to be undertaken in the up-coming year, which have been recommended by Department Heads, Assistant Town Manager/Finance Director and myself, and, in the case of the Capital Plan, the Capital Planning Committee, in the event funds are available.

In order to maintain services with minimal impact, over the years the departments have stayed within the constraints of their budgets and implemented cost saving measures with automated trash and recycling, solar partnerships to reduce energy costs, health insurance costs, continuously review and refinance debt in an effort to recognize savings and continue to market the Town in an effort to attract businesses.

We have made strategic sustainable investments in the Public Safety, Education and Public Works divisions of Town Government. However, it is imperative that we continue to focus on these areas and improve in other municipal departments that deserve our attention.

We continue to analyze and implement, when financially sustainable, the recommendations of the risk assessments for the Police Department and the Fire Department. However, the Town is not in the position to act on all recommendations immediately; it is important that the results be used as a tool to enhance our Public Safety services.

This budget represents a level services balanced budget with minimal investments in various departments. It provides for approximately a 2.7% increase overall. Areas of concern that have absorbed most of the increase include: health insurance, education, retirement, liability insurance, veteran's services and contractual obligations. We have recognized savings, fuel, debt, wage buy-back obligations and within areas that we continue to focus on grants and/or other funding sources, such as street lighting, road improvements, technology, etc.

Following is a more detailed discussion/presentation of activities, programs, and initiatives of the current (FY17/18) fiscal year:

BUILDING/INFRASTRUCTURE ACTIVITY

- The Town was fortunate to receive a MassWorks grant to the tune of \$2.5M for the reconstruction and installation of signals at the intersection of Loon Hill Road and Broadway. Included in the project was the installation of new lighting system at Arlington and Broadway. This improvement was vital to public safety and the success of businesses in the area. The project was concluded in November, 2017.
- The reconstruction/repaving of several streets utilizing Chapter 90 Funds and Town General Funds;

Other undertakings in the following areas were started, continued or completed in FY18 by Town Departments, Committees and Staff, all within the context of a budget that recognized minimal increase for FY18.

- Hazardous waste day for residents;
- Continuation of full-scale sidewalk snow clearing program on priority streets utilizing two sidewalk plows for this purpose;
- Met and/or exceeded, by approximately \$1.4M state mandated Net School spending requirements for the Dracut Public Schools and the Greater Lowell Technical High School;
- Continue to see increased electronic payments/registrations for the Recreation Department.
- Continue to bill for interest on unpaid non-tax and non-utility municipal bills 45 days or more in arrears;
- Continue to offer the \$600 Senior Tax Rebate Program for up to 60 eligible participants;
- Continued to see high numbers of interments in town cemeteries;
- Maintained transfers to Equipment Stabilization Fund;
- Continued the design and other pertinent steps to pave the road to a new Fire Station located in the Collinsville Section of Town.
- Experienced a slight increase in excise tax bills issued which correspondingly impacted revenue collections reflective of an improving economy;
- Continue to see increases in property and casualty insurance premiums, this trend will continue as we improve our buildings;
- Continue to work with NMOG and the Town of Tewksbury on the design of the state approved Regional E-911 Dispatch Center;
- Continued the expansion of the compost centers availability during the summer months;
- Implemented a policy of pre-treating roads with melting agents to stay ahead of pending winter weather activity;

- Ongoing project of converting our streetlights and exterior lighting on town and school properties to LED's;
- Continued outsourcing Sealer of Weights and Measures services with NMCOG;
- Received \$153K, less than the previous fiscal year, in CPA Grant Funds. This represents 17% of the FY17 Actual Commitment;
- Continued to improve the Town's website;
- The Town Manager continues to visit Dracut businesses informing them of the opportunity for businesses to showcase their business on the Town's website;
- Implemented paperless payroll; thereby reducing the overall cost of payroll administration;
- Launched a new financial package which integrates with all receivables, providing a more efficient and streamlined processing of Town funds.
- Continue to provide online permitting. Applicants, permit holders and the public are able to easily navigate the new system. Customer friendly features include:
 - Convenient access 24 hours a day, 7 days a week;
 - User-friendly online permit application process;
 - Information saving features allows you to start an application, save the information you have entered and finish the application at a later time;
 - Feature that automatically calculates fees that are owed;
 - Secure banking system allows payments on-line, no more check writing and looking for a stamp to mail payments;
 - Straight forward online process to request changes to permits, including amendments, transfers and terminations; and
 - Easy interface to ask Town of Dracut staff questions.
- Maintained the Town's Bond Rating of AA- with Standard and Poor's Rating Agency, Dracut is considered to have a strong economy; strong budget; liquidity and strong management policies with an overall stable outlook. In order to take advantage of historical low interest rates, the Town continues to analyze its debt and refinance when deemed appropriate.
- Along with the School, the Town is preparing for the installation of an internal fiber network. This network will integrate all outlying buildings with the Town Hall. The Town Hall will serve as the hub for all departments and infrastructure. It is a major step in our effort to automate various processes and improve communications amongst all departments.

The above cited undertakings and accomplishments demonstrate the progress the Town continues to strive for in improving and enhancing its service delivery despite the pressures of the economic conditions.

While Dracut does not have an extensive business and industrial segment (9.84% of its assessable base), through the support of the Board of Selectmen, my Administration is making focused, concentrated efforts to attract new businesses and offer support to our existing businesses.

The town is committed to continuing to focus on economic development. Some of the steps we have taken include:

- Adoption of a unified Tax Rate benefiting business properties;
- The 78 unit assisted living complex on Broadway Road now occupied and open for business;
- Lowell General Hospital - Circle Health has commenced construction with a proposed occupancy in the late Summer;
- Genesis will start construction on an 82,000 s.f. building, \$27M short term rehab facility in the Spring 2018.
- Dunkin Donuts and retail space at 1500 Broadway Rd is currently under construction;
- Assisted living on Bridge Street that will accommodate up to 160 residents is under construction, with occupancy expected late Summer, 2019;
- A Top Donut at 1895 Lakeview Ave is expected to start construction in the Spring;
- Continued Trade Buildings construction on Chuck Drive;
- Establish a database of properties that are available for sale or lease when we receive inquiries;
- Continue with the incentive program that will recruit the help of current businesses to attract new large businesses and employers.
 - TIF's, MOBD, SBA, MVEDC, Chamber - Promoting them, creating awareness.
 - Public recognition and promotion by the Town of Dracut;
- Continue to provide the Streamlined Permitting Program (43D) through a grant from the Northern Middlesex Council of Governments – District Local Technical Assistance (DLTA);
- Connecting with UMASS Lowell and Middlesex Community College
 - Efforts continue to attract businesses and employers that work with UMass Lowell and Middlesex.
 - We re-established our commitment to UMASS Lowell and Middlesex and working with the Chancellor and President of MCC, so they know Dracut wants to be part of the evolution of progress at the University and MCC.
 - We continuously communicate with UMASS Lowell and MCC to consider establishing a greater presence in Dracut.
- In an effort to improve exposure we continue to welcome businesses to be recognized on the Dracut website;
- Continued use of the Massachusetts Receivership Program that aggressively addresses ignored, abandoned and dilapidated commercial and residential properties imposing fines up to \$500/day;

- We continue to share Dracut’s vision and commitment to businesses through local radio, local press and any media source that is interested in knowing that Dracut is – Taking Care of Business!; and
- Launched limited social media resources with Town Departments that will assist in communicating with the residents and business owners. Will continue to enhance the program.

ELECTRIC/NATURAL GAS ENERGY CONSUMPTION

Energy consumption continues to be a large expense center for the Town.

The Town of Dracut has taken the initiative to be included with the Northern Middlesex Council of Governments for municipal aggregation on a regional level. The Program allows for all residents and businesses to purchase their electricity, at a savings, through a third party supplier; residents have realized approximately \$150K in savings.

We continue to purchase electricity under a bulk procurement contract for all buildings (municipal and school) as well as street and traffic lights. We have entered into a 24-month contract with Major Energy to provide electricity to the Town at a rate of .0868/kwh. We have also entered into an agreement with Sprague to provide natural gas to municipal and school building at a rate of \$5.79 per Kwh as compared to the current market rate of \$11.99 per Kwh. The Town entered into an agreement with Loadstar Energy, LLC for the balance of municipal and school controlled buildings that weren’t previously entered into the net metering contract with the Town of Chelmsford. It is expected that both Agreements will save the Town approximately \$80K/Year. We continue to research and act on energy saving opportunities.

We have purchased all streetlights from National Grid to replace with LED bulbs and fixtures. Ownership alone will have immediate savings which will offset the costs associated with the retrofit. It is expected that the buyback will be approximately 3 years resulting in savings of approximately \$140K/Year.

FREE CASH

The ability to have a free cash balance in the second half of the 1990’s and early 2000’s years benefited the Town as it was able to not only carry out projects but also balance its budget. While necessary at the time, this latter step was not necessarily prudent financially. The table below sets forth a history of the Town’s Free Cash position:

YEAR	CERTIFIED FREE CASH
1992	\$ (1,067,432)
1993	(909,765)
1994	90,692
1995	1,752,319
1996	2,998,954
1997	2,286,365
1998	2,358,849
1999	1,664,389
2000	1,215,879
2001	3,703,662
2002	2,292,936
2003	1,377,570
2004	363,751
2005	623,627
2006	1,761,861

2007	1,998,316
2008	2,473,822
2009	1,499,903
2010	1,345,518
2011	1,390,469
2012	1,646,835
2013	821,001
2014	2,444,613
2015	3,552,721
2016	5,839,395
2017	5,563,620

This ability to maintain a free cash balance benefits the Town in the following ways:

- Added interest earnings/revenues to support municipal services and programs;
- Avoidance of temporary borrowing costs for cash flow variances;
- Positive impact on the Town’s Bond Rating;
- Use for one-time programs or projects;
- Direct support of projects and activities with free cash; between FY1997 and FY2018 the Town has appropriated \$13.4 million dollars (an average of slightly more than \$640K per year) for the following uses:

General Budget/Tax Relief*	\$ 7,075,550
Bridges, streets, highways	275,000
School Department	1,917,175
Veteran’s Park	400,000
Technology	710,000
Fire Department	1,050,000
Police Department	285,000
Conservation Land	140,000
General Government	200,000
Public Works Department	120,000
Employee Benefits	1,000,000
Storm Water Control	200,000
Master Plan (2018)	<u>25,000</u>
Total	\$13,397,725

*Includes snow removal deficit

While there is no hard and fast rule, a general guideline and goal of management is to maintain a free cash balance as a “cushion” against unexpected emergencies and unforeseen conditions. It is also a policy that one-time revenues fall to the bottom line (free cash) rather than be worked into the general budget.

At this point it is unclear whether it will be necessary to transfer free cash to absorb any snow and ice deficit for FY18.

PROPOSED BUDGET

The Municipal Charter at Article 6 provides that the Town Manager, at least four months before the start of the fiscal year (i.e. March 1), should submit a complete budget to the Finance Committee. The Charter further

provides that, “the budget adopted by the School Committee shall be submitted to the Town Manager in sufficient time to enable him to prepare the total Town budget...”. Because of the enactment at the state level of the Education Reform Act, providing for the annual establishment of Net Minimum School Spending for each city and town, budgets for the local schools and the Greater Lowell Technical High School are in large part set by those funding formulas.

School funding is a function of two factors; direct school support, (Net School Spending) and qualifying indirect costs. A minimum local contribution is required and along with State Aid meets or exceeds the State prescribed minimum. This minimum is exclusive of expenditures for school transportation, community services and fixed assets for which a separate appropriation is made i.e. modular classrooms or building renovations or additions. As presented at the June 2017 Town Meeting, all education related expenditures (both direct and indirect) for the Dracut Public Schools and Greater Lowell Technical High School represented approximately 62% of budgeted expenditures.

It has been the practice to budget for snow and ice control activities at or near the ten year average for expenditures. However, the cost increases associated with this service; along with the severity of recent seasons, and the lack of discretionary budget resources has resulted in the inability to continue this practice. Only minimal increases, if any, are able to be made to the snow account and thus the FY19 budget is level funded.

With the above comments as a frame of reference, the proposed budget for FY19 is in the preliminary amount of \$78.0 million, as opposed to \$76.0 million for FY18. It is a spending plan that estimates the cost of fixed and known contractual obligations and utility costs, provides some funding increase to municipal accounts and the Dracut Public Schools and will be able to meet education funding requirements once final Net School Spending figures are developed for the Dracut Public Schools, Greater Lowell Vocational Technical High School and Essex Agricultural Technical High School.

Some of the major factors comprising the budget are more particularly discussed below:

New Growth Revenues: Economic conditions in the Town and region have shown some improvement, new construction which is the principal part of new growth revenues allowed under Proposition 2 ½ and thus an estimate of revenues comparable to prior years was made.

New Revenue Sources: The FY19 budget does anticipate minimal additional revenues, primarily in the area of motor vehicle excise. Motor vehicle excise is a difficult revenue to predict, given the fact that new car buying is dependent on the economy. We have historically taken a conservative approach and continue to do so.

Structural Deficit: Consistent goals and objectives are to annually present a budget that does not contain a deficit or a structural deficit. This is a term that describes the reliance on the use of one-time or non-recurring revenues i.e. free cash or other savings to balance the budget other than their use for one-time recurring undertakings.

The FY19 budget is being submitted as a balanced budget without proposing free cash usage for general budget relief.

Employee Benefits. The three principal and perhaps most important employee benefits the Town provides are a retirement plan through the Middlesex County Retirement System and group health benefits, life and dental insurance program and the Medicare Matching Program. All are contributory programs. For FY19 the Town’s assessment for County Retirement is increasing an estimated 6.2% which increase is in addition to funding included in the Debt Account to pay for the bonds issued to repay the Early Retirement Assessment of FY03 which will end in FY19.

At the same time, though, headway is being made on reducing the Town's unfunded accrued liability, which must be eliminated by 2038. In January 2016, this liability stood at \$54.8M. During FY12 the State enacted legislation to extend the liability payment deadline from FY35 to FY38 as assistance to municipal budgets in these recessionary times.

In FY14, the Town joined the Group Insurance Commission in an effort to take advantage of the premium based structure offered to State employees as well as numerous communities. We have entered into an agreement with the Public Employee Committee to remain with the GIC through June 30, 2019. At the time these comments have been written, we are budgeting for approximately a 4% increase over the estimated FY18 level of expenditures. Municipalities in Massachusetts do not participate in the Federal Social Security System. However, since 1986 all new employees are required to enroll in the Medicare system which requires an employer match of 1.45%. This cost center has been increasing each year as new employees join the Town. At the same time though this should benefit the Town in the long run, the acceptance of M.G.L. Ch. 35, Section 19 requires Medicare eligible employees to join that system upon eligibility thus lessening costs on the Town program.

As has been discussed in the past, it is important that the Town continue funding the so-called "Other Post-Employment Benefits (OPEB)". On January 1, 2015, the Town's OPEB actuarial account liability (the cost of retired employees' health insurance) stood at \$126 million. Steps toward reducing this obligation need to be advanced in the coming years and a small start has been made leaving approximately \$400K in the account. This account is also used to pay for the valuations that need to be completed every two years. The FY19 budget includes \$125K in funding; slightly more than the prior commitments of \$100K.

While the General Fund is the principal operating entity of the Town, it is not the only one. In the Other Funds section of the budget are several important cost centers – and four in particular.

First, the Claim's Trust Fund. Because we moved to the Group Insurance Commission, it will be unnecessary to provide this mechanism to account for costs associated with a self-insured fund, only close-out will be necessary; all payments/withholdings were processed through the General Fund during FY18, we are still carrying minimal balance which will be closed out to the General Fund when time allows; a portion of the balance is being used to fund the OPEB evaluation that is required every two years.

Second, the Sewer Fund is an enterprise activity that is proposed to fund all sewer system related costs, including routine operating expenses, small sewer expansion projects, and debt service associated with larger projects. The separate Sewer Fund budget message in the Other Funds section of this document outlines further comments on the fiscal strengths of the Fund.

Third, the Stabilization Fund, which functions as an equipment replacement fund for major equipment purchases of the Public Works and Fire Departments. This procedure is demonstrating its full value, as it is able to fund needed equipment purchases without borrowing. Thus, these pieces of equipment can be replaced when necessary without having to compete for debt capacity with other needed capital undertakings. Within the Stabilization Fund is a second account reserving funds to mitigate the debt service impact of the Town Hall which began in FY15. We now have a Technology Stabilization fund which will be used to fund technology purchases/upgrades for both General Government Departments and the Dracut Public Schools.

Fourth, the Kenwood Water Fund, through which water service is provided to approximately 1,800 customers in the east part of Town. This water system is a distribution system with no independent source of supply – thus it is dependent on the purchase of water from adjacent utilities- the cities of Lowell and Methuen. With a relatively small customer base over which to apply costs supplier water price increases can impact local rates. Ultimately the "retained earnings", which is essentially "free cash" should hold stable at approximately \$1M, as you will see, we are approaching a deficit. Furthermore, we have taken the step of assessing the condition of the infrastructure and are awaiting the results. The final product will be the development of a capital plan schedule and funding

requirements to replace the aging system. Unfortunately due to an increase of approximately 5% it was necessary to implement a 5% increase to sustain costs, further it may be necessary to again raise rates to provide the funds necessary for maintenance/replacement and/or other capital improvements to the system. The rate structure will continue to be analyzed and adjustments will be made as necessary to sustain the fund. The General Fund is not in the position to subsidize this Fund and therefore careful analysis of future revenues and expenditures will continue to evolve.

PROPOSED REVENUE BUDGET

There are two major components to this budget or any budget – revenues and expenditures.

Revenues and transfers for FY19 are preliminarily expected to increase by 2.5% to sum of \$78.0M, is expected to be available for expenditure, subject to final adjustments in State Aid as discussed herein.

The revenue portion of the budget is comprised of four sources, which for FY19 can be broken down as follows based upon preliminary non-final estimates:

Taxes (property)	\$55,333,801
State Aid (Level funded)	21,265,959
Local Receipts	1,063,500
Fund Transfers	<u>337,475</u>
	\$78,000,735

With all of the above comments as background, the following is a brief summary of some major items contained in the budget proposals in addition to those already described:

REVENUES

- Modest growth in the Town’s assessable base representing an estimated \$650,000 in new growth taxes; this is an area that has exceeded our expectations in recent years and therefore we are beginning to ramp up this estimate but we are still acting conservatively;
- Level funding of the FY17 actual excise tax revenues; another area that has exceeded our expectations, but as we have experienced in the past, we cautiously estimate this line;
- Staying within the constraints of Proposition 2 ½ by estimating a 2.5% increase on the FY18 Levy Limit;
- Continuance of the accounting change which implemented enterprise accounting and reimbursement to the General Fund for its costs associated with supporting utility operations;
- An estimate of “Debt Exclusion” and “Special Assessment” revenues as an offset to corresponding estimated expenditures contained in the Debt Account;
- Level interest earnings and lowered Medicaid reimbursement revenues;
- Medicaid Drug Subsidy revenues; this line has been increased to reflect actual collections for FY16 & FY17;
- Continued transfers from the Wetland Protection, Offset Funds, Sewer and Water Funds;
- Transfer from Town Hall Reserve to offset the debt costs associated with the debt instruments;

- State Aid estimates based on the Governor’s version; pending final enactment of a State budget;

EXPENDITURES

- A 6.2% increase in pension costs;
- A projected 4% increase for health insurance costs;
- Continuation of contributions to the Stabilization Fund for implementation of equipment replacement schedules for Fire and Public Safety, with a slight increase in the Fire Department transfer;
- Addition of three Patrolmen;
- Collective bargaining reserve;
- Continuation of expanded days for the leaf/brush/compost center;
- Continuation of the Chapter 90 road paving program;
- Proposal to implement an Enterprise Fund for stormwater management;
- Continued funding to sponsor Town Assessment Data on the Internet at: www.visionappraisal.com;
- Funding to maintain the Sr. Tax Rebate Program to serve 60 participants;
- Continuation of additional outreach services at the Council on Aging;
- Level funding in the snow removal account;
- Annual funding for the Reverse 911 System;
- Maintain funding in the Historical Account for continuing expanded use of Harmony Hall;
- Continuation of cost sharing with the School Department of a resource officer at Dracut High School;
- Funding in the Trash Account reflecting the FY19 tonnage rate;
- Funding to continue online recreation registrations;
- Funding for online building permit portal;
- Funding for upgraded and improved financial suite;
- Continuation of CDL license testing requirements;
- Funding for negotiated buy-backs for retiring municipal employees;
- Continuation of services at the Council on Aging, including the expanded SHINE Program, Veteran’s Breakfasts, File of Life Program and Legacies Program;

- Continuation of Sealer of Weights and Measures Services under contract with NMCOG;
- Continuation of Mosquito Control Program;

Assessments

The Assessor's GIS maps are now integrated with the assessment data online at: <http://gis.vgsi.com/dracutma>. Enter online database, type in the property location at the property information request page, select "Map It" and this will display the GIS map for the selected parcel.

Stabilization Fund (from Equipment Reserves):

- Maintenance of Equipment Reserve Schedules;

Kenwood Water Fund:

- Continuation of permanent debt payment schedules for the Water Meter Replacement Program;

Capital Improvement Fund:

- Projects if voted by the Capital Planning Committee which were in preparation as these comments are written;

Sewer Fund:

- Increased appropriation due to increasing treatment charges and debt costs;
- Provision for new pumping stations that have come online;
- Continue Inflow and Infiltrations (I&I) corrective work and inspection repair program via a camera viewing program;
- The shifting from new construction to replacement/maintenance

Public Works Capital Projects (Chapter 90 and Special Grants) Fund:

- Repaving of additional streets;
- Continuation of sidewalk replacement/installation;

Community Preservation Fund:

- Extensive design/planning of affordable housing and recreation initiatives;
- Continued negotiations for the acquisition of various properties;

The Town General Fund budget is often viewed only in terms of the amount of funds devoted or allocated to a particular activity or service. No service or activity, however, including utility enterprises should be viewed in a vacuum in terms of the budget. If Town Departments were independent entities, i.e. separate subsidiaries, each would incur significantly increased costs for services provided in support of their activities, but funded elsewhere in the budget document. For example, such costs would include general administration, revenue collection, accounting and financial services, insurance and debt services. All of these support activities represent necessary expenditures in support of the operating or direct service departments of the Town.

BUDGETARY HISTORY

Annually during the presentation and deliberation of the budget, conjecture and comparisons are sought as to whether one service, function or department is receiving an allocation of resources greater or lesser than another. As noted above, there is an inter-relationship between budgetary categories. Because the twin constraints of Proposition 2 ½ and level State Aid received each year, the operating budget in turn is constrained. Therefore, what is available must out of necessity meet the required expenditures.

BUDGET FORMAT

To begin with, the General Fund is presented following the UMAS suggested uniform accounting system for municipalities (both revenues and expenditures). The document also presents proposed budgets for a number of special purpose funds (Other Funds). In this manner, it is believed the document constitutes a complete financial tool against which all Town services, programs, and activities can be considered.

The following table provides a description of various sections included in this document and should be used as a guide:

SECTION	DESCRIPTION	PAGE #'S
A	Summary of Budget	S1-S25
B	Town Manager's Budget Message	1-13
C	General Fund Revenue	R1-R6
D	General Fund Budgets	GF1 – GF51
E	Other Funds (Trust/Special Revenue)	OF1-OF52
F	Capital Plan FY19-FY22	1-44
G	Organizational Charts	1-23

Additionally, within applicable budgetary accounts are features, which, it is hoped, will aid the user in understanding the document. There are:

MEASURES OF ACTIVITY

Measures of activity are a three-year statistical summary of activities carried out in various departments.

BUDGET COMMENTS

Additional written comments are presented in many budgets as further detailed explanation of activities or proposals applicable to a particular budgetary account.

ADDITIONAL BUDGET MESSAGES

Besides this overall budget message, briefer budget messages are presented to introduce and explain the particular Special Funds and their purpose.

BUDGET PROCEDURE

This budget is the result of, and represents, the efforts of a large number of individuals. The budget process began in November with the distribution of Departmental Request Forms to each Department. In December, the departmental requests were submitted to my Office, where review took place representing preparation of this document. During the review process, many departmental requests were cut, not because they lacked merit or were without justification, but because available funds did not allow their inclusion. During the review and preparation process, Assistant Town Manager/Finance Director Ann Vandal and Town Accountant Diane Daigle provide considerable assistance.

Once the budget is submitted to the Board of Selectmen and Finance Committee, the budget process does not end. It is anticipated that both bodies will spend many hours in reviewing this document and evaluating requests prior to formulating recommendations for Town Meeting. During the course of this review, revenue or expenditure items may be considered for increase or decrease with the only limitations being that revenue estimates be realistically achievable and equal or exceed anticipated expenditures, and the constraints of Proposition 2 ½ not be exceeded, unless the community chooses to override this tax limitation law, for general needs or to exclude a particular debt instrument.

CONCLUSION

The Budget proposed for FY19, reflective of Charter requirements is a balanced budget that includes all Town agencies, includes information on expenditures and revenues and summarizes the Town's debt position. As noted though, changes are expected to occur between presentation and adoption based upon action by the Legislature on the final State Budget.

The ultimate determination of the level of services to be provided rests with the Town Meeting and citizens of Dracut. Through this document, information is presented to assist in reaching that determination. The Town Manager and Department Heads are ready and available to assist in this process and to implement the adopted budget with expedience and efficiency.

Thank you.